## SEVENTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES

Second Regular Session

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#### **SENATE**

s. No. 1641

(In Substitution of Senate Bill No. 619)

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Prepared jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation and Finance with Senators Antonio "Sonny" F. Trillanes IV and Loren B. Legarda as authors



#### AN ACT

REGULATING THE PRACTICE OF FISHERIES PROFESSION IN THE PHILIPPINES, CREATING FOR THE PURPOSE A PROFESSIONAL REGULATORY BOARD OF FISHERIES AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

# ARTICLE I TITLE, DECLARATION OF POLICY, OBJECTIVES AND DEFINITION OF TERMS

SECTION 1. Short Title. - This Act shall be known as the "The Philippine Fisheries Profession Act of 2017".

SEC. 2. Declaration of Policy. – It is hereby declared the policy of the State to provide priority attention and support to professionalize the practice of the fisheries profession in the Philippines, which will be beneficial to sustain food security and economic development of the country, and to upgrade the standards of fisheries education. These policies are provided for in Republic Act 8550 (Fisheries Code of 1998) and Republic Act 8435 (Agriculture and Fisheries Modernization Act of 1997).

Pursuant to this national policy, the government shall: (1) provide a program to set up an appropriate and healthy environment for the practice of the fisheries profession; and (2) establish quality standards for fisheries professionals that will guide fisheries schools / fisheries colleges, through the Commission on Higher Education (CHED), for the development of curricular programs that will attain the high standards of the profession.

## SEC. 3. Objectives. - The Act provides for and shall govern:

 a. the administration and conduct of licensure examination, and registration and licensing of fisheries professionals;

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2	b	the supervision and regulation of the practice of the fisheries profession in the
3		Philippines; and
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5 6	C.	the upgrading of the fisheries profession and the professionalization of fisheries professionals.
7	S	EC.4. Definition of Terms For purposes of this Act, the following terms shall
8	mean:	
9 10 11	a.	Aquaculture – refers to fishery operations involving all forms of farming fish and other aquatic plants and animals in fresh, brackish, and marine waters;
12	h	Aquatic Percurses shall include C. L. L. d. W.
13	0.	Aquatic Resources – shall include fish and other living resources of the aquatic
14		environment that have/will have commercial value when utilized;
15	c.	Board - refers to the Professional Populatory Populatory
16	C.	Board - refers to the Professional Regulatory Board of Fisheries;
17 18	d.	Commission - refers to the Professional Regulation Commission;
19	e.	Fisheries - refers to all activities relating to the science and act or business of
20		fishing, culturing, preserving, processing, marketing, developing, conserving and
21		managing of aquatic resources and environment;
22		managing of aquatic resources and environment,
23	f.	Fisheries Sector - refers to the sector engaged in the production, growing,
24		harvesting, processing, marketing, developing, conserving and managing of
25		aquatic resources and environment;
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27	g.	Fisheries Profession - the practice of the science and technical knowledge and
28		skills of all areas of fisheries (catching, farming, processing, marketing,
29 30		management, and conservation of aquatic resources and environment);
31	h.	Fisheries Professional - refers to a person who is technically qualified and
32		competent to practice the fisheries profession and who has been issued a
33		Certificate of Registration and Professional Identification card as fisheries
34		professional by the Board and the Commission;
35		The second and the Commission,
36	i.	Accredited and Integrated Professional Organization (AIPO) - refers to an
37		integrated national organization, association, or society that is granted
38		accreditation by the Board and the Commission as the Accredited Integrated
39		Professional Organization of Fisheries Professionals; and
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41	j.	Scope of Examination - refers to the range of topics or subjects provided by the
42		Board in the syllabi of the four areas of scope of examination for fisheries
43		professionals in Sections 9 (m) and 15 of this Act.
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46	SE	C. 5. Scope and Practice of the Fisheries Profession The scope and practice of
47	the fisheries profession is the application of the fundamental and known principles of	
48	disheries to the peculiar conditions and requirements of fisheries as an industry and as a field	
49	of science a	and shall include, but not be limited to the following:
43	of science a	and shall include, but not be limited to the following:

a. Consultation, evaluation, investigation and management services in fisheries;

