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**EIGHTEENTH CONGRESS OF THE PHILIPPINES )**  
**REPUBLIC OF THE PHILIPPINES )**  
*Second Regular Session )*

RECEIVED

**S E N A T E**

**COMMITTEE REPORT NO. 112**

Submitted jointly by the Committees on Public Order and Dangerous Drugs; Local Government; Civil Service, Government Reorganization and Professional Regulation; and Finance on SEP 15 2020.

Re: Senate Bill No. 1833.

Recommending its approval in substitution of Senate Bill Nos. 415, 1101 and 1201.

Sponsor: Ronald "Bato" Dela Rosa

**MR. PRESIDENT:**

The Committees on Public Order and Dangerous Drugs; Local Government; Civil Service, Government Reorganization and Professional Regulation; and Finance to which were referred **Senate Bill No. 415**, introduced by Senators Panfilo M. Lacson and Joel Villanueva, entitled:

**"AN ACT**

**PROVIDING FOR THE RANK CLASSIFICATION IN THE BUREAU OF FIRE PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AMENDING FOR THE PURPOSE SECTIONS 58 AND 64 OF REPUBLIC ACT NUMBER 6975, AS AMENDED, OTHERWISE KNOWN AS THE 'DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT ACT OF 1990' "**

**Senate Bill No. 1101**, introduced by Senator Ronald "Bato" M. Dela Rosa, entitled:

**"AN ACT  
UPGRADING THE RANK CLASSIFICATION STRUCTURE OF THE  
UNIFORMED MEMBERS OF THE BUREAU OF FIRE PROTECTION (BFP) AND  
THE BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP)  
ORGANIZATION, AMENDING FOR THE PURPOSE CERTAIN PROVISIONS OF  
REPUBLIC ACT NO. 6975, AS AMENDED BY REPUBLIC ACT NO. 8551, AND  
REPUBLIC ACT NO. 9263 AND FOR OTHER PURPOSES"**

and **Senate Bill No. 1201**, introduced by Senator Ramon Bong Revilla Jr., entitled:

**"AN ACT  
RENAMING THE RANK CLASSIFICATION IN THE BUREAU OF JAIL  
MANAGEMENT AND PENOLOGY, AMENDING FOR THE PURPOSE REPUBLIC  
ACT NO. 6975, OTHERWISE KNOWN AS THE DEPARTMENT OF INTERIOR  
AND LOCAL GOVERNMENT ACT OF 1990**

have considered the same and have the honor to report them back to the Senate with the recommendation than the attached Senate Bill No. 1833, prepared by the Committees, entitled:

**"AN ACT  
PROVIDING FOR THE RANK CLASSIFICATION AND ORGANIZATION OF  
KEY POSITIONS IN THE BUREAU OF FIRE PROTECTION (BFP) AND  
BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AMENDING FOR  
THE PURPOSE REPUBLIC ACT NO. 9263 OTHERWISE KNOWN AS THE  
"BUREAU OF FIRE PROTECTION AND BUREAU OF JAIL MANAGEMENT AND  
PENOLOGY PROFESSIONALIZATION ACT OF 2004", AS AMENDED BY  
REPUBLIC ACT NO. 9592 AND FOR OTHER PURPOSES**

be approved in substitution of Senate Bill Nos. 415, 1101 and 1201, with Senators Lacson, Villanueva, Dela Rosa, Revilla, Tolentino, and Angara as authors thereof.

Respectfully submitted:

*Chairpersons*



**FRANCIS "TOL" N. TOLENTINO**  
*Committee on Local Government*  
*Member, Committees Public Order and*  
*Dangerous Drugs; Civil Service,*  
*Government Reorganization &*  
*Professional Regulation; and Finance*



**RONALD "BATO" DELA ROSA**  
*Committee on Public Order and*  
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*Member, Committees on Local*  
*Government; Civil Service, Government*  
*Reorganization & Professional*  
*Regulation; and Finance*



**SONNY ANGARA**  
*Committee on Finance*




**RAMON BONG REVILLA, JR.**  
*Committee on Civil Service, Government*  
*Reorganization & Professional Regulation*  
*Member, Committees on Local*  
*Government; and Finance*

