

SEVENTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES

First Regular Session

'17 MAR 13 P5:30

RECEIVED BY:

SENATE

Committee Report No. 52

Prepared and submitted jointly by the Committee on Health and Demography; Education, Arts and Culture; and Finance on MAR 1 3 2017

Re: Senate Bill No. 1390

Recommending its approval in substitution of Senate Bill Nos. 376, 393, 631, 1158, and 1215 and Senate Resolution No. 209

Sponsors: Senators Ejercito and Hontiveros

MR. PRESIDENT:

The Committee on Health and Demography; Education, Arts and Culture; and Finance, to which were referred Senate Bill No. 376, introduced by Senator Hontiveros, entitled:

"AN ACT

STRENGTHENING THE PHILIPPINE COMPREHENSIVE POLICY ON HUMAN IMMUNODEFICIENCY VIRUS (HIV) AND ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS) PREVENTION, TREATMENT, CARE AND SUPPORT, AND ESTABLISHING THE PHILIPPINE NATIONAL HIV AND AIDS PLAN, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8504, OTHERWISE KNOWN AS THE 'PHILIPPINE AIDS PREVENTION AND CONTROL ACT OF 1998,' AND APPROPRIATING FUNDS THEREFOR"

Senate Bill No. 393, introduced by Senator Legarda, entitled:

"AN ACT

STRENGTHENING THE PHILIPPINE COMPREHENSIVE POLICY ON HIV AND AIDS PREVENTION, TREATMENT CARE, AND SUPPORT, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8504, OTHERWISE KNOWN AS 'THE PHILIPPINE AIDS PREVENTION AND CONTROL ACT OF 1998', AND APPROPRIATING FUNDS THEREFOR"

Senate Bill No. 631, introduced by Senator Trillanes IV, entitled:

"AN ACT

STRENGTHENING THE PHILIPPINE COMPREHENSIVE POLICY ON HIV AND AIDS PREVENTION, TREATMENT, CARE, AND SUPPORT, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8504, OTHERWISE KNOWN AS 'THE PHILIPPINE AIDS PREVENTION AND CONTROL ACT OF

1998', AND APPROPRIATING FUNDS THEREFOR"

Senate Bill No. 1158, introduced by Senator Angara, entitled:

"AN ACT

STRENGTHENING THE PHILIPPINE COMPREHENSIVE POLICY ON HIV AND AIDS PREVENTION, TREATMENT, CARE, AND SUPPORT, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8504, OTHERWISE KNOWN AS 'THE PHILIPPINE AIDS PREVENTION AND CONTROL ACT OF 1998', AND APPROPRIATING FUNDS THEREFOR"

Senate Bill No. 1215, introduced by Senator Poe, entitled:

"AN ACT

STRENGTHENING THE PHILIPPINE COMPREHENSIVE POLICY ON HUMAN IMMUNODEFICIENCY VIRUS (HIV) AND ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS) PREVENTION, TREATMENT, CARE AND SUPPORT, AND ESTABLISHING THE "PHILIPPINE NATIONAL HIV AND AIDS PLAN", REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8504, OTHERWISE KNOWN AS THE 'PHILIPPINE AIDS PREVENTION AND CONTROL ACT OF 1998', AND APPROPRIATING FUNDS THEREFOR"

and Senate Resolution No. 209, introduced by Senator Binay, entitled:

RESOLUTION

CALLING ON THE APPROPRIATE SENATE COMMITTEES TO CONDUCT AN INVESTIGATION, IN AID OF LEGISLATION, ON THE GROWING NUMBER OF CASES OF HUMAN IMMUNODEFICIENCY AND ACQUIRED IMMUNODEFICIENCY SYNDROME WITH THE END IN VIEW OF STRENGTHENING PREVENTION, TREATMENT, CARE, SUPPORT AND PUBLIC AWARENESS THEREON

"AN ACT

STRENGTHENING THE PHILIPPINE COMPREHENSIVE POLICY ON HUMAN IMMUNODEFICIENCY VIRUS (HIV) AND ACQUIRED IMMUNODEFICIENCY SYNDROME (AIDS) PREVENTION, TREATMENT, CARE, AND SUPPORT, AND ESTABLISHING THE PHILIPPINE NATIONAL AIDS COUNCIL (PNAC), REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8504, OTHERWISE KNOWN AS THE 'PHILIPPINE AIDS PREVENTION AND CONTROL ACT OF 1998,' AND APPROPRIATING FUNDS THEREFOR"

be approved in substitution of Senate Bill Nos. 376, 393, 631, 1158 and 1215 and Senate Resolution No. 209 with Senators Hontiveros, Legarda, Trillanes IV, Angara, Poe, and Binay as authors thereof.

RESPECTFULLY SUBMITTED:

Chairpersons:

FRANCIS "CHIZ" G. ESCUDERO

Education, Arts and Culture; *Member*, Health and

Demography; Finance

JOSEPH VICTOR G. EJERCITO

Health and Demography; Member, Education, Arts and Culture; Finance

LOREN B. LEGARDA

Finance:

Member, Health and Demography; Education, Arts and Culture

Vice-Chairpersons:

SONNY ANGARA

Education, Arts and

Culture; Finance;

Member, Health and Demography

JOEL VILLANUEVA

Education, Arts and Culture; *Member,* Health and Demography; Finance

GREGORIO B. HONASAN II

Health and Demography;

Member, Finance

WIN GATCHALIAN

Education, Arts and Culture;

Member, Finance

CYNTHIA A. VILLAR Finance; Member, Education,

Arts and Culture

PANFILO M. LACSON Finance

Finance; Member, Education, Arts and Culture

Members:

MARIA LOURDES "NANCY" S. BINAY Health and Demography; Finance; Education, Arts, and Culture

GRACE POE Education, Arts and Culture; Finance

RICHARD J. GORDON Health and Demography; Finance; Education, Arts, and Sulture

EMMANUEL Manny PACQUIAO Education, Arts and Culture

JUAN MIGUEL "MIGZ" F. ZUBIRI

Finance

FRANCIS ('KIKO" PANGILINAN Education, Arts and Culture; Finance

ANTONO "SONNY" F. TRILLANES IV Health and Demography; Education, Arts and Culture; Finance

RISA HONTIVEROS Health and Demography; Education, Arts and Culture; Finance

LEILA M. DE LIMA Health and Demography

Ex-Officio Members:

FRANKLIN M. DRILON

Mnority Leader

to integellati!

Majority Leader

RALPH G. RECTO Senate President Pro-Tempore

HON. AQUILINO "KOKO" PIMENTEL III

Senate President



SEVENTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES

First Regular Session

17 MAR 13 P5:30

RECEIVED BY:

SENATE

Senate Bill No. $\underline{1390}$

(In substitution of Senate Bill Nos. 376, 393, 631, 1158 and 1215 and Senate Resolution No. 209)

Prepared and submitted jointly by the Committees on Health and Demography; Education, Arts and Culture; and Finance with Senators Hontiveros, Legarda, Trillanes IV, Angara, Poe and Binay as authors thereof