- b. Preparation of fisheries design on inland, coastal and offshore hatcheries and production systems; its plans, specifications and project feasibility studies and estimates. Provide supervision and management services to ensure the incorporation of prescribed plans and specifications in creating the biological and environmental requirements for normal growth of fish species and aquatic organisms during construction, installation, operation and maintenance of farm, outdoor and indoor facilities; on the operations and maintenance of post-harvest facilities and equipment, including proper handling of fish catch in fishing vessel: and other fisheries facilities. systems and technologies, collaboration/consultation with other disciplines.
- Conduct of research and development, training and extension work in fisheries, aquatic resource, aquaculture and post-harvest technologies;
- Management of fisheries resources and manufacture of fishery products, and/or marketing of fish and fishery products;
- e. Teaching fisheries courses in higher institutions of learning in the Philippines recognized by the government;
- f. Study and treatment of fish diseases and parasites that affect fishing, post-harvest and aquaculture activities and projects; and
- g. Employment in the government and private sectors where the positions require the knowledge and expertise of a fisheries professional except in small-scale fisheries operations of municipal fisher folk such as fishing, aquaculture, fish processing where licensed fisheries professionals are not required.

Scientists and professionals in closely related fields to fisheries and in support of multidisciplinary fisheries activities such as economics, social science, engineering, marine biology, oceanography/limnology and others who may immerse themselves in fisheries activities that do not require technical knowledge in fisheries, are exempted from the licensure requirements for fisheries professionals.

### ARTICLE II PROFESSIONAL REGULATORY BOARD OF FISHERIES

SEC. 6. Creation and Composition of the Professional Regulatory Board of Fisheries. – There is hereby created a Professional Regulatory Board of Fisheries to be composed of a Chairman and three (3) Members, each Member representing one of the four (4) fields of specialization listed in Section 15, Article III, hereof, to be appointed by the President of the Philippines from a list of three (3) recommendees of the Professional Regulation Commission for each position chosen from a list of four nominees for each position submitted by the Accredited Integrated Professional Organization of fisheries professionals. Provided, that a member representing a field of specialization has at least a

bachelor's degree in that particular field of specialization. The new Board shall be 1 constituted within three (3) months from the effectivity of this Act. 2 3 The Chairman and the three (3) Members of the Board must be registered 4 professionals and issued with certificates of registration and professional identification cards 5 at the time of their appointment. 6 7 8 SEC. 7. Qualifications of Board Members. - The Chairman and Members of the 9 Board, at the time of their appointment, must possess the following qualifications: 10 11 a. Must be a natural-born citizen and resident of the Philippines; 12 13 14 b. Must be at least forty years of age; 15 c. Must be of proven integrity and of high moral and ethical values in his/her 16 17 personal as well as professional conduct; d. Must not have been convicted by a court in a final judgment in crime involving 18 19 moral turpitude: 20 e. Must be a holder of a Bachelor's degree in the field of fisheries, or a holder of a 21 Master or Doctorate degree in the field of fisheries from a school, college, or 22 university recognized by the Government or abroad, and has been engaged in the practice of fisheries profession for at least ten (10) years before his/her appointment: f. Must not be connected with any school, college or university granting a degree that qualifies graduates of such degree for admission to the licensure examination for fisheries professionals; and g. Must not be an incumbent officer or trustee of the accredited professional organization for fisheries professionals. SEC. 8. Term of Office. - The Chairman and Members of the Board shall hold office for a term of three (3) years or until their successors shall have been qualified and appointed. They may, however, be appointed for a second term. Any vacancy in the Board shall be filled for the unexpired portion of the term only. Each member shall take an oath of office prior to the assumption of duties. The incumbent Chairman and Members shall continue to serve until their replacements shall have been appointed and qualified. SEC.9. Powers and Functions of the Board. - The Board shall have the following powers and functions:

a. Promulgate, adopt and issue rules and regulations to carry out the provisions of

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this Act:

b. Give and supervise the licensure examination for admission to the practice of the fisheries profession;
c. Supervise and regulate the licensure, registration and practice of the fisheries profession;
d. Administer the oath of a professional to the successful examinees in the licensure

ceremonies to be held for the purpose;

