

FIFTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)



Senate
Office of the Secretary

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SENATE
P. S. R. No. 385

RECEIVED BY: 

Introduced by Senator Miriam Defensor Santiago

RESOLUTION

DIRECTING THE PROPER SENATE COMMITTEE TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, ON THE ALLEGED PRACTICE OF HOSPITALS OF EXACTING PAYMENT FROM NURSING TRAINEES IN ORDER FOR THESE TRAINEES TO MEET THE REQUIRED TRAINING QUOTA IMPOSED BY THE NURSING CURRICULUM

WHEREAS, the Constitution, Article 2, Section 18 provides: "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare";

WHEREAS, several complaints and reports alleged that newly graduated nursing students now face a problem worse than unemployment—having to pay for their own training at hospitals;

WHEREAS, it was alleged that apart from on-the-job trainees (OJT), newly graduated nurses in most private hospitals are required to pay P3,000 or more a month in order to work as nurses in the said hospitals;

WHEREAS, due to such a scheme, it has been alleged that the practice of some hospitals is to freeze the hiring of new nurses, and instead, accept OJT nursing students or new graduates to supplement the deficient number of nurses in their hospitals;

WHEREAS, it is unconscionable that aside from high tuition rates, nursing students should also pay hospitals in order to receive training, when in fact, they work as if they are regular employees;

WHEREAS, the legislature and other pertinent government agencies, such as the Nursing Board, and the Professional Regulation Commission should create measures to prevent hospitals from making "milking cows" out of these OJT and newly graduated nursing students, and instead provide a training program and career progression program that will help our nurses cope with the demands of the real world;

WHEREFORE, be it resolved, as it is hereby resolved by the Philippine Senate, to direct the proper Senate committee, to conduct an inquiry in aid of legislation, on the alleged practice of hospitals of exacting payment from nursing trainees in order for these trainees to meet the required training quota imposed by the nursing curriculum.

Adopted,


MIRIAM DEFENSOR SANTIAGO

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