

SIXTEENTH CONGRESS OF THE REPUBLIC )  
OF THE PHILIPPINES )  
Third Regular Session )



Senate  
Office of the Secretary

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SENATE  
S. No. 3187

RECEIVED BY: *J*

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Introduced by Senator Miriam Defensor Santiago

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AN ACT  
PROVIDING FOR THE WAIVER OF THE RETIREMENT AGE REQUIREMENT OF  
GOVERNMENT EMPLOYEES WHO HAVE RENDERED AT LEAST TWENTY (20)  
YEARS OF SERVICE, FURTHER AMENDING FOR THE PURPOSE  
PRESIDENTIAL DECREE NO. 1146, AS AMENDED, OTHERWISE KNOWN AS  
THE REVISED GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1977

EXPLANATORY NOTE

This bill seeks to amend Section 13-A, subparagraph 2 of Presidential Decree No. 1146, as amended. The primary objective of this measure is to allow government employees to retire after serving the government for a period of twenty (20) years regardless of the retirement age requirement under existing retirement laws.

For many decades now, the Government Service Insurance System (GSIS) has sustained a seemingly obsolete and impractical age requirement for optional and compulsory retirement age of sixty (60) and sixty-five (65) years respectively. This may be considered irrelevant and incompatible to the present state of economic life of the Filipino people in the light of the economic and political changes brought about by globalization trend and other factors such as rapid population growth and the increasing unemployment rate.

This measure will certainly help open windows of opportunities for prospective retirees giving them better choice in planning the future of their respective families considering the amount they will receive from retirement benefits while they are still strong and capable of venturing into other fields. It will also help attain efficiency in the

government service as it will not only enable the government to get rid of government employees, who no longer have the drive to perform efficiently as they are just waiting for the right age to retire but will give the government the opportunity to hire fresh minds to fill the positions to be vacated by retiring employees for the benefit of public service.

This is a Senate counterpart bill to one filed in the House of Representatives by Rep. Emilio C. Macias II.<sup>1</sup>

  
MIRIAM DEFENSOR SANTIAGO


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<sup>1</sup> This bill was originally filed during the Fourteenth Congress, First Regular Session and refiled in the Fifteenth Congress, First Regular Session.

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**THE REVISED GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1977**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

1           SECTION 1. Section 13-A of Presidential Decree No. 1146, as amended, is hereby  
2 amended to read as follows:

3           SEC. 13-A. *Conditions for Entitlement.* – A member who retires  
4 from the service shall be entitled to the retirement benefits enumerated in  
5 paragraph (a) of Section 13 hereof. Provided, That:

- 6           (1) he has rendered at least fifteen (15) years of service;
- 7           (2) he is at least sixty (60) years of age at the time of retirement; and
- 8           (3) he is not receiving a monthly pension benefit from permanent  
9 total disability.

10           **PROVIDED, FURTHER, THAT IF HE HAS RENDERED AT**  
11 **LEAST TWENTY (20) YEARS OF SERVICE, THE RETIREMENT**  
12 **AGE REQUIREMENT UNDER THIS ACT SHALL BE WAIVED.**

13           SECTION 2. *Repealing Clause.* – Any law, presidential decree or issuance,  
14 executive order, letter of instruction, administrative order, rule or regulation contrary to,

1 or inconsistent with the provisions of this Act is hereby repealed, modified or amended  
2 accordingly.

3 SECTION 3. *Effectivity Clause.* – This Act shall take effect after fifteen (15) days  
4 following its publication in the *Official Gazette* or in two (2) newspapers of general  
5 circulation.

Approved,

/ctrsDec2015