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 Register and issue certificates of registration to successful examinees in licensure examinations for fisheries professionals and to persons qualified to register as fisheries professionals without examination;

examination for fisheries professionals in appropriate mass oath-taking

- f. Suspend or revoke the certificate of registration and professional identification card of a fisheries professional for causes provided herein;
- g. Adopt an official seal of the Board as well as the seal of fisheries professionals;
- Adopt and promulgate a Code of Ethics for Fisheries Professionals and a Code of Professional Standards for the Practice of the Fisheries Profession;
- Look into the conditions affecting the practice of the fisheries profession and whenever necessary, adopt measures as may be deemed appropriate for the enhancement or maintenance of high professional and ethical standards of the practice of the fisheries profession;
- j. Ensure, in coordination with the Commission on Higher Education (CHED), that all educational institutions offering courses in fisheries education comply with the policies, standards and requirements of the course prescribed by the CHED in the areas of curriculum, faculty, library and facilities as well as to conform itself with the Philippine Qualifications Framework (PQF) necessary for education and training provisions in the conformance towards learning outcomes;
- k. Hear/try and decide administrative cases involving violations of the provisions of this Act and its Implementing Rules and Regulations including the Code of Ethics for Fisheries Professionals and Code of Professional Standards for the Practice of Fisheries Profession and, for this purpose, issue subpoena and subpoena duces tecum to secure the appearance of witnesses and the production of documents and to testify in connection herewith;
- Enforce compliance with the Continuing Professional Developmment Act of 2016 otherwise known as Republic Act 10912. The CPD law shall be mandatory for all fisheries professionals in coordination with the accredited national association of fisheries professionals;
- m. Prepare, adopt and issue, in consultation with the academe, the syllabi or tables of specification of the subjects for the licensure examinations and to amend the same; and

 To discharge and perform such other duties and functions as may be necessary to carry out the objectives and purposes of this Act.

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Except matters which are ministerial in nature, all policies and functions of the Board embodied in resolutions as well as rules and regulations issued by the Board shall be subject to the review and approval of the Commission.

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SEC.10. Compensation and Allowance of the Chairman and Members of the Board. – The Chairman and Members of the Board shall receive compensation and allowances comparable to the compensation and allowances received by the Chairmen and Members of other Professional Regulatory Boards.

SEC. 11. Removal and Suspension of the Chairman and Members of the Board. – The President may, upon recommendation of the Commission, remove any Member of the Board for any of the following causes:

a. Negligence;

b. Incompetence;

c. Immoral, dishonorable or unprofessional conduct;

 Violation of, or abetting the violation of, the Professional Standards or Code of Ethics for Fisheries Professionals; and/or

e. Conviction in a final judgment of a crime involving moral turpitude.

The right of the respondent to due process and be assisted by counsel in an investigation shall be respected and upheld. The President may, also upon recommendation of the Commission, preventively suspend a Member under administrative investigation.

SEC. 12. Supervision of the Board, Custodian of its Records, Secretarial and Support Services. – The Board shall be under the general supervision and administrative control of the Commission. All records of the Board including applications for examination, examination papers and results, minutes of deliberation, administrative cases and other investigations involving examinees and fisheries technologists shall be kept and subject to the disposition of the Commission.

The Commission shall provide secretariat and support services to the Board for the efficient and effective implementation of the provisions of this Act.

SEC. 13. Annual Report. – The Board shall, at the close of each calendar year, submit an annual report to the Commission, of its proceedings and accomplishments during the year and make recommendations for the adoption of measures that will upgrade the conditions affecting the practice of the fisheries profession in the Philippines.

#### ARTICLE III EXAMINATION AND REGISTRATION SEC. 14. Licensure Examination. - All applicants for registration for the practice of the fisheries profession shall be required to undergo and pass a written examination as provided in this Act except those who qualify for registration under Section 26 of this Act. The licensure examination for fisheries professionals shall be given by the Board at least once a year in such places and dates the Commission may designate in accordance with the provisions of Republic Act 8981. SEC. 15. Scope of Examination. - The examination for fisheries professionals shall basically cover the following fields: a. Aquatic Resources and Ecology b. Aquaculture c. Capture Fisheries d. Post-Harvest Fisheries The Board may also re-cluster, rearrange, modify add or exclude any of the foregoing subjects as the need arises and may recommend to CHED changes in said subjects to conform to modern and advanced technologies in the fisheries profession. SEC. 16. Qualifications of Applicants for Examination. - Each applicant for examination shall establish to the satisfaction of the Board that: a. He/she is citizen of the Philippines subject to the provision on reciprocity as contained hereunder; b. He/she is of good moral character and must not have been convicted of any crime involving moral turpitude; and c. He/she is a graduate of at least a Bachelor's degree in the field of fisheries from a school, college or university established and recognized by the Government, or a recognized university abroad. SEC. 17. Fraudulent Application. - The Board may suspend or revoke a certificate of registration and professional identification card already issued, if a registrant has been

proved or found to have made misrepresentation/s in his application for examination.

