SIXTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES Third Regular Session



SENATE

15 SEP -1 P5 54

COMMITTEE REPORT NO. 217 RECEIVED B

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Submitted jointly by the Committee on Civil Service, Government Reorganization and Professional Regulation and the Committee on Finance on SEP 1 1 2015

Re : Senate Bill No. <u>2925</u>

Recommending its approval in substitution of Senate Bill No. 875

Sponsor: Senator Antonio F. Trillanes IV

Mr. President:

The Committee on Civil Service, Government Reorganization and Professional Regulation and the Committee on Finance to which were referred Senate Bill No. 875, introduced by Senator Jinggoy Ejercito Estrada, entitled:

"AN ACT

REGULATING THE PRACTICE OF SPEECH PATHOLOGY IN THE PHILIPPINES, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES"

have considered the same and have the honor to report it back to the Senate with the recommendation that the attached bill, Senate Bill No. 2925, prepared by the Committees, entitled:

"AN ACT

REGULATING THE PRACTICE OF SPEECH LANGUAGE PATHOLOGY IN THE PHILIPPINES, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES".

be approved in substitution of Senate Bill No. 875, with Senators Estrada, Trillanes IV and Legarda as authors thereof.

Respectfully submitted:

Chairs:

LORENLEGARDA Committee on Finance *Member*, Committee on Civil Service, Government Reorganization and Professional Regulation

ANTONIO R TRIL NES I

Committee on Civil Service, Government Reorganization and Professional Regulation

Vice-Chairs:

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FRANCIS G. ESCUDERO Committee on Finance

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MIRIAM DEFENSOR SANTIAGO Committee on Finance

CYNTHIA A. VILLAR Committee on Civil Service, Government Reorganization and Professional Regulation; Committee on Finance

MARIA LOURDE'S NANCY S. BINAY Committees on Civil Service, Government Reorganization and Professional Regulation; Committee on Finance

JOSEPH VICTOR G. EJERCITO Committee on Civil Service, Government Reorganization and Professional Regulation; Committee on Finance

JINGGOY EJERCITO ESTRADA Committee on Finance

TEOFISTO L. GUINGONA III Committee on Finance

Ex-Officio Members

-RALPH G RECTO President Pro-Tempore

ALAN PETER "COMPAÑERO" S. CAYETANO Majority Floor Leader

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Minority Floor Leader hand the

VICENTE C. SOTTO III Acting Minority Floor Leader Member, Committee on Finance

Hon. FRANKLIN M. DRILON Senate President Senate of the Philippines Pasay City

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SIXTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES Third Regular Session

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RECEIVED BY:__

15 SEP -1 P5 54

Senate Bill No. 2925

Prepared by the Committees on Civil Service, Government Reorganization and Professional Regulation; and Finance with Senators Estrada, Trillanes IV and Legarda as authors

AN ACT

REGULATING THE PRACTICE OF SPEECH LANGUAGE PATHOLOGY IN THE PHILIPPINES, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

ARTICLE I TITLE AND DEFINITION OF TERMS

SECTION 1. Short Title. This Act shall be known as the "Speech Language Pathology Act of 2015".

8 SEC. 2. Declaration of Policy. The State recognizes the important role of 9 speech language pathologists in nation building and promotes the sustained 10 development of a reservoir of speech language pathologists whose competence have been determined by honest and credible licensure examinations whose 11 12 standards of professional practice and service are world-class and internationally-recognized, globally competitive through preventive regulatory 13 14 measures, programs, and activities that foster their continuing, professional 15 growth.

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18 19 SEC. 3. Definition of Terms. -As used in this Act:

a) The term "speech language pathology" shall mean an allied medical
 profession devoted to the evaluation, diagnosis, management and prevention of
 human communication disorder.

b) The term "speech language pathologist" shall mean a person who is registered and licensed to practice speech language pathology and who holds a valid certificate of registration/professional license and professional identification card issued by the Professional Regulation Commission under the provisions of this Act.

c) Term "communication disorder" shall mean impairment in the ability to
(1) receive and/or process symbol systems; (2) represents concepts in systems;
(3) transmit and use symbol systems. The impairment may be observed in the
disorders of hearing, language and/or speech processes.

2 d) Evaluation" shall mean the global appraisal of the significance and implications of a diagnostic assessment that shall include formal and informal 4 assessment.

