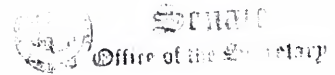


**NINETEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES**
First Regular Session



'22 JUL 12 A11 :23

SENATE

RECEIVED BY: _____

S. B. NO. 361

Introduced by **SENATOR JOEL VILLANUEVA**

**AN ACT PROVIDING FOR THE ESTABLISHMENT OF REGISTRIES
OF SKILLED WORKERS IN BARANGAYS AND FOR OTHER
PURPOSES**

EXPLANATORY NOTE

Registries are developed at the community, state, regional, national, and international levels as they provide an effective and efficient method for handling multiple types of data. In most cases, registries serve as a quick reference in identifying currently available human resources within a specific area.

In the localization of employment generation, the participation of barangays is invaluable. A registry of skilled workers in a specific locality, particularly at the barangay level, will provide a more reliable information on the availability of all levels of skills.

Thus, this bill seeks the creation of the Barangay Skilled Workers Registry, which shall serve as a repository of information voluntarily declared by the skilled workers in every barangay. The registry shall contain relevant details, such as names, addresses, contact information, nature of services and/or skills offered, professional certifications, and prior work experience, if any. In all cases, the privacy rights of the skilled workers concerned shall be protected in accordance with the Data Privacy Act of 2012.

Updating of the registry shall be aligned with the regular and synchronized data collection conducted by local government units, in line with the Republic Act No. 11315, otherwise known as the "Community-Based Monitoring System Act," without prejudice to the right of the skilled workers to the withdrawal of his or her personal data from the registry.

In order to assist barangays in undertaking the task of database maintenance, support shall be provided to them in the maintenance and operation of the registries, as well as subsidy to capacitate barangays with information and communications technology (ICT) infrastructure and systems. Likewise, capacity-building through

trainings conducted by the National Privacy Commission (NPC), the Department of Labor and Employment (DOLE), and the Department of Information and Communications Technology (DICT) shall be provided to barangay personnel tasked with the duties and responsibilities in the maintenance and updating of the registry, and catering to registrants and potential clientele of skilled workers.

For purposes of assessing the available skills and allocating the appropriate funding and training opportunities, the Technical Education and Skills Development Authority (TESDA) shall make use of the information to formulate a skills supply map to determine the available skills in a city, province, or region. Such skills supply map will be helpful to a myriad of stakeholders, including potential investors and employers, private sector, non-government organizations, and government agencies and instrumentalities, especially in making investment decisions and policy decisions.

Lastly, in view of existing registries of skilled workers, such as TESDA's Registry of Certified Workers, which contains information on workers that are assessed and certified, and the Department of Labor and Employment's National Skills Registration Program, the Barangay Skilled Workers Registry shall provide indispensable information to the enrichment of such registries. Thus, this bill mandates the Department of Information and Communications Technology, in coordination with relevant government agencies, to devise and implement a centralized system harmonizing and consolidating all existing skilled workers registry.

With the foregoing, this bill will spur local generation of employment opportunities for all skilled workers. Thus, the immediate passage of this bill is earnestly sought.



SENATOR JOEL VILLANUEVA JR.

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SENATE

S.B. No. 361

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Introduced by **SENATOR JOEL VILLANUEVA**

AN ACT PROVIDING FOR THE ESTABLISHMENT OF REGISTRIES OF SKILLED WORKERS IN BARANGAYS AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** – This Act shall be known as “The Barangay Skilled Workers
2 Registry Act.”
3

4 **SEC. 2. Declaration of Policy.** – It is the policy of the State to promote full employment
5 and ensure the availability of quality, local, and regular employment opportunities for all
6 Filipinos.
7

8 Pursuant to this policy, the State recognizes the role of barangays in promoting job
9 creation and economic development within their localities.
10

11 Towards this end, the State shall establish an employment information system at the
12 barangay level, targeting skilled workers residing therein for effective matching of the
13 workforce to local employment opportunities, establish a database of available skilled
14 workers in the locality for investment promotion or generation, and eventually harmonize
15 all existing workers registries into a centralized system.
16