AN ACT

STRENGTHENING THE PHILIPPINE COMPREHENSIVE POLICY ON HUMAN IMMUNODEFICIENCY VIRUS (HIV) AND ACQUIRED IMMUNODEFICIENCY SYNDROME (AIDS) PREVENTION, TREATMENT, CARE, AND SUPPORT, AND ESTABLISHING THE PHILIPPINE NATIONAL AIDS COUNCIL (PNAC), REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8504, OTHERWISE KNOWN AS THE "PHILIPPINE AIDS PREVENTION AND CONTROL ACT OF 1998," AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. Short Title. - This Act shall be known as the "Philippine HIV and AIDS Policy Act." 2 SEC. 2. Declaration of Policies. - The Human Immunodeficiency Virus 3 (HIV) and Acquired Immunodeficiency Syndrome (AIDS) are public health concerns 4 that have wide-ranging social, political, and economic repercussions. Responding to 5 the HIV and AIDS epidemic is therefore imbued with public interest and shall be 6 anchored on the principles of human rights upholding human dignity. Accordingly, the 7 State shall: 8 a) Establish policies and programs to prevent the spread of HIV and deliver 9 treatment, care, and support services to Filipinos living with HIV in accordance 10 with evidence-based strategies and approaches that follow the principles of 11

human rights, gender-responsiveness, and meaningful participation of communities affected by the epidemic;

- b) Adopt a multi-sectoral approach in responding to the HIV epidemic by ensuring that local communities, civil society organizations (CSOs), and persons living with HIV are at the center of the process;
 - c) Remove all barriers to HIV and AIDS-related services by eliminating the climate of stigma that surrounds the epidemic and the people directly and indirectly affected by it; and
 - d) Positively address and seek to eradicate conditions that aggravate the spread of HIV infection, which include poverty, gender inequality, marginalization, and ignorance.

Respect for, protection of, and promotion of human rights are the cornerstones of an effective response to the HIV epidemic. Hence, HIV and AIDS education and information dissemination should form part of the right to health.

The meaningful inclusion and participation of persons directly and indirectly affected by the epidemic, especially persons living with HIV, are crucial in eliminating the virus. Thus, unless otherwise provided in this Act, the confidentiality, anonymity, and non-compulsory nature of HIV testing and HIV-related testing shall always be guaranteed and protected by the State.

Policies and practices that discriminate on the basis of perceived or actual HIV status, sex, gender, sexual orientation, gender identity, age, economic status, disability, and ethnicity hamper the enjoyment of basic human rights and freedoms guaranteed in the Constitution and are deemed inimical to national interest. Towards this end, the State shall ensure the delivery of non-discriminatory HIV and AIDS services by government and private HIV and AIDS service providers and develop redress mechanisms for persons living with HIV to ensure that their civil, political,

1 economic, and social rights are protected.

4

5

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

- 2 SEC. 3. Definition of Terms. - For the purposes of this Act, the following terms shall be defined as follows: 3
- a) Acquired Immunodeficiency Syndrome (AIDS) refers to a health condition where there is a deficiency of the immune system that stems from infection with the Human Immunodeficiency Virus or HIV, making an individual susceptible to 6 opportunistic infections; 7
 - b) Antiretroviral (ARV) refers to the treatment that stops or suppresses viral replication or replications of a retrovirus like HIV thereby slowing down the progression of infection;
 - c) Civil Society Organizations (CSOs) refer to groups of non-governmental and non-commercial individuals or legal entities that are engaged in non-coerced collective action around shared interests, purpose and values;
 - d) Community-based research refers to research study undertaken in community settings and which involve community members in the design and implementation of research projects;
 - e) Compulsory HIV testing refers to HIV testing imposed upon an individual characterized by lack of consent, use of force or intimidation, the use of testing as a prerequisite for employment or other purposes, and other circumstances when informed choice is absent;
 - f) Discrimination refers to unfair or unjust treatment that distinguishes, excludes, restricts, or shows preferences based on any ground such as sex, gender, age, sexual orientation, gender identity, economic status, disability, ethnicity, and HIV status, whether actual or perceived, and which has the purpose or effect of nullifying or impairing the recognition, enjoyment or exercise by all persons similarly situated, of all rights and freedoms;

g) Evolving capacities of children - refers to the concept enshrined in Article 5 of the Convention on the Rights of the Child recognizing the developmental changes and the corresponding progress in cognitive abilities and capacity for self-determination undergone by children as they grow up, thus requiring parents and others charged with the responsibility for the child to provide varying degrees of protection and to allow their participation in opportunities for autonomous decision-making in different contexts and across different areas of decision-making;

- h) Gender identity refers to the personal sense of identity as characterized, among others, by manner of clothing, inclinations, and behavior in relation to masculine or feminine conventions. A person may have a male or female identity with the physiological characteristics of the opposite sex;
- i) Harm reduction refers to evidence-based policies, programs and approaches that aim to reduce transmission of HIV and its harmful consequences on health, social relations and economic conditions;
- j) Health Maintenance Organization (HMO) refers to juridical entities legally organized to provide or arrange for the provision of pre-agreed or designated health care services to its enrolled members for a fixed pre-paid fee for a specified period of time;
- k) High-risk behavior refers to a person's frequent involvement in certain activities that increase the risk of transmitting or acquiring HIV;
- I) Human Immunodeficiency Virus (HIV) refers to the virus, of the type called retrovirus, which infects cells of the human immune system, and destroys or impairs the cells' function. Infection with HIV results in the progressive deterioration of the immune system, leading to immune deficiency;

m) *HIV counseling* - refers to the interpersonal and dynamic communication process between a client and a trained counselor, who is bound by a code of ethics and practice, to resolve personal, social, or psychological problems and difficulties, whose objective in counseling, in the context of an HIV diagnosis, is to encourage the client to explore important personal issues, identify ways of coping with anxiety and stress, and plan for the future (keeping healthy, adhering to treatment, and preventing transmission); and in the context of a negative HIV test result, is to encourage the client to explore motivations, options, and skills to stay HIV-negative;

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

- n) HIV and AIDS Core Team (HACT) refers to a team of doctors, nurses, medical technologists, social workers, dentists, and other health care personnel in charge of HIV and AIDS management in the hospital;
 - o) HIV and AIDS counselor refers to any individual trained by an institution or organization accredited by the Department of Health (DOH) to provide counseling services on HIV and AIDS with emphasis on behavior modification;
 - p) HIV and AIDS monitoring refers to the documentation and analysis of the number of HIV/AIDS infections and the pattern of its spread;
 - q) HIV and AIDS prevention and control refers to measures aimed at protecting non-infected persons from contracting HIV and minimizing the impact of the condition of persons living with HIV;
- r) HIV-Negative refers to the absence of HIV or HIV antibodies upon HIV testing;
- s) *HIV-Positive* refers to the presence of HIV infection as documented by the presence of HIV or HIV antibodies in the sample being tested;
- 25 t) *HIV-related testing* refers to any laboratory testing or procedure done on an individual regardless of whether the person is HIV positive or negative;

u) HIV testing - refers to any facility-based or mobile medical procedure that is conducted to determine the presence or absence of HIV in a person's body.

