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SENATE  
P.S.R. No. 1233

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Introduced by HON. RAMON BONG REVILLA, JR.

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**A RESOLUTION**

**DIRECTING THE APPROPRIATE SENATE COMMITTEE/S TO CONDUCT AN INQUIRY IN AID OF LEGISLATION IN THE REPORTED MASSIVE LAYOFF OF FILIPINO WORKERS DUE TO OUTSOURCING**

*Whereas*, outsourcing is subcontracting a process to a third company. It is hiring other companies to perform some of the operations of a business;

*Whereas*, outsourcing has increasingly become a common practice among manufacturing firms as they say that it lowers the costs and make production more effective;

*Whereas*, on June 27, 2009, Triumph International, one of the world's leading underwear manufacturers, met and decided to close the company which will cause some 1,660 workers will lose their jobs;

*Whereas*, outsourcing has affected security of tenure of workers;

*Whereas*, according to Bagong Pagkakaisa ng mga Manggagagwa sa Triumph International, the workers were not properly informed of their possible laying-off;

*Whereas*, it is also their stand that the company's decision to close is *unjust and illegal*. It is unjust because company closure means mass lay-off of this 1660 workers who are also breadwinners. And it is illegal because "it violates the Philippine laws and the collective bargaining agreement between the workers' union and Triumph International."

*Whereas*, workers of Triumph International has taken their grievances to the streets to protest the company's closure;

*Whereas*, there has also been some other cases of mass lay-off due to outsourcing such as the case of the US-based Accenture in March this year;

*Whereas*, there is a need to look into the matter so that cases as such may be prevented from happening again. There is also a need to suggest ways to safeguard the welfare of the workers in this type of cases.

*Be it resolved*, as it is hereby resolved, to direct the appropriate Senate Committee/s to conduct and inquiry, in aid of legislation, in the reported massive lay-off of Filipino workers due to outsourcing.

*Adopted*,

  
RAMON BONG REVILLA, JR.