17 **SEC 3. Definition of Terms.** – As used in this Act, the following terms shall be defined
18 as follows:
19

- 20 a) Barangay - refers to the smallest political unit into which cities and municipalities
21 in the Philippines are divided in accordance with the provisions of the Local
22 Government Code of the Philippines;
23
24 b) Barangay Skilled Workers Registry - refers to the database of a particular
25 barangay containing the information of all skilled workers residing therein who
26 voluntarily registered and declared their qualifications, skills, and/or prior work
27 experiences; and
28

29 Skilled workers - refer to persons who have some special skill, knowledge, or
30 ability, whether acquired through formal or informal education, prior work

1 experience, and/or training, and possess a degree of expertise in the
2 performance of a given job. The skilled workers referred hereto shall, in no
3 case, be limited to holders of national certificates issued by the Technical
4 Education and Skills Development Authority (TESDA).
5

6 **SEC. 4. The Barangay Skilled Workers Registry.** – Every barangay shall create a
7 registry that will serve as a database for all skilled workers who voluntarily register to offer
8 their services and seek employment opportunities within the locality. The skilled workers
9 must be residents of the barangay where they seek to be registered.
10

11 The registry shall be developed with the assistance of the Department of Labor and
12 Employment (DOLE) through the Public Employment Service Office (PESO) in
13 coordination with the Department of Interior and Local Government (DILG). The registry
14 shall be consolidated with registries of workers developed by the DOLE and other
15 government agencies, in coordination with the Department of Information and
16 Communications Technology (DICT). For this purpose, it shall be compatible with the
17 Public Employment Service Office – Employment Information System (PEIS).
18

19 **SEC. 5. Contents of the Registry.** – The Barangay Skilled Workers Registry shall
20 contain the following details:
21

- 22 a) Name of the skilled worker;
- 23
- 24 b) Office or Business Address;
- 25
- 26 c) Contact Information, such as mobile number, landline number, or e-mail
27 address;
- 28
- 29 d) Nature of the services and/or skills offered;
- 30
- 31 e) Proof of qualifications (i.e., TESDA National Certificate (NC), Certificate of
32 Competency (COC), or any other certificate of training or seminars attended),
33 if any;
- 34
- 35 f) Prior work experience, if any; and
- 36
- 37 g) Photocopy of Philippine Identification Card (Philippine ID) pursuant to Republic
38 Act No. 11055. If the registration is made during the pendency of the
39 implementation of Republic Act No. 11055, the applicant shall submit
40 photocopies of two (2) government-issued identification cards. This is without
41 prejudice to the submission of the said copy of the Philippine ID immediately
42 upon availability.
- 43

44 The barangay secretary shall post at the barangay's bulletin board or a conspicuous place
45 within the barangay hall a regularly updated summary of available skilled workers in the
46 locality, without explicitly mentioning the name and other personal details of the workers
47 in the Registry, and in all cases, with due regard to the provisions of Republic Act No.
48 10173, otherwise known as the "Data Privacy Act of 2012," and its implementing rules
49 and regulations. Such summary shall also be posted online, either through the official
50 website of the barangay or its official social media account/s, and reflected in the barangay
51 human resource profile for investment promotion or generation.

1 **SEC. 6. Access to the Registry and Information Contained Therein.** – The barangay
2 shall, upon a duly verified request, provide the following information to the requestor:

- 3
- 4 a) Title or occupation of the skilled worker;
- 5
- 6 b) Nature of the services and/or skills offered by the skilled worker;
- 7
- 8 c) Proof of qualifications (i.e., TESDA National Certificate (NC), Certificate of
9 Competency (COC), or any other certificate of training or seminars attended),
10 if any; Provided, That license numbers or other similar control numbers shall be
11 redacted, unless and until the potential employer has decided to conduct the
12 pre-employment process for the engagement of the skilled worker; and
- 13
- 14 d) Prior work experience of the skilled worker, if any, which shall be couched in
15 general terms.
- 16