*Vice-Chairpersons*



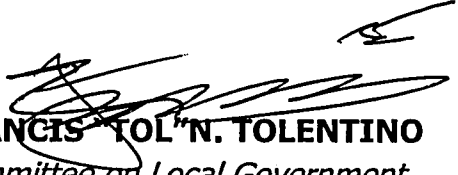
**CHRISTOPHER "BONG" GO**  
*Committees on Public Order and*  
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*Government Reorganization &*  
*Professional Regulation, and Local*  
*Government*




**PANFILO M. LACSON**  
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*Member, Committee on Local*  
*Government*

Respectfully submitted:

*Chairpersons*



**FRANCIS "TOL" N. TOLENTINO**  
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*Dangerous Drugs; Civil Service,*  
*Government Reorganization &*  
*Professional Regulation; and Finance*



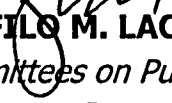
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**SONNY ANGARA**  
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*Vice-Chairpersons*

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*Government Reorganization &*  
*Professional Regulation, and Local*  
*Government*



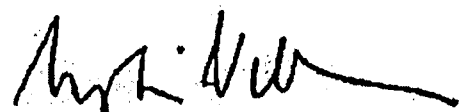
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*Committees on Public Order and*  
*Dangerous Drugs; and Finance*  
*Member, Committee on Local*  
*Government*

**PIA S. CAYETANO**  
*Committees on Finance*

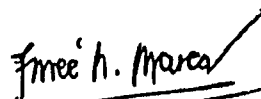


**WIN GATCHALIAN**  
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*Member, Committee on Local*  
*Government*

**RISA HONTIVEROS**  
*Committee on Finance*  
*Member, Committees on Public Order and*  
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*and Civil Service, Government*  
*Reorganization and Professional*  
*Regulation*



**CYNTHIA A. VILLAR**  
*Committee on Finance*  
*Member, Committee on Local*  
*Government*

  
**IMEE R. MARCOS**  
*Committees on Local Government*  
*and Finance*

**JOEL VILLANUEVA**  
*Committee on Finance*  
*Member, Committee on Local*  
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**RICHARD J. GORDON**  
*Committee on Finance*  
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*Dangerous Drugs*

Members



**MANUEL "LITO" M. LAPID**  
*Committees on Public Order and  
Dangerous Drugs; and Finance*



**EMMANUEL "MANNY" D. PACQUIAO**  
*Committees on Public Order and  
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**AQUILINO "KOKO" PIMENTEL III**  
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**GRACE POE**  
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**LEILA M. DE LIMA**  
*Committees on Public Order and Dangerous Drugs;  
and Finance*


*Members*



**MANUEL "LITO" M. LAPID**  
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**EMMANUEL "MANNY" D. PACQUIAO**  
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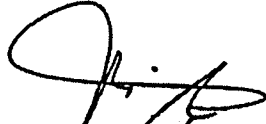
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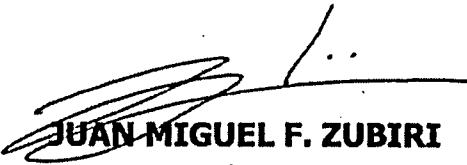
**LEILA M. DE LIMA**  
*Committees on Public Order and Dangerous Drugs;  
and Finance*

*Ex-Officio Members*

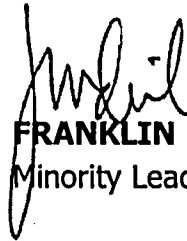


**RALPH G. RECTO**  
President Pro-Tempore

- with amendments



**JUAN MIGUEL F. ZUBIRI**  
Majority Leader



**FRANKLIN M. DRILON**  
Minority Leader

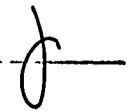
-will interpellate



20 SEP 15 A10 :40

**SENATE**

REGULATIONS



S. No. 1833

(In substitution of Senate Bills Nos. 415, 1101 and 1201)

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Prepared by the Committees on Public Order and Dangerous Drugs; Local Government; Civil Service, Government Reorganization and Professional Regulation; and Finance with Senators Lacson, Villanueva, Dela Rosa, Revilla, Tolentino and Angara as authors

