

SEVENTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



Senate
Office of the Secretary

'16 JUL 19 P5:01

SENATE

S. No. 577

RECEIVED BY:

Introduced by Senator Antonio "Sonny" F. Trillanes IV

**AN ACT
PROMOTING GOVERNMENT AGENCY PERFORMANCE EXCELLENCE**

EXPLANATORY NOTE

In today's environment, to remain viable and stay ahead, organizations must continually scour their operations for opportunities to improve. Executives today expect continual improvement – real and lasting improvements that creates public satisfaction, improve public service effectiveness and internal process efficiencies. Improvements that are realized by bottom line results.

Achieving excellence is the result of high performance throughout the entire organization. Leaders at all levels of an organization must relentlessly pursue the performance edge; those actions that will propel the organization to the next level of internal and external performance. The state cannot legislate excellence, but can expect it, support it and acknowledge it when it occurs. Excellence is a passion and when it exists the legislators should support it fully. It is in this light that this bill seeks to create a process that will oversee the journey to excellence and will encourage the most vital aspects of the Philippine government to be managed at a world class level.

In view of the foregoing, the passage of this bill is earnestly sought.

ANTONIO "SONNY" F. TRILLANES IV
Senator

16 JUL 19 P5:01

SENATE

S. No. 577

RECEIVED BY: 

Introduced by Senator Antonio "Sonny" F. Trillanes IV

AN ACT
PROMOTING GOVERNMENT AGENCY PERFORMANCE EXCELLENCE

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** 1) The Committee on Performance Excellence (which shall henceforth
2 be called 'Committee') is established. The committee shall consist of eleven (11) members,
3 appointed as follows:

- 4
- 5 a) The Speaker of the House of Representatives shall appoint two (2) members of
6 the House of Representatives;
- 7
- 8 b) The President of the Senate shall appoint two (2) members of the Senate;
- 9
- 10 c) The President of the Philippines shall appoint four (4) employees of the
11 executive department; and
- 12
- 13 d) The President shall appoint three (3) public members who have demonstrated
14 LO experience in the practice of continuous improvement in business.
- 15

16 2) (a) Except as otherwise provided in Section (1)(2)(b), the term of office of each
17 member is four (4) years, but a member serves at the pleasure of the appointing authority.
18 Before the expiration of the term of a member, the appointing authority shall appoint a
19 successor whose term begins on July 1 next following. If there is a vacancy for any cause, the
20 appointing authority shall make an appointment to become immediately effective for the
21 unexpired term.

22

23 (b) If a legislative member of the committee ceases to be a legislator, the
24 legislator's position on the committee becomes vacant. If an executive department member of
25 the committee ceases to be an employee of the executive department, the member's position
26 on the committee becomes vacant.

27

28 3) The committee shall select one of its members as chairperson and another as vice
29 chairperson. The committee may determine the duties and powers of the officers, as well as
30 the terms of office of the officers.

31

1 4) A majority of the members of the committee constitutes a quorum for the
2 transaction of business.

3
4 5) The committee shall meet at least once every calendar quarter at a place, day and
5 hour determined by the committee. The committee may also meet at other times and places
6 specified by the call of the chairperson or of a majority of the members of the committee.

7
8 6) When the committee has selected a government agency (which shall henceforth be
9 called 'Agency') for a performance excellence initiative, the committee may appoint as ex-
10 officio members of the committee the director and all other employees of the agency for the
11 purposes of planning and initial implementation of the initiative.

12
13
14 **SEC. 2.** The mission of the Committee on Performance Excellence is to assist
15 agencies in reaching performance excellence by engaging in performance excellence
16 initiatives with individual agencies.

17
18 1) (a) The committee shall focus on the following areas that define performance:

- 19
20 1) Customer and market focus
21
22 2) Human resources
23
24 3) Leadership
25
26 4) Measurement, analysis and knowledge management
27
28 5) Process management
29
30 6) Results
31
32 7) Strategic planning

33
34 (b) The committee may focus on other areas that define performance and may
35 give different weights to different areas described in this section, according to the
36 needs of the particular agency that is a partner in a particular initiative.

