


THIRTEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES }  
*First Regular Session*

'04 JUN 30 P10:06

SENATE  
S. No. 818

RECEIVED BY: 

---

INTRODUCED BY HON. MANUEL B. VILLAR, JR.

---


**EXPLANATORY NOTE**

Official non-working days are eagerly being looked forward to by employees of government and private firms --sometimes even at a more enthusiastic fashion than their natal days. These vacation days offer them not only freedom, however fleeting, from the boredom of routine jobs, but also a time to attend to personal business matters. They also provide them ample time to share precious moments with their loved ones as family activities and gatherings are usually set on these dates.

It has been an observed and validated fact, however, that when these holidays fall on Tuesdays and Thursdays, the tendency of employees is that they will no longer go to work on the Monday preceding the Tuesday non-working day and on the Friday following a Thursday holiday. This is based on the misplaced notion that the workers might as well absent themselves on those days so as to enjoy as "extended vacation extravaganza" which stretches over the week-end. This invariably results to a decrease in the production output of these workers because of the "intentional absences" incurred during working days sandwiched between a non-working day and a weekend. Furthermore, work continuity is Harmfully affected by this anomalous practice in both the public and private sectors.

In this light, this measure proposes that all official non-working days should be mandatorily scheduled such that they will either fall on a Monday or a Friday. This will address the problem of "intentional absenteeism" of workers and will therefore positively impact oil productivity. The longer breaks are also expected to promote domestic tourism and the health of the workers by giving their more time for their personal and recreational needs.

Hence, the immediate and favorable passage of this bill is earnestly requested.

  
**MANUEL B. VILLAR, JR.**