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**AN ACT**

**PROVIDING FOR THE RANK CLASSIFICATION AND ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9263 OTHERWISE KNOWN AS THE "BUREAU OF FIRE PROTECTION AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY PROFESSIONALIZATION ACT OF 2004", AS AMENDED BY REPUBLIC ACT NO. 9592 AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           **SECTION 1.** Section 3 of Republic Act No. 9263, as amended, is hereby amended  
2 to read as follows:

3           **"SEC. 3. Organization and Key Positions of the BFP and the BJMP. –**

4           The BFP and the BJMP shall be respectively headed by a Chief who shall be  
5           assisted by two (2) Deputy Chiefs, one (1) for Administration and one (1) for  
6           Operations, all of whom shall be appointed by the President upon  
7           recommendation of the Secretary of the DILG from among the qualified  
8           officers with at least the rank of [~~senior~~superintendent] **FIRE/JAIL**  
9           **BRIGADIER GENERAL** in the service: *Provided*, That in no case shall any  
10          officer who has retired or is retireable within six (6) months from his/her  
11          compulsory retirement age be appointed as Chief of the Fire Bureau or Chief

1 of the Jail Bureau, as the case may be: *Provided, further,* That the Chief of  
2 the Fire Bureau and Chief of the Jail Bureau shall serve a tour of duty not to  
3 exceed four (4) years: *Provided, however,* that in times of war or other  
4 national emergency declared by Congress, the President may extend such  
5 tour of duty.

6 The Heads of the BFP and the BJMP with the rank of [~~director~~]  
7 **FIRE/JAIL GENERAL** shall have the position title of Chief of the Fire Bureau  
8 and the Chief of the Jail Bureau, respectively. The second officers in  
9 command of the BFP and the BJMP with the rank of [~~chief-superintendent~~]  
10 **FIRE/JAIL LIEUTENANT GENERAL** shall have the position title of Deputy  
11 Chief for Administration of the Fire Bureau and Deputy Chief for  
12 Administration of the Jail Bureau, respectively. The third officers in command  
13 of the BFP and the BJMP with the rank of [~~chief-superintendent~~] **FIRE/JAIL**  
14 **LIEUTENANT GENERAL** shall have the position title of Deputy Chief for  
15 Operation of the Fire Bureau and Deputy Chief for Operation of the Jail  
16 Bureau, respectively. The fourth officers in command of the BFP and the  
17 BJMP with the rank of [~~chief-superintendent~~] **FIRE/JAIL LIEUTENANT**  
18 **GENERAL** shall have the respective position title of Chief of Directorial Staff  
19 of the Fire Bureau and Chief of Directorial Staff of the Jail Bureau, who shall  
20 be assisted by the Directors of the Directorates in the respective National  
21 Headquarters Office with at least the rank of [~~senior-superintendent~~]  
22 **FIRE/JAIL MAJOR GENERAL.**

23 The BFP and the BJMP shall **CONSTRUCT**, establish, operate and  
24 maintain their respective regional offices in each of the administrative regions  
25 of the country which shall be respectively headed by a Regional Director for  
26 Fire Protection and a Regional Director of Jail Management and Penology with  
27 the rank of [~~senior-superintendent~~] **FIRE/JAIL BRIGADIER GENERAL.**  
28 He/she shall be respectively assisted by the following officers with the rank of  
29 [~~superintendent~~] **FIRE/JAIL COLONEL:** Assistant Regional Director for  
30 Administration, Assistant Regional Director for Operations, and Regional Chief  
31 of Directorial Staff: **PROVIDED, THAT IN THE NATIONAL CAPITAL**  
32 **REGION, THE AFOREMENTIONED OFFICERS SHALL HAVE THE RANK**  
33 **OF FIRE/JAIL BRIGADIER GENERAL.**

1           **SEC. 2.** Section 5, paragraph d) of Republic Act No. 9263, as amended, is hereby  
2 amended to read as follows:

3           **"SEC. 5. Appointment of Uniformed Personnel to the BFP and the**  
4           **BJMP.** – The appointment of the BFP and the BJMP shall be effected in the  
5 following manners:

6                           **xxx                   xxx                   xxx**

7                           **xxx                   xxx                   xxx**

8                           **xxx                   xxx                   xxx**

9                           d) *Fire/ Jail [Chief—Superintendent]* **BRIGADIER GENERAL** to  
10 *Fire/Jail [Director]* **GENERAL.** - Appointed by the President upon  
11 recommendation of the Secretary of the DILG, with the proper endorsement  
12 by the Chairman of the Civil Service Commission (CSC)."