 SEC. 18. Rating in the Board Examination. – To pass the licensure examination for fisheries professionals, a candidate must obtain a weighted general average rating of seventy-five percent (75%) and with no grade lower than sixty percent (60%) in any given subjects. However, if an examinee obtained a general weighted average rating of seventy-five percent (75%) or higher but obtained a rating below sixty percent (60%) in any given subject/s, he/she shall be allowed to take the examination in the subject/s where a grade below sixty percent (60%) was obtained.

SEC.19. Report of Ratings. – The Board shall submit to the Commission the rating obtained by each examinee in the licensure examination within a period of ten (10) days after the examination in the last subject unless extended by the Commission for just and valid cause/s.

SEC. 20. Report on the Performance of Examinees in Licensure Examination. – The Board, through the Commission, may recommend to the Commission on Higher Education (CHED) the following:

a. The schools, colleges or universities whose successful examinees in three (3) consecutive licensure examination for Fisheries Professionals is less than eight percent (8%) of the total number of its candidates who took the licensure examinations shall be recommended for close monitoring of their fisheries program; and

 b. The names of schools, colleges, or universities whose successful examinees in five (5) successive licensure examination for Fisheries Professionals is less than eight percent (8%)of the total number of its examinees in each of the licensure examination taken, and their fisheries course/ program shall be recommended for closure.

SEC. 21. Issuance of Certificate of Registration and Professional Identification Card. – A certificate of registration shall be issued to examinees who passed the licensure examination for Fisheries Professionals, as well as to a person that qualified to register as fisheries professional without examination, subject to the payment of fees prescribed by the Commission. The Certificate of Registration, which indicates that the person named therein is entitled to practice as Fisheries Professional with all the benefits and privileges pertaining thereto, shall bear the signature of the Chairperson of the Commission and the Chairman and Members of the Board, and the seal of the Commission and the Board. Provided, That he/she shall be allowed to practice the profession without the need of securing another license from any government agency. The Certificate of Registration shall remain in full force and effect until revoked or suspended in accordance with this Act. A Professional Identification Card bearing the registration number, and date of issuance, shall be renewed every three (3) years and upon satisfying the requirements of the Board and the Continuing Professional Development Act of 2016 or RA 10912.

SEC.22. Non-issuance of Certificate of Registration and Professional Identification Card. – The Board shall not register and issue a Certificate of Registration to any successful

examinee that has been convicted by a court of competent jurisdiction of any criminal offense involving moral turpitude, or has been found guilty of immoral or dishonorable conduct after investigation by the Board, or has been declared to be of unsound mind. The reason for the refusal shall be set forth in writing.

SEC. 23. Revocation or Suspension of the Certificate of Registration, Professional Identification Card or Cancellation of Special Temporary Permit. – The Board may, after giving proper notice of hearing to the party concerned, revoke the Certificate of Registration and Professional Identification Card of a Fisheries Professional or suspend him/her from the practice of the profession or cancel the special temporary permit of a foreign national for unprofessional or unethical conduct, malpractice, negligence, incompetence, or violation of any of the provisions of this Act, its Implementing Rules and Regulations (IRR), Code of Ethics and Code of Professional Standards for Fisheries Professionals, and Code of Good Governance.

SEC. 24. Reinstatement, Re-issuance, or Replacement of Certificate of Registration, Professional Identification Card.— The Board may, after two (2) years from the date of revocation of Certificate of Registration, reinstate any revoked Certificate of Registration and reissue a Professional Identification Card, Provided, that the cause of disqualification or revocation has already ceased to exist.

 SEC. 25. Continuing Professional Development. — All fisheries professionals shall abide by the requirements, rules, and regulation in the Continuing Professional Development Act of 2016 or RA 10912 to be promulgated by the PRC Regulatory Board, subject to the approval of the Commission, in coordination with the AIPO for fisheries profession and the representative of duly accredited education institutions. For this purpose, the Board may create a CPD Council to implement the CPD program subject to the guidelines as may be issued by the Board.

