

Second Regular Session

SENATE

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## COMMITTEE REPORT NO. 233

Submitted jointly by the Committees on Public Order and Dangerous Drugs, Justice and Human Rights *and* Constitutional Amendments and Revision of Codes on \_\_\_\_\_\_ JAN 2 3 2018

Re: Senate Bill No. \_\_\_\_ **1662** 

Recommending its approval in substitution of S. Nos. 27, 199, 223, 1161, 1591 and 1609

Sponsor: Senator Lacson

#### MR. PRESIDENT:

The Committees on Public Order and Dangerous Drugs, Justice and Human Rights *and* Constitutional Amendments and Revision of Codes to which were referred S. No. 27, introduced by Senator Gregorio Honasan II, entitled:

#### AN ACT

### AMENDING REPUBLIC ACT NO. 8049 ENTITLED "AN ACT REGULATING HAZING AND OTHER FORMS OF INITIATION RITES IN FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS AND PROVIDING PENALTIES THEREFOR", AND FOR OTHER PURPOSES

S.No. 199, introduced by Senator Sherwin Gatchalian, entitled:

#### AN ACT

PROHIBITING HAZING AND REGULATING OTHER FORMS OF INITIATION RITES OF FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS, AND PROVIDING PENALTIES FOR VIOLATION THEREOF, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8049 S.No. 223, introduced by Senator Vicente Sotto III, entitled:

#### AN ACT

### AMENDING SECTION 4 OF REPUBLIC ACT NO. 8049, OTHERWISE KNOWN AS AN ACT REGULATING HAZING AND OTHER FORMS OF INITIATION RITES IN FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS AND PROVIDING PENALTIES THEREFOR

S.No. 1161, introduced by Senator Loren Legarda, entitled:

#### AN ACT

### PROHIBITING HAZING AND REGULATING OTHER FORMS OF INITIATION RITES OF FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS, AND PROVIDING PENALTIES FOR VIOLATION THEREOF, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8049

S.No. 1591, introduced by Senator Juan Miguel F. Zubiri, entitled:

#### AN ACT

### PROHIBITING HAZING AND REGULATING OTHER FORMS OF INITIATION RITES OF FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS, AND PROVIDING PENALTIES FOR VIOLATION THEREOF, REPEALING FOR THE PURPOSE REPUBLIC ACT NO. 8049

And S.No. 1609, introduced by Senator Paolo Benigno "Bam" Aquino IV, entitled:

#### AN ACT

### AMENDING REPUBLIC ACT NO. 8049 ENTITLED "AN ACT REGULATING HAZING AND OTHER FORMS OF INITIATION RITES IN FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS AND PROVIDING PENALTIES THEREFOR", AND FOR OTHER PURPOSES

have considered the same and have the honor to report them back to the Senate with the recommendation that the attached Senate Bill No. **\_\_1662** 

\_\_\_\_\_, prepared by the Committees, entitled:

#### "AN ACT

## AMENDING REPUBLIC ACT NO. 8049 TO STRENGTHEN THE LAW ON HAZING AND REGULATE OTHER FORMS OF INITIATION RITES OF FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS, PROVIDING PENALTIES THEREFOR, AND FOR OTHER PURPOSES"

be approved in substitution of S.Nos. 27, 199, 223, 1161, 1591 and 1609, with Senators Honasan, Gatchalian, Sotto, Legarda, Zubiri, Aquino, and Lacson as authors thereof.

Respectfully Submitted:

SEN. PANFEO M. LACSON

Committee on Public Order & Dangerous Drugs Vice Chairman, Committee on Justice & Human Rights Member, Committee on Constitutional Amendments & Revision of Laws

SEN. RICHARD J. GOBDON Chairman, Ctte. on Justice & Human Rights Member, Ctte. on Constitutional Amendments & Redision of Codes

SEN. FRANCES PANGILINAN Chairman, Ctte. on Constitutional Amendments & Revision of Codes Member, Ctte. on Justice & Human Rights

Members:

**SEN. GRECORIO B. HONÁSAN II** Vice Chair, Ctte. On Public Order & Dangerous Drugs

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**SEX. GRACE POE** Vice Chair, Ctte. on Public Order & Dangerous Drugs Member, Ctte. on Constitutional Amendments & Revision of Codes

SEN. MARIA LOURDES NANCY S. BINAY Member, Ctte. On Public Order & Dangerous Drugs

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SEN. LOREN B. LEGARDA

SEN. EMMANUEL "MANNY" PACQUIAO

Member, Ctte. On Public Order & Dangerous Drugs Member, Ctte. on Justice & Human Rights

#### SEN. JOSEPH VICTOR G. EJERCITO

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**SEN. ANTONIO F. TRILLANES IV** Member, Ctte. On Public Order & Dangerous Drugs

#### SEN. LEILA M. DE LIMA

Member, Ctte. On Public Order & Dangerous Drugs

**SEN. JUAN MIGUEL F. ZUBIRI** *Member, Ctte. on Justice & Human Rights* 

SEN. SØNNY ANGARA

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SEN. PAOL D BENIGNO AQUINO IV

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Member, Ctte. on Constitutional Amendments & Revision of Codes

Member, Ctte. on Constitutional Amendments & Revision of Codes

**Ex-Officio Members:** 

vollate SEN. FRANKLIN M. DRILON Senate Minority Floor Leader

SEN. VICEN TE C. SOTTO III Senate Majority Floor Leader

SEN/ RALPH G.BECTO Senage President-Pro Tempore

HON. AQUILINO "KOKO" PIMENTEL III Senate President Senate of the Philippines Pasay City



SEVENTEENTH CONGRESS OF THE 1 **REPUBLIC OF THE PHILIPPINES** Second Regular Session

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SENATE

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s. No. 1662

RECEIVED BY

Introduced by the Committees on Public Order and Dangerous Drugs, Justice and Human Rights, and Constitutional Amendments and Revision of Codes, with Senators Honasan, Gatchalian, Sotto, Legarda, Zubiri, Aquino and Lacson as Authors thereof

#### AN ACT

## AMENDING REPUBLIC ACT NO. 8049 TO STRENGTHEN THE LAW ON HAZING AND REGULATE OTHER FORMS OF INITIATION RITES OF FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS, PROVIDING PENALTIES THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1	SECTION 1. Short Title This Act shall be known as the "ANTI-HAZING ACT
2	OF 2018."

