

FOURTEENTH CONGRESS OF THE REPUBLIC
OF THE PHILIPPINES
Third Regular Session

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SENATE

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S. No. 3554

(In Substitution of Senate bill Nos. 715, 1706, and 3063)

Prepared by the Committee on Civil Service and Government Reorganization with Senators Revilla, Jr., Trillanes IV, Pimentel, Jr. and Lacson as authors thereof

AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES, UNDER CERTAIN CONDITIONS, WHOSE STATUS OF APPOINTMENT IS EITHER CASUAL OR CONTRACTUAL AND WHO HAVE RENDERED A TOTAL OF FIVE YEARS OF EFFICIENT SERVICE

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled.

1 **SECTION 1. Declaration of Policy** – The State shall harness its human
2 resources to cope with the rapid economic development and population growth.
3 Government workers, being an important component of the State's human resources,
4 shall be given the equal opportunity to quality education, justice, and security of tenure.
5

6 **SEC. 2. Coverage** – Subject to the provisions of the Constitution and applicable
7 civil service laws, rules and regulations, all incumbent government employees, as of the
8 approval of this Act, who are holding casual or contractual positions in the first and
9 second levels and who have rendered continuous service for the last five (5) years shall
10 be granted civil service eligibility by the Civil Service Commission: *Provided, however,*
11 *that they shall not be entitled to any promotion unless they obtain the appropriate*
12 *eligibility requirement for that position.*
13

14 **SEC. 3. Civil Service Performance Evaluation Standards.** – The Civil Service
15 Commission shall formulate performance evaluation standards to determine qualified
16 employees under this Act.
17

1 **SEC. 4. *Implementing Rules and Regulations.*** – The Civil Service Commission
2 shall prepare the necessary rules and regulations needed to implement the provisions of
3 this Act, and the same shall be promulgated within ninety (90) days after the approval of
4 this Act.

5
6 **SEC. 5. *Separability Clause*** – If any clause, sentence, paragraph or part of this
7 Act shall be declared unconstitutional or invalid, such judgment shall not affect,
8 invalidate or impair any other part of this Act.

9
10 **SEC. 6. *Repealing Clause*** – All laws, decrees, executive orders, department or
11 memorandum orders and other administrative issuances or parts thereof which are
12 inconsistent with the provisions of this Act are hereby modified, superseded or repealed
13 accordingly.

14
15 **SEC. 7. *Effectivity Clause*** – This Act shall take effect fifteen (15) days after its
16 publication in at least two (2) newspapers of general circulation.

17 Approved,