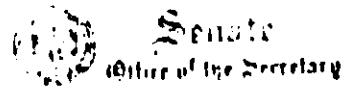


SIXTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
Third Regular Session)



'15 DEC 16 P5:03

SENATE
S. No. 3044

RECEIVED BY: _____

Introduced by Senator Miriam Defensor Santiago

AN ACT
REQUIRING ALL GOVERNMENT DEPARTMENTS AND AGENCIES TO ISSUE A
REPORT TO THE CIVIL SERVICE COMMISSION AND CONGRESS REGARDING
THE FEASIBILITY OF ALTERNATIVE WORK SCHEDULES

EXPLANATORY NOTE

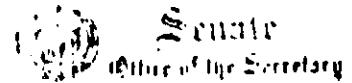
Flexible work hours and alternative work schedules are the wave of the future. Our work place must change with the times.

This bill calls for various state agencies to report back to the Civil Service Commission and the legislature as to methods by which flexible work hours can be enhanced in state government. Flexible work hours create a win-win situation for all involved. Absenteeism and lateness are reduced. Productivity is enhanced. Statewide offices would be open longer to serve the public, and traffic congestion would be relieved due to the fact that people would be working staggered hours.¹


MIRIAM DEFENSOR SANTIAGO

¹ This bill was originally filed during the Fourteenth Congress, Second Regular Session.

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*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

1 SECTION 1. *Required Report.* – The heads of every department and agency of the
2 government shall, on or before the first day of March next succeeding the date on which
3 this Act shall have taken effect, issue or cause to be issued, to the Congress and Civil
4 Service Commission a report detailing the feasibility of programs permitting alternative
5 work schedules and flexible work hours within such agency or department. Such report
6 shall present an analysis of how programs for alternative work schedules and flexible
7 work hours for employees could be implemented in such department or agency,
8 including, but not limited to, how many positions could be incorporated into such
9 programs.

10 SECTION 2. *Repealing Clause.* – All laws, decrees, orders, and issuances, or
11 portions thereof, which are inconsistent with the provisions of this Act, are hereby
12 repealed, amended or modified accordingly.

13 SECTION 3. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after
14 its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved,

/fmf25Nov2015