13           **SEC. 3.** Section 7 of Republic Act No. 9263, as amended, is hereby amended to read  
14 as follows:

15           **"SEC. 7. Professionalization and Upgrading of Qualification Standards in the**  
16 *Designation of Uniformed Personnel of the BFP and the BJMP to Key*  
17 *Positions.* -

18           a) No person shall be designated to the following key positions in the BFP  
19 unless he/she has met the qualifications provided therein:

20                           1) *Municipal Fire Marshal.* – Should have the rank of [~~senior-inspector~~]  
21 **FIRE LIEUTENANT COLONEL**, who must have finished at least  
22 second year Bachelor of Laws or earned at least twelve (12) units in a  
23 Master's Degree Program in Public Administration, Management,  
24 Engineering, Public Safety, Criminology or other related disciplines  
25 from a recognized institution of learning, and must have satisfactorily  
26 passed the necessary training or career courses for such position as  
27 may be established by the Fire Bureau;

1 2) *City Fire Marshal*. - Should have the rank of [chief-inspector] **FIRE**  
2 **COLONEL**, who must have finished at least second year Bachelor of  
3 Laws or earned at least twenty-four (24) units in a Master's Degree  
4 Program in Public Administration, Management, Engineering, Public  
5 Safety, Criminology or other related disciplines from a recognized  
6 institution of learning, and must have satisfactorily passed the  
7 necessary training or career courses for such position as may be  
8 established by the Fire Bureau;

9 ~~{3} *District Fire Marshal, Provincial Fire Marshal, Assistant*~~  
10 ~~*Regional Director for Administration, Assistant Regional Director*~~  
11 ~~*for Operations and Regional Chief of Directorial Staff.*~~—Should  
12 have the rank of superintendent, who must be a graduate of  
13 Bachelor of Laws or a holder of a master's degree in public  
14 administration, management, engineering, public safety,  
15 criminology or other related disciplines from recognized  
16 institution of learning, and must have satisfactory passed the  
17 necessary training or career courses for such position as may be  
18 established by the Fire Bureau;]

19 ~~{4} *District Fire Marshal for the National Capital Region,*~~  
20 ~~*Regional Director for Fire Protection and Director of the*~~  
21 ~~*Directorate of the National Headquarters Office.*~~—Should have  
22 at least the rank of senior superintendent, who must be a  
23 graduate of Bachelor of Laws or a holder of master's degree in  
24 public administration, management, engineering, public safety,  
25 criminology or other related disciplines from a recognized  
26 institution of learning, and must have satisfactory passed the  
27 necessary training or career course for such position as may be  
28 established by the Fire Bureau;]

29 **3) DISTRICT FIRE MARSHAL, DISTRICT FIRE MARSHAL**  
30 **FOR THE NATIONAL CAPITAL REGION, PROVINCIAL**  
31 **FIRE MARSHAL, ASSISTANT REGIONAL DIRECTOR FOR**

1                   **ADMINISTRATION, ASSISTANT REGIONAL DIRECTOR**  
2                   **FOR OPERATIONS AND REGIONAL CHIEF OF**  
3                   **DIRECTORIAL STAFF. – SHOULD HAVE THE RANK OF**  
4                   **FIRE COLONEL, WHO MUST BE A GRADUATE OF**  
5                   **BACHELOR OF LAWS OR A HOLDER OF A MASTER'S**  
6                   **DEGREE IN PUBLIC ADMINISTRATION, MANAGEMENT,**  
7                   **ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY OR**  
8                   **OTHER RELATED DISCIPLINES FROM A RECOGNIZED**  
9                   **INSTITUTION OF LEARNING, AND MUST HAVE**  
10                  **SATISFACTORILY PASSED THE NECESSARY TRAINING**  
11                  **OR CAREER COURSES FOR SUCH POSITION AS MAY BE**  
12                  **ESTABLISHED BY THE FIRE BUREAU;**

