

SENATE

'17 AUG 17 A11 :02

COMMITTEE REPORT NO. 158

RECEIVED BY: 

Submitted Jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation; and Labor, Employment and Human Resources Development on
AUG 17, 2017

Re: Senate Bill No. 1560

Recommending its approval in substitution of Senate Bill No. 610

Sponsor: Senator Antonio "Sonny" F. Trillanes IV

MR. PRESIDENT:

The Committees on Civil Service, Government Reorganization and Professional Regulation; and Labor, Employment and Human Resources Development to which was referred Senate Bill No. 610, introduced by Senator Antonio "Sonny" F. Trillanes IV entitled:

**"AN ACT GRANTING DISASTER SERVICE VOLUNTEERS A PAID
LEAVE DURING PERIOD OF DISASTERS "**

have considered the same and have the honor to report it back to the Senate with the recommendation that the attached bill, Senate Bill No. 1560, prepared by the Committees, entitled:

**"AN ACT GRANTING DISASTER SERVICE VOLUNTEERS PAID
LEAVE DURING PERIOD OF DISASTERS"**

be approved in substitution of Senate Bill No. SBN 610 with Senators Antonio "Sonny" F. Trillanes IV and Joel Villanueva as authors thereof.

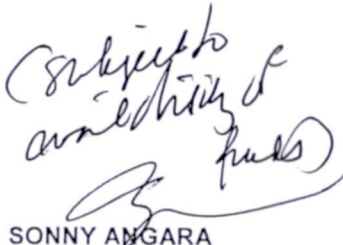
RESPECTFULLY SUBMITTED:

Chairpersons

JOEL VILLANUEVA
Committee on Labor, Employment and Human Resources Development



ANTONIO "SONNY" F. TRILLANES IV
Committee on Civil Service, Government Reorganization and Professional Regulation; Member, Committee on Labor, Employment and Human Resources Development



Vice-Chairpersons

SONNY ANGARA
Committee on Labor, Employment and Human Resources Development

FRANCIS "CHIZ" G. ESCUDERO
Committee on Civil Service, Government Reorganization and Professional Regulation; Member, Committee on Labor, Employment and Human Resources Development


Members

GREGORIO B. HONASAN II
Member, Committee on Civil Service, Government Reorganization and Professional Regulation



CYNTHIA A. VILLAR
Member, Committees on Civil Service, Government Reorganization and Professional Regulation and Labor, Employment and Human Resources Development

LOREN B. LEGARDA
Member, Committees on Civil Service, Government Reorganization and Professional Regulation and Labor, Employment and Human Resources Development



EMMANUEL "MANNY" D. PACQUIAO
Member, Committees on Civil Service, Government Reorganization and Professional Regulation and Labor, Employment and Human Resources Development



MARIA LOURDES NANCY S. BINAY
Member, Committee on Labor, Employment and
Human Resources Development

PAOLO BENIGNO "BAM" AQUINO IV
Member, Committees on Civil Service, Government
Reorganization and Professional Regulation and
Labor, Employment and Human Resources
Development

PANFILO M. LACSON
Member, Member, Committee on Labor, Employment
and Human Resources Development



JOSEPH VICTOR G. EJERCITO
Member, Member, Committee on Labor, Employment
and Human Resources Development



RISA HONTIVEROS
Member, Member, Committee on Labor, Employment
and Human Resources Development



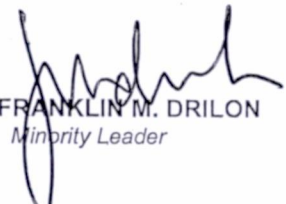
WIN GATCHALIAN
Member, Member, Committee on Labor, Employment
and Human Resources Development

Ex-Officio Members:

RALPH G. RECTO
Senate President-Pro Tempore



VICENTE C. SOTTO III
Majority Leader



FRANKLIN M. DRILON
Minority Leader

HON. AQUILINO "KOKO" PIMENTEL III
President
Senate of the Philippines

SENATE

'17 AUG 17 A11 :02

S. No. **1560**

(In Substitution of Senate Bill No. 610)

