

THIRTEENTH CONGRESS OF THE REPUBLIC
OF THE PHILIPPINES
First Regular Session

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04 JUN 30 P 3:57

RECEIVED BY: *Osmeña*

S E N A T E

S. No. 313

Introduced by Senator S. R. Osmeña III

EXPLANATORY NOTE

This bill proposes to offer public school teachers covered by the Government Service Insurance System (GSIS) more insurance benefits to augment the compensation for their services.

It is widely accepted that the education of our children is our most important investment into our future. The additional benefits being proposed to motivate good job performance among our public school teachers is a small investment that will yield high returns to the national economy in the future.

In view of the foregoing, early passage of this bill is earnestly requested.



SERGIO OSMEÑA III
Senator

04 JUL 30 P3:57

RECEIVED BY: Dalu

S E N A T E

S. No. 313

Introduced by Senator S. R. Osmeña III

AN ACT
GRANTING ADDITIONAL INSURANCE BENEFITS TO ALL PUBLIC SCHOOL
TEACHERS, PROVIDING FUNDS FOR THE PAYMENT OF ITS PREMIUMS,
AND FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 **SECTION 1 .Short Title.** – This Act shall be known as the “**Additional**
2 **Teacher’s Insurance Act of 2004.**”

3 **SEC. 2. Additional Insurance Benefits for Teachers.** – In addition to
4 the insurance benefits given to teachers by the Government Service Insurance
5 System (GSIS) under Presidential Decree No. 1146, as amended, a term
6 insurance coverage to all public school teachers providing the following benefits
7 shall be granted:

8 (a) death benefits of Two hundred thousand pesos (P200,000.00) to all
9 teachers who are in active service;

10 (b) burial expenses of Fifty thousand pesos (P50,000.00) to all
11 teachers who are in active service; and

12 (c) reimbursement of actual medical expenses of all teachers whether
13 retired or in the active service but not to exceed One hundred thousand pesos
14 (P100,000.00).

15 **SEC. 3. Disqualification from Benefits.** – No benefit shall be given to
16 any teacher or his beneficiaries when the injury, sickness or death was
17 occasioned or caused by any of the following:

18 (a) His habitual drunkenness or intoxication;

19 (b) His willful intention to injure or kill himself;

1 (c) His notorious negligence; or

2 (d) His unauthorized absence or abandonment of office for at least one

3 (1) week prior to his death.

4 **SEC. 4. Actuarial Study.** – The GSIS shall, within sixty (60) days from
5 the effectivity of this Act, conduct an actuarial study to determine the premium to
6 be paid corresponding to the benefits to be received by the public school
7 teachers in accordance with the schedule provided for in Section 2.

8 **SEC. 5. Appropriation.** – The National Government shall appropriate
9 annually and include in the General Appropriations Act an Amount corresponding
10 to the total annual insurance premiums of the public school teachers based on
11 the actuarial study under Section 4 hereof.

12 **SEC. 6. Rules and Regulations.** – The GSIS, in coordination with the
13 Department of Education (DepEd), shall promulgate rules and regulations
14 necessary to implement the provisions of this Act.

15 **SEC. 7. Separability Clause.** – If any provision or Section of this Act is
16 declared unconstitutional or invalid, such portions not affected thereby shall
17 remain in full force and effect.

18 **SEC. 8. Repealing Clause.** – All laws, decrees, executive orders, rules
19 and regulations inconsistent with the provisions of this Act are hereby repealed or
20 modified accordingly.

21 **SEC. 9. Effectivity Clause.** – This Act shall take effect fifteen (15) days
22 after its publication in the Official Gazette or in at least two (2) newspapers of
23 general circulation whichever comes earlier.

Approved,