

SIXTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



Senate
Office of the Secretary

13 JUL -4 AM 12:20

SENATE

S. NO. 496

RECEIVED BY: *ji*

Introduced by Senator Antonio "Sonny" F. Trillanes IV

EXPLANATORY NOTE

It has been often said that our men and women in the government service, particularly those who have devoted their years in the government for more than twenty or thirty years despite meager salaries are the so-called unsung heroes of our country. But beyond this recognition, nothing much appears to await them as they leave the government service.

This bill therefore aims to give due recognition to these unsung heroes by the expedient act of promoting them one grade higher at the time of their retirement, an assurance that when they leave the government service, they have been daily rewarded.

This system of automatic promotion is an enshrined policy in the military and there is no compelling reason why said system should not likewise be extended to the civil service.

In view of the foregoing, immediate approval of this measure is earnestly sought.

ANTONIO "SONNY" F. TRILLANES IV
Senator

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**AN ACT
PROVIDING AUTOMATIC PROMOTION OF GOVERNMENT OFFICIALS AND
EMPLOYEES UPON RETIREMENT FROM GOVERNMENT SERVICE AND FOR
OTHER PURPOSES**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Automatic Promotion - All government officials and employees who are
2 eligible for compulsory retirement shall be granted an automatic promotion equivalent to One
3 Grade Level Higher than her/his position at the time of retirement. For this purpose, the adjusted
4 Salary Grade Level of the retiree shall be used as the basis for the computation of his/her
5 retirement.

6
7 **SEC. 2.** The Civil Service Commission in coordination with the Department of Budget
8 and Management and the Government Service Insurance System shall formulate the necessary
9 rules and regulations for the effective implementation of this Act.

10
11 **SEC. 3.** Effectivity - This Act shall take effect 15 days following its publication in the
12 *Official Gazette* or in any two (2) newspapers of general circulation.

Approved,