RECEIVED BY: 

Prepared jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation; and Labor, Employment and Human Resources Development with Senators Antonio "Sonny" F. Trillanes IV and Joel Villanueva as authors

AN ACT
GRANTING DISASTER SERVICE VOLUNTEERS PAID LEAVE DURING PERIOD OF DISASTERS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** - This Act shall be known as the "Disaster Service
2 Volunteer Leave Act of 2017".
3

4 **SEC. 2. Definition of Terms.** - For purposes of this Act, the following terms shall
5 mean:
6

- 7 a) "Department" or "agency" refers to any of the various units of the government
8 including a department, bureau, office, instrumentality or government-owned or
9 controlled corporations;
10
11 b) "Disaster" includes a local disaster designated at level I or higher in the Philippine
12 Red Cross (PRC) Regulations and Procedures or a national disaster at level III or
13 higher in the PRC Regulations;
14
15 c) "Certified disaster service volunteer" or "volunteer" means any person who has
16 completed the necessary training and has been certified as a disaster service specialist
17 by the PRC.
18

19 **SEC. 3. Disaster Service Volunteer Leave.** -
20

21 (a) An employee of an agency who is a certified disaster service volunteer shall be
22 granted leave from work with pay, for up to an aggregate of fifteen (15) days, consecutively
23 or non-consecutively, in any twelve-month period, to participate in specialized disaster relief
24 services for the Philippine Red Cross (PRC) in connection with any disaster, upon the request
25 of the PRC for such employee's services and upon the approval of such employee's
26 employing agency. An employee of any private sector business who is a certified disaster
27 service volunteer may be granted the same benefits.
28

29 (b) An employee of an agency granted leave pursuant to Subsection (a) of this Section
30 shall be compensated by the employing agency at the employee's regular rate of pay for those

1 regular work hours during which the employee is absent from work, but shall not receive
2 overtime pay, night shift differential pay, hazardous duty pay or any other form of pay or
3 compensation in addition to the employee's regular pay. An employee who is granted leave
4 pursuant to Subsection (a) of this Section shall not lose any seniority or any already
5 accumulated vacation time, sick time or earned overtime due to such leave.
6

7 (c) The government shall not be liable for workers' compensation claims arising from
8 accident or injury while an employee is on assignment as a certified disaster service volunteer
9 for the PRC. Duties performed while on disaster leave shall not be considered to be a work
10 assignment by any department or agency. In determining whether to grant leave to an
11 employee, the employing agency may consider the needs of the PRC for expertise in a
12 particular certified area. The employee's activities and job functions while on leave, however,
13 shall not be directed by the government but shall be determined and controlled solely by the
14 PRC.
15

16 **SEC. 4. *Certification as a Disaster Service Volunteer.*** - No employee shall be paid
17 during regular work hours in the completion of any training towards certification as a disaster
18 service volunteer unless such employee uses personal or annual leave.
19

20 **SEC. 5. *Implementing Rules and Regulations.*** - The Civil Service Commission
21 (CSC), after consultation and coordination with the government agencies and/or
22 instrumentalities affected by this Act, including, but not limited to, the National Disaster Risk
23 Reduction and Management Council (NDRRMC), the Philippine Red Cross (PRC), the
24 Department of Labor and Employment (DOLE) and the Department of Interior and Local
25 Government (DILG), shall promulgate and issue the appropriate rules and regulations for the
26 proper implementation of this Act.
27

28 **SEC. 6. *Separability Clause.*** - If any provision of this Act is declared
29 unconstitutional, the other provisions not affected thereby shall remain in full force and
30 effect.
31

32 **SEC. 7. *Repealing Clause.*** - All laws, decrees, orders, rules and regulations or parts
33 thereof which are inconsistent with the provisions of this Act are hereby repealed or modified
34 accordingly.
35

36 **SEC. 8. *Effectivity.*** - This Act shall take effect fifteen (15) days after its publication
37 in two (2) national newspapers of general circulation.

Approved,