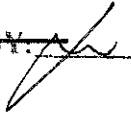




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SENATE  
S.B. No. 2689

RECEIVED BY: 

Introduced by Senator Ramon Bong Revilla, Jr.

### EXPLANATORY NOTE

The need for our public school teachers could not be more evident at any other time than now.

The cost of providing education has continuously surged the past years, making it more and more difficult for the government to bring education within the reach not only of the impoverished but the average Filipino as well. With the rise in the prices of goods and cost of living, the clamour of school teachers and employees in the government service for increase in compensation and additional benefits remain unanswered.

However, the plight of the aforementioned government employees is not merely confined in the want of increased salaries and additional benefits. For they are unable to enjoy even the salaries and benefits presently existing and provided by law by reason of the delay in their disbursement, most of them are forced to acquire unnecessary loans. Much worse is the fact that teachers coming from regions outside Metro Manila are forced to travel to Manila in cases wherein there are problems and concerns with their respective salaries, the Payroll Service Division being based thereat. As a result, their hard-earned salaries are spent and exhausted by merely conducting follow-ups for the remuneration and benefits already due them.

This bill, though it may not be the ultimate solution to the current predicament of our public school teachers and other employees of the Department of Education, seeks to ease such burden by decentralizing the Payroll Service Division of the Department of Education, thereby providing a machinery that would ensure their timely receipt of their salaries and benefits and preventing them from being further saddled with the needless delay and costs of transacting and processing their concerns in the Manila office.

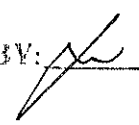
In view of the foregoing, passage of this bill is urgently requested.

  
RAMON BONG REVILLA, JR.



'11 FEB 14 P3:04

SENATE  
S.B. No. 2689

RECEIVED BY: 

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Introduced by Senator Ramon Bong Revilla, Jr.

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**AN ACT PROVIDING FOR THE REGIONALIZATION OF THE  
DEPARTMENT OF EDUCATION PAYROLL SERVICES DIVISION AND  
PROVIDING FOR FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the  
Philippines in Congress assembled:*

**SECTION 1. Decentralization of the Payroll Services Division.** – The payroll Services Division of the Department of Education (DepEd) shall be decentralized. Pursuant thereto, a Regional Payroll Services Unit (RPSU) shall be established in every regional office of the Department including the Autonomous Region in Muslim Mindanao (ARMM).

**SEC. 2. Duties and Responsibilities.** – The RPSU shall have the following duties and responsibilities:

(a) Process, print and distribute the salary checks of public elementary and secondary school teachers including those of nonteaching personnel;

(b) Adopt necessary measures in ensuring the release of salary checks of teachers and other personnel not later than three (3) days before the end of the month for which such salaries are due;

(c) Ensure that the salaries and other compensation benefits of newly hired/appointed teachers and nonteaching personnel, including those who are returning from leave of absence without pay, are released not later than seven (7) days from the date the documents for such claims are received;

(d) Take all steps to ensure that complaints from teachers and nonteaching personnel for unauthorized deductions, over-deductions, non-deductions, and other salary-related problems are attended to within seven (7) days from receipt of such complaints; and

(e) Furnish each teacher and other personnel every time the salary check is released, a pay slip containing the following information: date of issuance of the check; total salary due for a given period; itemized deductions; and the amount being released.

**SEC. 3. Manpower Complement.** – The RPSU shall be headed by the Chief of the Budget and Finance Division who shall perform this function in a concurrent capacity, and shall be under the direct supervision of the Regional Director. The members of the RPSU shall be taken from other division offices, if necessary. Personnel from the Central Office Personnel Service Division (COPSD) may be detailed to the RPSUs during the transition period.

**SEC. 4. Collection of Service Fees.** – The DepEd, through its RPSUs, is authorized to collect service fees from financial institutions accredited by the Department under the Automatic Payroll Deduction Scheme (APDS) which shall be deposited with the National Treasury and recorded in its books of accounts as trust receipts.

An amount equivalent to twenty percent (20%) of the total service fees collected may be used by the Department to augment the allocations that may be provided to the RPSUs for maintenance and other operating expenses (MOOE) and capital outlays. The remaining eighty percent (80%) of the total service fees collected shall be used exclusively for the operation of a Provident Fund that may be established by the Department in favor of all its employees in accordance with existing rules and regulations. The said Provident Fund shall be used for lending operations and other purposes beneficial to all members as may be approved by its governing board except for the payment of additional personnel allowances.

In the event that the MOOE and the capital outlay requirements of the RPSUs have been fully satisfied, the total service fees collected shall be used exclusively for the operation of the Provident Fund established by the Department.

**SEC. 5. Appropriations.** – The Secretary of Education and the Regional Secretary of Education of the ARMM shall immediately include in their respective agency's programs the operationalization of the RPSUs, the initial funding of which shall be charged against their current year's appropriations and thereafter in the annual General Appropriations Act.

**SEC. 6. Monitoring of Service Delivery.** – The Office of the Secretary of the DepEd shall monitor the operation of the USUS particularly with regard to the quality of services to teachers and nonteaching personnel as well as the utilization of funds provided to the respective RPSUs.

**SEC. 7. Penal Clause.** – Any person who willfully violates or cause the violation of any provisions of this Act shall, upon conviction, be penalized with a fine of Twenty thousand pesos (P20,000.00) and/or imprisonment of not less than three (3) months but not more than one (1) year or both depending upon the discretion of the court.

**SEC. 8. Separability Clause.** – If any of the provisions or sections of this Act or the application thereof to any person or circumstances is held invalid, the other provisions or sections of this Act, in the application of such provision or section to other persons, shall not be affected thereby.

**SEC. 8. Effectivity Clause.** – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,