17 The request shall be made to the barangay through a form, which shall include the
18 requestor's name, address, contact details, and reason for requesting the above
19 information of the skilled worker; Provided, That prior consent from the skilled worker
20 concerned shall be sought before the foregoing information shall be revealed; Provided,
21 further, That in no case shall the name of the skilled worker be revealed except upon
22 his/her specific consent with prior notice of the identity of the person or entity requesting
23 his/her information; Provided, finally, That access to the registry shall, at all times, comply
24 with the provisions of the Data Privacy Act of 2012 and its implementing rules and
25 regulations.

26

27 The barangay secretary or employee having custody over the registry shall act on the
28 request immediately upon receipt of the duly accomplished and verified form of the
29 requestor.

30

31 **SEC. 7. Prohibition on Collection of Registration Fees.** – The inclusion of a skilled
32 worker's name and corresponding details in the registry shall be free of charge. However,
33 the constituents who request a copy of the database may be charged a reasonable fee to
34 cover the actual cost of printing or reproducing the details subject of the request.

35

36 **SEC. 8. Updating of the Registry.** – Updating of data collected shall be aligned with the
37 regular and synchronized data collection conducted by local government units, in line with
38 Republic Act No. 11315, otherwise known as the "Community-Based Monitoring System
39 Act." This is without prejudice to the right of the skilled workers to request the barangay
40 to immediately include and reflect any significant change/s in any of the information
41 mentioned under Section 5 of this Act, including the withdrawal of his or her personal data
42 from the registry upon a verified written request submitted to the barangay.

43

44 Information not voluntarily updated and/or confirmed as unchanged by the concerned
45 skilled worker for a period of three (3) consecutive years shall be removed from the
46 database.

47

48 **SEC. 9. Support and Subsidy for Information and Communications Technology
49 (ICT) Infrastructure and Systems for Barangays.** – The DILG shall include in its annual
50 budget the necessary amount for the maintenance and operation of the barangay
51 registries, and the subsidy to capacitate the barangays with ICT infrastructure and
52 systems compatible with the PESO-PEIS.

53

1 Likewise, the barangay personnel tasked with the duties and responsibilities of
2 maintaining and updating the registry and coordinating with registrants and potential
3 clientele of skilled workers shall be provided the appropriate capacity-building and training
4 by the National Privacy Commission, DOLE, and DICT, in coordination with the League
5 of Provinces, League of Cities of the Philippines, League of Municipalities of the
6 Philippines, and Liga ng mga Barangay.

7
8 **SEC. 10. Roles of Government Agencies.** – The following agencies shall perform the
9 functions, duties, and responsibilities stated herein:

10
11 a) Barangay:

- 12 1) Disseminate information on the requirements and qualifications needed for
13 registration;
- 14 2) Ensure the protection of information submitted by skilled workers in
15 accordance with the provisions of the Data Privacy Act and its implementing
16 rules and regulations;
- 17 3) Coordinate with the PESO of the local government unit exercising
18 jurisdiction over it, or in the absence thereof, the regional PESO, for the
19 establishment of the registry, for job-matching opportunities available within
20 or near the locality, and extension of PESO programs and activities that may
21 be availed of by registered skilled workers;
- 22 4) Update the information contained in the registry, whether annually or upon
23 the request of the skilled worker; and
- 24 5) Process requests for information in accordance with the provisions of the
25 Data Privacy Act and other pertinent rules and regulations.

26
27 b) Department of Interior and Local Government:

- 28 1) Supervise and assist in the establishment and maintenance of the registry,
29 on-site or online, in the respective barangays; and
- 30 2) Integrate and consolidate the barangay registries with the Philippine
31 Identification System (PhilSys), the Community-Based Monitoring System,
32 and other existing registries, in coordination with the Philippine Statistics
33 Authority.