3 SEC 2. Section 1 of R.A. No. 8049 is hereby amended to read as follows:

4 "SECTION 1. DEFINITION OF TERMS. - FOR PURPOSES OF THIS 5 ACT:

6 A. Hazing[,] - [as used in this Act, is] REFERS TO ANY PHYSICAL OR PSYCHOLOGICAL SUFFERING, HARM, OR INJURY INFLICTED ON A 7 8 RECRUIT, MEMBER, NEOPHYTE, OR APPLICANT AS A FORM OF an 9 initiation rite or practice MADE as a prerequisite for admission [into] OR A **REQUIREMENT FOR CONTINUING** membership in a fraternity, sorority or 10 11 organization [by placing the] INCLUDING BUT NOT LIMITED TO 12 PADDLING, WHIPPING, BEATING, BRANDING, FORCED CALISTHENICS, 13 EXPOSURE TO THE WEATHER, FORCED CONSUMPTION OF ANY FOOD, 14 LIQUOR, BEVERAGE, DRUG OR OTHER SUBSTANCE, OR ANY OTHER BRUTAL TREATMENT OR FORCED PHYSICAL ACTIVITY WHICH IS 15 LIKELY TO ADVERSELY AFFECT THE PHYSICAL AND PSYCHOLOGICAL 16

1 HEALTH OF SUCH recruit, MEMBER, neophyte or applicant [in some 2 embarrassing or humiliating situations such as forcing him to do menial, 3 silly, foolish and other similar tasks or activities or otherwise subjecting him to physical or psychological suffering or injury]. THIS SHALL ALSO 4 5 INCLUDE ANY ACTIVITY, INTENTIONALLY MADE OR OTHERWISE, BY 6 ONE PERSON ALONE OR ACTING WITH OTHERS, THAT TENDS TO 7 HUMILIATE OR EMBARRASS, DEGRADE, ABUSE, OR ENDANGER, BY 8 REQUIRING A RECRUIT, MEMBER, NEOPHYTE OR APPLICANT TO DO 9 MENIAL, SILLY, OR FOOLISH TASKS.

10 **B. ORGANIZATION – REFERS TO AN ORGANIZED BODY OF PEOPLE** WHICH INCLUDES BUT IS NOT LIMITED TO ANY CLUBS, ASSOCIATIONS, 11 12 AND GROUPS. [The] THIS term ["organization"] shall include [any club or] 13 the Armed Forces of the Philippines (AFP), THE Philippine National Police 14 (PNP), THE Philippine Military Academy (PMA), THE PHILIPPINE NATIONAL 15 POLICE ACADEMY (PNPA) AND OTHER SIMILAR UNIFORMED SERVICE LEARNING INSTITUTIONS [, or officer and cadet corp of the Citizen's 16 17 Military Training and Citizen's Army Training. The physical, mental and 18 psychological testing and training procedure and practices to determine and 19 enhance the physical, mental and psychological fitness of prospective regular 20 members of the Armed Forces of the Philippines and the Philippine National Police as approved by the Secretary of National Defense and the National 21 22 Police Commission duly recommended by the Chief of Staff, Armed Forces of 23 the Philippines and the Director General of the Philippine National Police shall not be considered as hazing for the purposes of this Act]. 24

#### 25

#### C. SCHOOLS - REFER TO COLLEGES, UNIVERSITIES, AND ALL OTHER **EDUCATIONAL INSTITUTIONS."** 26

27 SEC. 3. A new section to be denominated as Section 2 is hereby added to read 28 as follows:

29 PROHIBITION ON HAZING. - ALL FORMS OF HAZING "SEC. 2. 30 PROHIBITED SHALL BE IN FRATERNITIES, SORORITIES, AND 31 ORGANIZATIONS IN SCHOOLS, INCLUDING CITIZENS' MILITARY 32 TRAINING AND CITIZENS' ARMY TRAINING. THIS PROHIBITION SHALL LIKEWISE APPLY TO ALL OTHER FRATERNITIES, SORORITIES, AND 33 34 ORGANIZATIONS THAT ARE NOT SCHOOL-BASED, SUCH AS COMMUNITY-BASED AND OTHER SIMILAR FRATERNITIES, SORORITIES, 35 AND ORGANIZATIONS; PROVIDED, THAT, THE PHYSICAL, MENTAL AND 36 37 PSYCHOLOGICAL TESTING AND TRAINING PROCEDURES AND PRACTICES

TO DETERMINE AND ENHANCE THE PHYSICAL, MENTAL AND 1 PSYCHOLOGICAL FITNESS OF PROSPECTIVE REGULAR MEMBERS OF 2 THE AFP AND THE PNP AS APPROVED BY THE SECRETARY OF NATIONAL 3 4 DEFENSE AND THE NATIONAL POLICE COMMISSION, DULY RECOMMENDED BY THE CHIEF OF STAFF OF THE AFP AND THE 5 DIRECTOR GENERAL OF THE PNP, SHALL NOT BE CONSIDERED AS 6 7 HAZING FOR THE PURPOSES OF THIS ACT: PROVIDED FURTHER, THAT, 8 THE EXCEPTION PROVIDED HEREIN SHALL LIKEWISE APPLY TO 9 SIMILAR PROCEDURES AND PRACTICES APPROVED BY THE RESPECTIVE 10 HEADS OF OTHER UNIFORMED LEARNING INSTITUTIONS AS TO THEIR 11 **PROSPECTIVE MEMBERS.** 

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13

IN NO CASE SHALL HAZING BE MADE A REQUIREMENT FOR EMPLOYMENT IN ANY BUSINESS OR CORPORATION.

