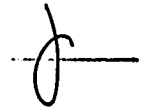


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SENATE

RECORDED



S. No. 1833

(In substitution of Senate Bills Nos. 415, 1101 and 1201)

Prepared by the Committees on Public Order and Dangerous Drugs; Local Government; Civil Service, Government Reorganization and Professional Regulation; and Finance with Senators Lacson, Villanueva, Dela Rosa, Revilla, Tolentino and Angara as authors

AN ACT

PROVIDING FOR THE RANK CLASSIFICATION AND ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9263 OTHERWISE KNOWN AS THE "BUREAU OF FIRE PROTECTION AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY PROFESSIONALIZATION ACT OF 2004", AS AMENDED BY REPUBLIC ACT NO. 9592 AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Section 3 of Republic Act No. 9263, as amended, is hereby amended
2 to read as follows:

3 **"SEC. 3. *Organization and Key Positions of the BFP and the BJMP.* –**

4 The BFP and the BJMP shall be respectively headed by a Chief who shall be
5 assisted by two (2) Deputy Chiefs, one (1) for Administration and one (1) for
6 Operations, all of whom shall be appointed by the President upon
7 recommendation of the Secretary of the DILG from among the qualified
8 officers with at least the rank of [~~senior superintendent~~] **FIRE/JAIL**
9 **BRIGADIER GENERAL** in the service: *Provided*, That in no case shall any
10 officer who has retired or is retirable within six (6) months from his/her
11 compulsory retirement age be appointed as Chief of the Fire Bureau or Chief

1 of the Jail Bureau, as the case may be: *Provided, further,* That the Chief of
2 the Fire Bureau and Chief of the Jail Bureau shall serve a tour of duty not to
3 exceed four (4) years: *Provided, however,* that in times of war or other
4 national emergency declared by Congress, the President may extend such
5 tour of duty.

6 The Heads of the BFP and the BJMP with the rank of [~~director~~]
7 **FIRE/JAIL GENERAL** shall have the position title of Chief of the Fire Bureau
8 and the Chief of the Jail Bureau, respectively. The second officers in
9 command of the BFP and the BJMP with the rank of [~~chief-superintendent~~]
10 **FIRE/JAIL LIEUTENANT GENERAL** shall have the position title of Deputy
11 Chief for Administration of the Fire Bureau and Deputy Chief for
12 Administration of the Jail Bureau, respectively. The third officers in command
13 of the BFP and the BJMP with the rank of [~~chief-superintendent~~] **FIRE/JAIL**
14 **LIEUTENANT GENERAL** shall have the position title of Deputy Chief for
15 Operation of the Fire Bureau and Deputy Chief for Operation of the Jail
16 Bureau, respectively. The fourth officers in command of the BFP and the
17 BJMP with the rank of [~~chief-superintendent~~] **FIRE/JAIL LIEUTENANT**
18 **GENERAL** shall have the respective position title of Chief of Directorial Staff
19 of the Fire Bureau and Chief of Directorial Staff of the Jail Bureau, who shall
20 be assisted by the Directors of the Directorates in the respective National
21 Headquarters Office with at least the rank of [~~senior-superintendent~~]
22 **FIRE/JAIL MAJOR GENERAL.**

23 The BFP and the BJMP shall **CONSTRUCT**, establish, operate and
24 maintain their respective regional offices in each of the administrative regions
25 of the country which shall be respectively headed by a Regional Director for
26 Fire Protection and a Regional Director of Jail Management and Penology with
27 the rank of [~~senior-superintendent~~] **FIRE/JAIL BRIGADIER GENERAL.**
28 He/she shall be respectively assisted by the following officers with the rank of
29 [~~superintendent~~] **FIRE/JAIL COLONEL:** Assistant Regional Director for
30 Administration, Assistant Regional Director for Operations, and Regional Chief
31 of Directorial Staff: **PROVIDED, THAT IN THE NATIONAL CAPITAL**
32 **REGION, THE AFOREMENTIONED OFFICERS SHALL HAVE THE RANK**
33 **OF FIRE/JAIL BRIGADIER GENERAL.**

1 **SEC. 2.** Section 5, paragraph d) of Republic Act No. 9263, as amended, is hereby
2 amended to read as follows:

3 **"SEC. 5. Appointment of Uniformed Personnel to the BFP and the**
4 **BJMP.** – The appointment of the BFP and the BJMP shall be effected in the
5 following manners:

6 **xxx xxx xxx**

7 **xxx xxx xxx**

8 **xxx xxx xxx**

9 d) *Fire/ Jail [Chief—Superintendent]* **BRIGADIER GENERAL** to
10 *Fire/Jail [Director]* **GENERAL.** - Appointed by the President upon
11 recommendation of the Secretary of the DILG, with the proper endorsement
12 by the Chairman of the Civil Service Commission (CSC)."