HIV testing is confidential and voluntary in nature and must be accompanied by counseling prior to and after the testing, and conducted only with the informed consent of the person;

- v) HIV testing facility refers to any DOH accredited in-site or mobile testing center, hospital, clinic, laboratory and other facility that has the capacity to conduct voluntary HIV counseling and HIV testing;
- w) HIV transmission refers to the transfer of HIV from one infected person to an uninfected individual, most commonly through sexual intercourse, blood transfusion, sharing of intravenous needles, and vertical transmission;
- x) Key affected populations at higher risk of HIV exposure or key populations refer to those groups of persons, as determined by the Philippine National AIDS Council (PNAC), whose behavior make them more likely to be exposed to HIV or to transmit the virus;
- y) Laboratory refers to area or place, including community-based settings,
 where research studies are being undertaken to develop local evidence for effective HIV programs;
- z) Medical confidentiality refers to the relationship of trust and confidence created or existing between a patient or a person living with HIV and his attending physical, consulting medical specialist, nurse, medical technologist and all other health workers or personnel involved in any counseling, testing or professional care of the former. It also applies to any person who, in any official capacity, has acquired or may have acquired such confidential information;

aa) Opportunistic infection - refers to illnesses caused by various organisms, many of which do not cause disease in persons with healthy immune system;

- bb) Partner notification refers to the process by which the 'index client' or 'source' 'patient', who has a sexually transmitted infection (STI) including HIV, is given support in order to notify and advise the partners that they have been exposed to infection. Support includes giving the index client a mechanism to encourage the client's partner to attend counseling, testing and other prevention and treatment services. Confidentiality shall be observed in the entire process;
- cc) Person living with HIV refers to any individual diagnosed to be infected with HIV;
- dd) Pre-exposure Prophylaxis refers to the use of prescription drugs as a strategy for the prevention of HIV infection by people who do not have HIV/AIDS. It is an optional treatment which may be taken by people who are HIV-negative but who have substantial, higher-than-average risk of contracting an HIV infection;
- ee) Pre-test counseling refers to the process of providing an individual information on the biomedical aspects of HIV/AIDS and emotional support to any psychological implications of undergoing HIV testing and the test result itself before the individual is subjected to the test;
- ff) Post-exposure Prophylaxis refers to a preventive medical treatment started immediately after exposure to a pathogen (HIV) in order to prevent infection by the pathogen and the development of the disease;
- gg)Post-test counseling refers to the process of providing risk-reduction information and emotional support to a person who submitted to HIV testing at the time the result is released;

hh)Prophylactic - refers to any agent or device used to prevent the transmission of a disease:

- ii) Provider-initiated counseling and testing refers to a health care provider initiating HIV anti-body testing to a person practicing high-risk behavior or vulnerable to HIV after conducting HIV pre-test counseling. A person may elect to decline or defer testing such that consent is conditional;
- jj) Routine HIV testing refers to HIV testing recommended at health care facilities as a standard component of medical care. It is part of the normal standard of care offered irrespective of whether or not the patient has signs and symptoms of underlying HIV infection or has other reasons for presenting to the facility provided that a patient may elect to decline or defer testing.
- kk) Safer sex practices refer to choices made and behaviors adopted by a person to reduce or minimize the risk of HIV transmission. It include postponing sexual debut, non-penetrative sex, correct and consistent use of male or female condoms, and reducing the number of sexual partners;
- II) Sexually Transmitted Infections (STIs) refer to infections that are spread through the transfer of organisms from one person to another as a result of sexual contact;
- mm) Sexual orientation refers to the direction of emotional sexual attraction or conduct. This can be towards people of the same sex (homosexual orientation) or towards people of both sexes (bisexual orientation) or towards people of the opposite sex (heterosexual orientation);
- nn) Social protection refers to a set of policies and programs designed to reduce poverty and vulnerability by promoting efficient labor markets, diminishing people's exposure to risks, and enhancing their capacity to protect themselves against hazards and interruptions/loss of income;

1	oo) Stigma - refers to the dynamic devaluation and dehumanization of an
2	individual in the eyes of others which may be based on attributes that are
3	arbitrarily defined by others as discreditable or unworthy and which results in
4	discrimination when acted upon;
5	pp) Treatment hubs - refer to private and public hospitals or medical
6	establishments accredited by the DOH to have the capacity and facility to
7	provide anti-retroviral treatment;
8	qq) Vertical transmission - refers to the process of transmission during pregnancy,
9	birth, or breastfeeding;
10	rr) Voluntary HIV testing - refers to HIV testing done on an individual who, after
11	having undergone pre-test counseling, willingly submits to such test;
12	ss) Vulnerable communities - refer to communities and groups suffering from
13	vulnerabilities such as unequal opportunities, social exclusion, poverty,
14	unemployment, and other similar social, economic, cultural and political
15	conditions, making them more susceptible to HIV infection and to developing
16	AIDS;
17	tt) Window period - refers to the period of time, usually lasting from two (2) weeks
18	to six (6) months, during which an infected individual will test 'non-reactive'
19	upon HIV testing but can actually transmit the infection; and
20	uu) Workplace - refers to the office, premise or work site where workers are
21	habitually employed and shall include the office or place where workers, with
22	no fixed or definite work site, regularly report for assignment in the course of
23	their employment.
24	ARTICLE I
25	THE PHILIPPINE NATIONAL AIDS COUNCIL
26	SEC. 4. Establishment The Philippine National AIDS Council, hereinafter

- referred to as the "PNAC", shall be the policy-making, planning, coordinating and
- 2 advisory body of the Philippine National HIV and AIDS Program. It shall be an
- 3 independent agency attached to the Department of Health (DOH), with a separate
- 4 budget under the General Appropriations Act.
- In situations where a gap in the national response has been identified, the PNAC
- 6 may catalyze or develop the intervention required for endorsement to appropriate
- 7 government agencies.

15

- 8 SEC. 5. Functions. The PNAC shall perform the following functions:
- a) Develop the AIDS Medium Term Plan (AMTP) in collaboration with relevant
 government agencies and CSOs;
- b) Ensure the operationalization and implementation of the AMTP;
- 12 c) Coordinate with government agencies and other entities mandated to
 13 implement the provisions of this Act;
 - d) Develop and ensure the implementation of the guidelines and policies provided in this Act, including other policies that may be necessary to implement the AMTP;
- e) Monitor the progress of the epidemic;
- f) Monitor the implementation of the AMTP, undertake mid-term assessments and evaluate its impact;
- g) Mobilize sources of fund for the AMTP;
- h) Mobilize its members to conduct monitoring and evaluation of HIV-related programs, policies, and services within their mandate;
- 23 i) Coordinate, organize and work in partnership with foreign and international 24 organizations regarding funding, data collection, research, and prevention and 25 treatment modalities on HIV and AIDS and ensure foreign funded programs 26 are aligned to the national response;

1	j) Advocate for policy reforms to Congress and other government agencies to
2	strengthen the country's response to the epidemic;
3	k) Submit an annual report to the Office of the President and to both Houses of
4	Congress; and
5	I) Serve as clearing house of HIV and AIDS-related standards on messaging,
6	programming, and service delivery.
7	In addition to the powers and functions enumerated under the preceding
8	paragraph, the members of the PNAC shall also develop and implement individual
9	action plans which shall be anchored to and integrated in the AMTP. Such action
10	plans shall be based on the duties, powers, and functions of the individual agencies
11	as identified in Articles II to VII of this Act.
12	SEC. 6. Membership and Composition The following agencies and CSOs
13	shall be represented in the PNAC:
14	 Department of Health (DOH);
15	Department of Education (DepEd);
16	 Department of Labor and Employment (DOLE);
17	4) Department of Social Welfare and Development (DSWD);
18	5) Department of the Interior and Local Government (DILG);
19	6) National Economic and Development Authority (NEDA);
20	7) Civil Service Commission (CSC);
21	8) Commission on Higher Education (CHED);
22	9) National Youth Commission (NYC);
23	10)Union of Local Authorities of the Philippines (ULAP);
24	11)Two (2) representatives from non-government organizations (NGOs)
25	who have expertise in standard setting and service delivery;