6 (e) "Diagnosis" shall mean the act of identifying a human communication 7 or swallowing abnormality or disorder by analyzing the symptoms presented. It 8 may also include a study of the origin and development of the symptoms. 9

10 (f) "Language" is any socially and culturally accepted, structured, symbolic system for interpersonal communication composed of sounds, letters, manual 11 12 sign or other symbols arranged in ordered sequences or strings that express thoughts. intentions, experiences and feelings comprised of orthographic, 13 phonological, syntactical, semantic and pragmatic components. 14 15

16 (g) "Speech" shall mean the medium of oral communication that employs a linguistic code (language); through this medium, one can express thoughts and 17 18 feelings and understand those of others who employ the same code. 19

ARTICLE II THE PROFESSIONAL REGULATORY BOARD OF SPEECH PATHOLOGY

26 SEC. 4. Creation and Composition of the Board. Within ninety days after the effectivity of this Act, there shall be created the Professional Regulatory 27 Board of Speech Language Pathology, hereinafter referred to as the Board under 28 the administrative control and supervision of the Professional Regulation 29 Commission, hereinafter referred to as the Commission, to be composed of a 30 Chairperson and two members who shall be appointed by the President of the 31 Philippines from the three (3) recommendees for each vacant position chosen 32 from the five nominees of the integrated and accredited national organization of 33 speech language pathologist. 34

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37 SEC. 5. Qualifications of the Members of the Board. - To be the Chairperson or a member of the Board, one must at the time of higher 38 appointment be: 39 40

a) A natural born citizen of the Philippines and an actual resident thereof for at least five (5) years before his/her appointment;

44 b) A duly registered and licensed speech language pathologist holding a valid certificate of registration/professional license and professional 45 identification card, in active practice for the past five (5) years and a 46 member in good standing of the accredited integrated national 47 organization of speech language pathologists prior to his/her appointment, 48 49 except if appointed the first Chairperson/member, 50

c) Of good moral character and must not have been convicted of any 51 offense involving moral turpitude; and 52 53

54 d) Must not have pecuniary interest, directly or indirectly, in any school, 55 academy, college, university or institution conferring an academic degree necessary for administration to the practice of speech language pathology 56 or where review classes in preparation for the licensure examination are 57

being offered or conducted, nor shall he/she be a member of the faculty or l of the administration thereof at the time of his/her appointment to the 2 Board. 3 4 5 SEC. 6. Powers and Functions of the Board, - The Board shall have the authority to: 6 7 Promulgate, administer and enforce rules and regulations necessary 8 a) 9 for carrying out the provisions of this Act; 10 b) Administer oaths in connection with the administration of this Act; 11 12 Supervise and regulate the registration, licensure and practice of 13 C) 14 speech language pathology in the Philippines; 15 d) Adopt an official seal of the Board; 16 17 Maintain a roster of speech language pathologists indicating therein 18 e) the basic information about the registered professionals; 19 20 Study the conditions affecting the practice of speech language 21 f) 22 pathology in the Philippines and adopt measures for the enhancement of the professional ethical and technical standards 23 therein; 24 25 Ensure, in coordination with the Commission on Higher Education 26 g) (CHED), that all educational institutions offering speech language 27 pathology education comply with the policies, standards and 28 requirements of the course prescribed by the CHED in the areas of 29 curriculum, faculty, library and facilities; 30 31 Prescribe and/or adopt a Code of Ethics and Code of Technical 32 h) Standards for the practice of speech language pathology; 33 34 Standards for the practice of speech language pathology: Issue, 35 i) reinstate, suspend, revoke certificate of registration and/or 36 professional license or cancel special permits for the practice of 37 38 speech language pathology; 39 40 j) Prescribe guidelines and criteria in the Continuing Professional Education (CPE) program for speech language pathologist; 41 42 In consultation with the duly accredited organization of speech 43 k) language pathologist and the duly recognized association of schools 44 45 conferring a Bachelor's or other entry level degree in Speech Language Pathology, prescribe the area of competence to be 46 included in the computerized licensure examination and their relative 47 weights, determined the syllabi of the subjects, construct the test 48 49 questions in licensure examination, score and rate examination 50 papers; 51 52 I) Hear or investigate any violations of this Act, its implementing rules and regulations and the Code of Ethics for speech language 53 54 pathologists, and for this purpose, to issue subpoena duces tecum and/or ad testificandum to secure the appearance of the witnesses 55 and the production of documents in connection therewith: Provided, 56 that the decision of the Board shall, unless appealed to the 57

Commission, become final and executory after fifteen (15) days from receipt of the judgment or decision;

- m) Adopt a program for the full computerization of the licensure examination;
- n) Grant registration without examination subject to the approval by the Commission;

 Issue and/or cancel special permits to persons admitted to the practice of speech language pathology for a specific duration of time, and certificates of recognition for advanced studies, researches and accomplishments that contribute to the enrichment of the profession; and,

p) Perform such other powers and functions as it may deem necessary to carry out the objectives of this Act.

