

SIXTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
Second Regular Session )



Senate  
Office of the Secretary

'14 SEP 22 A9:02

SENATE BILL NO. 2416

RECEIVED BY: ji

---

Introduced by Senator Manuel "Lito" M. Lapid

---

**AN ACT GRANTING PUBLIC ELEMENTARY SCHOOL AND PUBLIC HIGH SCHOOL TEACHERS A NON-WAGE BENEFIT IN THE FORM OF FREE TERTIARY EDUCATION IN ANY STATE COLLEGE OR UNIVERSITY FOR ONE (1) DEPENDENT CHILD, AND FOR OTHER PURPOSES**

A duly-licensed public school teacher receives a minimum salary of Php18,500, an amount substantially less compared to other professions that neither require a formal education or a bachelor's degree. As such, the clamor for higher pay for public school teachers is evident from the pending bills both in the House of Representatives and the Senate seeking to increase the minimum salary of public school teachers. Nevertheless, salary increases can still be overtaken by inflation. Even as the incomes of our public school teachers increase, the cost of living and education itself also increases. In fact, the current average annual cost of tuition for a student entering college, even a state university, is Php 60,000. Hence, it is important to provide a non-wage benefit to our public elementary school and public high school teachers to ensure that they will still be able to send their children to college regardless of the rising cost of a tertiary education. If not, it will be the highest point of irony, if not injustice, that those who mold and train the minds of our nation's human capital are unable to send their very own children to college.

This bill seeks to address this need by providing a non-wage benefit in the form of free tertiary education in any state college or university for one dependent child of a public elementary or public high school teacher. Thus, the immediate passage of this bill is therefore requested.

  
MANUEL "LITO" M. LAPID  
Senator

'14 SEP 22 A9 02

SENATE BILL NO. 2416

RECEIVED BY: 

Introduced by Senator Manuel "Lito" M. Lapid

**AN ACT GRANTING PUBLIC ELEMENTARY SCHOOL AND PUBLIC HIGH SCHOOL TEACHERS A NON-WAGE BENEFIT IN THE FORM OF FREE TERTIARY EDUCATION IN ANY STATE COLLEGE OR UNIVERSITY FOR ONE (1) DEPENDENT CHILD, AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           **SECTION 1. DECLARATION OF POLICY.** - The Constitution recognizes the key  
2 role of education in society. It is the duty of the State to give priority to education. One  
3 means to do so is to ensure that the teaching profession will attract and retain its rightful  
4 share to the best available talents through adequate remuneration and other means of job  
5 satisfaction and fulfillment.

6  
7           **SECTION 2. SCOPE.** - This law shall apply to all public elementary and public high  
8 school teachers who are teaching in any public elementary school or public high school.

9  
10          **SECTION 3. NON-WAGE BENEFIT.** - All public elementary and public high school  
11 teachers shall be exempted from paying tuition and other matriculation fees for one (1)  
12 dependent child attending any state college or university. However, if both spouses are  
13 public school teachers, they shall be entitled to two (2) dependent children who shall be  
14 exempt from paying tuition and other matriculation fees.

15  
16          **SECTION 4. IMPLEMENTING RULES AND REGULATIONS.** - The Department of  
17 Education and Commission on Higher Education shall jointly promulgate rules and  
18 regulations necessary to implement the provisions under this law.

19  
20          **SECTION 5. APPROPRIATIONS.** - The amount necessary to carry out the provisions  
21 of this Act shall be included in the General Appropriations Act of the year following its  
22 enactment into law and thereafter.

23  
24          **SECTION 6. EFFECTIVITY CLAUSE.** - This Act shall take effect fifteen (15) days  
25 after its publication in the Official Gazette or in at least two newspapers of general  
26 circulation.

27  
28          Approved,