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THIRTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

RECEIVED BY: _____

SENATE

COMMITTEE REPORT NO. 27

Submitted by the Committees on Labor, Employment and Human Resources Development
and Civil Service and Government Reorganization on 02 JUN 2005

RE : SB No. 2035 prepared by the Committees.

Recommending its approval in substitution of S. B. Nos. 1204, 1543, 1771 and 1841 taking
into consideration P. S. Res. No. 231.

Sponsor : Senator J. Estrada

MR. PRESIDENT:

The Senate Committees on Labor, Employment and Human Resources Development and
Civil Service and Government Reorganization to which were referred Senate Bill No. 1204,
introduced by Senator Revilla, Jr., *entitled*:

“AN ACT
AMENDING ARTICLES 215 AND 216 OF THE LABOR CODE OF THE
PHILIPPINES, AS AMENDED, BY UPGRADING THE SALARIES,
ALLOWANCES AND RETIREMENT BENEFITS OF LABOR ARBITERS
AND THE COMMISSIONERS OF THE NATIONAL LABOR
RELATIONS COMMISSION AND FOR OTHER PURPOSE”,

Senate Bill No. 1543, introduced by Senator Pimentel, Jr., *entitled*:

“AN ACT
TO RATIONALIZE THE COMPOSITION AND FUNCTIONS OF THE NATIONAL
LABOR RELATIONS COMMISSION, AMENDING FOR THIS PURPOSE ARTICLES
213, 214, 215, AND 216 OF P. D. 442, AS AMENDED, OTHERWISE KNOWN AS THE
LABOR CODE OF THE PHILIPPINES”

Senate Bill No. 1771, introduced by Senator J. Estrada, *entitled*:

“AN ACT
TO RATIONALIZE THE COMPOSITION AND FUNCTIONS OF THE NATIONAL
LABOR RELATIONS COMMISSION, AMENDING FOR THIS PURPOSE ARTICLES
213, 214, 215, AND 216 OF P. D. 442, AS AMENDED, OTHERWISE KNOWN AS THE
LABOR CODE OF THE PHILIPPINES”

Senate Bill No. 1841, introduced by Senator Pangilinan, *entitled*:

**“AN ACT
TO RATIONALIZE THE COMPOSITION AND FUNCTIONS OF THE NATIONAL
LABOR RELATIONS COMMISSION, AMENDING FOR THIS PURPOSE ARTICLES
213, 214, 215, AND 216 OF P. D. 442, AS AMENDED, OTHERWISE KNOWN AS THE
LABOR CODE OF THE PHILIPPINES”**

taking into consideration P. S. Res. No. 231, introduced by Senator Pimentel, Jr., *entitled*:

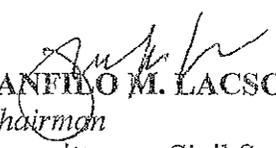
**“RESOLUTION
DIRECTING THE SENATE COMMITTEE ON LABOR AND EMPLOYMENT AND
THE SENATE COMMITTEE ON ACCOUNTABILITY OF PUBLIC OFFICERS AND
INVESTIGATIONS (SENATE BLUE RIBBON COMMITTEE) TO CONDUCT AN
INQUIRY, IN AID OF LEGISLATION, INTO THE REPORTED IMPARTIALITY AND
INVOLVEMENT IN CORRUPTION OF SOME COMMISSIONERS OF THE
NATIONAL LABOR RELATIONS COMMISSION (NLRC) AND LABOR ARBITERS
IN THEIR RESOLUTION OF CASE BEFORE THE NLRC.”**

have considered the same and have the honor to report them back to the Senate with the recommendation that the attached SB No. ~~2035~~ prepared by the Committees, *entitled*:

**“AN ACT
RATIONALIZING THE COMPOSITION AND FUNCTIONS OF THE NATIONAL
LABOR RELATIONS COMMISSION, AMENDING FOR THIS PURPOSE ARTICLES
213, 214, 215, AND 216 OF P. D. 442, AS AMENDED, OTHERWISE KNOWN AS THE
LABOR CODE OF THE PHILIPPINES”**

be approved in substitution of S. B. Nos. 1204, 1543, 1771 and 1841 taking into consideration P. S. Res. No. 231 with Senators Revilla, Jr., Pimentel, J. Estrada, ^{Pangilinan} and Lacson as authors thereof.

Respectfully submitted:


PANFILO M. LACSON

Chairman

Committee on Civil Service and
Government Reorganization

Member, Committee on Labor,

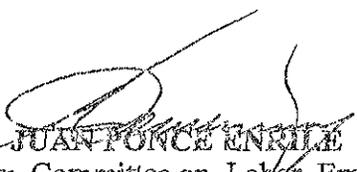
Employment and Human Resources
Development


JINGGOY EJERCITO ESTRADA

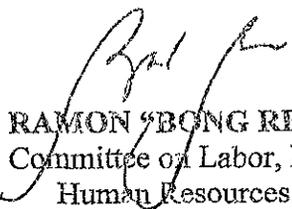
Chairman

Committee on Labor, Employment and Human
Resources Development

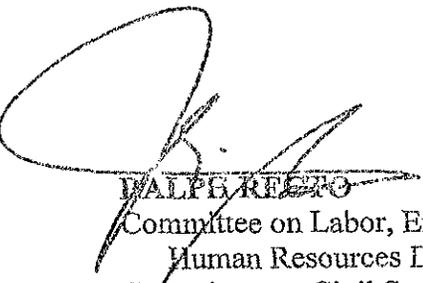
VICE-CHAIRMAN:


JUAN PONCE ENRILE
Vice-Chairman, Committee on Labor, Employment and
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Committee on Civil Service
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DALPE REYES
Committee on Labor, Employment and
Human Resources Development
Committee on Civil Service and
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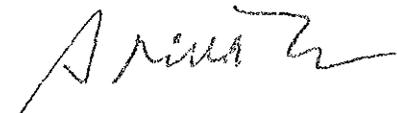
RODOLFO C. FLAZON
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Committee on Civil Service
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Committee on Labor, Employment
and Human Resources
Development


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MANUEL "LITO" LAPID
Committee on Labor,
Employment and Human
Resources Development



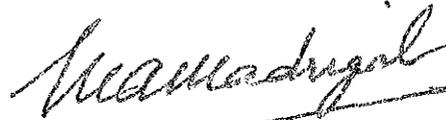
SERGIO OSMEÑA, III
Committee on Labor, Employment
and Human Resources Development



ALFREDO S. LIM
Committee on Labor, Employment
and Human Resources Development

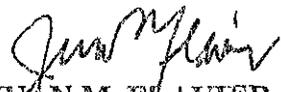


LUISA "LOI" P. EJERCITO ESTRADA
Committee on Civil Service and
Government Reorganization



M. A. MADRIGAL
Committee on Civil Service and
Government Reorganization

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Majority Floor Leader



AQUILINO Q. PIMENTEL, JR.
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Pasay City