

EIGHTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



Senate
Office of the Secretary

SENATE

S. No. 72

'19 JUL -1 P2 :12

RECEIVED

Introduced by **SENATOR RAMON BONG REVILLA, JR.**

AN ACT

LOWERING THE MANDATORY AND OPTIONAL RETIREMENT AGE OF GOVERNMENT EMPLOYEES, AMENDING FOR THIS PURPOSE SECTIONS 13 (B) AND 13-A OF REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE EXPANDED GOVERNMENT SERVICE INSURANCE ACT OF 1997

EXPLANATORY NOTE

This Bill seeks to adjust the retirement age of government employees thereby amending Sections 13(b) and 13-A of Republic Act No. 8291 otherwise known as the GSIS Act of 1997 that sets the mandatory and optional retirement age for government employees except those in the military and police service.

The government is the biggest employer among the employment sectors with approximately 1.4 million employees. Manpower turn-over in government, however, is slow because only a few avail of early retirement. Most government employees opt to retire at the age of sixty-five (65) thereby creating a stand-off in terms of position movement and the entry of new employees. This scenario affects government efficiency since people with advance age tend to suffer from a decline of cognitive and physical ability.

Lowering the retirement age, therefore, will ensure that our senior citizens will be able to enjoy the fruits of their labor and spend more time with their family and friends as well as pursue other endeavours as they approach the twilight of their years. It will also help in solving the unemployment problem since those retiring

early will make room in the labor marker for new college graduates. These fresh and young entrants will definitely increase and improve the productivity and efficiency of the government.

Given the foregoing, immediate passage of this measure is sought.


RAMON BONG REVILLA, JR.

EIGHTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



Senate
Office of the Secretary

SENATE

S. No. 72

'19 JUL -1 P2 :12

RECEIVED

Introduced by **SENATOR RAMON BONG REVILLA, JR.**

AN ACT

**LOWERING THE MANDATORY AND OPTIONAL RETIREMENT AGE OF
GOVERNMENT EMPLOYEES, AMENDING FOR THIS PURPOSE SECTIONS 13
(B) AND 13-A OF REPUBLIC ACT NO. 8291, OTHERWISE KNOWN AS THE
EXPANDED GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 Section1. Section 13, subparagraph (b) and Section 13-A, subparagraph 2 of
2 Republic Act No. 8291, otherwise known as the Government Service Insurance
3 System Act of 1997, is hereby amended to read as follows:

4 "SECTION 13. Retirement Benefits. – (a) Retirement benefit shall be:

5 1) xxx

6 2) xxx

7

8 (b) Unless the service is extended by appropriate authorities,
9 retirement shall be compulsory for an employee at [~~sixty-five (65)~~]

10 **SIXTY (60)** years of age with at least fifteen (15) years of service:

11 Provided, That if he has less than fifteen (15) years of service, he
12 may be allowed to continue in the service in accordance with
13 existing civil service rules and regulations.

1 SECTION 13-A. Conditions for Entitlement. – A member who retires from the
2 service shall be entitled to the retirement benefits in paragraph (a) of Section
3 13 hereof: Provided, That:

- 4 1. He has rendered at least fifteen (15) years of service;
- 5 2. He is at least [~~sixty (60)~~] **FIFTY-FIVE (55)** years of age at the
6 time of retirement; and
- 7 3. Xxx

8 Sec. 2. The provisions under Section 13, paragraph (b) and Section 13-A,
9 subparagraph (2) of Republic Act No. 8291 and its Implementing Rules and
10 Regulations, which are inconsistent with this Act are hereby repealed, amended or
11 modified accordingly.

12 Sec. 3. This Act shall take effect after fifteen (15) days following its
13 publication in at least two (2) newspapers of general circulation.

14
15 Approved,