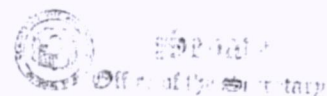


SEVENTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
Third Regular Session )



SENATE  
S. B. NO. 2006

'18 SEP 17 P 1 :20  
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Introduced by **SENATOR JOEL VILLANUEVA**

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AN ACT  
ENHANCING THE CONTINUING PROFESSIONAL  
DEVELOPMENT OF FILIPINO WORKERS AND  
PROFESSIONALS, AMENDING FOR THE PURPOSE  
REPUBLIC ACT NO. 10912, OTHERWISE KNOWN AS THE  
"CONTINUING PROFESSIONAL DEVELOPMENT ACT OF  
2016"

#### EXPLANATORY NOTE

The institutionalization of the Philippine Qualifications Framework (PQF) or Republic Act No. 10968 underscores the need for lifelong learning of Filipinos. In this regard, programs for the mandatory continuing professional development or CPD of workers and professionals are encouraged to ensure their mobility and competitiveness.

However, the implementation of RA 10912 or the CPD Law has been met with so much resistance from workers and professionals, most especially teachers, engineers, accountants, physicians and nurses. In an online survey conducted by the Professional Regulation Commission (PRC) on the CPD implementation, 95 percent of respondents said that the CPD law should be stopped.<sup>1</sup>

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<sup>1</sup> "Anti-CPD professionals give 95% vote for repeal" August 1, 2018 retrieved from <https://www.sunstar.com.ph/article/419610/Anti-CPD-professionals-give-95-vote-for-repeal>

The exorbitant fees, difficult requirements, confusing processes, and most of all, lack of accredited training providers, nullify the noble intentions of this legislation, rendering it instead as a heavy burden to our professional workforce. If a worker or professional cannot comply with the requirements of the CPD Law for Professional Identification Card (PIC) renewal, his/her job security may be at stake.

There is no doubt that the CPD is necessary for the welfare and livelihood of many Filipino families. The implementation of CPD Programs will ensure that our professionals will be the best in their fields. It will warrant, sustain, and support the Filipino professional's desire for excellence and distinction, for personal and professional development, and consequently, for social and economic progress.

Sadly, due to some difficult yet avoidable circumstances, the same important legislation has become a burden to ordinary workers and professionals. Circumstances make it seem like a hindrance, instead of the tool that it really is, to the attainment of the aspirations of our people.

It is for this very reason that we propose to amend certain provisions of RA 10912. We want to ensure that our workers and professionals are given the necessary provisions and avenues to empower them towards the realization of the dreams enshrined at the conception and implementation of the CPD Law.

Thus, this measure seeks to amend Section 10 of RA 10912 to qualify the mandatory requirement of CPD in the renewal of the PICs of all registered and licensed professionals under the regulation of the PRC. Licensed professionals will be exempted from the CPD requirement within 5 years after obtaining their licenses and the CPD requirement will only apply for renewal of PIC after the lapse of the 5-year period. OFWs shall be exempted from the CPD requirement during their stay in a foreign country for purposes of employment.

This measure also seeks to amend Section 13 of RA 10912 on the credit units required for the renewal of PICs. Accordingly, professionals shall be required to obtain not more than 36 CPD credit units within each 5-year compliance period. Under certain circumstances, the PRC and the Professional Regulatory Boards may dispense with the CPD requirement for

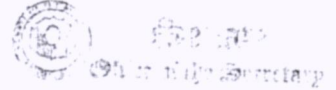
the renewal of the PIC. This amendment aims to extend the consideration given to OFW's to other professionals who may find themselves under some unusual circumstances. In addition, this measure also mandates that no additional fees shall be collected for PIC renewal.

Lastly, this measure seeks to amend Section 16 of RA 10912 by enjoining all concerned government agencies and private firms and organizations employing professionals to include CPD as part of their human resource development plan and program.

In view of the foregoing, the immediate approval of this bill is highly recommended.

  
SENATOR JOEL VILLANUEVA





SENATE

'18 SEP 17 P 1 :20

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Introduced by SENATOR JOEL VILLANUEVA

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**AN ACT**  
**ENHANCING THE CONTINUING PROFESSIONAL DEVELOPMENT**  
**OF FILIPINO WORKERS AND PROFESSIONALS, AMENDING FOR**  
**THE PURPOSE REPUBLIC ACT NO. 10912, OTHERWISE KNOWN**  
**AS THE "CONTINUING PROFESSIONAL DEVELOPMENT ACT OF**  
**2016"**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1 **SECTION 1.** Section 10 of Republic Act No. 10912, otherwise  
2 known as the "Continuing Professional Development Act of 2016"  
3 is hereby amended to read as follows:

4  
5 **"SEC. 10. CPD as Mandatory Requirement in the Renewal**  
6 **of Professional License and Accreditation System for the**  
7 **Practice of Professions.** – The CPD is hereby made as a  
8 mandatory requirement in the renewal of the PICs of all  
9 registered and licensed professionals under the regulation of  
10 the PRC; **PROVIDED, THAT: REGISTERED AND**  
11 **LICENSED PROFESSIONALS ARE EXEMPTED FROM**  
12 **COMPLIANCE WITHIN THE FIRST FIVE YEARS AFTER**  
13 **OBTAINING THEIR LICENSES; PROVIDED FURTHER,**  
14 **THAT: FAILURE TO COMPLY WITH CPD SHALL ONLY BE**  
15 **A BASIS TO DENY RENEWAL OF PICS AFTER THE**  
16 **LAPSE OF THE COMPLIANCE PERIOD PROVIDED**  
17 **HEREIN; PROVIDED HOWEVER, THAT: LICENSED**  
18 **PROFESSIONALS WHO ARE OVERSEAS FILIPINO**

1 WORKERS (OFWS) SHALL BE EXEMPTED FROM THE  
2 REQUIREMENT UNDER THIS SECTION FOR THE PERIOD  
3 OF THEIR OVERSEAS EMPLOYMENT.”