SEC. 26. Registration of Fisheries Professionals without Examination. — Upon approval of the application and payment of the prescribed fees, certificate of registration and professional identification card shall be issued to the applicant for registration without examination who can prove to the satisfaction of the Board that items a, b, or c below has been met:

a. He/she has at least a bachelor's degree in any field of fisheries from a school, college or university established or recognized by the Government; *Provided*, That the applicant has passed any of the civil service examination in fisheries, or has been granted equivalent to second level eligibility by the Civil Service Commission by virtue of PD 907, or passed the Career Service (Professional) examination given by the Civil Service Commission; *Provided further*, That the applicant has served the fisheries industry in public or private capacity for five (5) years before the effectivity of Republic Act 8550;

b. He/she has a graduate degree (master or doctorate) in fisheries or closely related fields such as marine biology, oceanography/limnology, food science/technology/engineering, fish taxonomy, biotechnology as applied in fisheries, aquatic biology, fishing boat design/engineering, aquatic resource management, fish health, fish nutrition, or fish chemistry from a school, college or university, established or recognized by the Government: *Provided*, That the applicant has served the fisheries industry in public or private capacity for at least ten (10) years; *Provided further*, That the applicant has published five (5) research and highly technical papers in reputable journals, books and proceedings within the ten-year service in fisheries;

 c. He/she is a graduate of at least a bachelor's degree in fisheries from a school, college or university, established or recognized by the Government; *Provided*, That the applicant has served the fisheries industry (private sector) for a total of ten (10) years; *Provided further*, That he/she can show proof of achievements, awards, commendations, or promotions of deserving performance and has published at least two (2) technical papers in fisheries.

The applicants are given one (1) year after the approval and publication of the Implementing Rules and Regulations of this Act to register as Fisheries Professionals without examination.

SEC. 27. Roster of Fisheries Professionals. – The Board, in coordination with the Accredited and Integrated Professional Organization, shall prepare, update and maintain a Roster of Fisheries Professionals, their residence and office addresses, dates of registration or issuance of certificate, and other data which the Board may deem relevant.

The roster shall be open to the public, copies of which shall be made available to any party subject to the guidelines which may be prescribed by the Commission.

- SEC. 28. Issuance of Special Temporary Permit. Upon application and payment of the required fee and subject to the approval of the Commission, the Board may issue special temporary permits to fisheries professionals from foreign countries whose services are urgently needed in the absence or inadequacy of local fisheries professionals for the purpose of promoting or enhancing the practice of the fisheries profession in the Philippines.
- SEC. 29. Foreign Reciprocity. No foreign fisheries professional shall be given a certificate of registration/professional license and professional identification card or be entitled to any of the privileges under this Act unless the country of which the foreign fisheries professional is a subject or citizen specifically permits Filipino fisheries professionals to practice within its territorial limits on the same basis as the subjects or citizens of said country or state.
- SEC. 30. Seal and Use of Seal. Every Fisheries Professional shall obtain a seal of such design as the Board shall adopt and approve which shall be impressed upon all documents, records, papers and/or instruments prepared by/or under the direct supervision of or issued by a registered Fisheries Professional only during the period of the validity of his professional identification card.

SEC. 31. Indication of Number, Certificate of Registration, Professional Tax Receipt, and APO Membership Official Receipt. – Every registered Fisheries Professional shall be required to indicate the number of his certificate of registration, professional identification card, the date of issuance and expiration of said card including the number of his professional tax receipt, its date and place of issue, and AIPO Membership Official Receipt Number on any and all documents that he signs, uses or issues in connection with the practice of the Fisheries Profession.

## ARTICLE IV PRACTICE OF THE FISHERIES PROFESSION

SEC. 32. Oath. – All successful examinees and those qualified for registration without examination shall be required to take an oath of profession before any member of the Board or any officer of the Commission authorized by it, or any person authorized by law to administer oaths prior to entering into the practice of the fisheries profession.

SEC. 33. Acts Constituting the Practice of the Fisheries Profession. – Any single act or transaction embraced within the provision of Section 5 hereof shall constitute an act of engaging in the practice of the fisheries profession.