The policies, resolutions, rules and regulations issued or promulgated by the Board shall be subject to the review and approval of the Commission.

22 23 SEC. 7. Term of Office. - The Chairperson and members of the Board shall hold office for three (3) years after appointment or until their successors 24 25 shall have been appointed and duly gualified; Provided, that members of the first Board to be appointed after the approval of this Act shall hold office for the 26 27 following terms: Chairperson for three (3) years, one member for two (2) years, and the other member for one (1) years: Provided, further, that the Chairperson 28 or any member may be re-appointed for another term of three (3) years but in no 29 30 case shall he/she serve continuously for more than six (6) years. Vacancy in the 31 Board shall be filled for the unexpired term only. Each member of the Board shall 32 automatically be registered as speech language pathologists and issued 33 certificate of registration/professional license and professional identification card and shall take the proper oath of office prior to assumption. 34

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37 SEC. 8. Compensation of the Members of the Professional 38 Regulatory Boards. - The chairperson and members of the Board shall receive 39 compensation and allowances comparable to that being received by the 40 Chairpersons and members of existing regulatory boards under the Commission 41 as provided for in the annual General Appropriations Act.

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44 SEC. 9. Suspension and/or Removal of Board Members. – Any 45 member of the Board may be suspended or removed from office for gross 46 neglect of duty, incompetence, malpractice, unprofessionalism, immorality, 47 unethical or dishonorable conduct, final judgment of crimes involving moral 48 turpitude, and manipulation or rigging of the licensure examination results, 49 disclosure of secret and confidential information in the examination questions 50 prior to the conduct of the said examination or tampering of grades. 51

52 The administrative proceedings shall be heard by the Commission, whose 53 recommendation shall be submitted to the Office of the President. During the 54 investigation, the respondent shall be placed under preventive suspension by the 55 Commission and another designated *to* fill the temporary vacancy in the Board.

SEC. 10. Supervision of the Board, Custodian of its Records, 1 2 Secretariat and Support Services. - The Board shall be under the administrative supervision of the Commission. All records of the Board, including 3 applications for examination, and administrative and other investigative cases 4 conducted by the Board shall be under the custody of the Commission, 5 6

The Commission shall designate the secretary of the Board and shall 7 8 provide the secretariat and other support services to implement the provision of this Act. 9

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SEC. 11. Annual Report. - The Board shall submit an annual report to the 12 Commission after the close of each calendar year, giving a detailed account of 13 the proceedings of the Board during the year and recommending measures to be 14 adopted, with the end in view of upgrading and improving the conditions affecting 15 16 the practice of speech language pathology in the Philippines. 17

ARTICLE III LICENSURE EXAMINATION AND REGISTRATION

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23 SEC. 12. Examination Required. - All applicants for registration for the practice of speech language pathology shall be required to undergo a licensure 24 examination to be given by the Board in such places and dates as the 25 Commission may designate subject to compliance with the requirements 26 prescribed by the Commission. 27

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30 SEC. 13. Qualification for Examination. - In order to be allowed to take 31 part in the licensure examination, an applicant must, at the time of filing of higher application, establish to the satisfaction of the Board that he/she has met the 32 33 following qualifications: 34

- a) A Filipino citizen or a foreign citizen whose state/country has reciprocity agreement with the Philippines in the practice of speech language pathology;
 - b) Good moral character,
- d) Has not been convicted of a crime involving moral turpitude;

e) A graduate of a Bachelor's degree in speech language pathology from a duly recognized school, college or university in the Philippines or abroad and recognized/accredited by the Commission on Higher Education (CHED).