14 SEC. 4. Section 2 of the same Act is hereby amended to read as follows:

15 "SEC. [2] 3. [No hazing or initiation rites in any form or manner by a 16 fraternity, sorority or organization shall be allowed without prior written notice 17 to the school authorities or head of organization seven (7) days before the 18 conduct of such initiation. The written notice shall indicate the period of the 19 initiation activities which shall not exceed three (3) days, shall include the names of those to be subjected to such activities, and shall further contain an 20 21 undertaking that no physical violence be employed by anybody during such 22 initiation rites.] REGULATION OF SCHOOL-BASED INITIATION RITES. - ONLY INITIATION RITES OR PRACTICES WHICH DO NOT CONSTITUTE HAZING 23 24 SHALL BE ALLOWED: PROVIDED, THAT:

a. A WRITTEN APPLICATION TO CONDUCT INITIATION RITES SHALL BE
 MADE TO THE PROPER AUTHORITIES OF THE SCHOOL NOT LATER
 THAN SEVEN (7) DAYS PRIOR TO THE SCHEDULED INITIATION DATE;

b. THE WRITTEN APPLICATION SHALL INDICATE THE PLACE AND DATE
 OF THE INITIATION RITES AND THE NAMES OF THE RECRUIT,
 NEOPHYTE, OR APPLICANT TO BE INITIATED AND THE MANNER BY
 WHICH THEY WILL CONDUCT THE INITIATION RITES;

- 1
   c. THE INITIATION RITES SHALL NOT LAST MORE THAN THREE (3)

   2
   DAYS;
- d. THE APPLICATION SHALL CONTAIN THE NAMES OF THE INCUMBENT
   OFFICERS OF THE FRATERNITY, SORORITY, OR ORGANIZATION AND
   ANY PERSON OR PERSONS THAT WILL TAKE CHARGE IN THE
   CONDUCT OF THE INITIATION RITES;
- e. THE APPLICATION SHALL BE UNDER OATH WITH A DECLARATION
   THAT IT HAS BEEN POSTED IN THE OFFICIAL SCHOOL BULLETIN
   BOARD, THE BULLETIN BOARD OF THE OFFICE OF THE FRATERNITY,
   SORORITY, OR ORGANIZATION, AND TWO OTHER CONSPICUOUS
   PLACES IN THE SCHOOL OR IN THE PREMISES OF THE
   ORGANIZATION; AND
- 13f. THE APPLICATION SHALL BE POSTED FROM THE TIME OF14SUBMISSION OF THE WRITTEN NOTICE TO THE SCHOOL15AUTHORITIES OR HEAD OF ORGANIZATION AND SHALL ONLY BE16REMOVED FROM ITS POSTING THREE (3) DAYS AFTER THE CONDUCT17OF THE INITIATION RITES.

 18
 THE SCHOOL, ORGANIZATION, FRATERNITY, OR SORORITY SHALL

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 PROVIDE FOR THEIR RESPECTIVE BULLETIN BOARDS FOR PURPOSES OF

 20
 THIS SECTION.

21 THE APPROPRIATE SCHOOL AUTHORITIES SHALL HAVE THE 22 RIGHT TO APPROVE OR DISAPPROVE THE APPLICATION, AND THE REASONS THEREOF SHALL BE STATED CLEARLY AND IN UNEQUIVOCAL 23 TERMS IN A FORMAL ADVICE TO THE FRATERNITY, SORORITY, OR 24 ORGANIZATION CONCERNED, TAKING INTO CONSIDERATION THE 25 26 SAFETY AND SECURITY OF PARTICIPANTS IN THE ACTIVITY. 27 GUIDELINES FOR THE APPROVAL OR DENIAL OF THE APPLICATION TO 28 CONDUCT INITIATION RITES BY A REGISTERED FRATERNITY, 29 SORORITY, OR ORGANIZATION SHALL BE PROMULGATED BY THE

 1
 APPROPRIATE SCHOOL OFFICIALS NOT LATER THAN SIXTY (60) DAYS

 2
 AFTER THE APPROVAL OF THIS ACT.

3 SCHOOL OFFICIALS SHALL HAVE THE AUTHORITY TO IMPOSE, 4 AFTER DUE NOTICE AND SUMMARY HEARING, DISCIPLINARY SANCTIONS IN ACCORDANCE WITH THE SCHOOL'S GUIDELINES AND REGULATIONS 5 6 ON THE MATTER, WHICH SHALL INCLUDE BUT SHALL NOT BE LIMITED 7 TO REPRIMAND, SUSPENSION, EXCLUSION OR EXPULSION FROM THE 8 SAID SCHOOL, TO THE HEAD AND ALL OTHER OFFICERS OF THE 9 FRATERNITY, SORORITY, OR ORGANIZATION WHICH CONDUCTS AN INITIATION WITHOUT FIRST SECURING THE NECESSARY APPROVAL OF 10 THE SCHOOL AS REQUIRED UNDER THIS SECTION. ALL MEMBERS OF 11 12 THE FRATERNITY, SORORITY OR ORGANIZATION, WHO PARTICIPATED 13 IN THE UNAUTHORIZED INITIATION RITES, EVEN IF NO HAZING WAS 14 CONDUCTED, SHALL ALSO BE PUNISHED ACCORDINGLY.

