

THIRTEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES }  
*First Regular Session*

'04 JUN 30 P 7:05

SENATE

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S. No. 552

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INTRODUCED BY HON. MANUEL B. VILLAR, JR.

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**EXPLANATORY NOTE**

The Constitution provides Article II, Section 26 of the Constitution: "The State shall guarantee equal access to opportunities for public service, x x x as may be defined by law" Executive order 292, otherwise known as the Administration Code of the Philippines, provides for the recruitment and selection of employees. Section 21 further provides that "opportunity for government employment shall be open to all qualified citizens and positive efforts shall be exerted to attract the best qualified to enter the service".

Government invests heavily in educational through state colleges and universities. Hence, priority should be given to qualified honor graduates of public schools in the recruitment of civil service personnel. This would also serve as an incentive for students in government-funded schools to excel academically.

  
MANUEL B. VILLAR, JR.

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**AN ACT GRANTING PRIORITY TO HONOR GRADUATES OF STATE COLLEGES  
AND STATE UNIVERSITIES IN THE APPOINTMENT OF CIVIL SERVICE  
EMPLOYEES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

Section 1. Short Title. This Act shall be known as the "Public Honor Graduates Priority Act."

Section 2. Priority in Appointment. - In the appointment of civil service employees, priority shall be given to honor graduates of state colleges and state universities of the Philippines: Provided, That the employee possesses all the minimum qualifications for the position as required by law.

Section 3. Penalties. - In the exercise of its disciplinary authority, the Civil Service Commission shall impose the following administrative sanctions for any willful violation of this act: (1) First violation - suspension of one (1) month without pay; (2) Second Violation - suspension of two (2) months without pay; and (3) Third Violation and subsequent violations hereof - suspension of six (6) months without pay.

Section 4. Rules and Regulation. - The civil Service Commission shall prescribe the rules and regulations necessary to implement this Act. The Civil Service Commission shall furnish the Senate and the House of Representatives a copy of the rules and regulations within ninety (90) days after approval of this Act.

Section 5. Separability Clause. - If any provision, or part hereof, is held invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

Section 6. Repealing Clause. - Any law, presidential decree, or issuance, executive order, letter of instruction, administrative order, rule and regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, modified or amended accordingly.

Section 7. Effectivity Clause. - This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,