

SIXTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )



Senate  
Office of the Secretary

'13 JUL -3 P6 :29

SENATE

RECEIVED BY: *jin*

SENATE BILL NO. 411

---

Introduced by: **SENATOR FERDINAND R. MARCOS, JR.**

---

### EXPLANATORY NOTE

The bill seeks to provide an avenue where the State, through its instrumentalities, opens itself to the youth and the generations of Filipino students who want to work in and for the government during their breaks from school. The vision is to promote interaction between the State and the youth of today with a goal of presenting public service as a viable option for young and skilled professionals in the future.

The heart of the bill lies in the policy of the State to recognize the vital role of the youth in nation-building, to promote and protect their physical, moral, spiritual, intellectual, and social well-being and to inculcate in the youth patriotism and nationalism, and encourage their involvement in public and civic affairs. (Article II, Section 13 of the 1987 Constitution) Through the proposed National Internship Program, the State takes an active part in raising the youth's civic consciousness. The Government dons the role of both parent and teacher to the Filipino youth by engaging their services as trainees on their way to being young professionals.

Through the National Internship Program, the State seeks to establish an integrated system of education for the youth who are future leaders and movers of the nation. The State encourages an all-inclusive method of learning infused with vocational efficiency and development of other skills, and provides access to opportunities that empower the youth and strengthen their competencies in their chosen fields.

This legislative measure proposes to create a National Secretariat, which shall be the central authority standardizing the National Internship Program. It is tasked with approving the Annual Comprehensive Internship Program submitted by government agencies, instrumentalities and government-owned-and-controlled-corporations (GOCC), which endeavors to avail the services of the national interns.

The National Internship Program shall cover all technical, vocational and professional fields of study. The duration of the Program shall not be longer than 300 hours and shall be available during the summer breaks of schools in the months of April and May. It is open to all college or vocational school students who have completed 50% of their prescribed curriculum, or its equivalent, provided that the student is above 18 years old.

Funding for the National Internship Program shall be sourced from a concomitant budgetary item in the General Appropriations Act of Commission on Higher Education, Technical Education and Skills Development Authority, National Youth Commission and Professional Regulations Commission. Funds shall be used for the operation of the National Secretariat and shall be allotted to the agencies, instrumentalities and GOCCs.

Through the National Internship Program, the Government opens its doors for the Filipino youth to become educated professionals and skilled members of the workforce. This creates an opportunity for the State to bolster its forces while working hand-in-hand with the young generation. An efficient government moves with the times and the Filipino youth is the lifeblood that supplies dynamism and vitality to the Institution.

Approval of this bill is earnestly requested.



**FERDINAND R. MARCOS, JR.**

SIXTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )



Senate  
Office of the Secretary

'13 JUL -3 P 6 :29

SENATE

SENATE BILL NO. 411

RECEIVED BY: *ja*

---

Introduced by: **SENATOR FERDINAND R. MARCOS, JR.**

---

**AN ACT**  
**ESTABLISHING A NATIONAL INTERNSHIP PROGRAM,**  
**PROVIDING FUNDS THEREOF AND FOR OTHER PURPOSES.**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress Assembled:*

**Section 1.** *Short Title.* This Act shall be known as the "**National Internship Act of 2013.**"

**Section 2.** *Declaration of State Policies.* The State shall:

- (a) Recognize the need of the bureaucracy for highly-trained and educated professionals and skilled workers;
- (b) Recognize the vital role of the youth in nation-building and shall promote and protect their physical, moral, spiritual, intellectual, and social well-being. It shall inculcate in the youth patriotism and nationalism, and encourage their involvement in public and civic affairs;
- (c) Enhance the prestige of government service with the help of a nationwide competitive internship selection process;
- (d) Establish, maintain, and support a complete, adequate, and integrated system of education relevant to the needs of the people and society;
- (e) Establish and maintain a system of scholarship grants, student loan programs, subsidies, and other incentives which shall be available to deserving students in both public and private schools, especially to the under-privileged;
- (f) Provide opportunity for students from schools outside Metro Manila to work as interns for national government agencies, instrumentalities and government owned and controlled corporations based thereat;
- (g) Provide the youth with training in vocational efficiency and other skills;
- (h) Create a *National Internship Program* designed for the benefit of qualified and deserving youth all over the country, who have completed at least 50% of their college or vocational education from State recognized universities or degree awarding institutions;

- (i) Create a central authority standardizing a *National Internship Program* in order to meet the demands of the government and concerned industries and ensure the efficient and effective delivery of human capital to job allocations.