15 IN CASE THE WRITTEN APPLICATION FOR THE CONDUCT OF INITIATION RITES CONTAINS FALSE OR INACCURATE INFORMATION, 16 APPROPRIATE DISCIPLINARY SANCTIONS IN ACCORDANCE WITH THE 17 18 SCHOOL'S GUIDELINES AND REGULATIONS ON THE MATTER RANGING 19 FROM REPRIMAND TO SUSPENSION SHALL BE IMPOSED, AFTER DUE 20 NOTICE AND SUMMARY HEARING, AGAINST THE PERSON WHO 21 PREPARED THE APPLICATION OR SUPPLIED THE FALSE AND 22 INACCURATE INFORMATION AND TO THE HEAD AND OTHER OFFICERS 23 OF THE FRATERNITY, SORORITY, OR ORGANIZATION CONCERNED.

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SEC. 5. Section 3 of the same Act is hereby amended to read as follows:

25 "SEC. [3] 4. MONITORING OF INITIATION RITES. – The head of the 26 school or [their] AN AUTHORIZED representative[s] must assign at least two (2) 27 representatives of the school [or organization, as the case may be,] to be present 28 during the initiation. It is the duty of the school representatives to see to it that 29 no [physical harm of any kind shall be inflicted upon a recruit, neophyte, or

1 applicant] HAZING IS CONDUCTED DURING THE INITIATION RITES AND RECORD THE ENTIRE PROCEEDINGS. 2 то THEREAFTER. SAID 3 REPRESENTATIVES WHO WERE PRESENT DURING THE INITIATION SHALL MAKE A REPORT AND SUBMIT THE RECORD OF THE INITIATION 4 RITES TO THE APPROPRIATE OFFICIALS OF THE SCHOOL REGARDING 5 THE CONDUCT OF THE SAID INITIATION; PROVIDED, THAT, IF HAZING IS 6 7 STILL COMMITTED DESPITE THEIR PRESENCE, NO LIABILITY SHALL 8 ATTACH TO THEM UNLESS IT IS PROVEN THAT THEY FAILED TO PERFOM AN OVERT ACT TO PREVENT OR STOP THE COMMISSION 9 10 THEREOF.

SEC. 6. A new section to be denominated as, Section 5 is hereby added to readas follows:

13 SEC. 5. REGISTRATION OF FRATERNITIES, SORORITIES, AND 14 OTHER ORGANIZATIONS. - ALL EXISTING FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS OTHERWISE NOT CREATED OR ORGANIZED 15 16 BY THE SCHOOL BUT HAS EXISTING MEMBERS WHO ARE STUDENTS OR PLANS TO RECRUIT STUDENTS TO BE ITS MEMBERS SHALL BE 17 18 REQUIRED TO REGISTER WITH THE PROPER SCHOOL AUTHORITIES BEFORE IT CONDUCTS ACTIVITIES WHETHER ON OR OFF-CAMPUS, 19 20 INCLUDING RECRUITMENT OF MEMBERS.

21 NEWLY Α ESTABLISHED FRATERNITY, SORORITY, OR 22 ORGANIZATION IN A SCHOOL SHALL IMMEDIATELY REGISTER WITH THE 23 PROPER SCHOOL AUTHORITIES DURING THE SEMESTER OR TRIMESTER IN WHICH IT WAS ESTABLISHED OR ORGANIZED: PROVIDED, THAT THE 24 NEW FRATERNITY, SORORITY, OR ORGANIZATION HAS COMPLIED WITH 25 26 THE REQUIREMENTS PRESCRIBED BY THE SCHOOL IN ESTABLISHING A 27 FRATERNITY, SORORITY, OR ORGANIZATION: PROVIDED, FURTHER, THAT SCHOOLS SHALL PROMULGATE THEIR GUIDELINES IN THE 28 29 **REGISTRATION OF FRATERNITIES, SORORITIES, AND ORGANIZATIONS** 30 WITHIN THEIR JURISDICTION NOT LATER THAN SIXTY (60) DAYS FROM 31 THE APPROVAL OF THIS ACT.

1UPON REGISTRATION, ALL FRATERNITIES, SORORITIES, AND2ORGANIZATIONS SHALL SUBMIT A COMPREHENSIVE LIST OF MEMBERS,3WHICH SHALL BE UPDATED NOT LATER THAN FIFTEEN (15) DAYS FROM4THE START OF EVERY SEMESTER OR TRIMESTER, DEPENDING ON THE5ACADEMIC CALENDAR OF THE SCHOOL.

6 SCHOOL OFFICIALS SHALL HAVE THE AUTHORITY TO IMPOSE, 7 AFTER DUE NOTICE AND SUMMARY HEARINGS, DISCIPLINARY 8 PENALTIES IN ACCORDANCE WITH THE SCHOOL'S GUIDELINES AND 9 REGULATIONS ON THE MATTER INCLUDING SUSPENSION TO THE HEAD 10 AND OTHER OFFICERS OF THE FRATERNITY, SORORITY, OR 11 ORGANIZATION WHO FAILS TO REGISTER OR UPDATE THEIR ROSTER OF 12 MEMBERS AS REQUIRED UNDER THIS SECTION.

13ON THE PART OF THE FRATERNITY, SORORITY OR14ORGANIZATION, NON-COMPLIANCE WITH THIS SECTION SHALL RESULT15IN THE CANCELLATION OF THEIR REGISTRATION.

16 SEC. 7. A new section to be denominated as Section 6 is hereby added to read 17 as follows:

18 "SEC. 6. FACULTY ADVISER. - SCHOOLS SHALL REQUIRE, AS A
 19 CONDITION TO THE GRANT OF ACCREDITATION OR REGISTRATION, ALL
 20 FRATERNITIES, SORORITIES, AND ORGANIZATIONS TO SUBMIT THE
 21 NAME OF THEIR RESPECTIVE FACULTY ADVISERS. THE SUBMISSION
 22 SHALL ALSO INCLUDE A WRITTEN ACCEPTANCE OR CONSENT ON THE
 23 PART OF THE SELECTED FACULTY ADVISER.