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49 SEC. 14. Scope of Examination. - The subjects in the licensure examination for Speech Language Pathologists shall cover the following: 50 51

- a) Anatomy and physiology of the speech and hearing mechanism 52 53
 - b) Neurological bases of speech and hearing disorders
- 54 c) Articulation and phonological disorders
- d) Hearing impairment and aural habilitation 55
- e) Language disorders 56
- 57 f) Fluency disorders

- g) Voice disorders
 i) Dysphagia
 j) Medical and neurological disorders that may cause communication and
 swallowing disorders
 k) Normal development and function of speech, language, hearing and
- k) Normal development and function of speech, language, hearing and
 swallowing
 l) Principles of assessment and intervention for speech, language, hear
 - I) Principles of assessment and intervention for speech, language, hearing and/or swallowing conditions
 - m) Research, Professional Ethics and Community Development

11 The Board may recluster, rearrange, modify, add or exclude any subject or 12 change the percentage or weight given to said subjects, as the need arises so as 13 to conform to technological changes.

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SEC. 15. Registration Without Examination as Speech Language 16 Pathologist. - A person who possesses the pertinent qualifications required for 17 admission in the examination for registration as a speech language pathologist 18 pursuant to the provisions of this Act may be registered without examination 19 provided the APPLICANT FILES WITH THE Board, within six (6) months after 20 21 the effectivity of the Implementing Rules and Regulations, an application for registration and issuance of a certificate of registration/professional license and 22 professional identification card by submitting credentials showing that the 23 applicant before the effectivity of this Act is a bachelor's degree holder of speech 24 25 language pathology from a college or university accredited by the CHED. Provided further, that the applicant is a member of the Accredited Integrated 26 27 Professional Organization of speech language pathologists. 28

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30 SEC. 16. Ratings in the Examination. - To be qualified as having passed the licensure examination for speech language pathologists, a candidate must 31 have obtained a weighted general average of seventy-five (75%), with no grade 32 lower than fifty (50%) in any given subject. A candidate who obtained grade/s 33 below fifty percent (50%) must take the examination in the subject or subjects 34 35 where he/she obtained a grade below fifty percent (50%) within two (2) years from the date of his/her last examination. The topic or subjects retaken must 36 have each a rating of no less than seventy-five percent (75%) in order to qualify 37 38 as having passed the examination.

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41 **SEC. 17.** *Report Ratings.* - The Board shall submit to the Commission 42 the ratings obtained by each candidate within ten (10) calendar days after the 43 examination unless extended for just cause.

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46 SEC. 18. Oath of Speech Language Pathologist. - All successful 47 examinees qualified for registration and all qualified applicants for registration 48 without examination shall be required to take an oath of profession before any 49 member of the Board or any authorized officer of the Commission to administer 50 oaths, prior to entering into the practice of speech language pathology in the 51 Philippines.

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54 SEC. 19. Issuance of Certificate of Registration/Professional License 55 and Professional Identification Card. - A certificate of registration/professional 56 license and professional identification card shall be issued to all successful 57 examinees and registrants either with or without examination upon compliance 1 with all the legal requirements including payment of fees prescribed by the 2 Commission. The certificate of registration/professional license shall bear the 3 signature of the Chairperson of the Commission and the Chairperson and 4 members of the Board, indicating that the person named therein is entitled to the 5 practice of the profession with all the privileges appurtenant thereto. The said 6 certificate shall remain in full force and effect until withdrawn, suspended or 7 revoked in accordance with this Act.

9 A professional identification card bearing the registration number, date of 10 issuance, expiry date, duly signed by the chairperson of the Commission, shall 11 likewise be issued to every registrant who has paid the prescribed fee.

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14 SEC. 20. Indication of Certificate of Registration/Professional Tax 15 *Receipt.* - The speech language pathologist shall be required to indicate his/her 16 certificate of registration/professional license number and date of issuance, 17 including the professional tax receipt number on the documents he/she signs, 18 uses or issues in connection with the practice of his/her profession.

SEC. 21. Refusal to Register. - The Board shall refuse to register and 20 shall not issue a certificate of registration/professional license and professional 21 identification card to any person convicted by a court of competent jurisdiction or 22 a criminal offense involving moral turpitude or guilty of immoral or dishonorable 23 conduct or to any person of unsound mind. In the event of refusal to issue the 24 certificate for any reason, the Board shall give the applicant a written statement 25 setting forth the reason for such action, which statement shall be incorporated in 26 the record of the 27