13 **SEC. 3.** Section 7 of Republic Act No. 9263, as amended, is hereby amended to read
14 as follows:

15 **"SEC. 7. Professionalization and Upgrading of Qualification Standards in the**
16 *Designation of Uniformed Personnel of the BFP and the BJMP to Key*
17 *Positions.* -

18 a) No person shall be designated to the following key positions in the BFP
19 unless he/she has met the qualifications provided therein:

20 1) *Municipal Fire Marshal.* – Should have the rank of [~~senior-inspector~~]
21 **FIRE LIEUTENANT COLONEL**, who must have finished at least
22 second year Bachelor of Laws or earned at least twelve (12) units in a
23 Master's Degree Program in Public Administration, Management,
24 Engineering, Public Safety, Criminology or other related disciplines
25 from a recognized institution of learning, and must have satisfactorily
26 passed the necessary training or career courses for such position as
27 may be established by the Fire Bureau;

1 2) *City Fire Marshal*. - Should have the rank of [chief-inspector] **FIRE**
2 **COLONEL**, who must have finished at least second year Bachelor of
3 Laws or earned at least twenty-four (24) units in a Master's Degree
4 Program in Public Administration, Management, Engineering, Public
5 Safety, Criminology or other related disciplines from a recognized
6 institution of learning, and must have satisfactorily passed the
7 necessary training or career courses for such position as may be
8 established by the Fire Bureau;

9 ~~{3} *District Fire Marshal, Provincial Fire Marshal, Assistant*~~
10 ~~*Regional Director for Administration, Assistant Regional Director*~~
11 ~~*for Operations and Regional Chief of Directorial Staff.*~~ Should
12 have the rank of superintendent, who must be a graduate of
13 Bachelor of Laws or a holder of a master's degree in public
14 administration, management, engineering, public safety,
15 criminology or other related disciplines from recognized
16 institution of learning, and must have satisfactory passed the
17 necessary training or career courses for such position as may be
18 established by the Fire Bureau;]

19 ~~{4} *District Fire Marshal for the National Capital Region,*~~
20 ~~*Regional Director for Fire Protection and Director of the*~~
21 ~~*Directorate of the National Headquarters Office.*~~ Should have
22 at least the rank of senior superintendent, who must be a
23 graduate of Bachelor of Laws or a holder of master's degree in
24 public administration, management, engineering, public safety,
25 criminology or other related disciplines from a recognized
26 institution of learning, and must have satisfactory passed the
27 necessary training or career course for such position as may be
28 established by the Fire Bureau;]

29 **3) DISTRICT FIRE MARSHAL, DISTRICT FIRE MARSHAL**
30 **FOR THE NATIONAL CAPITAL REGION, PROVINCIAL**
31 **FIRE MARSHAL, ASSISTANT REGIONAL DIRECTOR FOR**

1 **ADMINISTRATION, ASSISTANT REGIONAL DIRECTOR**
2 **FOR OPERATIONS AND REGIONAL CHIEF OF**
3 **DIRECTORIAL STAFF. – SHOULD HAVE THE RANK OF**
4 **FIRE COLONEL, WHO MUST BE A GRADUATE OF**
5 **BACHELOR OF LAWS OR A HOLDER OF A MASTER'S**
6 **DEGREE IN PUBLIC ADMINISTRATION, MANAGEMENT,**
7 **ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY OR**
8 **OTHER RELATED DISCIPLINES FROM A RECOGNIZED**
9 **INSTITUTION OF LEARNING, AND MUST HAVE**
10 **SATISFACTORILY PASSED THE NECESSARY TRAINING**
11 **OR CAREER COURSES FOR SUCH POSITION AS MAY BE**
12 **ESTABLISHED BY THE FIRE BUREAU;**