24 THE FACULTY ADVISER SHALL BE RESPONSIBLE FOR 25 MONITORING THE ACTIVITIES OF THE FRATERNITY, SORORITY, OR 26 ORGANIZATION. THE FACULTY ADVISER MUST BE A DULY RECOGNIZED 27 ACTIVE MEMBER, IN GOOD STANDING, OF THE FACULTY AT THE 28 SCHOOL IN WHICH THE FRATERNITY, SORORITY, OR ORGANIZATION IS 29 REGISTERED.

1IN CASE OF VIOLATION OF ANY OF THE PROVISIONS OF THIS ACT,2IT IS PRESUMED THAT THE FACULTY ADVISER HAS KNOWLEDGE AND3CONSENTED TO THE COMMISSION OF ANY OF THE UNLAWFUL ACTS4STATED THEREIN.

5 SEC. 8. A new section to be denominated as Section 7 is hereby added to read 6 as follows:

7 "SEC. 7. ROLE OF EDUCATIONAL INSTITUTIONS. - THE RESPONSIBILITY OF SCHOOLS TO EXERCISE REASONABLE SUPERVISION 8 9 IN LOCO PARENTIS OVER THE CONDUCT OF ITS STUDENTS REQUIRES 10 THE DILIGENCE THAT PRUDENT PARENTS WOULD EMPLOY IN THE SAME DISCIPLINING AND PROTECTING 11 CIRCUMSTANCE WHEN THEIR CHILDREN. TO THIS END, IT SHALL BE THE DUTY OF SCHOOLS TO TAKE 12 13 MORE PROACTIVE STEPS TO PROTECT ITS STUDENTS FROM THE 14 DANGER OF PARTICIPATING IN ACTIVITIES THAT WILL INVOLVE HAZING.

15SCHOOLS SHALL IMPLEMENT AN INFORMATION DISSEMINATION16CAMPAIGN AT THE START OF EVERY SEMESTER OR TRIMESTER TO17PROVIDE ADEQUATE INFORMATION TO STUDENTS REGARDING THE18CONSEQUENCES OF CONDUCTING AND PARTICIPATING IN HAZING.

 19
 AN ORIENTATION PROGRAM RELATING TO MEMBERSHIP IN A

 20
 FRATERNITY, SORORITY, OR ORGANIZATION SHALL ALSO BE

 21
 CONDUCTED BY SCHOOLS AT THE START OF EVERY SEMESTER OR

 22
 TRIMESTER.

SCHOOLS SHALL ENCOURAGE FRATERNITIES, SORORITIES, AND
 ORGANIZATIONS TO ENGAGE IN UNDERTAKINGS THAT FOSTER
 HOLISTIC PERSONAL GROWTH AND DEVELOPMENT AND ACTIVITIES
 THAT CONTRIBUTE TO SOLVING RELEVANT AND PRESSING ISSUES OF
 SOCIETY.

28 SEC. 9. A new section to be denominated as Section 8 is hereby added to read 29 as follows:

"SEC. 8. REGISTRATION OF COMMUNITY-BASED AND OTHER 1 SIMILAR FRATERNITIES, SORORITIES, OR ORGANIZATIONS. - ALL NEW 2 AND EXISTING COMMUNITY-BASED FRATERNITIES, SORORITIES, OR 3 4 ORGANIZATIONS SHALL REGISTER WITH THE BARANGAY OR MUNICIPALITY OR CITY WHEREIN IT IS PRIMARILY BASED. 5

UPON REGISTRATION, ALL COMMUNITY-BASED FRATERNITIES,
 SORORITIES, OR ORGANIZATIONS SHALL SUBMIT A COMPREHENSIVE
 LIST OF MEMBERS AND OFFICERS WHICH SHALL BE UPDATED YEARLY
 FROM THE DATE OF REGISTRATION.

SEC. 10. A new section to be denominated as Section 9 is hereby added to readas follows:

12 "SEC. 9. REGULATION OF INITIATION RITES FOR COMMUNITY 13 BASED FRATERNITIES, SORORITIES, OR ORGANIZATIONS. - ONLY
 14 INITIATION RITES OR PRACTICES WHICH DO NOT CONSTITUTE HAZING
 15 SHALL BE ALLOWED: PROVIDED, THAT:

16a. A WRITTEN APPLICATION TO CONDUCT THE SAME SHALL BE MADE17TO THE BARANGAY CHAIRMAN IN THE BARANGAY OR THE MUNICIPAL18OR CITY MAYOR IN THE CITY OR MUNICIPALITY WHERE THE19COMMUNITY-BASED FRATERNITY, SORORITY, OR ORGANIZATION IS20BASED, NOT LATER THAN SEVEN (7) DAYS PRIOR TO THE SCHEDULED21INITIATION DATE;

- b. THE WRITTEN APPLICATION SHALL INDICATE THE PLACE AND DATE
   OF THE INITIATION RITES AND THE NAMES OF THE RECRUIT,
   NEOPHYTE, OR APPLICANT TO BE INITIATED;
- c. THE INITIATION RITES SHALL NOT LAST MORE THAN THREE (3)
   DAYS;
- 27
   d. THE APPLICATION SHALL CONTAIN THE NAMES OF THE INCUMBENT

   28
   OFFICERS OF THE COMMUNITY-BASED FRATERNITY, SORORITY, OR

 1
 ORGANIZATION AND ANY PERSON OR PERSONS THAT WILL TAKE

 2
 CHARGE IN THE CONDUCT OF THE INITIATION RITES;

e. THE APPLICATION SHALL BE UNDER OATH WITH A DECLARATION
 THAT IT HAS BEEN POSTED IN THE OFFICIAL BULLETIN BOARD OF
 THE BARANGAY HALL OR THE MUNICIPAL OR CITY HALL WHERE THE
 COMMUNITY-BASED FRATERNITY, SORORITY, OR ORGANIZATION IS
 BASED AND THE BULLETIN BOARD OF THE OFFICE OF THE
 COMMUNITY BASED FRATERNITY, SORORITY, OR ORGANIZATION;
 AND

10f. THE APPLICATION SHALL BE POSTED FROM THE TIME OF11SUBMISSION OF THE WRITTEN NOTICE TO THE BARANGAY12CHAIRMAN OR MUNICIPAL OR CITY MAYOR AND SHALL ONLY BE13REMOVED FROM ITS POSTING THREE (3) DAYS AFTER THE CONDUCT14OF THE INITIATION RITES.

