

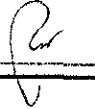
FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



Senate
Office of the Secretary

'11 JUN -8 P6:05

SENATE

RECEIVED BY: 

COMMITTEE REPORT NO. 51

Submitted by the Committee on Civil Service and Government Reorganization on JUN - 8 2011

Re: Senate Bill No. 2875

Recommending its approval in substitution of Senate Bill Nos. 27, 148, 161, 418, 1400 and 2386

Sponsor: Senator Trillanes IV

MR. PRESIDENT:

The Committee on Civil Service and Government Reorganization to which were referred Senate Bill No. 27 introduced by Senator Revilla, Jr., *entitled:*

**AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES,
UNDER CERTAIN CONDITIONS, WHOSE STATUS OF APPOINTMENT IS EITHER
CASUAL OR CONTRACTUAL AND WHO HAVE RENDERED A TOTAL OF FIVE
YEARS OF EFFICIENT SERVICE**

Senate Bill No. 148, introduced by Senator Pangilinan, *entitled:*

**AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES,
UNDER CERTAIN CONDITIONS, WHOSE STATUS OF APPOINTMENT IS EITHER
CASUAL OR CONTRACTUAL AND WHO HAVE RENDERED A TOTAL OF FIVE
YEARS OF EFFICIENT SERVICE**

Senate Bill No. 161, introduced by Senator Zubiri, *entitled:*

**AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES,
UNDER CERTAIN CONDITIONS, WHOSE STATUS OF APPOINTMENT IS EITHER
CASUAL OR CONTRACTUAL AND WHO HAVE RENDERED A TOTAL OF FIVE
YEARS OF EFFICIENT SERVICE**

Senate Bill No. 418, introduced by Senator Trillanes IV, *entitled:*

**AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS TO A
GOVERNMENT EMPLOYEE WHOSE STATUS OF APPOINTMENT IS CASUAL OR**

CONTRACTUAL AND WHO HAS RENDERED A TOTAL OF TEN (10) YEARS OF EFFICIENT SERVICE

Senate Bill No. 1400, introduced by Senator Legarda, *entitled:*

AN ACT

AMENDING SECTIONS 1 AND 2 OF REPUBLIC ACT NO. 6850 OTHERWISE KNOWN AS AN ACT TO GRANT CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS TO GOVERNMENT EMPLOYEES APPOINTED UNDER PROVISIONAL OR TEMPORARY STATUS WHO HAVE RENDERED A TOTAL OF SEVEN (7) YEARS OF EFFICIENT SERVICE, AND FOR OTHER PURPOSES

Senate Bill No. 2386, introduced by Senator Ejercito-Estrada, *entitled:*

AN ACT

AMENDING SECTIONS 1 AND 2 OF REPUBLIC ACT NO. 6850, OTHERWISE KNOWN AS AN ACT TO GRANT CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS TO GOVERNMENT EMPLOYEES APPOINTED UNDER PROVISIONAL OR TEMPORARY STATUS WHO HAVE RENDERED A TOTAL OF THREE (3) YEARS OF EFFICIENT SERVICE, AND FOR OTHER PURPOSES

have considered the same and have the honor to report them back to the Senate with the recommendation that the attached Senate Bill No. 2875 prepared by the Committee, *entitled:*

AN ACT

PROVIDING FOR SECURITY OF TENURE FOR ALL CASUAL AND CONTRACTUAL EMPLOYEES OF THE GOVERNMENT WHO HAVE RENDERED AT LEAST FIVE (5) YEARS OF CONTINUOUS SERVICE IN THE CASE OF NATIONAL GOVERNMENT AGENCIES AND TEN (10) YEARS OF CONTINUOUS SERVICE IN THE CASE OF LOCAL GOVERNMENT UNITS AND FOR OTHER RELATED PURPOSES

be approved in substitution of Senate Bill Nos. 27, 148, 161, 418, 1400 and 2386 with Senators Revilla, Jr., Pangilinan, Zubiri, Trillanes IV, Legarda, Ejercito-Estrada, as authors thereof.

