

SENATE

21 JAN 27 P3:29

COMMITTEE REPORT NO. 166 RECEIVED



Submitted by the Committees on Government Corporations and Public Enterprises; and Labor, Employment and Human Resources Development on JAN 27 2021.

Re: **Senate Bill No.** 2027

Recommending its approval in substitution of **Senate Bill Nos. 1965, 1970, and 1996.**

Sponsor: Senator Richard J. Gordon.

**MR. PRESIDENT:**

The Committees on Government Corporations and Public Enterprises and Labor, Employment and Human Resources Development, to which were referred **Senate Bill No. 1965**, introduced by Senator Joel Villanueva, Senator Win Gatchalian, and Senator Imee Marcos, entitled:

**"AN ACT  
MANDATING THE SUSPENSION OF THE SCHEDULED INCREASE IN  
SOCIAL SECURITY CONTRIBUTION RATE, AMENDING FOR THE  
PURPOSE SECTION 4 OF REPUBLIC ACT NO. 11199, OTHERWISE  
KNOWN AS THE "SOCIAL SECURITY ACT OF 2018," AND FOR OTHER  
PURPOSES"**

**Senate Bill No. 1970**, introduced by Senator Richard J. Gordon, entitled:

**"AN ACT  
DEFERRING THE INCREASE IN CONTRIBUTION OF THE SOCIAL  
SECURITY SYSTEM AMENDING SECTION 4(a)(9) OF REPUBLIC ACT  
NO. 11199 ALSO KNOWN AS THE SOCIAL SECURITY ACT OF 2018"**  
and

**Senate Bill No. 1996**, introduced by Senator Ramon Bong Revilla, Jr., entitled:

**"AN ACT  
GRANTING THE PRESIDENT OF THE PHILIPPINES THE POWER TO  
SUSPEND THE SCHEDULED INCREASES IN SOCIAL SECURITY SYSTEM  
(SSS) CONTRIBUTION RATES, AMENDING FOR THE PURPOSE  
REPUBLIC ACT NO. 11199, OTHERWISE KNOWN AS THE "SOCIAL  
SECURITY ACT OF 2018"**

have considered the same and have the honor to report them back to the Senate with the  
recommendation that the attached bill, **Senate Bill No. 2027**, entitled:

**"AN ACT  
GRANTING THE PRESIDENT OF THE PHILIPPINES THE POWER TO  
DEFER THE INCREASES IN CONTRIBUTIONS OF THE SOCIAL  
SECURITY SYSTEM FOR A LIMITED PERIOD OF SIX MONTHS WHICH  
MAY BE EXTENDED TO ANOTHER SIX MONTHS IN TIMES OF A  
DECLARED NATIONAL EMERGENCY OR STATE OF CALAMITY,  
AMENDING SECTION 4(a)(9) OF REPUBLIC ACT NO. 11199, ALSO  
KNOWN AS THE "SOCIAL SECURITY ACT OF 2018," AND FOR OTHER  
PURPOSES"**

be approved in substitution of **Senate Bill Nos. 1965, 1970 and 1996**, with  
Senators, Villanueva, Gatchalian, Marcos, Gordon, and Revilla, Jr., as authors.

Respectfully submitted:

**Chairpersons**

**SEN. JOEL VILLANUEVA**

*Committee on Labor, Employment, and Human Resources Development; and Member, Committee on Government Corporations and Public Enterprises*



**SEN. RICHARD J. GORDON**

*Committee on Government Corporations and Public Enterprises*

**Vice-Chairpersons**

**SEN. MARIA LOURDES NANCY S. BINAY**

*Member, Committee on Government Corporations and Public Enterprises*

**SEN. WIN GATCHALIAN**

*Member, Committee on Labor, Employment and Human Resources Development*

**Members**

**SEN. EMMANUEL "MANNY" D. PACQUIAO**

*Committees on Government Corporation and Public Enterprises; and Labor, Employment and Human Resources Development*



**SEN. CYNTHIA A. VILLAR**

*Committee on Government Corporations and Public Enterprises*

**SEN. CHRISTOPHER "BONG" GO**

*Committees on Government Corporations and Public Enterprises; and Labor, Employment and Human Resources Development*