15 SEC. 11. A new section to be denominated as Section 10 is hereby added to 16 read as follows:

"SEC. 10. MONITORING OF INITIATION RITES OF COMMUNITY-17 18 SIMILAR FRATERNITIES, BASED AND ALL SORORITIES. OR ORGANIZATIONS. - THE BARANGAY CHAIRMAN OF THE BARANGAY OR 19 THE MUNICIPAL OR CITY MAYOR OF THE MUNICIPALITY OR CITY 20 21 WHERE THE COMMUNITY BASED FRATERNITY, SORORITY, OR ORGANIZATION IS BASED MUST ASSIGN AT LEAST TWO (2) BARANGAY 22 OR MUNICIPAL OR CITY OFFICIALS TO BE PRESENT DURING THE 23 24 INITIATION AND TO RECORD THE ENTIRE INITIATION RITES. 25 THEREAFTER, SAID REPRESENTATIVES WHO WERE PRESENT DURING 26 THE INITIATION SHALL MAKE A REPORT AND SUBMIT THE RECORD OF 27 THE INITIATION RITES TO THE BARANGAY CHAIRMAN, OR THE MUNICIPAL OR CITY MAYOR REGARDING THE CONDUCT OF THE 28 29 INITIATION.

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SEC. 12. A new section to be denominated as Section 11 is hereby added to

1 read as follows:

2 "SEC. 11. NULLITY OF WAIVER AND CONSENT. - ANY FORM OF 3 APPROVAL, CONSENT, OR AGREEMENT, WHETHER WRITTEN OR 4 OTHERWISE, OR OF AN EXPRESS WAIVER OF THE RIGHT TO OBJECT TO 5 THE INITIATION RITE OR PROCEEDING WHICH CONSISTS OF HAZING AS 6 DEFINED IN THIS ACT, MADE BY A RECRUIT, NEOPHYTE, OR APPLICANT PRIOR TO AN INITIATION RITE THAT INVOLVES INFLICTING PHYSICAL 7 OR PSYCHOLOGICAL SUFFERING, HARM, OR INJURY, SHALL BE VOID 8 9 AND WITHOUT ANY BINDING EFFECT ON THE PARTIES.

 10
 THE DEFENSE THAT THE RECRUIT, NEOPHYTE, OR APPLICANT

 11
 CONSENTED TO BEING SUBJECTED TO HAZING SHALL NOT BE

 12
 AVAILABLE TO PERSONS PROSECUTED UNDER THIS ACT.

SEC. 13. A new section to be denominated as Section 12 is hereby added toread as follows:

15 "SEC. 12. ADMINISTRATIVE SANCTIONS. - THE RESPONSIBLE
 16 OFFICIALS OF THE SCHOOL OR OF THE POLICE OR MILITARY MAY
 17 IMPOSE THE APPROPRIATE ADMINISTRATIVE SANCTIONS, AFTER
 18 DUE NOTICE AND SUMMARY HEARING, ON THE PERSON OR THE
 19 PERSONS CHARGED UNDER THIS ACT EVEN BEFORE THEIR
 20 CONVICTION."

21 22 SEC. 14. Section 4 of the same Act is hereby amended to read as follows:

23 "SEC. [4] 13. [If the person subjected to hazing or other forms of 24 initiation rites suffers any physical injury or dies as a result thereof, the officers 25 and members of the fraternity, sorority or organization who actually 26 participated in the infliction of physical harm shall be liable as principals. The 27 person or persons who participated in the hazing shall suffer:] PENALTIES AND 28 LIABILITY OF THOSE INVOLVED IN HAZING. -A) THE FOLLOWING 29 PENALTIES SHALL BE IMPOSED:

301) THE PENALTY OF RECLUSION TEMPORAL AND A FINE OF ONE31MILLION PESOS (P1,000,000.00) SHALL BE IMPOSED UPON THE

PARTICIPATING OFFICERS AND MEMBERS OF THE FRATERNITY,
 SORORITY, OR ORGANIZATION INVOLVED IN THE HAZING;

3 2) THE PENALTY OF RECLUSION PERPETUA AND A FINE OF TWO 4 MILLION PESOS (P2,000,000.00) SHALL BE IMPOSED UPON THE MEMBERS OF THE FRATERNITY, SORORITY, OR ORGANIZATION WHO 5 6 ACTUALLY PARTICIPATED IN THE HAZING WHEN THEY ARE 7 INTOXICATED OR UNDER THE INFLUENCE OF ALCOHOL OR ILLEGAL 8 DRUGS.

9 THE SAME PENALTY SHALL BE IMPOSED UPON THE NON-10 RESIDENT OR ALUMNI MEMBERS OF THE FRATERNITY, SORORITY, OR 11 ORGANIZATION WHO ACTUALLY PARTICIPATED IN THE HAZING;

[1] 3) The penalty of reclusion perpetua [(life imprisonment)] AND A FINE OF
 THREE MILLION PESOS (P3,000,000.00) SHALL BE IMPOSED UPON
 THOSE WHO ACTUALLY PARTICIPATED IN THE HAZING if, AS A
 CONSEQUENCE OF THE HAZING, death, rape, sodomy or mutilation results
 therefrom[.];

[2. The penalty of reclusion temporal in its maximum period (17 years, 4
months and 1 day to 20 years) if in consequence of the hazing the victim shall
become insane, imbecile, impotent or blind.