4  
5 SEC. 2. – New Sections 13-A to C are hereby inserted to read as  
6 follows:

7  
8 “SEC. 13-A. *REQUIRED CPD UNITS; WHEN TO OBTAIN*  
9 *THE REQUIRED CPD CREDIT UNITS.* – PROFESSIONALS  
10 SHALL ONLY BE REQUIRED TO OBTAIN A MAXIMUM OF  
11 THIRTY-SIX (36) CPD CREDIT UNITS ONCE EVERY  
12 EVERY FIVE YEARS, WHICH SHALL BE DEEMED ONE  
13 COMPLIANCE PERIOD.

14  
15 SEC. 13-B. *PERSONS EXEMPT FROM CPD*  
16 *REQUIREMENT.* – NOTWITHSTANDING THE PROVISIONS  
17 OF SECTIONS 5, 6, 7, 8, 9 AND 12 OF THIS ACT, THE PRC  
18 AND THE PRBs SHALL HAVE THE DISCRETION TO  
19 EXEMPT CERTAIN PERSONS FROM COMPLYING WITH  
20 THE CPD REQUIREMENT AS REQUIRED UNDER THIS  
21 ACT; PROVIDED, THAT: THE FAILURE TO OBTAIN THE  
22 REQUIRED CPD CREDIT UNITS IS SOLELY DUE TO THE  
23 FAILURE OF CONCERNED AGENCIES/ PERSON/S  
24 RESPONSIBLE TO PROPERLY IMPLEMENT THE CPD  
25 PROGRAM IN THE LOCATION AND PROFESSION OF THE  
26 CONCERNED PROFESSIONALS; PROVIDED FURTHER,  
27 THAT: THE PROFESSIONAL HAS EXERCISED DUE  
28 DILIGENCE IN COMPLYING WITH THE CPD  
29 REQUIREMENT CONSIDERING THE CIRCUMSTANCES.

30  
31 THE PERSON/S OR AGENCY/IES RESPONSIBLE SHALL  
32 BE ADMINISTRATIVELY LIABLE IN ACCORDANCE WITH  
33 RELEVANT LAWS FOR THE FAILURE TO PROPERLY  
34 IMPLEMENT THE CPD PROGRAM, UPON COMPLIANCE  
35 WITH DUE PROCESS.

36  
37 SEC. 13-C. *FEEES FOR PIC RENEWAL.* – IN THE  
38 PROCESSING OF DOCUMENTS FOR PIC RENEWAL IN  
39 ACCORDANCE WITH THIS ACT, NO FEES SHALL BE  
40 REQUIRED IN ADDITION TO WHAT PRC ALREADY  
41 REQUIRES FOR PIC RENEWAL, IF ANY, PRIOR TO THE  
42 PASSAGE OF THIS ACT.



1 **SECTION 3.** A new Section 16-B is hereby inserted to read as  
2 follows:

3  
4 **SECTION 16-B. CPD AS PART OF THE HUMAN**  
5 **RESOURCE DEVELOPMENT PLAN AND PROGRAM OF**  
6 **COMPANIES AND GOVERNMENT OFFICES. – HUMAN**  
7 **RESOURCE DEVELOPMENT PLANS OF ALL PRIVATE**  
8 **COMPANIES AND GOVERNMENT OFFICES AND**  
9 **SCHOOLS SHALL BE GEARED TOWARDS ASSISTING**  
10 **THEIR RESPECTIVE PROFESSIONAL EMPLOYEES FROM**  
11 **COMPLYING WITH THE CPD REQUIREMENT UNDER THIS**  
12 **ACT.**

13  
14 **IN ADDITION TO THE PENALTIES PRESCRIBED IN THE**  
15 **AFOREMENTIONED LAWS, ANY COMPANY THAT FAILS**  
16 **TO COMPLY WITH THE FOREGOING SHALL BE METED**  
17 **WITH THE PENALTY OF SUSPENSION OR REVOCATION**  
18 **OF CERTIFICATE OF REGISTRATION AND/OR PERMIT**  
19 **TO OPERATE.**

20  
21 **SEC. 4. *Implementing Rules and Regulations.*** – Within ninety  
22 (90) days from the effectivity of this Act, the Philippine Regulatory  
23 Commission, in consultation with the Professional Regulatory  
24 Boards, Accredited Integrated Professional Organizations or  
25 Accredited Professional Organizations in all professions, and all  
26 stakeholders, shall promulgate the rules and regulations to  
27 effectively implement the provisions of this Act.

28  
29 **SEC. 5. *Separability Clause.*** – If any provision of this Act is  
30 declared unconstitutional or otherwise invalid, the validity of the  
31 other provisions shall not be affected thereby.

32  
33 **SEC. 6. *Repealing Clause.*** – All laws, decrees, orders,  
34 ordinances, rules and regulations or parts thereof inconsistent with  
35 this Act are hereby repealed or modified accordingly.

36  
37 **SEC. 7. *Effectivity.*** – This Act shall take effect fifteen (15) days  
38 after its publication in the *Official Gazette* or in a newspaper of  
39 general circulation.

40  
41 **Approved,**  
42