**SEN. SONNY ANGARA**

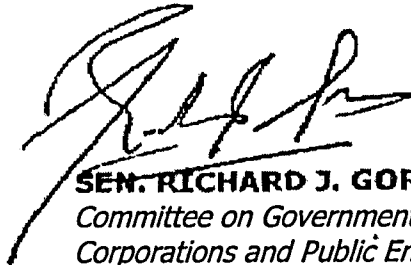
*Committee on Labor, Employment and Human Resources Development*

Respectfully submitted:

**Chairpersons**



**SEN. JOEL VILLANUEVA**  
*Committee on Labor, Employment, and  
Human Resources Development; and  
Member, Committee on Government  
Corporations and Public Enterprises*



**SEN. RICHARD J. GORDON**  
*Committee on Government  
Corporations and Public Enterprises*

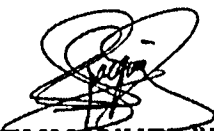
**Vice-Chairpersons**



**SEN. MARIA LOURDES NANCY S. BINAY**  
*Member, Committee on Government  
Corporations and Public Enterprises*

**SEN. WIN GATCHALIAN**  
*Member, Committee on Labor,  
Employment and Human  
Resources Development*

**Members**



**SEN. EMMANUEL "MANNY" D. PACQUIAO**  
*Committees on Government Corporation and  
Public Enterprises; and Labor, Employment and  
Human Resources Development*


**SEN. CYNTHIA A. VILLAR**  
*Committee on Government  
Corporations and Public Enterprises*



**SEN. CHRISTOPHER "BONG" GO**  
*Committees on Government Corporations and  
Public Enterprises; and Labor, Employment and  
Human Resources Development*



**SEN. SONNY ANGARA**  
*Committee on Labor, Employment and  
Human Resources Development*



**SEN. RAMON BONG REVILLA, JR.**  
*Committee on Labor, Employment and  
Human Resources Development*


**SEN. FRANCIS "TOL" N. TOLENTINO**  
*Committee on Labor, Employment and  
Human Resources Development*

**SEN. RONALD "BATO" DELA ROSA**  
*Committee on Labor, Employment and  
Human Resources Development*

**SEN. PANFILO M. LACSON**  
*Committee on Labor, Employment and  
Human Resources Development*



**SEN. AQUILINO "KOKO" PIMENTEL III**  
*Committee on Labor, Employment and  
Human Resources Development*



**SEN. RISA HONTIVEROS**  
*Committee on Government Corporations and  
Public Enterprises; and Labor, Employment and  
Human Resources Development*

**SEN. FRANCIS "KIKO" PANGILINAN**  
*Committee on Government Corporations and  
Public Enterprises; and Labor, Employment  
and Human Resources Development*

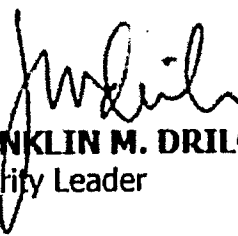
**Ex Officio Members**



**SEN. RALPH G. RECTO**  
*Senate Pro Tempore*



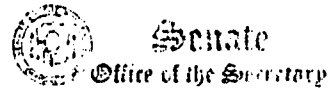
**SEN. JUAN MIGUEL F. ZUBIRI**  
*Majority Leader*



**SEN. FRANKLIN M. DRILON**  
*Minority Leader*

**SEN. VICENTE C. SOTTO III**  
*Senate President*

EIGHTEENTH CONGRESS )  
REPUBLIC OF THE PHILIPPINES )  
*Second Regular Session* )



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**SENATE**  
S.B. No. 2027

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(In substitution of Senate Bill Nos. 1965, 1970, and 1996)

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*Prepared and submitted by the Committees on Government Corporations and Public Enterprises, and Labor, Employment and Human Resources Development, with Senators Villanueva, Gatchalian, Marcos, Gordon, and Revilla, Jr., as authors*

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**"AN ACT  
GRANTING THE PRESIDENT OF THE PHILIPPINES THE POWER TO DEFER THE INCREASES IN CONTRIBUTIONS OF THE SOCIAL SECURITY SYSTEM FOR A LIMITED PERIOD OF SIX MONTHS WHICH MAY BE EXTENDED TO ANOTHER SIX MONTHS IN TIMES OF A DECLARED NATIONAL EMERGENCY OR STATE OF CALAMITY, AMENDING SECTION 4(a)(9) OF REPUBLIC ACT NO. 11199, ALSO KNOWN AS THE "SOCIAL SECURITY ACT OF 2018," AND FOR OTHER PURPOSES"**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           **SECTION 1.** Sec. 4(a)(9) of Republic Act No. 11199 also known as the Social  
2 Security Act of 2018 is hereby amended to read as follows:

