

THIRTEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES  
*First Regular Session*

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SENATE  
OFFICE OF THE SECRETARY

64 JUN 31 P9:00

SENATE

S. No. 644

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INTRODUCED BY HON. MANUEL B. VILLAR JR.

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**EXPLANATORY NOTE**

This bill seeks to grant well-deserved recognition to the veterans who served the country during World War II, Korean War and the Vietnam War by extending preference of employment in the government to any one of their child or grandchild. It is also one way by which the government can lead the rest of the country in valuing the veteran's contribution to the formation of national consciousness on freedom and independence.

The government can provide the children of veterans a continuing vocation by offering them a place in public service. It comes with the hope that the same ideals which moved their parents to give their services to the country be inculcated in them and eventually work to the advantage of the bureaucracy.

As a safeguard, the Constitutional provision on merit and fitness shall remain as the underlying principle of the hiring agency in their selection process. Hence, government agencies can still opt to choose the best among the crop of applicants, but all things being equal, the appointing personnel is mandating to grant preference to the child or grandchild of a veteran.

The early passage of this bill is earnestly sought.

  
MANUEL B. VILLAR, JR.

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**AN ACT EXTENDING PREFERENCE OF EMPLOYMENT TO ANY ONE CHILD OF  
VETERANS IN THE GOVERNMENT, INCLUDING GOVERNMENT-OWNED  
AND/OR -CONTROLLED CORPORATIONS, AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress  
assembled:*

SECTION 1. *Declaration of Policy.* – It is the policy of the State to enhance the socio-economic security and well-being of veterans and their families.

SEC. 2. *Coverage.* – As used in this Act, the term “veteran” shall refer to any person who has rendered military service in the land, sea or air forces of the Philippines during the revolution against Spain, the Philippine-American War, World War II, including Filipino citizens who served in allied forces in the Philippine territory and foreign nationals who served in Philippine forces, the Korean campaign, the Vietnam campaign, the anti-dissidents campaign, or other wars and military campaigns, or who rendered military service in the Armed Forces of the Philippines and has been honorably discharged or separated after at least six (6) years total cumulative active service, or sooner separated due to death or disability arising from a wound or injury received or sickness or disease incurred in line of duty while in the active service.

SEC. 3. *Preference of Employment.* – All government agencies, including government-owned and/or -controlled corporations, shall hire or employ any child of a veteran: *Provided*, That in the absence or disqualification of said child, a grandchild shall be hired or employed in his stead: *Provided, further*, That the child or grandchild, as the case may be, shall approximately be equal in qualification with other applicants for the vacant position: *Provided, furthermore*, That this benefit shall be extended only once to one (1) member of the veteran’s

family, and that the said child or grandchild, as the case may be, shall not be related within the fourth civil degree by consanguinity to any official or employee of the government agency.

SEC. 4. *Exclusion.* – The provisions of this Act shall not refer to positions which are confidential in nature, policy determining or highly technical in nature.

SEC. 5. *Penalty for Violation.* – The appointing officer who knowingly violates the provisions of this Act shall be punished by a fine equivalent to one (1) month salary for the first violation and dismissal from the service for the second violation.

SEC. 6. *Implementing Rules and Regulations.* – The Civil Service Commission and the Philippine Veterans Affairs Office shall, within thirty (30) days from the approval of this Act, promulgate the rules and regulations necessary to implement its provisions.

SEC. 7. *Separability Clause.* – If any provision of this Act shall be held invalid or unconstitutional, the remaining provisions shall remain in full force and effect.

SEC. 8. *Repealing Clause.* – All laws, rules, regulations, orders, circulars and memoranda which are inconsistent with any of the provisions of this Act are hereby repealed or modified accordingly.

SEC. 9. This Act shall immediately take effect upon its approval.

Approved,