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13 th CONGRESS OF THE REPUBLIC OF THE PHILIPPINES First Regular Session)))	* 04	JL -6	P12:03
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S. Bill. No.	1398	 *		

Introduced by Senator Ralph G. Recto

EXPLANATORY NOTE

The entire workforce of the Philippine Government comprises more than 1.6 million workers in its employ such that it is probably the single largest employer in the country. In fact, a large chunk of the appropriations approved by Congress every year goes to its personal services requirement.

It goes without saying that the compensation of the government workforce leaves much to be desired such that it comes as no surprise that more and more of its employees are lured into the private sector. In light of the ever increasing budget deficit and the exodus of a large number of government employees into the private sector, it is then necessary to propose reforms that would assist those in government to earn extra income outside of their office hours, if only to preserve the talented, skilled and experienced personnel presently in the employ of the government.

At the end of the day, the entrepreneurial spirit of the employees in the government can be rekindled and set to flame once there are programs and mechanisms in place that will assist them in their journey towards financial independence.

With the adoption of the aforesaid policy, the government definitely has nothing to lose, but everything to gain. Ultimately, the benefits will redound to the Filipino people.

In view of the foregoing, the approval of this bill is earnestly sought.

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13 th CONGRESS OF THE REPUBLIC)	*04 JUL -6 P12:03
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First Regular Session)	. ,
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SENATE

S. Bill. No. 1398

Introduced by Senator Ralph G. Recto

AN ACT

TO DEVELOP ENTREPENEURSHIP AMONG GOVERNMENT EMPLOYEES FOR AN INNOVATION-INSPIRED CORPS OF CIVIL SERVANTS AND A PRODUCTIVE POST-SERVICE CITIZENRY

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the "Government 2 Employees' Entrepeneurship Development Act of 2004".

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SEC. 2. Declaration of Policy. - It shall be the policy of the State to enhance the human and intellectual capital of the Government and to ensure a healthier and more productive life for its employees after public service.

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SEC. 3. Objectives -

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- a. To ensure the continuous flow of innovative and development-oriented programs and projects for entrepreneurial development; and
- b. To ensure the maintenance of highly competitive government employees and the creative employ of such resources whether in service or beyond.

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18 19 SEC. 4. Establishment of Entrepreneurial Programs. - All government offices and agencies shall prepare a post-service Entrepreneurial Program for its employees who have been in the government service for ten years or more. Resource speakers from government agencies with tested and proven training skills shall be tapped as well as members of the academe.

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SEC. 5. Establishment of Cooperatives. - All government agencies are encouraged to establish cooperatives in their respective offices as an outlet for their

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V ⁱ	1	employees' entrepreneurial skills and as a way of generating financial resources for their
	2	employees.
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	4	SEC. 6. Networking with Government Financial Institutions The agency head
	5	concerned shall link with existing Government Financial Institutions to provide sources
	6	of financing for the entrepreneurial projects of its employees.
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	8	SEC. 7. Post-Service Assistance. – All government agencies shall extend post-
	9	service assistance to its retirees and shall include this function in its Human Resources
	10	Department.
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	12	SEC. 8. Implementing Rules and Regulations The Civil Service Commission
	13	shall promulgate the rules and regulations needed to implement the provisions of this
	14	Act.
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	16	SEC. 9. Separability Clause. – If any section or provision of this Act shall be
	17	declared invalid or unconstitutional, such shall not invalidate any other section or
	18	provision of this Act.
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•	20	SEC. 10. Repealing Clause All laws, presidential decrees, executive orders,
	21	other Executive issuances or parts thereof, which are inconsistent with this Act are hereby
	22	repealed or modified accordingly.
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	24	SEC. 11. Effectivity Clause. – This Act shall take effect fifteen (15) days after
	25	its publication in the Official Gazette or in a national newspaper of general circulation.
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	28	Approved,