3           "Sec. 4. Powers and Duties of the Commission and SSS. –

4                   "(a) The Commission. – For the attainment of its main objectives  
5 as set forth in Section 2 hereof, the Commission shall have the  
6 following powers and duties:

7                           "xxx xxx;

8                   "(9) To implement the rate of contributions as well as the  
9 minimum and maximum monthly salary credits in accordance with the  
10 following schedule effective January of the year of implementation as  
11 follows:

| Year of Implementation | Share             |          |          | Monthly Salary Credit |         |
|------------------------|-------------------|----------|----------|-----------------------|---------|
|                        | Contribution Rate | Employer | Employee | Minimum               | Maximum |
| 2019                   | 12%               | 8%       | 4%       | P2,000                | P20,000 |
| 2020                   | 12%               | 8%       | 4%       | P2,000                | P20,000 |
| 2021                   | 13%               | 8.5%     | 4.5%     | P3,000                | P25,000 |
| 2022                   | 13%               | 8.5%     | 4.5%     | P3,000                | P25,000 |
| 2023                   | 14%               | 9.5%     | 4.5%     | P4,000                | P30,000 |
| 2024                   | 14%               | 9.5%     | 4.5%     | P4,000                | P30,000 |
| 2025                   | 15%               | 10%      | 5%       | P5,000                | P35,000 |

1        *Provided*, That the domestic workers or "kasambahays" as defined under  
2        Republic Act No. 10361 or the Batas Kasambahay who are receiving a  
3        monthly income lower than minimum monthly salary credit prescribed under  
4        this Act shall pay contributions based on their actual monthly  
5        salary: *Provided, further*, That members, who are subject to compulsory  
6        coverage and receiving a monthly income lower than the minimum monthly  
7        salary credit or more than the maximum monthly salary credit, and their  
8        employers, shall pay the SSS contributions based on the current minimum  
9        monthly salary credit or the maximum monthly salary credit, respectively, as  
10       provided in this Act.

11       **"THE PRESIDENT OF THE PHILIPPINES, SHALL HAVE THE POWER TO**  
12       **SUSPEND OR DEFER THE IMPLEMENTATION OF INCREASES IN**  
13       **CONTRIBUTION RATES OF THE SOCIAL SECURITY SYSTEM**  
14       **MANDATED IN THIS SECTION BY VIRTUE OF AN ORDER ISSUED**  
15       **SOLELY IN TIMES OF A DULY DECLARED STATE OF NATIONAL**  
16       **EMERGENCY OR STATE OF CALAMITY FOR A PERIOD NOT**  
17       **EXCEEDING SIX MONTHS WHICH MAY BE EXTENDED TO ANOTHER**  
18       **SIX MONTHS UPON DETERMINATION BY THE PRESIDENT THAT**  
19       **FURTHER EXTENSION OF THE SUSPENSION OF IMPLEMENTATION**  
20       **OF INCREASES IS NECESSARY TO PROTECT PUBLIC INTEREST AND**  
21       **WELFARE: PROVIDED, THAT THIS POWER SHALL BE SUBJECT TO**  
22       **CONSULTATION WITH THE SOCIAL SECURITY SYSTEM AND**  
23       **AFFECTED MEMBERS AND KEY STAKEHOLDERS.**

1           “The rate of penalty on unpaid loan amortizations shall be determined and  
2           fixed by the Commission from time to time through rules and regulations on  
3           the basis of applicable actuarial studies, rate of benefits, inflation, and other  
4           relevant socioeconomic data.”

5           **SEC. 2. *Separability Clause.*** – If any provision or part hereof is held invalid or  
6           unconstitutional, the remainder of the law or the provision not otherwise affected  
7           shall remain valid and subsisting.

8           **SEC. 3. *Repealing Clause.*** – All laws, presidential decrees or issuances,  
9           executive orders, letters of instruction, administrative orders, rules and regulations  
10          contrary to or inconsistent with the provisions of this Act are hereby repealed,  
11          modified or amended accordingly.

12          **SEC. 4. *Effectivity.*** – This Act shall take effect fifteen (15) days after its  
13          complete publication in at least two (2) newspapers of general circulation.

14          *Approved,*