THIRTEENTH CONGRESS OF THE REPUBLIC) OF THE PHILIPPINES
First Regular Session

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Introduced by Senator Juan M. Flavier

## EXPLANATORY NOTE

Filipinos are fond of holidays. And more often than not, when such holidays fall on a Tuesday or Thursday, employees consider the "sandwiched" Monday or Friday as another holiday and intentionally absent themselves.

Hence productive man-hours are wasted. This causes losses amounting to millions of pesos to our economy.

The bill when passed will make regular holidays enumerated in the bill and local special holidays commemorated and observed on Monday.

When passed into law, this will be aptly called as the Happy Monday Law.


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THIRTEENTH CONGRESS OF THE REPUBLIC) OF THE PHILIPPINES First Regular Session
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## AN ACT <br> RATIONALIZING THE OBSERVANCE OR REGULAR AND LOCAL SPECIAL HOLIDAYS IN THE PHILIPPINES AND DECLATRING ALL SUCH HOLIDAYS TO FALL ON A MONDAY

SECTION 1. Short Title. This Act shall be known as the Happy Monday Law.

SECTION 2. The following regular holidays in the Philippines shall be observed and commemorated as a non-working but paid holiday on the Monday next following:
a. Araw ng Kagitingan

April 9
b. Labor Day - May 1
c. Independence Day - June 12
d. National heroes Day - Last Monday of August
e. Bonifacio Day - November 30

Local special holidays of provinces, cities and municipalities shall be likewise be observed and commemorated on the Monday following such holiday.

SECTION 3. All laws, decrees, executive orders, rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 4. If any provision of this Act is found unconstitutional or invalid for any reason, the unaffected provisions shall not be affected.

SECTION 5. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in two (2) newspapers of general circulation.

Approved.