3. The penalty of reclusion temporal in its medium period (14 years, 8 months
and one day to 17 years and 4 months) if in consequence of the hazing the
victim shall have lost the use of speech or the power to hear or to smell, or shall
have lost an eye, a hand, a foot, an arm or a leg or shall have lost the use of any
such member shall have become incapacitated for the activity or work in which
he was habitually engaged.

4. The penalty of reclusion temporal in its minimum period (12 years and one
day to 14 years and 8 months) if in consequence of the hazing the victim shall
become deformed or shall have lost any other part of his body, or shall have lost
the use thereof, or shall have been ill or incapacitated for the performance on
the activity or work in which he was habitually engaged for a period of more
than ninety (90) days.

5. The penalty of prison mayor in its maximum period (10 years and one day to 12 years) if in consequence of the hazing the victim shall have been ill or incapacitated for the performance on the activity or work in which he was habitually engaged for a period of more than thirty (30) days.

- 5 6. The penalty of prison mayor in its medium period (8 years and one day to 10 6 years) if in consequence of the hazing the victim shall have been ill or 7 incapacitated for the performance on the activity or work in which he was 8 habitually engaged for a period of ten (10) days or more, or that the injury 9 sustained shall require medical assistance for the same period.
- 7. The penalty of prison mayor in its minimum period (6 years and one day to 8
  years) if in consequence of the hazing the victim shall have been ill or
  incapacitated for the performance on the activity or work in which he was
  habitually engaged from one (1) to nine (9) days, or that the injury sustained
  shall require medical assistance for the same period.

8. The penalty of prison correccional in its maximum period (4 years, 2 months
and one day to 6 years) if in consequence of the hazing the victim sustained
physical injuries which do not prevent him from engaging in his habitual
activity or work nor require medical attendance.]

19 4) A FINE OF ONE MILLION PESOS (P1,000,000.00) SHALL BE IMPOSED ON THE SCHOOL IF THE FRATERNITY, SORORITY, OR 20 ORGANIZATION FILED A WRITTEN APPLICATION TO CONDUCT AN 21 INITIATION WHICH WAS SUBSEQUENTLY APPROVED BY THE SCHOOL 22 AND HAZING OCCURRED DURING THE INITIATION RITES OR WHEN NO 23 24 REPRESENTATIVES FROM THE SCHOOL WERE PRESENT DURING THE 25 INITIATION AS PROVIDED UNDER SECTION 4 OF THIS ACT: PROVIDED, THAT, IF HAZING HAS BEEN COMMITTED, IN CIRCUMVENTION OF THE 26 27 PROVISIONS OF THIS ACT, IT IS INCUMBENT UPON SCHOOL OFFICIALS 28 TO INVESTIGATE MOTU PROPIO AND TAKE AN ACTIVE ROLE TO ASCERTAIN FACTUAL EVENTS AND IDENTIFY WITNESSES IN ORDER TO 29 30 DETERMINE THE DISCIPLINARY SANCTIONS IT MAY IMPOSE, AS WELL AS 31 PROVIDE ASSISTANCE TO POLICE AUTHORITIES;

32 5) THE PENALTY OF PRISION CORRECCIONAL IN ITS MINIMUM
 33 PERIOD SHALL BE IMPOSED UPON ANY PERSON WHO SHALL

1 INTIMIDATE, THREATEN, FORCE, OR EMPLOY, OR ADMINISTER ANY 2 FORM OF VEXATION AGAINST ANOTHER PERSON FOR THE PURPOSE OF 3 RECRUITMENT IN JOINING OR PROMOTING A PARTICULAR FRATERNITY, 4 SORORITY, OR ORGANIZATION. THE PERSISTENT AND REPEATED PROPOSAL OR INVITATION MADE TO A PERSON WHO HAD TWICE 5 REFUSED TO PARTICIPATE OR JOIN THE PROPOSED FRATERNITY, 6 7 SORORITY, OR ORGANIZATION, SHALL BE PRIMA FACIE VEXATION FOR 8 PURPOSES OF THIS SECTION.

9 [The responsible officials of the school or of the police, military or 10 citizen's army training organization, may impose the appropriate administrative 11 sanctions on the person or the persons charged under this provision even 12 before their conviction. The maximum penalty herein provided shall be imposed 13 in any of the following instances:

- 14 (a) when the recruitment is accompanied by force, violence, threat,
  15 intimidation or deceit on the person of the recruit who refuses to join;
- (b) when the recruit, neophyte or applicant initially consents to join but
  upon learning that hazing will be committed on his person, is prevented
  from quitting;
- (c) when the recruit, neophyte or applicant having undergone hazing is
  prevented from reporting the unlawful act to his parents or guardians, to
  the proper school authorities, or to the police authorities, through force,
  violence, threat or intimidation;
- 23

(d) when the hazing is committed outside of the school or institution; or

(e) when the victim is below twelve (12) years of age at the time of the hazing.]

B) The owner of the place where hazing is conducted shall be liable as [an
accomplice] PRINCIPAL when he has actual knowledge of the hazing conducted
therein but failed to take any action to prevent the same from occurring OR
FAILED TO PROMPTLY REPORT THE SAME TO THE LAW ENFORCEMENT
AUTHORITIES IF HE CAN DO SO WITHOUT PERIL TO HIMSELF OR HIS
FAMILY. If the hazing is held in the home of one of the officers or members of
the fraternity, [group] SORORITY, or organization, the parents shall be held

liable as principals when they have actual knowledge of the hazing conducted
 therein but failed to take any action to prevent the same from occurring OR
 FAILED TO PROMPTLY REPORT THE SAME TO THE LAW ENFORCEMENT
 AUTHORITIES IF HE CAN DO SO WITHOUT PERIL TO HIMSELF OR HIS
 FAMILY[.];

