


THIRTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)

04 JUL -2 A9:02

SENATE

S. B. No. 1302

FILED BY: 

Introduced by Senator Biazon

EXPLANATORY NOTE

This bill seeks to grant civil service eligibility to contractual or co-terminous government employees who have rendered a total of five (5) years of efficient service.

Contractual and co-terminous employees of the government are part of the civil service. They are likewise employed on the basis of their qualifications or merit and fitness. However, they cannot be given permanent appointment due to lack of appropriate civil service eligibility.

In 1990, Republic Act No. 6850 was passed granting civil service eligibility to government employees appointed under provisional or temporary status who have rendered as total of seven (7) years. The law left out contractual and co-terminous government employees from the opportunity to acquire a permanent status. Likewise in 1995 barangay health workers who have rendered five years of continuous service were granted civil service eligibility through Republic Act No. 7883.

If this group of government employees were given such privilege, the same may also be extended to other groups of similar status. Furthermore, if approved, this measure will promote efficient government service considering that these employees will have the assurance of security of tenure and prevent frequent turnover of personnel.

Hence, its approval is earnestly sought.


RODOLFO G. BIAZON
Senator

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AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO CONTRACTUAL OR CO-
TERMINOUS GOVERNMENT EMPLOYEES WHO HAVE RENDERED A TOTAL
OF FIVE YEARS OF EFFICIENT SERVICE, AND FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION ONE. All government employees as of the approval of this Act who are holding career civil service positions appointed under contractual or co-terminous status who have rendered at least a total of five (5) years of efficient service are hereby granted the civil service eligibility that will qualify them for permanent appointment to their positions or other positions in the government in the case of co-terminous employees.

The Civil Service Commission shall formulate performance evaluation standards in order to determine those contractual or co-terminous employees who are qualified to avail themselves of the privilege granted under this Act.

The civil service eligibility herein granted may apply to such other positions as the Civil Service Commission may deem appropriate.

SEC. 2. The Civil Service Commission shall promulgate the rules and regulations to implement this Act consistent with the merit and fitness principle within ninety (90) days after its effectivity.

SEC. 3. All laws, decrees and executive orders inconsistent with this Act are hereby repealed or modified accordingly.

SEC. 4. This Act shall take effect fifteen (15) days following its complete publication in at least two (2) newspapers of general circulation.

Approved,