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SENATE
S. Joint Res. No. 9

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Introduced by Senator Aquilino “Koko” Pimentel III

1 JOINT RESOLUTION
2 AUTHORIZING THE INCREASE IN BASE PAY OF MILITARY
3 AND UNIFORMED PERSONNEL IN THE GOVERNMENT, AND
4 FOR OTHER PURPOSES
5

6 WHEREAS, Base Pay is the starting point of compensation for
7 Military and Uniformed Personnel (MUP) in the government, before
8 allotments, allowances, and special pay;
9

10 WHEREAS, the Base Pay Schedule of MUP was last increased
11 eight years ago through *Joint Resolution No. 4, series of 2009*;
12

13 WHEREAS, *Item 1(f) of Joint Resolution No. 4, series of 2009*
14 stipulates that the Base Pay Schedule of MUP shall take into account
15 prevailing economic realities and create professionalism, exemplary
16 performance, and commitment to service;
17

18 WHEREAS, *Item 17(iv) of Joint Resolution No. 4, series of 2009*
19 mandates the updating of the Base Pay Schedule for MUP, as well as the
20 policies on and levels of allowances, benefits, and incentives applicable
21 to all government personnel;
22

23 WHEREAS, as an interim measure, *Executive Order No. 201,*
24 *series of 2016* granted the MUP Provisional and Officers’ Allowances
25 until such time as the MUP Base Pay Schedule is again modified and
26 rationalized;
27

28 WHEREAS, there is a need to adjust the compensation package of
29 MUP in order to make it more commensurate with their critical role in
30 providing national security and maintaining peace and order, taking into

1 consideration their exposure to high-risk environments in the
2 performance of their duties;

3
4 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE**
5 **AND THE HOUSE OF REPRESENTATIVES OF THE**
6 **PHILIPPINES IN CONGRESS ASSEMBLED,** To modify the
7 existing Base Pay Schedule of MUP;

8
9 *Resolved, further,* That the modification of the Base Pay of the
10 MUP shall be aligned with the objective of maintaining fiscal integrity
11 and pursuing pension reform; and

12
13 *Resolved, finally,* That existing laws and issuances contrary to the
14 provisions of this Joint Resolution shall be deemed amended upon
15 effectivity of this Joint Resolution.

16
17 (1) *Coverage.* – The modified Base Pay Schedule authorized
18 herein shall apply to all military personnel under the Department of
19 National Defense (DND) and uniformed personnel under the
20 Department of the Interior and Local Government (DILG), Philippine
21 Coast Guard (PCG), and the National Mapping and Resource
22 Information Authority (NAMRIA).

23
24 (2) *Modified Base Pay Schedule.* – The modified Base Pay
25 Schedule for MUP shall be implemented in two (2) years, as follows:

26
27 *Beginning January 1, 2018*
28

| DND | DILG | | PCG | NAMRIA | Monthly Base Pay |
|------------------------|--------------------------|-----------------------|--|--|------------------------|
| | BJMP and BFP | PNP and PPSC | | | |
| Candidate Soldier | | | Candidate Coastguardsman | | 18,587 |
| Private | Fire/Jail Officer I | Police Officer I | Apprentice Seaman/Seaman Third Class | Apprentice Seaman/ Seaman Third Class | 29,668 |
| Private First Class | | | Seaman Second Class | Seaman Second Class | 30,261 |
| Corporal | Fire/Jail Officer II | Police Officer II | Seaman First Class | Seaman First Class | 30,867 |
| Sergeant | | | Petty Officer III | Petty Officer III | 31,484 |
| Staff Sergeant | Fire/Jail Officer III | Police Officer III | Petty Officer II | Petty Officer II | 32,114 |

| | | | | | |
|--------------------------------|------------------------------|---------------------------|----------------------------------|----------------------------------|---------|
| Technical Sergeant | | | Petty Officer I | Petty Officer I | 32,756 |
| Master Sergeant | Senior Fire/Jail Officer I | Senior Police Officer I | Chief Petty Officer | Chief Petty Officer | 33,411 |
| Senior Master Sergeant | Senior Fire/Jail Officer II | Senior Police Officer II | Senior Chief Petty Officer | Senior Chief Petty Officer | 34,079 |
| Chief Master Sergeant | Senior Fire/Jail Officer III | Senior Police Officer III | Master Chief Petty Officer | Master Chief Petty Officer | 34,761 |
| First Chief Master Sergeant | Senior Fire/Jail Officer IV | Senior Police Officer IV | First Master Chief Petty Officer | First Master Chief Petty Officer | 35,456 |
| Cadet | | Cadet | Cadet | | 35,456 |
| Probationary Second Lieutenant | | | | | 35,456 |
| Second Lieutenant | | | Ensign | Ensign | 39,356 |
| First Lieutenant | Inspector | Inspector | Lieutenant Junior Grade | Lieutenant Junior Grade | 43,685 |
| Captain | Senior Inspector | Senior Inspector | Lieutenant Senior Grade | Lieutenant Senior Grade | 49,801 |
| Major | Chief Inspector | Chief Inspector | Lieutenant Commander | Lieutenant Commander | 54,799 |
| Lieutenant Colonel | Superintendent | Superintendent | Commander | Commander | 61,375 |
| Colonel | Senior Superintendent | Senior Superintendent | Captain | Captain | 68,740 |
| Brigadier General | Chief Superintendent | Chief Superintendent | Commodore | Commodore | 76,989 |
| Major General | Director | Director | Rear Admiral | Rear Admiral | 86,228 |
| | | | Vice Admiral | Vice Admiral | 96,575 |
| Lieutenant General | | Deputy Director General | Admiral | Admiral | 108,164 |
| General | | Director General | | | 121,143 |