13 **4) REGIONAL DIRECTOR FOR FIRE PROTECTION,**
14 **ASSISTANT REGIONAL DIRECTOR FOR**
15 **ADMINISTRATION (NCR) AND ASSISTANT REGIONAL**
16 **DIRECTOR FOR OPERATIONS (NCR) – SHOULD HAVE AT**
17 **LEAST THE RANK OF FIRE BRIGADIER GENERAL, WHO**
18 **MUST BE A GRADUATE OF BACHELOR OF LAWS OR A**
19 **HOLDER OF MASTER'S DEGREE IN PUBLIC**
20 **ADMINISTRATION, MANAGEMENT, ENGINEERING,**
21 **PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED**
22 **DISCIPLINES FROM A RECOGNIZED INSTITUTION OF**
23 **LEARNING, AND MUST HAVE SATISFACTORILY PASSED**
24 **THE NECESSARY TRAINING OR CAREER COURSE FOR**
25 **SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE**
26 **BUREAU;**

27 **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**
28 **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR**
29 **THE NATIONAL CAPITAL REGION. – SHOULD HAVE AT**
30 **LEAST THE RANK OF FIRE MAJOR GENERAL, WHO MUST**
31 **BE A GRADUATE OF BACHELOR OF LAWS OR A HOLDER**

1 OF MASTER'S DEGREE IN PUBLIC ADMINISTRATION,
2 MANAGEMENT, ENGINEERING, PUBLIC SAFETY,
3 CRIMINOLOGY OR OTHER RELATED DISCIPLINES FROM
4 A RECOGNIZED INSTITUTION OF LEARNING, AND MUST
5 HAVE SATISFACTORILY PASSED THE NECESSARY
6 TRAINING OR CAREER COURSE FOR SUCH POSITION AS
7 MAY BE ESTABLISHED BY THE FIRE BUREAU;

8 [5] 6) *Deputy Chief for Administration of the Fire Bureau, Deputy*
9 *Chief for Operations of the Fire Bureau and Chief Directorial Staff of*
10 *the Fire Bureau.*- Should have the rank of [~~superintendent~~] **FIRE**
11 **LIEUTENANT GENERAL**, who must be a member of the Philippine
12 Bar or a holder of a Master's Degree in Public Administration,
13 Management, Engineering, Public Safety, Criminology or other related
14 disciplines from a recognized institution of learning, and must have
15 satisfactorily passed the necessary training or career courses for such
16 as may be established by the Fire Bureau; and

17 [6] 7) *Chief of the Fire Bureau.* – Should have the rank of [~~director~~]
18 **FIRE GENERAL**, who must be a member of the Philippine Bar or a
19 holder of a Master's Degree in Public Administration, Management,
20 Engineering, Public Safety, Criminology or other related discipline from
21 a recognized institution of learning, and must have satisfactorily
22 passed the necessary training or career courses for such position as
23 may be established by the Fire Bureau.

24 b) No person shall be designated to the following key positions of the
25 BJMP unless he/she has met the qualification provided therein:

26 1) *Municipal Jail Warden.* – Should have the rank of [~~chief-inspector~~]
27 **JAIL LIEUTENANT COLONEL**, who have finished at least second
28 year Bachelor of Laws or earned at least twelve (12) units in a Master'
29 Degree Program in Management, Public Administration, Public Safety,
30 Criminology, Penology, Sociology, National Security Administration,
31 Defense Studies, or other related disciplines from a recognized
32 institution of learning, and must have satisfactorily passed the

1 necessary training or career courses for such position as may be
2 established by the Jail Bureau;

3 2) *City Jail Warden.* – Should have the rank of [~~chief-inspector~~] **JAIL**
4 **COLONEL**, who must have finished at least second year Bachelor of
5 Laws or earned at least twenty four (24) units in Master's Degree
6 Program in Management, Public Administration, Public Safety,
7 Criminology, Penology, Sociology, National Security Administration,
8 Defense Studies or related disciplines from a recognized institution of
9 learning and must have satisfactorily passed the necessary training or
10 career courses for such position as may be established by the Jail
11 Bureau: *Provided*, that in City Jails with a population of one thousand
12 (1,000) or more inmates, the City Jail Warden shall the rank and
13 qualification of a District Jail Warden;