13                  **4) REGIONAL DIRECTOR FOR FIRE PROTECTION,**  
14                  **ASSISTANT REGIONAL DIRECTOR FOR**  
15                  **ADMINISTRATION (NCR) AND ASSISTANT REGIONAL**  
16                  **DIRECTOR FOR OPERATIONS (NCR) – SHOULD HAVE AT**  
17                  **LEAST THE RANK OF FIRE BRIGADIER GENERAL, WHO**  
18                  **MUST BE A GRADUATE OF BACHELOR OF LAWS OR A**  
19                  **HOLDER OF MASTER'S DEGREE IN PUBLIC**  
20                  **ADMINISTRATION, MANAGEMENT, ENGINEERING,**  
21                  **PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED**  
22                  **DISCIPLINES FROM A RECOGNIZED INSTITUTION OF**  
23                  **LEARNING, AND MUST HAVE SATISFACTORILY PASSED**  
24                  **THE NECESSARY TRAINING OR CAREER COURSE FOR**  
25                  **SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE**  
26                  **BUREAU;**

27                  **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**  
28                  **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR**  
29                  **THE NATIONAL CAPITAL REGION. – SHOULD HAVE AT**  
30                  **LEAST THE RANK OF FIRE MAJOR GENERAL, WHO MUST**  
31                  **BE A GRADUATE OF BACHELOR OF LAWS OR A HOLDER**

1 OF MASTER'S DEGREE IN PUBLIC ADMINISTRATION,  
2 MANAGEMENT, ENGINEERING, PUBLIC SAFETY,  
3 CRIMINOLOGY OR OTHER RELATED DISCIPLINES FROM  
4 A RECOGNIZED INSTITUTION OF LEARNING, AND MUST  
5 HAVE SATISFACTORILY PASSED THE NECESSARY  
6 TRAINING OR CAREER COURSE FOR SUCH POSITION AS  
7 MAY BE ESTABLISHED BY THE FIRE BUREAU;

8 [5] 6) *Deputy Chief for Administration of the Fire Bureau, Deputy*  
9 *Chief for Operations of the Fire Bureau and Chief Directorial Staff of*  
10 *the Fire Bureau.*- Should have the rank of [~~superintendent~~] **FIRE**  
11 **LIEUTENANT GENERAL**, who must be a member of the Philippine  
12 Bar or a holder of a Master's Degree in Public Administration,  
13 Management, Engineering, Public Safety, Criminology or other related  
14 disciplines from a recognized institution of learning, and must have  
15 satisfactorily passed the necessary training or career courses for such  
16 as may be established by the Fire Bureau; and

17 [6] 7) *Chief of the Fire Bureau.* – Should have the rank of [~~director~~]  
18 **FIRE GENERAL**, who must be a member of the Philippine Bar or a  
19 holder of a Master's Degree in Public Administration, Management,  
20 Engineering, Public Safety, Criminology or other related discipline from  
21 a recognized institution of learning, and must have satisfactorily  
22 passed the necessary training or career courses for such position as  
23 may be established by the Fire Bureau.

24 b) No person shall be designated to the following key positions of the  
25 BJMP unless he/she has met the qualification provided therein:

26 1) *Municipal Jail Warden.* – Should have the rank of [~~chief-inspector~~]  
27 **JAIL LIEUTENANT COLONEL**, who have finished at least second  
28 year Bachelor of Laws or earned at least twelve (12) units in a Master'  
29 Degree Program in Management, Public Administration, Public Safety,  
30 Criminology, Penology, Sociology, National Security Administration,  
31 Defense Studies, or other related disciplines from a recognized  
32 institution of learning, and must have satisfactorily passed the

1 necessary training or career courses for such position as may be  
2 established by the Jail Bureau;

3 2) *City Jail Warden.* – Should have the rank of [~~chief-inspector~~] **JAIL**  
4 **COLONEL**, who must have finished at least second year Bachelor of  
5 Laws or earned at least twenty four (24) units in Master's Degree  
6 Program in Management, Public Administration, Public Safety,  
7 Criminology, Penology, Sociology, National Security Administration,  
8 Defense Studies or related disciplines from a recognized institution of  
9 learning and must have satisfactorily passed the necessary training or  
10 career courses for such position as may be established by the Jail  
11 Bureau: *Provided*, that in City Jails with a population of one thousand  
12 (1,000) or more inmates, the City Jail Warden shall the rank and  
13 qualification of a District Jail Warden;

