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SENATE  
S. No. 2650

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Introduced by Senator Miriam Defensor Santiago

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EXPLANATORY NOTE

The Labor Code of the Philippines, Book IV, Chapter II, Article 162 provides:

ART. 162. *Safety and health standards.* – The Secretary of Labor and Employment shall, by appropriate orders, set and enforce mandatory occupational safety and health standards to eliminate or reduce occupational safety and health hazards in all workplaces and institute new, and update existing, programs to ensure safe and healthful working conditions in all places of employment.

This bill directs the Secretary of Labor and Employment to revise the regulations concerning the recording and reporting of occupational injuries and illnesses on a particular work site, which will consequently produce more useful injury and illness records, collect better information about the incidence of occupational injuries and illnesses, and promote improved employee awareness and involvement in the recording and reporting of job-related injuries and illnesses.

When employers and employees are both aware of workplace hazards, and they participate in the identification and control of the work hazards, the overall level of safety and health in the workplace improves.<sup>1</sup>

  
MIRIAM DEFENSOR SANTIAGO

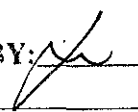
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<sup>1</sup> [http://www.osha.gov/pls/oshaweb/owadisp.show\\_document?p\\_id=16312&p\\_table=FEDERAL\\_REGISTER](http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_id=16312&p_table=FEDERAL_REGISTER).



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1 AN ACT  
2 TO DIRECT THE SECRETARY OF LABOR AND EMPLOYMENT TO REVISE  
3 REGULATIONS CONCERNING THE RECORDING AND REPORTING OF  
4 OCCUPATIONAL INJURIES AND ILLNESSES

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

5 SECTION 1. *Definition of Terms.* – For purposes of this Act:

6 (a) “Secretary” refers to the Secretary of Labor and Employment; and

7 (b) “Site-controlling employer” refers to the employer that has primary control over  
8 the work on a particular work site and supervises the employees on a day-to-day basis on a  
9 particular work site.

10 SECTION 2. *Recording and Reporting of Occupational Injuries and Illnesses.* – Not later  
11 than one hundred eighty (180) days after the date of effectivity of this Act, the Secretary shall  
12 revise the regulations in Presidential Decree No. 442, otherwise known as “Labor Code of the  
13 Philippines”, Book IV, Chapter Two, Articles 162 to 165, concerning the recording and reporting  
14 of occupational injuries and illnesses, to require site-controlling employers to keep a site log for  
15 all recordable injuries and illnesses occurring among all employees on the particular site,  
16 whether such employees are employed directly by the site-controlling employer or are employed  
17 by contractors or temporary help or employee leasing services.

18 SECTION 3. *Repealing Clause.* – All laws, decrees, orders, rules and regulations, or  
19 parts thereof inconsistent with this Act are hereby repealed or amended accordingly.

20 SECTION 4. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication  
21 in at least two (2) newspapers of general circulation.

Approved,