Beginning January 1, 2019

| DND | DILG | | PCG | NAMRIA | Monthly Base Pay |
|-------------------|---------------------|------------------|--------------------------------------|--------------------------------------|------------------|
| | BJMP and BFP | PNP and PPSC | | | |
| Candidate Soldier | | | Candidate Coastguardsman | | 18,587 |
| Private | Fire/Jail Officer I | Police Officer I | Apprentice Seaman/Seaman Third Class | Apprentice Seaman/Seaman Third Class | 29,668 |

| | | | | | |
|--------------------------------|------------------------------|---------------------------|----------------------------------|----------------------------------|---------|
| Private First Class | | | Seaman Second Class | Seaman Second Class | 30,261 |
| Corporal | Fire/Jail Officer II | Police Officer II | Seaman First Class | Seaman First Class | 30,867 |
| Sergeant | | | Petty Officer III | Petty Officer III | 31,484 |
| Staff Sergeant | Fire/Jail Officer III | Police Officer III | Petty Officer II | Petty Officer II | 32,114 |
| Technical Sergeant | | | Petty Officer I | Petty Officer I | 32,756 |
| Master Sergeant | Senior Fire/Jail Officer I | Senior Police Officer I | Chief Petty Officer | Chief Petty Officer | 33,411 |
| Senior Master Sergeant | Senior Fire/Jail Officer II | Senior Police Officer II | Senior Chief Petty Officer | Senior Chief Petty Officer | 34,079 |
| Chief Master Sergeant | Senior Fire/Jail Officer III | Senior Police Officer III | Master Chief Petty Officer | Master Chief Petty Officer | 34,761 |
| First Chief Master Sergeant | Senior Fire/Jail Officer IV | Senior Police Officer IV | First Master Chief Petty Officer | First Master Chief Petty Officer | 38,366 |
| Cadet | | Cadet | Cadet | | 38,366 |
| Probationary Second Lieutenant | | | | | 38,366 |
| Second Lieutenant | | | Ensign | Ensign | 43,829 |
| First Lieutenant | Inspector | Inspector | Lieutenant Junior Grade | Lieutenant Junior Grade | 49,528 |
| Captain | Senior Inspector | Senior Inspector | Lieutenant Senior Grade | Lieutenant Senior Grade | 56,582 |
| Major | Chief Inspector | Chief Inspector | Lieutenant Commander | Lieutenant Commander | 62,555 |
| Lieutenant Colonel | Superintendent | Superintendent | Commander | Commander | 71,313 |
| Colonel | Senior Superintendent | Senior Superintendent | Captain | Captain | 80,583 |
| Brigadier General | Chief Superintendent | Chief Superintendent | Commodore | Commodore | 91,058 |
| Major General | Director | Director | Rear Admiral | Rear Admiral | 102,896 |
| Lieutenant General | | Deputy Director General | Admiral | Admiral | 125,574 |
| General | | Director General | | | 149,785 |

1 (3) *Suspension of Indexation of Pension to Base Pay.* – Pending the
2 review of the current MUP pension system by the legislative and

1 executive branches of government, which is aimed towards ensuring a
2 sustainable and equitable pension system, the indexation of the pension
3 of retired MUP with the base pay of those in the active service shall be
4 suspended with respect to the base pay increase authorized in this Joint
5 Resolution. The indexation of such pension shall thus remain to be based
6 on the rates of the base pay schedule provided under *Joint Resolution*
7 *No. 4*, notwithstanding the provisions of *Presidential Decree No. 1638*
8 *(series of 1979)*, as amended, and *Republic Act No. 8551*. This
9 suspension shall automatically be lifted upon the effectivity of a pension
10 reform law.

11
12 (4) *Hazard Pay*. – The Hazard Pay of all MUP shall be fixed at
13 Five Hundred Forty Pesos (P540) per month.

14
15 (5) *Funding Source*. – The amounts necessary to implement the
16 increase in Base Pay shall be included in the annual General
17 Appropriations Act.

18
19 (6) *Implementing Rules and Regulations*. – The Department of
20 Budget and Management (DBM) shall issue such rules and regulations
21 as may be necessary to implement this Joint Resolution.

22
23 (7) *Effectivity*. – This Joint Resolution shall take effect
24 immediately upon its publication in a newspaper of general circulation.

25
26 (8) *Repeal*. – Consistent with the provisions of *Executive Order*
27 *No. 201, series of 2016* that the grant of Provisional Allowance and
28 Officers' Allowance shall be an interim measure to supplement the total
29 compensation of MUP until such time that their Base Pay Schedule is
30 modified and rationalized, and in view of the modified Base Pay
31 Schedule herein authorized, the Provisional and Officers' Allowances
32 shall no longer be part of the compensation of MUP beginning January
33 1, 2018.

34
35 All other laws, rules and regulations, and other issuances or parts
36 thereof which are inconsistent with this Joint Resolution, are hereby
37 revoked, amended, or modified accordingly.

1 (9) *Separability*. – If any provision of this Joint Resolution is
2 declared invalid or unconstitutional, the other provisions not affected
3 thereby shall remain valid and subsisting.

Approved,


AQUILINO "KOKO" PIMENTEL III