14 3) *District Jail Warden, Provincial Jail Administrator, Assistant Regional*  
15 *Director for Administration, Assistant Regional Director for Operations*  
16 *and Regional Chief of Directorial Staff.* – Should have the rank of  
17 [~~senior-superintendent~~] **JAIL COLONEL**, who must be a graduate of  
18 Bachelor of Laws or a holder of a Master's Degree in Management,  
19 Public Administration, Public Safety, Criminology, Penology, Sociology,  
20 National Security Administration, Defense Studies or other related  
21 discipline from a recognized institution of learning, and must have  
22 satisfactorily passed the necessary training or career courses for such  
23 position as may be established by the Jail Bureau;

24 4) *Regional Director for Jail Management and Penology, and*  
25 *[Directorate of the National Headquarters Office]* **ASSISTANT**  
26 **REGIONAL DIRECTOR FOR ADMINISTRATION (NCR) AND**  
27 **ASSISTANT REGIONAL DIRECTOR FOR OPERATIONS (NCR).** –  
28 Should have the rank of [~~senior-superintendent~~] **JAIL BRIGADIER**  
29 **GENERAL**, who must be a graduate of Bachelor of Laws or a holder  
30 of a Master's Degree in Management, Public Administration, Public  
31 Safety, Criminology, Penology, Sociology, National Security  
32 Administration, Defense Studies or other related discipline from a  
33 recognized institution of learning, and must have satisfactorily passed

1 the necessary training or career courses for such position as may be  
2 established by the Jail Bureau;

3 **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**  
4 **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR THE**  
5 **NATIONAL CAPITAL REGION. – SHOULD HAVE THE RANK OF**  
6 **JAIL MAJOR GENERAL, WHO MUST BE A GRADUATE OF**  
7 **BACHELOR OF LAWS OR A HOLDER OF A MASTER'S DEGREE**  
8 **IN MANAGEMENT, PUBLIC ADMINISTRATION, PUBLIC**  
9 **SAFETY, CRIMINOLOGY, PENOLOGY, SOCIOLOGY, NATIONAL**  
10 **SECURITY ADMINISTRATION, DEFENSE STUDIES OR OTHER**  
11 **RELATED DISCIPLINE FROM A RECOGNIZED INSTITUTION**  
12 **OF LEARNING, AND MUST HAVE SATISFACTORILY PASSED**  
13 **THE NECESSARY TRAINING OR CAREER COURSES FOR SUCH**  
14 **POSITION AS MAY BE ESTABLISHED BY THE JAIL BUREAU;**

15 [5] **6) Deputy Chief for Administration of the Jail Bureau, Deputy**  
16 **Chief for Operations of the Jail Bureau and Chief of Directorial Staff of**  
17 **the Jail Bureau. – Should have the rank of [~~senior-superintendent~~]**  
18 **JAIL LIEUTENANT GENERAL**, who must be a member of the  
19 Philippine Bar or a holder of a Master's Degree in Management, Public  
20 Administration, Public Safety, Criminology, Penology, Sociology,  
21 National Security Administration, Defense Studies or other related  
22 discipline from a recognized institution of learning, and must have  
23 satisfactorily passed the necessary training or career courses for such  
24 position as may be established by the Jail Bureau; and

25 [6] **7) Chief of the Jail Bureau. – Should have the rank of [~~director~~]**  
26 **JAIL GENERAL**, who must be a member of the Philippine Bar or a  
27 holder of a Master's Degree in Management, Public Administration,  
28 Public Safety, Criminology, Penology, Sociology, National Security  
29 Administration, Defense Studies or other related discipline from a  
30 recognized institution of learning, and must have satisfactorily passed  
31 the necessary training or career courses for such position as may be  
32 established by the Jail Bureau.



1 ~~[Any uniformed personnel of the BFP and the BJMP who is currently~~  
2 ~~occupying such position but lacks of the qualifications mentioned therein shall~~  
3 ~~be given three (3) years upon the effectivity of this Act to comply with the~~  
4 ~~requirements, otherwise he/she shall be relieved from the position.]~~

5 **ANY UNIFORMED PERSONNEL OF THE BFP AND THE BJMP WHO IS**  
6 **CURRENTLY OCCUPYING SUCH DESIGNATION FOR MORE THAN**  
7 **FIVE (5) YEARS SHALL BE RECLASSIFIED OF THEIR RANKS BY**  
8 **OPERATION OF LAW."**