28 Board.

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SEC. 22, Revocation or Suspension of the Certificate of 31 Registration/Professional License and Professional Identification Card and 32 Cancellation of Special Permit. - The Board may, after giving proper notice of 33 hearing to the party concerned, revoke the practitioner's certificate of 34 registration/professional license or suspend him/her from the practice of his/her 35 profession or cancel his/her permit for any of the causes or grounds mentioned in 36 Section 21 of this Act or for any unprofessional or unethical conduct, malpractice, 37 violation of any of the provisions of this Act, its rules and regulations, the Code of 38 Ethics and the Standards for speech language pathologists. 39

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42 SEC. 23. Reinstatement, Re-issuance or Replacement of Certificate 43 of Registration/Professional License. - A person may apply to the Board for 44 reinstatement of a certificate of registration/professional license at any time after 45 two (2) years from the date of revocation of said certificate. The application shall 46 be in writing and shall conform with the requirements as provided by the Board. 47 No certificate/license shall be reinstated unless the Board is satisfied that a good 48 cause exists to warrant such reinstatement.

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50 51 SEC. 24. Roster of Speech Language Pathologist. - The Board shall 52 prepare, update and maintain a roster of speech language pathologist in 53 coordination with the integrated and accredited professional organization, which 54 shall contain the name of each registration and issuance of certificates, and other 55 data which the Board may deem pertinent. The roster shall be open to the public, 56 copies of which shall be mailed to each person listed therein.

SEC. 25. Issuance of Special/Temporary Permit. – Special/Temporary permit may be issued by the Board subject to the approval by the Commission and payment of the fees the latter has prescribed and charged thereof to the following persons:

a) a foreign speech language pathologist called for consultation for a specific purpose which, in the judgment of the Board, is essential for the growth of the profession: Provided, however, that his/her activities shall be limited only to the particular work, for which he/she is being engaged; Provided, further, that he/she is qualified to practice his/her profession in his/her state or country. Provided, finally, that there is no Filipino speech language pathologist qualified for such consultation or specific purpose;

b) a foreign speech language pathologist who is an internationally recognized expert or specialist in any branch of speech language pathology and his/her service is essential for the advancement of speech language pathology in the Philippines; and

c) a foreign speech language pathologist to be engaged as professor, lecturer, or critic in fields essential to speech language pathology education in the Philippines is confined to teaching only.

The permit shall, among other things, include these limitations and conditions: the same shall be valid for a period of not more than one (1) year subject to renewal; the branch or specialty of speech language pathology which permit holder can practice in;, and the specific place of practice such as clinic, hospital, center, school/college/university offering the course of speech language pathology. The Board, subject to the approval by the Commission, shall prescribe rules and regulations for the implementation of this particular section.

ARTICLE IV PRACTICE OF SPEECH LANGUAGE PATHOLOGY

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SEC. 26. Scope of the Practice of Speech Language Pathology. - The
 Scope of the Practice of Speech Language Pathology shall embrace, but shall
 not be limited to the performance, in collaboration with other professionals,
 families and the community of any of the following:

a) Screen, identify, assess, diagnose, manage and prevent disorders of
speech such as, but not limited to articulation, fluency, voice, hearing and
language;

 b) Screen, identify, assess, diagnose, manage and prevent disorders of oral-pharyngeal functions such as, but not limited to dysphagia and related disorders;

50 c) Screen, identify, assess, diagnose and manage cognitive 51 communication systems and provide training in their use;

53 d) Assess, select and develop augmentative and alternative 54 communication systems and provide training in their use; 55

6 e) Screen hearing acuity for the purpose of speech language evaluation
 57 and aural rehabilitation;