1	12)Seven (7) representatives from NGOs working for the welfare of
2	identified key populations; and
3	13)A representative of an organization of persons living with HIV.
4	Except for members from government agencies, the members of the PNAC shall
5	be appointed by the President of the Philippines. The heads of government agencies
6	may be represented by an official duly designated as permanent representative(s) of
7	their respective agencies.
8	The members of the PNAC shall be appointed not later than thirty (30) days after
9	the date of the enactment of this Act.
10	The PNAC shall meet at least once (1) every quarter. The presence of the
11	Chairperson or the Vice Chairperson of the PNAC, and at least seven (7) other
12	PNAC members and/or permanent representatives shall constitute a quorum to do
13	business, and a majority vote of those present shall be sufficient to pass resolutions
14	or render decisions.
15	The Secretary of the DOH shall be the permanent Chairperson of the PNAC. The
16	Vice Chairperson shall be elected from the government agency members and shall
17	serve for a term of six (6) years. Members representing the CSOs shall serve for a
18	term of six (6) years and may serve for a maximum of two consecutive terms.
19	SEC. 7. Secretariat The PNAC shall be supported by a secretariat consisting
20	of personnel with the necessary technical expertise and capability that shall be
21	conferred permanent appointments, subject to Civil Service rules and regulations
22	The Secretariat shall be headed by an Executive Director, who shall be under the
23	direct supervision of the Chairperson of the PNAC.
24	The Secretariat shall perform the following functions:

- a) Coordinate and manage the day-to-day affairs of the PNAC;
- 26 b) Assist in the formulation, monitoring, and evaluation of policies and the AMTP;

- c) Provide technical assistance, support, and advisory services to the PNAC and its external partners;
- d) Assist the PNAC in identifying and building internal and external networks and
 partnerships;
- e) Coordinate and support the efforts of the PNAC and its members to mobilize
 resources;
- f) Serve as the clearing house and repository of HIV and AIDS-related information;
- g) Disseminate updated, accurate, relevant, and comprehensive information about the epidemic to PNAC members, policy makers, and the media;
- 11 h) Provide administrative support to the PNAC; and

20

21

22

- i) Act as spokesperson and representative for and in behalf of the PNAC.
- SEC. 8. AIDS Medium Term Plan (AMTP). The PNAC shall formulate and periodically update the AMTP, a national multi-sectoral strategic plan to prevent and control the spread of HIV/AIDs in the country. The AMTP shall include the following:
- a) The country's targets and strategies in addressing the epidemic;
- b) The prevention, treatment, care and support, and other components of the country's response;
 - c) The six year operationalization of the program and identification of the government agencies that shall implement the program, including the designated office within each agency responsible for overseeing, coordinating, facilitating and/or monitoring the implementation of its AIDS program from the national to the local levels; and
- d) The budgetary requirements and a corollary investment plan that shall identify
 the sources of funds for its implementation.

1	SEC.	9.	National	HIV	and	AIDS	and	STI	Prevention	and	Control	Program	O
1	OLO.	J.	Hational	1 11 V	una	AIDO	una	011	ricvention	una	Control	riogram	0

- 2 the DOH. The National HIV and AIDS and STI Prevention and Control Program
- 3 (NASPCP) of the DOH, which shall be composed of qualified medical specialists and
- 4 support personnel with permanent appointments and with adequate yearly budget,
- 5 shall coordinate with the PNAC for the implementation of the health sector's HIV and
- 6 AIDS and STI response, as identified in the AMTP.
- 7 Moreover, the DOH shall maintain a comprehensive HIV and AIDS monitoring and
- 8 evaluation program that shall serve the following purposes:
- a) Determine and monitor the magnitude and progression of HIV and AIDS in the
- 10 Philippines to help the PNAC evaluate the adequacy and efficacy of HIV
- prevention and treatment programs being employed;
- b) Receive, collate, process, and evaluate all HIV and AIDS-related medical
- reports from all hospital, clinics, laboratories and testing centers, including
- HIV-related deaths and relevant data from public and private hospitals, various
- databanks or information systems: Provided, That it shall adopt a coding
- system that ensures anonymity and confidentiality; and
- 17 c) Submit, through its Secretariat, quarterly and annual reports to the PNAC
- containing the findings of its monitoring and evaluation activities in compliance
- 19 with this mandate.
- SEC. 10. Protection of Human Rights. The country's response to the HIV and
- 21 AIDS phenomena shall be anchored on the principles of human rights and human
- dignity. Public health concerns shall be aligned with internationally-recognized human
- 23 rights instruments and standards.
- Towards this end, the members of the PNAC, in cooperation with CSOs, and in
- collaboration with the Department of Justice (DOJ) and the Commission on Human
- 26 Rights (CHR), shall ensure the delivery of non-discriminatory HIV and AIDS services

- by government and private HIV and AIDS service providers. Further, the DOJ and
- 2 CHR, in coordination with the PNAC, shall take the lead in developing redress
- 3 mechanisms for persons living with HIV to ensure that their civil, political, economic,
- 4 and social rights are protected. The PNAC shall cooperate with local government
- 5 units (LGUs) to strengthen existing mediation and reconciliation mechanisms at the
- 6 local level.

9

10

11

12

23

7 ARTICLE II

EDUCATION AND INFORMATION

- SEC. 11. Prevention Program. There shall be a HIV and AIDS prevention program that will educate the public on HIV and AIDS and other sexually transmitted infections, with the goal of reducing risky behavior, lowering vulnerabilities, and promoting the human rights of persons living with HIV.
- 13 It shall promote and adopt a range of measures and interventions, in partnership 14 with CSOs that aim to prevent, halt, or control the spread of HIV in the general 15 population, especially among the key populations and vulnerable communities. 16 These measures shall likewise promote the rights, welfare, and participation of
- persons living with HIV and the affected children, young people, families and partners of persons living with HIV.
- The HIV and AIDS prevention programs shall be age-appropriate and based on up-to-date evidence and scientific strategies, and shall actively promote:
- 21 a) safer sex practices among the general population, especially among key 22 populations;
 - b) safer sex practices that reduce risk of HIV infection; and
- c) universal awareness of and access to evidence-based and relevant information and education, and medically safe, legally affordable, effective and quality treatment.

- SEC. 12. Education in Learning Institutions. Using standardized information and data from the PNAC, the DepEd, CHED, and the Technical Education and Skills Development Authority (TESDA), shall integrate basic and age-appropriate
- 4 instruction on the causes, modes of transmission and ways of preventing the spread
- 5 of HIV and AIDS and other sexually transmitted infections in their respective curricula
- 6 taught in public and private learning institutions, including alternative and indigenous
- 7 learning systems. The learning modules shall include human rights-based principles
- 8 and information on treatment, care and support to promote stigma reduction.
- The learning modules that shall be developed to implement this provision shall be
- done in coordination with the PNAC and stakeholders in the education sector.
- Referral mechanisms, including but not limited to the DSWD Referral System, shall
- be included in the modules for key populations and vulnerable communities.
- 13 The DepEd, CHED and TESDA shall ensure the development and provision of
- 14 psychosocial support and counseling in learning institutions for the development of
- positive health, promotion of values and behavior pertaining to reproductive health in
- coordination with the DOH. For this purpose, funds shall be allocated for the training
- 17 and certification of teachers and school counselors.
- SEC. 13. Education as a Right to Health and Information. HIV and AIDS
- 19 education and information dissemination shall form part of the constitutional right to
- 20 health.
- SEC. 14. Education in the Workplace. All public and private employers and
- 22 employees shall be provided with standardized basic information and instruction on
- 23 HIV and AIDS, including topics on confidentiality in the workplace and reduction or
- 24 elimination of stigma and discrimination.
- The DOLE for the private sector and the CSC for the public sector shall
- implement this provision. The members of the Armed Forces of the Philippines (AFP)