14 3) *District Jail Warden, Provincial Jail Administrator, Assistant Regional*
15 *Director for Administration, Assistant Regional Director for Operations*
16 *and Regional Chief of Directorial Staff.* – Should have the rank of
17 [~~senior-superintendent~~] **JAIL COLONEL**, who must be a graduate of
18 Bachelor of Laws or a holder of a Master's Degree in Management,
19 Public Administration, Public Safety, Criminology, Penology, Sociology,
20 National Security Administration, Defense Studies or other related
21 discipline from a recognized institution of learning, and must have
22 satisfactorily passed the necessary training or career courses for such
23 position as may be established by the Jail Bureau;

24 4) *Regional Director for Jail Management and Penology, and*
25 *[Directorate of the National Headquarters Office]* **ASSISTANT**
26 **REGIONAL DIRECTOR FOR ADMINISTRATION (NCR) AND**
27 **ASSISTANT REGIONAL DIRECTOR FOR OPERATIONS (NCR).** –
28 Should have the rank of [~~senior-superintendent~~] **JAIL BRIGADIER**
29 **GENERAL**, who must be a graduate of Bachelor of Laws or a holder
30 of a Master's Degree in Management, Public Administration, Public
31 Safety, Criminology, Penology, Sociology, National Security
32 Administration, Defense Studies or other related discipline from a
33 recognized institution of learning, and must have satisfactorily passed

1 the necessary training or career courses for such position as may be
2 established by the Jail Bureau;

3 **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**
4 **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR THE**
5 **NATIONAL CAPITAL REGION. – SHOULD HAVE THE RANK OF**
6 **JAIL MAJOR GENERAL, WHO MUST BE A GRADUATE OF**
7 **BACHELOR OF LAWS OR A HOLDER OF A MASTER'S DEGREE**
8 **IN MANAGEMENT, PUBLIC ADMINISTRATION, PUBLIC**
9 **SAFETY, CRIMINOLOGY, PENOLOGY, SOCIOLOGY, NATIONAL**
10 **SECURITY ADMINISTRATION, DEFENSE STUDIES OR OTHER**
11 **RELATED DISCIPLINE FROM A RECOGNIZED INSTITUTION**
12 **OF LEARNING, AND MUST HAVE SATISFACTORILY PASSED**
13 **THE NECESSARY TRAINING OR CAREER COURSES FOR SUCH**
14 **POSITION AS MAY BE ESTABLISHED BY THE JAIL BUREAU;**

15 [5] **6) Deputy Chief for Administration of the Jail Bureau, Deputy**
16 **Chief for Operations of the Jail Bureau and Chief of Directorial Staff of**
17 **the Jail Bureau. – Should have the rank of [~~senior superintendent~~]**
18 **JAIL LIEUTENANT GENERAL**, who must be a member of the
19 Philippine Bar or a holder of a Master's Degree in Management, Public
20 Administration, Public Safety, Criminology, Penology, Sociology,
21 National Security Administration, Defense Studies or other related
22 discipline from a recognized institution of learning, and must have
23 satisfactorily passed the necessary training or career courses for such
24 position as may be established by the Jail Bureau; and

25 [6] **7) Chief of the Jail Bureau. – Should have the rank of [~~director~~]**
26 **JAIL GENERAL**, who must be a member of the Philippine Bar or a
27 holder of a Master's Degree in Management, Public Administration,
28 Public Safety, Criminology, Penology, Sociology, National Security
29 Administration, Defense Studies or other related discipline from a
30 recognized institution of learning, and must have satisfactorily passed
31 the necessary training or career courses for such position as may be
32 established by the Jail Bureau.