9 **SEC. 4.** Section 12 of Republic Act No. 9263, as amended, is hereby amended to  
10 read as follows:

11 **"SEC. 12. RANK CLASSIFICATION,** Standardization of the Base Pay,  
12 Retirement and other Benefits of the Uniformed Personnel of the BFP and  
13 BJMP. – In order to enhance the general welfare, commitment to service and  
14 professionalism of the uniformed personnel of the BFP and the BJMP, they  
15 shall receive the minimum starting salary equivalent to the salary grade level  
16 of the corresponding rank classification of their counterparts in the PNP, as  
17 provided under Section 36 of Republic Act No. 8551, and in the AFP, as  
18 provided under Section 2 of Republic Act No. 9166.

19 ~~[The rate of the base pay of the uniformed personnel of the BFP~~  
20 ~~and the BJMP shall be adjusted in accordance with the following salary~~  
21 ~~grade—schedule:]~~ **FOR PURPOSES OF EFFICIENT**  
22 **ADMINISTRATION, SUPERVISION AND CONTROL, THE RANK**  
23 **CLASSIFICATION AND THE CORRESPONDING RATE OF THE**  
24 **BASE PAY OF THE UNIFORMED PERSONNEL OF THE BFP AND**  
25 **BJMP SHALL BE AS FOLLOWS:**

<b>RANK CLASSIFICATION</b>	<b>SALARY GRADE</b>
Fire/Jail <b>GENERAL</b> [Director]	30 [28]
Fire/Jail <b>LIEUTENANT GENERAL</b> [Chief Superintendent]	29 [27]
Fire/Jail <b>MAJOR GENERAL</b> [Senior Superintendent]	28 [26]

Fire/Jail <b>BRIGADIER GENERAL</b> [Superintendent]	27 [25]
Fire/Jail <b>COLONEL</b> [Chief-Inspector]	26 [24]
Fire/Jail <b>LIEUTENANT COLONEL</b> [Senior-Inspector]	25 [23]
Fire/Jail <b>MAJOR</b>	24
Fire/Jail <b>CAPTAIN</b>	23
Fire/Jail <b>LIEUTENANT</b> [Inspector]	22
[Senior] Fire/Jail <b>EXECUTIVE MASTER SERGEANT</b> [Officer-IV]	19
[Senior] Fire/Jail <b>CHIEF MASTER SERGEANT</b> [Officer-III]	18
[Senior] Fire/Jail <b>SENIOR MASTER SERGEANT</b> [Officer-II]	17
[Senior] Fire/Jail <b>MASTER SERGEANT</b> [Officer-I]	16
Fire/Jail <b>STAFF SERGEANT</b> [Officer-III]	14
Fire/Jail <b>CORPORAL</b> [Officer-II]	12
Fire/Jail Officer [I]	10

1        *Provided*, That all benefits currently received by the uniformed personnel of  
2        the BFP and the BJMP under other existing laws shall continue to be received  
3        by them: *Provided, further*, That their retirement pay shall be subject to the  
4        adjustment/s based on the prevailing scale of base pay of the uniformed  
5        personnel in the active service.

6        **SEC. 5. Implementation Rules and Regulations.** – The DILG in coordination  
7        with the BFP and the BJMP, the CSC, the Department of Budget and Management, and the  
8        Department of Finance, shall within ninety (90) days from the effectivity of this Act,  
9        promulgate the rules and regulations necessary to implement the provision of this Act.

10       **SEC. 6. Separability Clause.** - If any portion or provision of this Act is declared  
11       unconstitutional, the same shall not affect the validity and effectivity of the other provisions  
12       not affected thereby.

13       **SEC. 7. Repealing Clause.** – The renaming provisions of Republic Act No. 6975, as  
14       amended by Republic Act No. 9263 that have reference to the rank and classification of the  
15       uniformed personnel of the BFP and BJMP, and all laws, decrees, orders, rules and  
16       regulations, and other issuances, or parts thereof, which are inconsistent with the provisions  
17       of this Act, are hereby deemed repealed, amended or modified accordingly.

1           **SEC. 8. Effectivity.** – This Act shall take effect fifteen (15) days after its complete  
2 publication in the Official Gazette or in at least two (2) newspapers of general circulation,  
3 whichever comes earlier.

Approved,