- and the Philippine National Police (PNP) shall likewise be provided with standardized
- 2 basic information and instruction on HIV and AIDS by the DOH in partnership with
- 3 appropriate agencies.
- 4 SEC. 15. Education for Filipinos Going Abroad. The Department of Foreign
- 5 Affairs (DFA), shall in coordination with the Commission on Filipino Overseas (CFO),
- 6 DOLE and the PNAC, ensure that all overseas Filipino workers, including diplomatic,
- 7 military, trade, labor officials, and personnel and their families to be assigned
- 8 overseas, shall undergo or attend a seminar on HIV and AIDS and shall be provided
- 9 with information on how to access on-site HIV-related services and facilities before
- 10 certification for overseas assignment.
- SEC. 16. Information for Tourists and Transients. Educational materials on
- 12 the cause, modes of transmission, prevention, and consequences of HIV infection
- and list of HIV counseling testing facilities shall be adequately provided at all
- international and local ports of entry and exit. The Department of Tourism (DOT), the
- 15 Department of Transportation (DOTr), the Bureau of Quarantine and International
- Health Surveillance (BQIHS) of the DOH, and the DFA in coordination with the PNAC
- 17 and stakeholders in the tourism industry, shall lead the implementation of this
- 18 Section.
- 19 SEC. 17. Education in Communities. The DILG, the ULAP, the League of
- 20 Provinces, League of Cities, and League of Municipalities, through the Local HIV and
- 21 AIDS PNAC (LAC) or the Local Health Boards and, in coordination with the PNAC,
- 22 shall implement a locally based, multi-sectoral community response to HIV and AIDS
- through various channels on evidence-based, gender-responsive, age-appropriate,
- 24 and human rights-oriented prevention tools to stop the spread of HIV. Gender and
- 25 Development (GAD) funds and other sources may be utilized for these purposes.
- The DILG shall, in coordination with the DSWD and the NYC shall also conduct

- age-appropriate HIV and AIDS education for out-of-school youth.
- SEC. 18. Education for Key Populations and Vulnerable Communities. To
- 3 ensure that HIV services reach key populations at higher risk, the PNAC, in
- 4 collaboration with the LGUs and CSOs engaged in HIV and AIDS program and
- 5 project, shall support and provide funding for HIV and AIDS education programs,
- 6 such as peer education, support groups, outreach activities and community-based
- 7 research that target these populations and other vulnerable communities. The DOH
- 8 shall, in coordination with appropriate agencies and the PNAC shall craft the
- 9 guidelines, and standardized information messages for peer education, support
- 10 group and outreach activities.
- SEC. 19. Prevention in Prisons and Others Closed-Setting Institutions. All
- 12 prisons, rehabilitation centers, and other closed-setting institutions shall have
- comprehensive STI, HIV, and AIDS prevention and control program that includes HIV
- education and information, HIV counseling and testing, and access to HIV treatment
- and care services. The DOH, in coordination with DILG, DOJ, and DSWD, shall
- develop HIV and AIDS comprehensive program and policies which include the HIV
- 17 counseling and testing procedures in prisons, rehabilitation centers, and other
- 18 closed-setting institutions.
- 19 Persons living with HIV in prisons, rehabilitation centers, and other closed-setting
- 20 institutions shall be provided HIV treatment, which includes antiretroviral drugs, care,
- 21 and support in accordance with the national guidelines. Efforts should be undertaken
- 22 to ensure the continuity of care at all stages, from admission or imprisonment to
- 23 release. The provision on informed consent and confidentiality shall also apply in
- 24 closed-setting institutions.
- SEC. 20. Information on Prophylactics. Appropriate information shall be
- 26 attached to or provided with every prophylactic offered for sale or given as a

- donation. Such information shall be legibly printed in English and Filipino, and
- 2 contain literature on the proper use of the prophylactic device or agent, its efficacy
- 3 against HIV and STI.
- 4 SEC. 21. Misinformation on HIV and AIDS. Misinformation on HIV and AIDS.
- 5 which includes false and misleading advertising and claims in any of the multimedia
- 6 or the promotional marketing of drugs, devices, agents or procedures without prior
- 7 approval from the DOH through the Food and Drug Authority (FDA) and without the
- 8 requisite medical and scientific basis, including markings and indications in drugs and
- 9 devices or agents, purporting to be a cure or a fail-safe prophylactic for HIV infection,
- shall be prohibited.

11 ARTICLE III

PREVENTIVE MEASURES AND SAFE PRACTICES AND PROCEDURES

- SEC. 22. Positive Health, Dignity, and Prevention. The PNAC, in
- 14 coordination with the DOH, LGUs, and other relevant government agencies, private
- 15 sector, CSOs, faith-based organizations, and persons living with HIV, shall support
- preventive measures that shall focus on the positive roles of persons living with HIV.
- 17 Such preventive measures shall include the following:
- a) Creation of rights-based and community-led behavior modification programs
- that seek to encourage HIV risk reduction behavior among persons living with
- 20 HIV;
- b) Establishment and enforcement of rights-based mechanisms to strongly
- 22 encourage newly tested HIV-positive individuals to conduct partner notification
- and to promote HIV status disclosure to sexual partners;
- c) Establishment of standard precautionary measures in public and private health
- 25 facilities;

- d). Accessibility of antiretroviral treatment, management of opportunistic 1 2 infections: and
- e). Mobilization of communities of persons living with HIV, for public awareness 3 campaigns and stigma reduction activities. 4
- 5 The enforcement of this section shall not lead to or result in the discrimination or violation of the rights of persons living with HIV. 6
- SEC. 23. Harm Reduction Strategies. The DILG and the DOH, in close 7 coordination with the Dangerous Drugs Board (DDB) and in partnership with the key 8 affected population shall establish a human rights and evidenced-based HIV 9 prevention policy and program for people who use and inject drugs. 10
- The presence of used or unused condoms, other safer sex paraphernalia and 11 sterile injecting equipment, shall not be used as basis to conduct raids or similar police operations in sites and venues of HIV prevention interventions. The DILG and 13 DOH, in coordination with the DDB, shall establish a national policy to guarantee the implementation of this provision. 15

14

24

- SEC. 24. Preventing Mother-to-Child HIV Transmission. The DOH shall 16 17 integrate a program to prevent mother-to-child HIV transmission that shall be integrated in its maternal and child health services. 18
- 19 SEC. 25. Standard Precaution on the Donation of Blood, Tissue, or Organ. – 20 The DOH shall enforce the following guidelines on donation of blood, tissue or organ:
- 21 a) Donation of tissue or organs, whether gratuitous or onerous, shall be accepted by a laboratory or institution only after a sample from the donor has been 22 tested negative for HIV; 23
 - b) All donated blood shall also be subject to HIV testing. HIV-positive blood shall be disposed of properly and immediately; and

l	c) A second testing may be demanded as a matter of right by the blood, tissue,
2	or organ recipient or his immediate relatives before transfusion or transplant,
3	except during emergency cases.
1	Donations of blood, tissue, or organ testing positive for HIV may be accepted for
5	research purposes only, and shall be subject to strict sanitary disposal requirements.
5	SEC. 26. Standard Precaution on Surgical and Other Similar Procedures
7	The DOH shall, in consultation with concerned professional organizations and

The DOH shall, in consultation with concerned professional organizations and hospital associations, issue guidelines on precautions against HIV transmission during surgical, dental, embalming, tattooing or similar procedures. The necessary protective equipment such as gloves, goggles and gowns shall be prescribed and required, and made available to all physicians and health care providers, tattoo artists, and similarly exposed personnel at all times.

13 ARTICLE IV

TESTING, SCREENING, AND COUNSELING

SEC. 27. Voluntary HIV Testing. – As a policy, the State shall encourage voluntary HIV testing. Written consent from the person taking the test must be obtained before HIV testing.