1 ~~[Any uniformed personnel of the BFP and the BJMP who is currently~~
2 ~~occupying such position but lacks of the qualifications mentioned therein shall~~
3 ~~be given three (3) years upon the effectivity of this Act to comply with the~~
4 ~~requirements, otherwise he/she shall be relieved from the position.]~~

5 **ANY UNIFORMED PERSONNEL OF THE BFP AND THE BJMP WHO IS**
6 **CURRENTLY OCCUPYING SUCH DESIGNATION FOR MORE THAN**
7 **FIVE (5) YEARS SHALL BE RECLASSIFIED OF THEIR RANKS BY**
8 **OPERATION OF LAW."**

9 **SEC. 4.** Section 12 of Republic Act No. 9263, as amended, is hereby amended to
10 read as follows:

11 **"SEC. 12. RANK CLASSIFICATION,** Standardization of the Base Pay,
12 Retirement and other Benefits of the Uniformed Personnel of the BFP and
13 BJMP. – In order to enhance the general welfare, commitment to service and
14 professionalism of the uniformed personnel of the BFP and the BJMP, they
15 shall receive the minimum starting salary equivalent to the salary grade level
16 of the corresponding rank classification of their counterparts in the PNP, as
17 provided under Section 36 of Republic Act No. 8551, and in the AFP, as
18 provided under Section 2 of Republic Act No. 9166.

19 ~~[The rate of the base pay of the uniformed personnel of the BFP~~
20 ~~and the BJMP shall be adjusted in accordance with the following salary~~
21 ~~grade—schedule:]~~ **FOR PURPOSES OF EFFICIENT**
22 **ADMINISTRATION, SUPERVISION AND CONTROL, THE RANK**
23 **CLASSIFICATION AND THE CORRESPONDING RATE OF THE**
24 **BASE PAY OF THE UNIFORMED PERSONNEL OF THE BFP AND**
25 **BJMP SHALL BE AS FOLLOWS:**

RANK CLASSIFICATION	SALARY GRADE
Fire/Jail GENERAL [Director]	30 [28]
Fire/Jail LIEUTENANT GENERAL [Chief-Superintendent]	29 [27]
Fire/Jail MAJOR GENERAL [Senior-Superintendent]	28 [26]

Fire/Jail BRIGADIER GENERAL [Superintendent]	27 [25]
Fire/Jail COLONEL [Chief Inspector]	26 [24]
Fire/Jail LIEUTENANT COLONEL [Senior Inspector]	25 [23]
Fire/Jail MAJOR	24
Fire/Jail CAPTAIN	23
Fire/Jail LIEUTENANT [Inspector]	22
[Senior] Fire/Jail EXECUTIVE MASTER SERGEANT [Officer-IV]	19
[Senior] Fire/Jail CHIEF MASTER SERGEANT [Officer-III]	18
[Senior] Fire/Jail SENIOR MASTER SERGEANT [Officer-II]	17
[Senior] Fire/Jail MASTER SERGEANT [Officer-I]	16
Fire/Jail STAFF SERGEANT [Officer-III]	14
Fire/Jail CORPORAL [Officer-II]	12
Fire/Jail Officer [I]	10

1 *Provided*, That all benefits currently received by the uniformed personnel of
2 the BFP and the BJMP under other existing laws shall continue to be received
3 by them: *Provided, further*, That their retirement pay shall be subject to the
4 adjustment/s based on the prevailing scale of base pay of the uniformed
5 personnel in the active service.

6 **SEC. 5. Implementation Rules and Regulations.** – The DILG in coordination
7 with the BFP and the BJMP, the CSC, the Department of Budget and Management, and the
8 Department of Finance, shall within ninety (90) days from the effectivity of this Act,
9 promulgate the rules and regulations necessary to implement the provision of this Act.

10 **SEC. 6. Separability Clause.** - If any portion or provision of this Act is declared
11 unconstitutional, the same shall not affect the validity and effectivity of the other provisions
12 not affected thereby.

13 **SEC. 7. Repealing Clause.** – The renaming provisions of Republic Act No. 6975, as
14 amended by Republic Act No. 9263 that have reference to the rank and classification of the
15 uniformed personnel of the BFP and BJMP, and all laws, decrees, orders, rules and
16 regulations, and other issuances, or parts thereof, which are inconsistent with the provisions
17 of this Act, are hereby deemed repealed, amended or modified accordingly.

1 **SEC. 8. Effectivity.** – This Act shall take effect fifteen (15) days after its complete
2 publication in the Official Gazette or in at least two (2) newspapers of general circulation,
3 whichever comes earlier.

Approved,