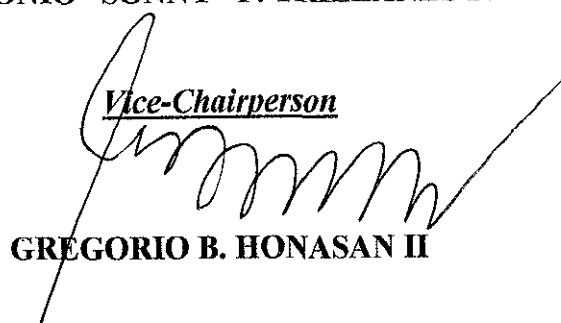
Respectfully submitted:

Chairperson



ANTONIO "SONNY" F. TRILLANES IV

Vice-Chairperson



GREGORIO B. HONASAN II

Members


MANUEL "LITO" M. LAPID

FRANCIS N. PANGILINAN

LOREN B. LEGARDA

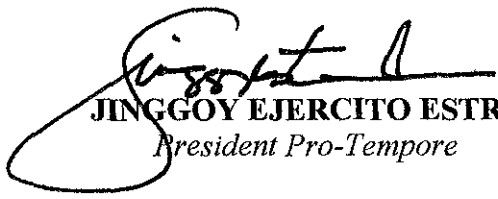

FERDINAND R. MARCOS, JR.


PIA S. CAYETANO

Ex-Officio Members


ALAN PETER "COMPAÑERO" S. CAYETANO
Minority Leader


VICENTE C. SOTTO III
Majority Leader


JINGGOY EJERCITO ESTRADA
President Pro-Tempore


The Honorable JUAN PONCE ENRILE
President of the Senate

FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



'11 JUN -8 P 6 :05

SENATE
S. NO. 2875

RECEIVED BY: 

(In substitution of Senate Bills Nos. 27, 148, 161, 418, 1400 and 2368)

Prepared by the Committee on Civil Service and Government Reorganization with Senators Revilla, Jr., Pangilinan, Zubiri, Trillanes IV, Legarda and Ejercito-Estrada as authors thereof

AN ACT
PROVIDING FOR SECURITY OF TENURE FOR ALL CASUAL AND CONTRACTUAL EMPLOYEES OF THE GOVERNMENT WHO HAVE RENDERED AT LEAST FIVE (5) YEARS OF CONTINUOUS SERVICE IN THE CASE OF NATIONAL GOVERNMENT AGENCIES AND TEN (10) YEARS OF CONTINUOUS SERVICE IN THE CASE OF LOCAL GOVERNMENT UNITS AND FOR OTHER RELATED PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled.

1 **SECTION 1. Declaration of Policy.** – The State shall harness its human
2 resources to cope with the rapid economic development and population growth.
3 Government workers, being very important components of the State’s human resources,
4 shall be given the equal opportunity to quality education, justice and security of tenure.

5

6 **SEC. 2. Security of tenure for long-time casual and contractual employees;**
7 **Coverage.** – Subject to the provisions of the Constitution and applicable civil service
8 laws, rules and regulations, it is hereby mandated that all incumbent casual and
9 contractual government employees who have rendered at least five (5) years of
10 continuous service in the case of national government agencies or a total of ten (10) years
11 of continuous service in the case of local government units as of the date of the approval
12 of this Act shall be entitled to security of tenure.

13

14 **SEC. 3. Status of covered employees and affected positions.** – All of the
15 positions affected by this Act currently held by the covered employees shall be deemed

1 necessary and/or desirable for the efficient operation of the government and shall be
2 marked as co-terminus with the incumbent. All covered employees may not be separated
3 or terminated from the said positions except for just or lawful cause and with due process
4 of law nor can their positions be abolished except when the same are vacated by their
5 incumbents.

6

7 **SEC. 4. *Implementing Rules and Regulations.*** – The Civil Service Commission,
8 in consultation with the Department of Budget and Management, shall issue the rules and
9 regulations necessary to implement the provisions of this Act. Said implementing rules
10 and regulations shall be promulgated within ninety (90) days after the approval of this
11 Act.

12

13 **SEC. 5. *Penal Provisions.*** – Any government employee who shall apply for
14 entitlement to security of tenure under the provisions of this Act on the basis of false
15 claims and/or documents as well as any government officer or employee who will make
16 or issue false certifications, attestations, endorsements and/or spurious documents in
17 relation to any such application shall suffer the penalty of imprisonment of one (1) to
18 three (3) years or a fine in amount up to one hundred thousand pesos (P100,000.00) or
19 both, at the discretion of the judge, in addition to perpetual disqualification from public
20 office. Said employees may also be administratively charged under existing civil service
21 laws, rules and regulations.

22

23 **SEC. 6. *Separability Clause.*** – If any provision of this Act is held as invalid or
24 unconstitutional, the remaining provisions of this Act not otherwise affected shall remain
25 valid and subsisting.

26

27 **SEC. 7. *Repealing Clause.*** – All laws, decrees, executive orders, department or
28 memorandum orders and other administrative issuance or parts thereof which are

1 inconsistent with the provisions of this Act are hereby modified, superseded or repealed
2 accordingly.

3

4 **SEC. 8. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days after its
5 publication in at least two (2) newspapers of general circulation.

Approved,