


13th CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)

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SENATE

RECEIVED BY: 

S. Bill. No. 1398

Introduced by Senator Ralph G. Recto

EXPLANATORY NOTE

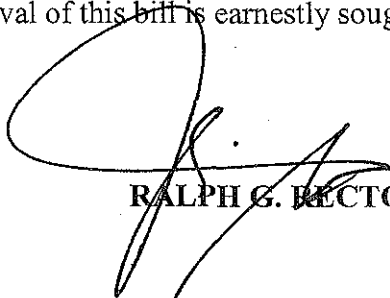
The entire workforce of the Philippine Government comprises more than 1.6 million workers in its employ such that it is probably the single largest employer in the country. In fact, a large chunk of the appropriations approved by Congress every year goes to its personal services requirement.

It goes without saying that the compensation of the government workforce leaves much to be desired such that it comes as no surprise that more and more of its employees are lured into the private sector. In light of the ever increasing budget deficit and the exodus of a large number of government employees into the private sector, it is then necessary to propose reforms that would assist those in government to earn extra income outside of their office hours, if only to preserve the talented, skilled and experienced personnel presently in the employ of the government.

At the end of the day, the entrepreneurial spirit of the employees in the government can be rekindled and set to flame once there are programs and mechanisms in place that will assist them in their journey towards financial independence.

With the adoption of the aforesaid policy, the government definitely has nothing to lose, but everything to gain. Ultimately, the benefits will redound to the Filipino people.

In view of the foregoing, the approval of this bill is earnestly sought.


RALPH G. RECTO

1 employees' entrepreneurial skills and as a way of generating financial resources for their
2 employees.

3
4 SEC. 6. Networking with Government Financial Institutions. – The agency head
5 concerned shall link with existing Government Financial Institutions to provide sources
6 of financing for the entrepreneurial projects of its employees.

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8 SEC. 7. Post-Service Assistance. – All government agencies shall extend post-
9 service assistance to its retirees and shall include this function in its Human Resources
10 Department.

11
12 SEC. 8. Implementing Rules and Regulations. – The Civil Service Commission
13 shall promulgate the rules and regulations needed to implement the provisions of this
14 Act.

15
16 SEC. 9. Separability Clause. – If any section or provision of this Act shall be
17 declared invalid or unconstitutional, such shall not invalidate any other section or
18 provision of this Act.

19
20 SEC. 10. Repealing Clause. – All laws, presidential decrees, executive orders,
21 other Executive issuances or parts thereof, which are inconsistent with this Act are hereby
22 repealed or modified accordingly.

23
24 SEC. 11. Effectivity Clause. – This Act shall take effect fifteen (15) days after
25 its publication in the Official Gazette or in a national newspaper of general circulation.

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28 Approved,