In keeping with the principle of the evolving capacities of children as defined in Section 3(g) of this Act, HIV testing shall be made available under the following circumstances:

- a) A person aged fifteen (15) or over shall be entitled to access HIV testing and counseling without the need of consent from a parent of guardian;
- b) Any young person aged below fifteen (15) who is pregnant or engaged in highrisk behavior shall, with the assistance of a licensed social worker, be eligible for HIV testing and counseling;

c) If the person is below fifteen (15) years of age or has impaired legal capacity. consent to voluntary HIV testing shall be obtained from the child's parents or legal guardian. In cases when the child's parents or legal guardian cannot be found despite reasonable efforts to locate the parents were undertaken, the consent shall be obtained from a licensed social worker. If the child's parents or legal guardian refuse to give their consent, the consent shall likewise be obtained from a licensed social worker if the latter determines that the child is at higher risk of HIV exposure and the conduct of the voluntary HIV testing is in the best interest of the child. The assent of the minor is also required prior to the testing;

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

24

25

- HIV testing guidelines issued by the DOH shall include guidance for testing minors and for the involvement of parents of guardians in HIV testing of minors.
- SEC. 28. Compulsory HIV Testing. Compulsory HIV testing shall be allowed only in the following instances:
 - a) When it is necessary to test a person who is charged with any of the offenses punishable under Article 264, 266, 335 and 338 of the Revised Penal Code. as amended by Republic Act No. 8353, otherwise known as the Anti-Rape Law of 1997;
 - b) When it is necessary to resolve relevant issues under Executive Order No. 209, otherwise known as Family Code of the Philippines;
- c) As a prerequisite in the donation of blood in compliance with the provisions of 22 Republic Act No. 7170, otherwise known as the Organ Donation Act, and 23 Republic Act No. 7719, otherwise known as the National Blood Services Act.
 - SEC. 29. HIV Counseling and Testing. To ensure access to voluntary and confidential HIV testing, which shall include client-initiated HIV testing and routine provider-initiated testing, the DOH shall:

a) Accredit public and private HIV testing facilities based on capacity to deliver
 testing services including HIV counseling. *Provided, That* only DOH-accredited
 HIV testing facilities shall be allowed to conduct HIV testing;

- b) Develop the guidelines for HIV testing and counseling, including mobile HIV testing and counseling and routine provider-initiated HIV counseling and testing that shall ensure, among others, that HIV testing is based on informed consent, is voluntary and confidential, and is available at all times and provided by qualified persons and DOH-accredited providers;
- c) Accredit institutions or organizations that train HIV and AIDS counselors in coordination with DSWD;
- d) Accredit competent HIV and AIDS counselors for persons with disability, including but not limited to translator for the hearing-impaired and Braille for the visually-impaired clients in coordination with the National PNAC for Disability Affairs; and
- e) Set the standards for HIV counseling and shall work closely with HIV and AIDS CSOs that train HIV and AIDS counselors and peer educators in coordination and participation of NGOs, government organizations (GOs), and Civil Society Organizations of People Living with HIV (CSO-PLHIV).
- All HIV testing facilities shall provide free pre-test and post-test HIV counseling to individuals who wish to avail of HIV testing, which shall likewise be confidential. No HIV testing shall be conducted without informed consent. The State shall ensure that specific approaches to HIV counseling and testing are adopted based on the nature and extent of HIV and AIDS incidence in the country.
- Pre-test counseling and post-test counseling shall be done by the HIV and AIDS counselor, licensed social worker, licensed health service provider, or a DOH-accredited health service: *Provided*, That for the government HIV testing facilities,

- 1 pre-test and post-test counseling shall be provided for free.
- The DOH shall also ensure access to routine HIV testing as part of clinical care in
- 3 all health care settings.

4 ARTICLE V

HEALTH AND SUPPORT SERVICES

- SEC. 30. Access to Treatment by Indigents. The DOH shall establish a program that will provide free and accessible antiretroviral treatment to all indigents living with HIV who are enrolled in the program. Free medication for opportunistic infections shall be made available to all indigents in the government treatment hubs. It shall likewise designate public and private hospitals to become satellite hubs with an established HIV and AIDS Core Team (HACT). A manual of procedures for management of people living with HIV shall be developed by the DOH.
 - SEC. 31. Economic Empowerment and Support. Persons living with HIV shall not be deprived of any employment, livelihood, micro-finance, self-help, and cooperative programs by reason of their HIV status. The DSWD, in coordination with the DILG, DOLE, and TESDA, shall develop enabling policies and guidelines to ensure economic empowerment and independence designed for persons living with HIV.
 - SEC. 32. Care and Support for Persons Living with HIV. The DSWD in coordination with the DOH and TESDA shall develop care and support programs for persons living with HIV, which shall include peer-led counseling and support, social protection, welfare assistance, and mechanisms for case management. These programs shall include care and support for the affected children, families, and partners of persons living with HIV.
- SEC. 33. Care and Support for Overseas Workers Living with HIV. The

 Overseas Workers Welfare Administration (OWWA), in coordination with the DSWD,

- the DFA, CFO and the Bureau of Quarantine and International Health Surveillance,
- 2 shall develop a program to provide a stigma-free comprehensive reintegration, care,
- 3 and support program, including economic, social, and medical support, for overseas
- 4 workers, regardless of employment status and stage in the migration process.
- 5 SEC. 34. Care and Support for Affected Families, Intimate Partners,
- 6 Significant Others and Children of People Living with HIV. The DSWD, DOH,
- 7 LGUs, in consultation with CSOs, and affected families of persons living with HIV
- 8 shall develop care and support programs for affected families, intimate partners,
- 9 significant others and children of people living with HIV, which shall include the
- 10 following:
- a) Education programs that reduce HIV-related stigma, including counseling, to
- 12 prevent HIV-related discrimination within the family;
- b) Educational assistance for children infected with HIV and children orphaned by
- 14 HIV and AIDS;
- 15 c) HIV treatment and management of opportunistic infections for minors living
- HIV who are not eligible under the Outpatient HIV/AIDS Treatment (OHAT)
- Package of the Philippine Health Insurance Corporation (PhilHealth).
- SEC. 35. Non-Discriminatory HIV and AIDS Services. The members of the
- 19 PNAC, in cooperation with CSOs, and in collaboration with DOJ and CHR, shall
- 20 ensure the delivery of non-discriminatory HIV and AIDS services by government and
- 21 private HIV and AIDS service providers.
- SEC. 36. Testing of Organ Donation. Lawful consent to HIV testing of a
- 23 donated human body, organ, tissue, or blood shall be considered as having been
- 24 given when:
- a) A person volunteers or freely agrees to donate one's blood, organ, or tissue for
- transfusion, transplantation, or research; and

1	b) A legacy and a donation are executed in accordance with Sections 3 and 4
2	respectively, of Republic Act No. 7170 otherwise known as the Organ
3	Donation Act of 1991.

SEC. 37. HIV Anti-Body Testing for Pregnant Women. – A health care provider who offers pre-natal medical care shall routinely conduct HIV screening with an optout HIV testing for pregnant women. The DOH shall provide the necessary guidelines for healthcare providers in the conduct of the screening procedure.