 SEC. 34. Prohibition Against the Unauthorized Practice of the Fisheries Profession. – No person shall practice the fisheries profession in the Philippines or offer himself/herself as Fisheries Professional, or use the title, word, letter, figure or any sign tending to convey the impression that one is a Fisheries Professional, or advertise or indicate in any manner whatsoever that one is qualified to practice the profession, unless he/she has satisfactorily passed the Board licensure examination for Fisheries Professionals, or registered as a Fisheries Professional without examination, except as otherwise provided in this Act, and is a holder of a valid Certificate of Registration and a Professional Identification Card or a valid special temporary permit duly issued to him/her by the Board and the Commission.

SEC. 35. Prohibition Against Corporate Practice. – The practice of fisheries professionals is a professional service, admission to which shall be determined upon basis of individual and personal qualification. No firm, company, or association may be registered or licensed as such for the practice of the fisheries profession.

SEC. 36. Prohibition Against Hiring Unlicensed Fisheries Professionals. – Government agencies, educational institutions, private corporations/companies, and entrepreneurs in fisheries are prohibited from hiring unlicensed Fisheries Professionals whose work is defined in Section 5 of this Act.

SEC. 37. Integration of Fisheries Profession. – The fisheries profession shall be integrated into one (1) national professional organization of fisheries professionals which

shall be duly registered with the Securities and Exchange Commission (SEC). The Board, subject to approval by the Commission, shall accredit the said organization as the one and only Accredited and Integrated Professional Organization (AIPO) of registered fisheries professionals. All fisheries professionals whose names appear in the Registry Book of Fisheries Profession shall ipso facto or automatically become members thereof and shall receive all the benefits and privileges appurtenant thereto upon payment of AIPO membership fees and dues.

Membership in the Accredited Integrated Professional Organization (AIPO) shall not be a bar to membership in other organizations of the fisheries profession.

SEC. 38. Code of Ethics and Professional Standards. – The Board shall adopt and promulgate the Code of Ethics and the Code of Professional Standards for Fisheries Professionals which shall be issued by the Accredited Integrated Professional Organization (AIPO) of Fisheries Professionals.

SEC. 39. Vested Rights: Automatic Registration of Fisheries Professionals. – All Fisheries Technologists who are registered and licensed under Resolution 01 (Series of 2002) of the Board of Fisheries, PRC, entitled "Rules and Regulations Implementing PRC Resolution No. 2000-664, As Amended" (Creation of the Board of Fisheries as mandated by Section 115 of R.A. 8550, otherwise known as the Fisheries Code of 1998) at the time this Act takes effect shall automatically be registered as Fisheries Professionals.

## ARTICLE V PENAL AND FINAL PROVISIONS

 SEC. 40. Penal Provisions. – Any violation of this Act, including the violations of the Implementing Rules and Regulations thereof, shall be meted the penalty of a fine of not less than Fifty Thousand Pesos (Php 50,000.00) or more than Five Hundred Thousand Pesos (Php 500,000.00), or imprisonment of not less than six (6) months, or both upon the discretion of the court.

SEC. 41. Appropriation. – There shall be an initial appropriation of Twenty Million Pesos (Php 20,000,000.00) to be disbursed for the operation of the Board of Fisheries which shall include personal services, maintenance and other operating expenses and capital outlay. In succeeding years the Chairperson of the Professional Regulation Commission shall immediately include in the Commission's programs the implementation of this Act, the funding of which shall be included in the Annual General Appropriations Act and thereafter.

**SEC. 42.** *Transitory Provision.* – The existing Professional Board of Fisheries shall continue to function in the interim without another appointment until such time that the new Board shall have been constituted pursuant to this Act.

SEC. 43. Implementing Rules and Regulations. – The Board shall, subject to the approval of the Commission, adopt, promulgate and issue the Implementing Rules and Regulations, in coordination with the Accredited Integrated Professional Organization and other fisheries institutions, to implement or carry out the provisions of this Act.
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SEC. 44. Separability Clause. – If any clause, sentence, paragraph, or part of this Act shall be declared unconstitutional or invalid, such judgment shall not affect, invalidate or impair any other part of this Act.

SEC. 45. Repealing Clause. – Section 115 of R.A. 8550 and Section 75 of R.A. 8435 and PRC Resolution No. 2000-664, Series of 2000 are hereby repealed. All other laws, decrees, executive orders, and other administrative issuances and parts thereof which are inconsistent with the provisions of this Act are hereby modified, superseded or repealed accordingly.

SEC. 46. Effectivity. – This Act shall take effect fifteen (15) days following its full and complete publication in the Official Gazette or in any major newspaper of general circulation in the Philippines.

Approved,