6 C) The school authorities including faculty members [who consent to the 7 hazing or who have actual knowledge thereof,] AS WELL AS BARANGAY. 8 MUNICIPAL, OR CITY OFFICIALS SHALL BE LIABLE AS AN ACCOMPLICE 9 AND LIKEWISE BE HELD ADMINISTRATIVELY ACCOUNTABLE FOR 10 HAZING CONDUCTED BY FRATERNITIES, SORORITIES, AND OTHER ORGANIZATIONS, IF IT CAN BE SHOWN THAT THE SCHOOL OR 11 12 BARANGAY, MUNICIPAL, OR CITY OFFICIAL ALLOWED OR CONSENTED 13 TO THE CONDUCT OF HAZING OR WHERE THERE IS ACTUAL 14 KNOWLEDGE OF HAZING, but failed to take any action to prevent the same 15 from occurring OR FAILED TO PROMPTLY REPORT TO THE LAW 16 ENFORCEMENT AUTHORITIES IF THE SAME CAN BE DONE WITHOUT 17 PERIL TO THE PERSON REPORTING OR HIS FAMILY [shall be punished as 18 accomplices for the acts of hazing committed by the perpetrators]:

19 D) the officers, former officers, NON RESIDENT MEMBERS or alumni of 20 the organization, [group,] fraternity, or sorority, who actually planned the 21 hazing, although not present when the acts constituting the hazing were committed shall be liable as principals. A fraternity, [or] sorority['s], OR 22 23 ORGANIZATION'S FACULTY adviser, who is present when the acts 24 constituting the hazing were committed and failed to take action to prevent the 25 same from occurring OR FAILED TO PROMPTLY REPORT THE SAME TO 26 THE LAW ENFORCEMENT AUTHORITIES IF HE CAN DO SO WITHOUT 27 **PERIL TO HIMSELF OR HIS FAMILY**, shall be liable as principal;

28 E.) FORMER OFFICERS, NON RESIDENT MEMBERS OR ALUMNI OF THE 29 FRATERNITY, SORORITY OR ORGANIZATION WHO AFTER THE 30 COMMISSION OF ANY OF THE PROHIBITED ACTS PROSCRIBED HEREIN,

1 WILL PERFORM ANY ACT TO HIDE, CONCEAL OR OTHERWISE HAMPER 2 OR OBSTRUCT ANY AND ALL INVESTIGATION THAT WILL BE CONDUCTED 3 THEREAFTER, SHALL BE PUNISHED WITH RECLUSION TEMPORAL AND A 4 FINE OF ONE MILLION PESOS (P1,000,000.00): PROVIDED, THAT, SHOULD 5 THE FORMER OFFICER, NON RESIDENT MEMBER OR ALUMNI BE A MEMBER OF THE PHILIPPINE BAR, HE OR SHE SHALL IMMEDIATELY BE 6 7 SUBJECTED TO DISCIPLINARY PROCEEDINGS BY THE SUPREME COURT: 8 PROVIDED, FURTHER, THAT, SHOULD THE FORMER OFFICER, NON 9 **RESIDENT MEMBER OR ALUMNI BELONGS TO ANY OTHER PROFESSION** 10 SUBJECT TO REGULATION BY THE PROFESSIONAL REGULATION COMMISSION (PRC), HE OR SHE SHALL IMMEDIATELY BE SUBJECTED TO 11 12 DISCIPLINARY PROCEEDINGS BY THEIR RESPECTIVE PROFESSIONAL 13 BOARDS;

14 F) The presence of any person, EVEN IF HE OR SHE IS NOT A MEMBER 15 OF THE FRATERNITY, SORORITY OR ORGANIZATION, during the hazing is 16 *prima facie* evidence of participation therein as principal unless he OR SHE 17 prevented the commission of the acts punishable herein OR PROMPTLY 18 REPORTED THE SAME TO THE LAW ENFORCEMENT AUTHORITIES IF HE 19 OR SHE CAN DO SO WITHOUT PERIL TO HIS OR HER PERSON OR 20 FAMILY[.];

G) THE INCUMBENT OFFICERS OF THE FRATERNITY, SORORITY, OR
 ORGANIZATION CONCERNED SHALL BE JOINTLY LIABLE WITH THOSE
 MEMBERS WHO ACTUALLY PARTICIPATED IN THE HAZING;

24 H) Any person charged under this [provision] ACT shall not be entitled to
25 the mitigating circumstance that there was no intention to commit so grave a
26 wrong[.];

I) This section shall apply to the president, manager, director or other
 responsible officer of BUSINESSES OR [a] corporationS engaged in hazing as a
 requirement for employment in the manner provided herein[.]; AND

 1
 J) ANY JUDGMENT OF FINAL CONVICTION SHALL BE REFLECTED IN

 2
 THE SCHOLASTIC RECORD, PERSONAL, OR EMPLOYMENT RECORD OF

 3
 THE PERSON CONVICTED, REGARDLESS OF WHEN THE CONVICTION IS

 4
 ARRIVED AT."

5 SEC. 15. Implementing Rules and Regulations. - The Commission on Higher 6 Education (CHED), together with the Department of Education (DEPED), Department 7 of Justice (DOJ), PNP, AFP, Department of the Interior and Local Government (DILG), 8 Department of Social Welfare and Development (DSWD), and National Youth 9 Commission (NYC), shall promulgate the implementing rules and regulations within 10 ninety (90) days from the effectivity of this Act.

SEC. 16. Separability Clause. - If any provision or part of this Act is declared invalid or unconstitutional, the other parts or provisions thereof shall remain valid and effective.

14 SEC. 17. Repealing Clause. – Republic Act No. 8049 and all other laws, 15 decrees, executive orders, proclamations, rules or regulations, or parts thereof which 16 are inconsistent with or contrary to the provisions of this Act are hereby amended or 17 modified accordingly.

18 SEC. 18. Effectivity Clause. – This Act shall take effect fifteen (15) calendar 19 days after its publication in the Official Gazette or in at least two (2) national 20 newspapers of general circulation.

21

22 Approved,