**Section 3.** *Implementing Agency.* – there shall be a *National Secretariat* for the implementation of the National Internship Programs composed of the *Chairperson* of Commission on Higher Education (CHED) as *Chairperson*, the *Director-General* of Technical Education and Skills Development Authority (TESDA) as *Co-Chairperson* and the *Chairpersons* of the National Youth Commission (NYC) and Professional Regulation Commission (PRC) as members. The *National Secretariat* shall be the lead coordinating body in implementing this Act and central processing of all applications and appropriate assignments of the national interns. Within ninety (90) days from enactment of this Act, the *National Secretariat* shall issue the appropriate and necessary implementing rules and regulations.

**Section 4.** *Scope.* – the *National Internship Program* shall cover all technical, vocational and professional fields of study, except law, and shall cater to all students from CHED or TESDA recognized universities or degree awarding institutions.

The program shall be available to all government agencies and instrumentalities, including government-owned-and-controlled corporations (GOCC) upon the prior approval of the *National Secretariat* of their submitted Annual Comprehensive Internship Program, which shall include the following:

- (a) Name of Agency, Instrumentality, or GOCC;
- (b) Nature of Internship Program;
- (c) Objectives and goals of the agency, instrumentality or GOCC in sponsoring the program;
- (d) Number of Interns expected or needed;
- (e) Intern's Field of Study;
- (f) Allocation of Interns to specified offices within the agency, instrumentality or GOCC, with nature of work of each office;
- (g) Lectures, seminars and fora scheduled for the interns;
- (h) Allowance for interns, which shall include transportation and living allowance for students coming from outside Metro Manila;
- (i) Sample contract of internship with confidentiality clause;
- (j) Any other pertinent matters as deemed by the *National Secretariat*.

**Section 5.** *Criteria for Student Interns.* – the program shall be open to all college or vocational school students, 18 years old or older, who have completed 50% of their prescribed curriculum, or its equivalent.

No student shall be denied opportunity to work for government as an intern on the grounds of ethnicity, religion, gender, and physical disability, except when the nature of work available to interns in the sponsoring government agency, instrumentality or GOCC is clearly and reasonably limited by such, provided that prior approval of such limitation shall be secured from the *National Secretariat*.

Student interns shall not be considered as members of the civil service and their internship is in no way creating an employer-employee relationship between them and the agency, instrumentality or GOCC they intern in. The duration of the internship program shall not be credited as government service. Student interns shall not be entitled to salaries and emoluments enjoyed by regular government employees.

**Section 6. Duration.** – the *National Internship Program* shall only be available during the summer breaks of schools in the months of April and May and shall be for a duration of not longer than 300 hours. However, the agency, instrumentality or GOCC can apply for different months for the program provided that it shall be for a duration of no longer than 300 hours and prior approval from the *National Committee* has been secured.

No student intern shall be allowed to work for more than 8 hours for every 24 hours and no student intern shall be allowed to work at night, except when the nature of work available to interns in the sponsoring government agency, instrumentality or GOCC is clearly and reasonably renders it necessary for overtime and night work, provided that prior approval of such shall be secured from the *National Secretariat*.

**Section 7. Confidentiality.** – Student interns shall keep confidential all information and other materials obtained by them, directly or indirectly, in the course of the internship program.

**Section 8. Pre-termination of Internship.** – Notwithstanding the acceptance to the internship program, the host agency, instrumentality and GOCC reserves the right to pre-terminate their internship program or internship contract of a student intern in case of failure of the student intern or interns to abide by the rules and regulations set forth by the program.

**Section 9. Reportorial Requirements.** – agencies, instrumentalities and GOCCs sponsoring the program shall, at the end of each year's internship run, submit to the *National Secretariat* an Annual Report. The *National Secretariat* shall set parameters and other modes of control to test the effectiveness of the program.

**Section 10. Appropriations.** – the necessary appropriation for the operation of the *National Secretariat* shall be equally sourced from a concomitant budgetary item in the General Appropriations Act of CHED, TESDA, NYC and PRC.

A minimum of Five Hundred Thousand Pesos (P 500,000.00) shall be allotted for each agency, instrumentality or GOCC for the implementation of their *Internship Program*, sourced from the General Appropriations Act of the year following their program's approval by the *National Secretariat*, and every year thereafter, Provided that based on the submission of their *reportorial requirements*, the *National Secretariat* has not revoked their authority to implement an internship program.

**Section 11. Separability Clause.** - If for any reason, any provision of this Act is declared unconstitutional or invalid, the other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**Section 12. Repealing Clause.**—All laws, presidential decrees, executive orders, presidential proclamations, rules and regulations or parts thereof contrary to or inconsistent with this Act are hereby repealed or modified accordingly.

**Section 13. Effectivity.** - This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,