


31.06
2014
MAY 10 2014

SENATE
P.S Resolution No. 211

APR 10 2014


INTRODUCED BY SEN. JINGGOY EJERCITO ESTRADA

RESOLUTION
DIRECTING THE SENATE COMMITTEE ON CIVIL SERVICE AND GOVERNMENT REORGANIZATION, TO CONDUCT AN INVESTIGATION, IN AID OF LEGISLATION, ON THE ALLEGED OPPRESSION OF EMPLOYEES OF THE GOVERNMENT SERVICE INSURANCE SYSTEM (GSIS) UNDER THE LEADERSHIP OF ITS PRESIDENT AND GENERAL MANAGER, WINSTON F. GARCIA

WHEREAS, the Government Service Insurance System (GSIS), a government-owned and controlled corporation mandated to provide and administer the social security benefits of the government employees, is one of the vital government institutions with more than three thousand (3,000) employees;

WHEREAS, in the past months, GSIS has been a subject of various issues, including the alleged oppression of its employees under the leadership of President and General Manager Winston F. Garcia;

WHEREAS, the Kapisanan ng mga Manggagawa sa GSIS (KMG), a public sector labor union representing the rank and file employees at GSIS, staged a number of protests and demonstrations against Mr. Garcia as early as 2002 demanding for reforms and for his ouster on charges of corruption and incompetence;

WHEREAS, since the time that the union undertook such actions, the employees were subjected to various forms of oppression, including the abuse of disciplinary power and of preventive suspension, and issuance of oppressive office orders, memoranda and management practices;

WHEREAS, at present, more than three hundred (300) employees and KMG members face administrative charges filed by Mr. Garcia, including charges of grave misconduct against GSIS Attys. Albert Velasco and Mario Molina;

WHEREAS, the GSIS' Performance Appraisal System (PAS) is also purportedly being used as a tool of oppression by threatening the employees critical of Mr. Garcia to receiving low performance ratings which can be a basis for their dismissal from service;

WHEREAS, realizing the significance of an effective and productive manpower which provides the services to the people, it is important to immediately address the issue between the GSIS management and its employees to ensure the institution's efficient and effective service to its clientele;

Now therefore, **BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, to direct the Senate Committee on Civil Service and Government Reorganization, to conduct an investigation, in aid of legislation, on the alleged oppression of employees of the Government Service Insurance System (GSIS), under the leadership of its President and General Manager, Winston F. Garcia.


JINGGOY EJERCITO ESTRADA
Senator