

THIRTEENTH CONGRESS OF THE REPUBLIC
OF THE PHILIPPINES
First Regular Session

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SENATE

S. No. 491

Introduced by Senator S. R. Osmeña III

EXPLANATORY NOTE

A clean, honest and efficient bureaucracy is the key to the provision of good government that is the central role of the state. Article II, Section 27 of the 1986 Constitution provides, to wit: "The State shall maintain honesty and integrity in the public service and take positive and effective measures against graft and corruption."

Graft and corruption in government imposes an informal tax burden that detracts from the efficiency of private sector enterprises and private markets. It is an insidious influence that tears at the moral fabric of the nation and leaves debilitating effects on productive economic undertakings.

The drive against graft and corruption in government however is burdened with a serious incentive incompatibility. This is the fact that those who have knowledge of any acts of malfeasance by government officials and employees are deterred from reporting such acts because of their vulnerability to subsequent acts of reprisal.

This bill addresses the situation with a provision that will grant rewards and provide protection to individuals who will report acts of malfeasance in government offices.

In view of the foregoing, the immediate approval of this bill is earnestly requested.

S. Osmeña III
SERGIO OSMEÑA III
Senator

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Introduced by Senator Osmeña III

AN ACT
PROVIDING THE GRANTING OF REWARDS AND PROTECTION TO THOSE
WHO WILL REPORT MALFEASANCE IN GOVERNMENT OFFICES AND
APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. *Declaration of Policy.* – The State shall maintain honesty
2 and integrity in the public service and take positive and effective measures
3 against graft and corruption.

4 SEC. 2. *Reward and Protection.* – Any government employee who will
5 report any act of malfeasance committed by his superior or any of his co-
6 employees shall be granted a reward or incentive in terms of cash, bonus or
7 promotion in rank, if qualified, and shall be provided protection against any
8 retaliation from erring officials or employees.

9 SEC. 3. *Implementing Rules.* – The Civil Service Commission shall issue
10 the necessary rules and regulations for the effective implementation of this Act
11 which shall include appropriate rewards or incentives.

12 SEC. 4. *Appropriations.* – The amount necessary for the effective
13 implementation of this Act shall be charged to the appropriations of the Civil
14 Service Commission under the current General Appropriations Act. Thereafter,
15 such amount as may be necessary for the continuous implementation of this Act
16 shall be included in the annual General Appropriations Act.

1 SEC. 5. *Repealing Clause.* – All laws, decrees, orders, rules and
2 regulations or parts thereof inconsistent with this Act are hereby repealed or
3 amended accordingly.

4 SEC. 6. *Effectivity Clause.* – This Act shall take effect upon its approval.

Approved,