- SEC. 38. Immunity for HIV Educators, Licensed Social Workers, Health Workers and Other HIV and AIDS Service Providers. Any person involved in the provision of HIV and AIDS services, including peer educators, shall be immune from suit, arrest, or prosecution, and from civil, criminal or administrative liability, on the basis of their delivery of such services in HIV prevention, or in relation to the legitimate exercise of protective custody of children, whenever applicable. This immunity does not include acts which are committed in violation of this Act.
- SEC. 39. Health Insurance and Similar Health Services. The PhilHealth shall:
 - a) Develop an insurance package for persons living with HIV that shall include coverage for in-patient and out-patient medical and diagnostic services, including medication and treatment;
 - b) Introduce benefits to the unborn and newborn child from infected mothers;
 - c) Set a reference price for HIV services in government hospitals; and
- d) Conduct programs to educate the human resource units of companies on the PhilHealth package on HIV and AIDS.
 - The PhilHealth shall enforce confidentiality in the provision of these packages to persons living with HIV. No person living with HIV shall be denied or deprived of private health insurance under a Health Maintenance Organization (HMO) and private life insurance coverage under a life insurance company on the basis of the

person's HIV status. The Insurance Commission shall enforce the provision of life

2 insurance coverage of persons applying for such services and shall develop the

3 necessary policies to ensure compliance.

SEC. 40. Treatment for Persons Living with HIV and AIDS. –The DOH shall establish a program that will provide free and accessible anti-retroviral treatment and medication for opportunistic infections to all PLHIVs who are enrolled in the program, particularly those who are poor or indigent. It shall likewise designate public and private hospitals to become treatment hubs with an established HIV and AIDS Core Team (HACT). A manual of procedures for management of PLHIV shall be developed by the DOH.

11 ARTICLE VI

12 CONFIDENTIALITY

SEC. 41. Confidentiality. – The confidentiality and privacy of any individual who has been tested for HIV, has been exposed to HIV, has HIV infection or HIV and AIDS-related illnesses, or was treated for HIV-related illnesses shall be guaranteed. The following acts violate confidentiality and privacy:

a) Disclosure of confidential HIV and AIDS information – Unless otherwise provided in Section 41 of this Act, it shall be unlawful to disclose, without written consent, information that a person had HIV-related test and AIDS, has HIV infection or HIV-related illnesses, or has been exposed to HIV.

The prohibition shall apply to any person, natural or juridical, whose work or function involves the implementation of this Act or the delivery of HIV-related services, including those who handle or have access to personal data or information in the workplace, and who, pursuant to the receipt of the required written consent from the subject of confidential HIV and AIDS information, have subsequently been granted access to the same confidential information.

- b) *Media disclosure* It shall be unlawful for any editor, publisher, reporter, or columnist in the case of printed materials, announcer or producer in the case of television and radio broadcasting, producer and director of films in the case of the film industry, to disclose the name, picture, or any information that would reasonably identify any person living with HIV or AIDS, or any confidential HIV and AIDS information, without the prior written consent of their subject.
- c) Civil liability Any person who has obtained knowledge of confidential HIV and
 AIDS information and has used such information to malign or cause damage,
 injury or loss to another person shall face liability under Articles 19, 20, 21 and 26
 of the new Civil Code of the Philippines.
 - Confidential HIV and AIDS information may be released by HIV testing facilities without written consent in the following instances:

- a) When complying with reportorial requirements of the national active and passive surveillance system of the DOH: *Provided*, That the information related to a person's identity shall remain confidential;
- b) When informing other health workers directly involved in the treatment or care of a person living with HIV: *Provided*, That such worker shall be required to perform the duty of shared medical confidentiality; and
- c) When responding to a *subpoena duces tecum* and *subpoena ad testificandum* issued by a court with jurisdiction over a legal proceeding where the main issue is the HIV status of an individual: *Provided*, That the confidential medical record, after having been verified for accuracy by the head of the office or department, shall remain anonymous and unlinked and shall be properly sealed by its lawful custodian, hand delivered to the court, and personally opened by the judge: *Provided, further*, That the judicial proceedings be held in executive session.
- SEC. 42. Release of HIV-Related Test Results. The result of any test related

to HIV shall be released by the attending physician, who provides pre- and post-test counseling only to the individual who submitted to the test. If the patient is below fifteen (15) years old, an orphan, or has mental health conditions, the result may be released to either of the patient's parents, legal guardian, or a duly assigned licensed social worker, whichever is applicable. If the person is fifteen (15) years of age and above, the results shall be released only to the person tested after he/she has received post-testing counseling.

tested, is found to be infected with HIV, is strongly encouraged to disclose this health condition to the spouse or sexual partner prior to engaging in penetrative sex or any potential exposure to HIV. A person living with HIV may opt to seek help from qualified professionals including medical professionals, health workers, peer educators, or social workers to support him in disclosing this health condition to one's partner or spouse. Confidentiality shall likewise be observed. Further, the DOH, through the PNAC, shall establish an enabling environment to encourage newly tested HIV-positive individuals to disclose their status to sexual partners.

SEC. 44. Duty of Employers, Heads of Government Offices, Heads of Public and Private Schools or Training Institutions, and Local Chief Executives. – It shall be the duty of private employers, heads of government offices, heads of private and public schools or training institutions, and local chief executives over all private establishments within their territorial jurisdiction, to prevent or deter acts of discrimination against persons living with HIV, and to provide for procedures for the resolution, settlement, or prosecution of acts of discrimination. Towards this end, the employer, head of office or local chief executive shall:

- a) Promulgate rules and regulations prescribing the procedure for the investigation of discrimination cases and the administrative sanctions thereof; and
 - b) Create a permanent committee on the investigation of discrimination cases. The committee shall conduct meetings to increase the members' knowledge and understanding of HIV and AIDS, and to prevent incidents of discrimination. It shall also conduct the administrative investigation of alleged cases of discrimination.

9 ARTICLE VII

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DISCRIMINATORY ACTS AND PRACTICES AND CORRESPONDING PENALTIES

SEC. 45. *Discriminatory Acts and Practices.* – The following discriminatory acts and practices shall be prohibited:

- a) Discrimination in the Workplace The rejection of job application, termination of employment, or other discriminatory policies in hiring, provision of employment, and other related benefits, promotion, or assignment of an individual solely or partially on the basis of actual, perceived, or suspected HIV;
- b) Discrimination in Learning Institutions Refusal of admission, expulsion, segregation, imposition of harsher disciplinary actions, or denial of benefits or services of a student or a prospective student solely or partially on the basis of actual, perceived or suspected HIV status;
- c) Restriction on Travel and Habitation Restrictions on travel within the Philippines, refusal of lawful entry to Philippine territory, deportation from the Philippines, or the quarantine or enforced isolation of travelers solely or partially on account of actual, perceived, or suspected HIV status is

- discriminatory. The same standard of protection shall be afforded to migrants, visitors, and residents who are not Filipino citizens.
 - d) Restrictions on Shelter Restrictions on housing or lodging, whether permanent or temporary, solely or partially on the basis of actual, perceived, or suspected HIV status is a discriminatory act;
 - e) Prohibition from Seeking or Holding Public Office Prohibition on the right to seek an elective or appointive public office solely or partially on the basis of actual, perceived, or suspected HIV status;
 - f) Exclusion from Credit and Insurance Services Exclusion from health, accident, or life insurance, credit and loan services, including the extension of such loan or insurance facilities, of an individual solely or partially on the basis of actual, perceived, or suspected HIV status: Provided, That the person living with HIV has not misrepresented the fact to the insurance company or loan or credit service provider upon application;
 - g) Discrimination in Hospitals and Health Institutions Denial of health services, or be charged with a higher fee, on the basis of actual, perceived or suspected HIV status is a discriminatory act and is prohibited;
 - h) Denial of Burial Services Denial of embalming and burial services for a deceased person who had HIV and AIDS or who was known, suspected, or perceived to be HIV positive; and
- i) Other similar or analogous discriminatory acts.