1 2 f) Plan, teach and carry out home programs and training for patients and 3 their families; 4 5 g) Plan, conduct and evaluate teaching-learning activities for students of speech language pathology and other related courses; for other health 6 professionals, patients and their families; 7 8 9 h) Plan, conduct and evaluate researches in pursuit of new knowledge for 10 the growth of speech language pathology in the Philippines; 11 i) Provide consultancy to government and non-government organization 12 regarding the field of speech language pathology; and 13 14 j) Perform administrative duties in speech language pathology clinics/units 15 in hospitals, schools and other rehabilitation centers; 16 17 k) Teaching, lecturing, reviewing subjects given in the licensure 18 19 examination. 20 21 22 SEC. 27. Prohibition on the Practice of Speech Language Pathology. - No person shall practice or offer to practice speech language pathology in the 23 Philippines or offer himself/herself as speech language pathologist, or use the 24 25 title, word, letter figure, or an sign tending to convey the impression that he/she is a speech language pathologist, or advertise or indicate in any manner 26 whatsoever that he/she is qualified to perform the work of a speech language 27 pathologist unless he/she has satisfactorily passed the licensure examination 28 given by the Board, except as otherwise provided in this Act, and is a holder of a 29 valid certificate of registration/professional license and professional identification 30 31 card or a valid temporary/special permit duly issued to him/her by the Board and the Commission. 32 33 34 SEC, 28. Prohibited Acts. - No person shall: 35 36 37 a) Engage in the practice of speech language pathology by representing himself/herself as a speech language pathologist without a valid certificate of 38 registration/professional license or a valid temporary/special permit granted by 39 40 the Board pursuant to this Act; 41 42 b) Practice his/her profession during the period of his/her suspension from 43 the practice thereof; 44 45 c) Allow an unqualified person to advertise or to practice the profession by using his/her certificate of registration/professional license or temporary/special 46 permit; and 47 48 49 d) Use as his/her own the certificate of registration/professional license or 50 temporary/special permit of another. 51 52 SEC. 29. Code of Ethics and Code of Technical Standards for Speech 53 54 Language Pathologist - The Board shall adopt and promulgate the Code of Ethics and Code of Technical Standards for speech language pathologist 55 56 prescribed and issued by the accredited and integrated professional organization

57 (AIPO) of speech language pathologists.

SEC. 30. Continuing Professional Development (CPD). - All speech 2 language pathologists shall abide by the requirements, rules, and regulation on 3 4 continuing professional education to be promulgated by the PRC Regulatory Board, subject to the approval of the Commission, in coordination with the AIPO 5 for speech language pathology and the representative of duly accredited 6 7 education institutions. For this purpose, the Board may create a CPD Council to implement the CPD program subject to the guidelines as may be issued by the 8 Commission. 9

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SEC. 31. Integration of Speech Language Pathologist. - The speech 12 language pathology profession shall be integrated into one (1) national 13 professional organization of speech language pathologists which shall be duly 14 registered with the Securities and Exchange Commission (SEC). The Board, 15 subject to approval by the Commission, shall accredit the said organization as 16 the one and only Accredited and Integrated Professional Organization (AIPO) of 17 registered speech language pathologists. All speech language pathologists 18 whose names appear in the Registry Book of Speech Language Pathologists 19 shall ipso facto or automatically become members thereof and shall receive all 20 the benefits and privileges appurtenant thereto upon payment of AIPO 21 22 membership fees and dues.

Membership in the Accredited Integrated Professional Organization (AIPO) shall not be a bar to membership in other organizations of speech language pathologists.

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SEC. 32. *Foreign Reciprocity.* - No foreign speech language pathologist shall be given a certificate of registration/professional license and professional identification card or be entitled to any of the privileges under this Act unless the country of which the foreign speech language pathologist is a subject or citizen specifically permits Filipino speech language pathologists to practice within its territorial limits on the same basis as the subjects or citizens of said country or state.

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42 **SEC. 33.** *Funding Provision.* - The Chairman of the Professional 43 Regulation Commission shall immediately include in the Commission's programs 44 the implementation of this Act, the funding of which shall be included in the 45 annual General Appropriations Acts and thereafter.

ARTICLE V

FINAL PROVISIONS

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48 **SEC. 34.** *Penal provision.* - Any person who shall violate any of the 49 provisions of this Act or any of its implementing rules and regulations as 50 promulgated by the Board subject to the approval of the Commission shall upon 51 conviction, be punished by a fine of not less than Twenty Thousand Pesos 52 (P20,000.00) nor more than Fifty Thousand Pesos (P50,000.00) or by 53 imprisonment of not less than two (2) years nor more than five (5) years, or both, 54 at the discretion of the court.

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1 SEC. 35. *Implementing Rules and Regulations*. - To implement the 2 provisions of this Act, the Board, shall, subject to the approval of the 3 Commission, promulgate the rules and regulations and the Code of Ethics for 4 speech language pathologists within sixty (60) days after the constitution of the 5 first Board.

8 **SEC. 36.** Separability Clause. - If any section or provision of this Act 9 shall be declared invalid or unconstitutional, such shall not invalidate any other 10 section or provision of this Act. 11

SEC. 37. Repealing Clause. - All laws, decrees, orders, issuances or parts thereof, which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

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SEC. 38. Effectivity Clause. - This Act shall take effect after fifteen (15)
 days following its publication in the Official Gazette or in two (2) major newspaper
 of national circulation whichever comes earlier.

Approved,