34
35 c) Department of Labor and Employment:

- 36 1) Through the PESOs, assist barangays in developing a registry, which shall
37 be compatible with the PEIS;
- 38 2) Provide technical assistance and allied support services to the barangays,
39 including, but not limited to, the training of personnel in the various aspects
40 of employment facilitation functions; and
- 41 3) Extend PESO programs under Republic Act No. 8759, as amended by
42 Republic Act No. 10691, otherwise known as the "Public Employment
43 Service Act of 1999," including, but not limited to, employment information

1 services, training, seminars, counseling, and career guidance to registered
2 skilled workers within the barangay.

3
4 d) National Privacy Commission:

- 5
6 1) Conduct training and capacity-building of barangay secretaries and/or
7 barangay employees having custody over the registries to ensure
8 compliance with the Data Privacy Act and its implementing rules and
9 regulations; and
10
11 2) Receive complaints, institute investigations, and/or impose sanctions for
12 any violation of the Data Privacy Act and its implementing rules and
13 regulations in the exercise of its quasi-judicial functions.

14
15 e) Department of Information and Communications Technology:

- 16
17 1) Provide the relevant digital skills training and seminars to barangay
18 personnel tasked with maintaining and updating the registry; and
19
20 2) Devise and implement a centralized system harmonizing all existing skilled
21 workers registries.

22
23 f) Technical Education and Skills Development Authority:

- 24
25 1) Utilize the registry to offer technical education and skills development
26 programs, courses, and/or scholarships to registered skilled workers that
27 are non-holders of national certificates from TESDA; Provided, That priority
28 shall be given to those skilled workers that have no certifications from any
29 training institution, whether public or private; and
30
31 2) Formulate a skills supply map to determine the available skills in each city,
32 province, and/or region.

33
34 **SEC. 11. Pilot Program.** – The DOLE and the DILG shall establish and implement a pilot
35 program in an appropriate number of selected barangays, which shall last for a period of
36 not more than three (3) years. The DOLE and the DILG, in coordination with the
37 barangays included in the initial pilot implementation, shall be responsible for baselining,
38 scoping, and research work prior to implementation, regular monitoring, and evaluation.
39 At the end of the pilot program, the DOLE and the DILG shall submit a report on its findings
40 to Congress.

41
42 **SEC. 12. Harmonization of the Barangay Skilled Workers Registry with Other**
43 **Existing Registries.** – All existing skilled workers registry, including, but not limited, to
44 TESDA's Registry of Certified Workers and DOLE's Skills Registry System database,
45 shall be harmonized and consolidated into a single, centralized system, to be made
46 accessible to the original maintaining government agencies and the barangays, but in all
47 cases subject to the provisions of the Data Privacy Act and its implementing rules and
48 regulations. The DICT shall take charge in planning, devising, and establishing a
49 centralized system in preparation for the consolidation of registries.

50
51 **SEC. 13. Appropriations.** – The funds for the initial implementation of this Act shall be
52 sourced from the current budget of the departments concerned. Thereafter, the amount

1 necessary for its continued implementation shall be included in the annual General
2 Appropriations Act.

3
4 **SEC. 14. Implementing Rules and Regulations.** – Within ninety (90) days from the
5 effectivity of this Act, the DILG, in coordination with DOLE, NPC, TESDA, DICT, and other
6 concerned agencies, and upon consultation with relevant stakeholders, shall formulate
7 the rules and regulations for the effective implementation of this Act.

8
9 **SEC. 15. Separability Clause.** – If, for any reason, any section, clause, or term of this
10 Act is held to be illegal, invalid, or unconstitutional, such parts not affected by such
11 declaration shall remain in full force and effect.

12
13 **SEC. 16. Repealing Clause.** – All laws, presidential decrees, issuances, executive orders,
14 letters of instruction, rules, and regulations inconsistent with the provisions of this Act are
15 hereby repealed or modified accordingly.

16
17 **SEC. 17. Effectivity Clause.** – This Act shall take effect fifteen (15) days after its
18 publication in the Official Gazette or a newspaper of general circulation.

19
20 **Approved,**