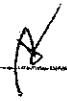


13TH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)

'04 JUL -6 AM 10:08

SENATE

1356

RECEIVED BY: 

S. BILL NO. _____

Introduced by Senator Ralph G. Recto

Explanatory Note

In 1993, President Fidel Ramos signed Administrative Order No. 53, implementing the grant of additional compensation in the amount of P500.00 per month to public school teachers, uniformed personnel of the Philippine National Police and the Armed Forces of the Philippines, and extending the benefit to the rest of the personnel of the government.

Today, government employees are receiving a total of P1,000 a month in allowances which is roughly P38.46 a day. With the looming global recession as the United States prepares for war against Afghanistan, government employees are once again jittery that their earnings would not amount to anything when inflation starts to creep up.

The act of increasing the salaries of our public servants would not go unreciprocated. No matter how token or minimal, such increase would definitely redound to an energized and motivated public servant corps that would perform and deliver for the national good.

This bill seeks to increase the monthly PERA granted to public sector employees by 100% to P1,000 which effectively raises their daily wages by a measly P19.23, not even enough, in this age of the shrinking peso, to buy a kilo of rice. Clearly, the increase is not meant for workers to get rich, but to get by.

It is in this light that immediate approval of this bill is earnestly sought.



RALPH G. RECTO

13TH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)

'04 JUL -6 A11:08

SENATE

RECEIVED BY:

S. BILL NO. 1356

Introduced by Senator Ralph G. Recto

AN ACT

INCREASING TO ONE THOUSAND PESOS (P1,000) THE MONTHLY PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO GOVERNMENT EMPLOYEES, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. *Increase in Monthly Allowance.* - The Personnel Economic
2 Relief Allowance (PERA) granted to government employees is hereby increased
3 from the present Five Hundred Pesos (P500.00) per month to One Thousand
4 Pesos (P1,000) per month effective January 1, 2004.

5 SEC. 2. *Beneficiaries.* - Those who are qualified to receive the benefit under
6 this Act are the following government employee groups:

- 7 a) Appointive national government employees occupying itemized
8 plantilla positions with Salary Grade 26 or below;
- 9 b) Appointive local government employees, except members of local
10 legislative bodies, occupying itemized plantilla positions with Salary
11 Grade 26 or below;
- 12 c) Non-commissioned and enlisted personnel of the Philippine National
13 Police and the Armed Forces of the Philippines who are receiving
14 regular basic salary;
- 15 d) Employees in government-owned and/or controlled corporations
16 occupying itemized plantilla positions with Salary grade 26 or below,
17 except those who are receiving similar allowances under corporate
18 policy or practice.

1 Casual employees who have rendered at least 12 months continuous or
2 uninterrupted service upon the effectivity of this Act or thereafter shall be
3 likewise granted this benefit.

4 SEC. 3. *Restrictions.* - Notwithstanding the foregoing provisions, no
5 employee receiving commutable representation and/or transportation allowance
6 shall be granted the benefit under this Act.

7 SEC. 4. *Funding.* - The benefit herein authorized for national government
8 employees shall be included in the annual General Appropriations Act.

9 For local government units (LGUs), the benefit shall be charged against
10 respective local funds. Any deficiency shall be charged against the unexpended
11 balances of CY 2001 Internal Revenue Allotments (IRAs) to LGUs which are
12 hereby authorized to be realigned for the purpose. Thereafter, the amount
13 necessary shall be provided in their respective annual budgets.

14 For government-owned and/or controlled corporations, the benefit shall
15 be charged against their respective corporate funds.

16 SEC. 5. *Implementing Rules and Regulations.* - The Department of Budget
17 and Management shall issue the implementing rules and regulations within one
18 week from the approval of this Act.

19 SEC. 6. *Effectivity.* - This Act shall take effect upon its publication in two
20 (2) newspapers of national circulation.

21 Approved,