22 SEC. 46. Penalties. -

a) Any person who commits the prohibited act under Section 21 of this Act shall upon conviction, suffer the penalty of imprisonment ranging from one (1) year but not more than ten (10) years a fine of not less than Fifty thousand pesos (P50,000) but not more than Five hundred thousand pesos (P500,000), or

both, at the discretion of the Court: *Provided*, That if the offender is a manufacturer, importer or distributor of any drugs, devices, agents, and other heath products, the penalty of at least five (5) years imprisonment but not more than ten (10) years and a fine of at least Five hundred thousand pesos (P500,000) but not more than Five million pesos (P5,000,000) shall be imposed: *Provided, further*, That drugs, devices, agents, and other health products found in violation of Section 21 of this Act may be seized and held in custody when the FDA Director-General has reasonable cause to believe facts found by him/her or an authorized officer or employee of the FDA that such health products may cause injury or prejudice to the consuming public;

- b) Any person who violates the last paragraph of Section 23 of this Act shall, upon conviction, suffer the penalty of imprisonment of one (1) year to five (5) years and a fine of not less than One hundred thousand pesos (P100,000.00) but not more than Five hundred thousand pesos (P500,000.00). *Provided*, That the law enforcement agents found guilty shall be removed from public service;
- c) Any person who knowingly or negligently causes another to get infected with HIV in the course of the practice of profession through unsafe and unsanitary practice and procedure shall, upon conviction, suffer the penalty of imprisonment of six (6) years to twelve (12) years, without prejudice to the imposition of fines and administrative sanctions, such as suspension or revocation of professional license.

The permit or license of the business entity and the accreditation of the HIV testing centers may be cancelled or withdrawn if the said establishments fail to maintain safe practices and procedures as may be required by the guidelines formulated in compliance with Sections 25 and 26 of this Act;

d) Any person who violates the provision in Section 38 of this Act shall, upon conviction, suffer the penalty of imprisonment of six (6) months to five (5) years and a fine of not less than One hundred thousand pesos (P100,000.00) but not more than Five hundred thousand pesos (P500,000.00). *Provided*, That if the person who violates this provision is a law enforcement agent or a public official, administrative sanctions may be imposed in addition to imprisonment and/or fine, at the discretion of the court;

- e) Any person, natural or juridical, who denies life insurance coverage of any person living with HIV in violation of Section 39 of this Act shall, upon conviction, suffer the penalty of imprisonment of six (6) months to five (5) years and /or a fine of not less than Fifty thousand pesos (P 50,000.00), at the discretion of the court, and without prejudice to the imposition of administrative sanctions such as fines, suspension or revocation of business permit, business license or accreditation, and professional license;
- f) Any person, natural or juridical, who violates the provisions of Section 41 of this Act shall, upon conviction, suffer the penalty of imprisonment of six (6) months to five (5) years, and/or a fine of not less than Fifty thousand pesos (P50,000.00) but not more than Five hundred thousand (P500,000.00), or both imprisonment and fine, at the discretion of the court, and without prejudice to the imposition of administrative sanctions such as suspension or revocation of business permit, business license or accreditation, and professional license;
- g) Any person, natural or juridical, who shall violate any of the provisions in Section 45 shall, upon conviction, suffer the penalty of imprisonment of six (6) months to five (5) years and /or a fine of not less than Fifty thousand pesos (P50,000.00) but not more than Five hundred thousand (P500,000.00), at the discretion of the court, and without prejudice to the imposition of administrative

1	sanctions such as lines, suspension of revocation of business permit,
2	business license or accreditation, and professional license; and
3	h) Any person who has obtained knowledge of confidential HIV and AIDS
4	information and uses such information to malign or cause damage, injury, or
5	loss to another person shall face liability under Articles 19, 20, 21, and 26 of
6	the new Civil Code of the Philippines and relevant provisions of Republic Act
7	No.10174, otherwise known as the Data Privacy Act of 2012.
8	Fines and penalties collected pursuant to this Section shall be deposited in the
9	National Treasury.
10	If the offender is a corporation, association, partnership or any other juridical
11	person, the penalty of imprisonment shall be imposed upon the responsible officers
12	and employees, as the case may be, who participated in, or allowed by their gross
13	negligence, the commission of the crime, and the fine shall be imposed jointly and
14	severally on the juridical person and the responsible officers/employees.
15	Furthermore, the Court may suspend or revoke its license or business permit.
16	If the offender is an alien, he/she shall, in addition to the penalties prescribed
17	herein, be deported without further proceedings after serving penalties herein
18	prescribed.
19	If the offender is a public official or employee, he/she shall, in addition to the
20	penalties herein, suffer perpetual or temporary absolute disqualification from office,
21	as the case may be.
22	ARTICLE VIII
23	FINAL PROVISIONS
24	SEC. 47. Appropriations. – The amount needed for the initial implementation
25	of this Act shall be charged against the appropriations for the DOH. Thereafter, such

of this Act shall be charged against the appropriations for the DOH. Thereafter, such sums as maybe necessary for the continued implementation of this Act shall be

1 included in the annual General Appropriations Act.

The Department of Budget and Management, in coordination with the Department of Finance and the DOH, shall consider the incidence of HIV and AIDS, in determining the annual appropriations for the implementation of this Act. A separate budget item in the annual appropriations of LGUs shall be allocated for their action plans specified in this Act.

The funding requirement needed to provide for the health insurance package and other services for persons living with HIV as stated in Section 39 hereof shall be charged against the PhilHealth's corporate funds.

The funding needed to upgrade of construct government administered HIV testing and treatment centers shall be charged against the revenues from excise taxes on alcohol which are earmarked for the health enhancement facilities program of the DOH under Section 8 (c) of R.A. No. 8424, otherwise known as the National Internal Revenue Code, as amended by R.A. No. 10351.

The funds to be appropriated for the operations of the PNAC shall be a distinct and separate budget item from the regular appropriation for the DOH and shall be administered by the Secretary of Health. In no circumstance shall the appropriations, savings, and other resources of the PNAC be realigned to the programs and projects of the DOH or any other government agency, unless such program or project is related to the implementation of the provisions under this Act.

SEC. 48. *Transitory Provision*. – The personnel designated by the DOH as Secretariat of the PNAC under Section 7 of this Act shall be absorbed as permanent personnel to fill the positions of the Secretariat as provided in this Act.

SEC. 49. *Implementing Rules and Regulations*. – The PNAC within ninety (90) days from the effectivity of this Act shall promulgate the necessary implementing rules and regulations for the effective implementation of the provisions of this Act.

SEC. 50. Repealing Clause. – Republic Act No. 8504, otherwise known as
the "Philippine AIDS Prevention and Control Act of 1998", is hereby repealed.

3 All decrees, executive orders, proclamations and administrative regulations or parts thereof, particularly in the Republic Act No. 3815, otherwise known as the 4 "Revised Penal Code", Republic Act No. 8353, otherwise known as the "Anti-Rape 5 Law of 1997", Executive Order No. 209, otherwise known as the "Family Code of the 6 7 Philippines", Republic Act No. 7719, otherwise known as the "National Blood 8 Services Act", Republic Act No. 9165, otherwise known as the "Comprehensive 9 Dangerous Drugs Act of 2002", and Republic Act No. 7170, otherwise known as the 10 "Organ Donation Act of 1991", inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly. 11

SEC. 51. Separability Clause. – If any provision or part of this Act is declared unconstitutional the remaining parts or provisions not affected shall remain in full force and effect.

SEC. 52. Effectivity. – This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in a national newspaper of general circulation.

18 Approved,

12

13

14

15

16