37
38 (c) The committee shall help agencies develop or maintain methods for reaching
39 and measuring performance excellence, including, but not limited to:

- 40
41 1) Setting long-range plans and short-term priorities;
42
43 2) Developing performance measures that indicate how well an agency's
44 systems are performing;
45
46 3) Working with internal and external customers to identify possible
47 improvements to LO the agency's systems;
48
49 4) Identifying ways to make core processes operate better, faster and at less
50 cost;

1
2 5) Creating mechanisms to develop the skills of all agency employees; and

3
4 6) Showing measurable results for the investment that taxpayers have made.

5
6 2) The committee shall identify those agencies and services that are most important
7 to Filipinos and shall develop criteria for selecting particular agencies and a
8 schedule for engaging in performance excellence initiatives with those agencies.
9 The committee may determine how many and what initiatives it can engage in at
10 any given time.

11
12 3) As part of any performance excellence initiative, the committee shall support
13 agency efforts to acquire the methods, tools and skills to achieve excellence in
14 each performance area. The support may include, but need not be limited to:

15
16 1) Assisting an agency in acquiring services from consultants, training
17 organizations, universities, business executives and other appropriate
18 entities.

19
20 2) Advising an agency on how to gain support for financing performance
21 excellence.

22
23 3) Helping an agency to identify needs and obtain needed support.

24
25 4) Working with an agency to ensure nationwide training and development
26 programs that assist the agency in its pursuit of excellence.

27
28 5) Acting as a sounding board and advocate to help an agency remove
29 administrative barriers that prevent the agency from achieving
30 performance excellence.

31
32
33 **SEC. 3.** When the Committee on Performance Excellence has chosen an agency for
34 participation in a performance excellence initiative:

35
36 1) The committee, with any ex-officio members from the agency appointed as provided in
37 Section (1)(6) of this Act, shall develop the framework of expectations for that particular
38 agency, including but not limited to:

39
40 a. Performance areas to be focused on in the initiative;

41
42 b. An indication of what constitutes excellence for the agency in given performance
43 areas; and

44
45 c. An indication of how progress will be measured and of how much progress can
46 reasonably be expected in a three-year period.

47
48 2) Members of the committee shall spend time with agency employees learning about
49 agency operations.

- 1
2 3) The committee shall meet regularly, on a schedule determined by the committee, to
3 review the agency's progress toward excellence. Meetings shall include, but need not be
4 limited to, presentations by agency employees on overall progress and on progress in
5 specific areas of performance that have been identified.
6
- 7 4) The committee and the agency may use the review sessions to continuously refine and
8 improve the methods used by the agency to achieve the goals of the performance
9 excellence initiative.
10
- 11 5) The committee and the agency shall work together to obtain independent third party
12 assessments of the agency's progress towards meeting the goals of the performance
13 excellence initiative. The purpose of the assessment is to enable the agency and the
14 committee to learn whether the goals and methods of the performance excellence
15 initiative are appropriate or how they might be changed to better help the agency achieve
16 excellence.
17
- 18 6) The committee shall make periodic public reports on achievement of performance
19 excellence. The reports shall be in a form and manner determined by the committee and
20 may include, but need not be limited to, press releases. The reports shall be delivered to
21 the Congress and made available to the general public.
22
23

24 **SEC. 4.** The Commission on Audit (COA) shall provide administrative support to the
25 Committee on Performance Excellence. The COA may obtain assistance from the Civil
26 Service Commission (CSC) or any other agency necessary to fully support the activities of
27 the committee.
28
29

30 **SEC. 5.** Notwithstanding the term of office specified by Section 1 of this Act, of the
31 members first appointed to the Committee on Performance Excellence:
32

- 33 1) One executive department member and one public member shall each serve for a term
34 ending July 1, 2015.
35
- 36 2) One House member, one Senate member and one executive department member shall
37 each serve for a term ending July 1, 2016.
38
- 39 3) One executive department member and one public member shall each serve for a term
40 ending July 1, 2016.
41
- 42 4) One House member, one Senate member, one executive department member and one
43 public member shall each serve for a term ending July 1, 2017.
44
45

46 **SEC. 6.** Any laws, decrees, ordinances or rules and regulations which are inconsistent
47 with or contrary to the provision of this Act is hereby amended or repealed.

1 **SEC. 7.** This Act shall take effect fifteen (15) days after its complete publication in at
2 least two (2) national newspapers of general circulation.

Approved.