

THIRTEENTH CONGRESS OF THE }  
REPUBLIC OF THE PHILIPPINES  
*First Regular Session*

OFFICE OF THE SECRETARY

'04 JUN 30 P6:52

SENATE

S. No. 535

RECEIVED BY: Dula

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INTRODUCED BY HON. MANUEL B. VILLAR, JR.


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**EXPLANATORY NOTE**

As the conduits of knowledge, teachers play a pivotal role in the formation of a society composed of educated and promising individuals.

Consistent with the State policy to allocate highest budgetary priority to education and to ensure that teaching will attract and retain its rightful share of the available talents through adequate remuneration and other means of job satisfaction, this measure proposes an upgrade in the minimum salary grade level of public school teachers in elementary and secondary levels.

As an incentive for the hard work of our teachers, urgent passage of this bill is fervently sought.

  
MANUEL B. VILLAR, JR.

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**AN ACT**  
**UPGRADING THE MINIMUM SALARY GRADE LEVEL OF PUBLIC SCHOOL**  
**TEACHERS IN ELEMENTARY AND SECONDARY LEVELS**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

SECTION 1. There shall be an upgrading of salary grade level for all public school teachers in the elementary and secondary schools from Grade 10 to Grade 17. Notwithstanding any provision of law to the contrary, they shall likewise be entitled to hazard pay, clothing allowance and subsistence allowance regardless of the number of years they have been employed in the government and regardless of the place of their assignment.

SECTION 2. The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SECTION 3 The Secretary of Education shall promulgate such necessary rules and regulations to implement the provisions of this Act.

SECTION 4. All laws, presidential decrees, executive order, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 5. This Act shall take effect fifteen (15) days after publication in at least two (2) newspapers of general circulation.

*Approved,*