

FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
Third Regular Session)

9 DEC 14 P3:17

SENATE

RECEIVED BY: A

COMMITTEE REPORT NO. 775

Submitted by the Committee on Civil Service and Government
Reorganization on DEC 14 2009

Re: S.B. No. 3554

Recommending its approval in substitution of Senate Bill Nos. 715,
1706 and 3063.

Sponsor: Senator Panfilo M. Lacson

MR. PRESIDENT:

The Committee on Civil Service and Government Reorganization, to
which were referred S. B. No. 715 introduced by Senator Ramon "Bong"
Revilla, Jr., *entitled:*

AN ACT GRANTING CIVIL SERVICE ELIGIBILITY TO CONTRACTUAL AND CO-TERMINUS
GOVERNMENT EMPLOYEES WHO HAVE RENDERED A TOTAL OF FIVE YEARS OF
EFFICIENT SERVICE, AND FOR OTHER PURPOSES

S. B. No. 1706, introduced by Senator Antonio F. Trillanes IV, *entitled:*

AN ACT GRANTING CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS TO A
GOVERNMENT EMPLOYEE WHOSE STATUS OF APPOINTMENT IS CASUAL OR
CONTRACTUAL AND WHO HAS RENDERED A TOTAL OF TEN (10) YEARS OF EFFICIENT
SERVICE, *and*

S. B. No. 3063, introduced by Senator Aquilino Q. Pimentel, Jr., *entitled:*

AN ACT AMENDING SECTIONS 1 AND 2 OF REPUBLIC ACT NO. 6850 OTHERWISE KNOWN
AS AN ACT TO GRANT CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS TO
GOVERNMENT EMPLOYEES APPOINTED UNDER PROVISIONAL OR TEMPORARY STATUS
WHO HAVE RENDERED A TOTAL OF SEVEN (7) YEARS OF EFFICIENT SERVICE, AND FOR
OTHER PURPOSES

have considered the same and have the honor to report them back to the
Senate with the recommendation that the attached Senate Bill No. 3554
prepared by the Committee, *entitled:*


AN ACT GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES, UNDER
CERTAIN CONDITONS, WHOSE STATUS OF APPOINTMENT IS EITHER CASUAL OR
CONTRACTUAL AND WHO HAVE RENDERED A TOTAL OF FIVE YEARS OF EFFICIENT
SERVICE

be approved in substitution of Senate Bill Nos. 715, 1706 and 3063 with
Senators Revilla Jr., Trillanes IV, Pimentel Jr. and Lacson as authors
thereof.

Respectfully submitted:

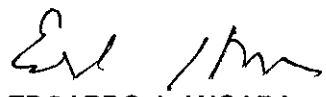


ANTONIO "SONNY" F. TRILLANES IV
Chairman, Committee on Civil Service
and Government Reorganization




PANFILO M. LACSON
Acting Chairman, Committee on
Committee on Civil Service
and Government Reorganization

MEMBERS :



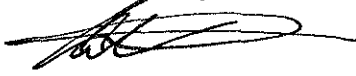
EDGARDO J. ANGARA
Committee on Civil Service and
Government Reorganization



FRANCIS G. ESCUDERO
Committee on Civil Service and
Government Reorganization



RICHARD J. GORDON
Committee on Civil Service and
Government Reorganization



ALAN PETER S. CAYETANO
Committee on Civil Service and
Government Reorganization



MANNY VILLAR
Committee on Civil Service and
Government Reorganization


EX-OFFICIO MEMBERS:



JINGGOY EJERCITO ESTRADA
Senate President Pro-Tempore



JUAN MIGUEL F. ZUBIRI
Majority Floor Leader



AQUILINO Q. PIMENTEL, JR.
Minority Floor Leader

HON. JUAN PONCE ENRILE
Senate President
Senate of the Philippines
Pasay City

FOURTEENTH CONGRESS OF THE REPUBLIC
OF THE PHILIPPINES
Third Regular Session

9 DEC 14 P3:17

SENATE

RECEIVED BY

S. No. 3554

(In Substitution of Senate bill Nos. 715, 1706, and 3063)

Prepared by the Committee on Civil Service and Government Reorganization with Senators Revilla, Jr., Trillanes IV, Pimentel, Jr. and Lacson as authors thereof

AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES, UNDER CERTAIN CONDITIONS, WHOSE STATUS OF APPOINTMENT IS EITHER CASUAL OR CONTRACTUAL AND WHO HAVE RENDERED A TOTAL OF FIVE YEARS OF EFFICIENT SERVICE

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled.

1 **SECTION 1. Declaration of Policy** – The State shall harness its human
2 resources to cope with the rapid economic development and population growth.
3 Government workers, being an important component of the State’s human resources,
4 shall be given the equal opportunity to quality education, justice, and security of tenure.

5
6 **SEC. 2. Coverage** – Subject to the provisions of the Constitution and applicable
7 civil service laws, rules and regulations, all incumbent government employees, as of the
8 approval of this Act, who are holding casual or contractual positions in the first and
9 second levels and who have rendered continuous service for the last five (5) years shall
10 be granted civil service eligibility by the Civil Service Commission: *Provided, however,*
11 that they shall not be entitled to any promotion unless they obtain the appropriate
12 eligibility requirement for that position.

13
14 **SEC. 3. Civil Service Performance Evaluation Standards.** – The Civil Service
15 Commission shall formulate performance evaluation standards to determine qualified
16 employees under this Act.

17

1 **SEC. 4. *Implementing Rules and Regulations.*** – The Civil Service Commission
2 shall prepare the necessary rules and regulations needed to implement the provisions of
3 this Act, and the same shall be promulgated within ninety (90) days after the approval of
4 this Act.

5
6 **SEC. 5. *Separability Clause*** – If any clause, sentence, paragraph or part of this
7 Act shall be declared unconstitutional or invalid, such judgment shall not affect,
8 invalidate or impair any other part of this Act.

9
10 **SEC. 6. *Repealing Clause*** – All laws, decrees, executive orders, department or
11 memorandum orders and other administrative issuances or parts thereof which are
12 inconsistent with the provisions of this Act are hereby modified, superseded or repealed
13 accordingly.

14
15 **SEC. 7. *Effectivity Clause*** – This Act shall take effect fifteen (15) days after its
16 publication in at least two (2) newspapers of general circulation.

17 Approved,