NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

*22 JUL 13 AIO:16

SENATE

S. No. 468

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Introduced by SENATOR JINGGOY EJERCITO ESTRADA

AN ACT

STRENGTHENING THE CITIZEN ARMED FORCES OF THE PHILIPPINES, REINSTITUTING FOR THE PURPOSE A MANDATORY RESERVE OFFICERS' TRAINING CORPS (ROTC) PROGRAM IN THE CURRICULUM OF ALL UNDERGRADUATE DEGREE, DIPLOMA, CERTIFICATE OR TECHNICAL-VOCATIONAL PROGRAMS IN PUBLIC AND PRIVATE TERTIARY-LEVEL EDUCATIONAL INSTITUTIONS, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

EXPLANATORY NOTE

Article II, Section 4 of the 1987 Constitution provides that, "The prime duty of the Government is to serve and protect the people. The Government may call upon the people to defend the State, and, in the fulfillment thereof, all citizens may be required, under conditions provided by law, to render personal, military or civil service."

Republic Act No. 7077, otherwise known as the "Citizen Armed Force or Armed Forces of the Philippines Reservist Act" was signed into law on June 27, 1991. Section 38 of the law provides for the Reserve Officers' Training Corps (ROTC) which makes mandatory the military training for students enrolled in colleges, universities and similar institutions of learning to produce enlisted and officer reservists. In furtherance thereof, ROTC units were established in such institutions as approved by the Secretary of National Defense. It is composed of basic ROTC composed of the first two (2) years of training which is mandatory, and advanced ROTC composed of the second two (2) years of training which is voluntary.

There were many loopholes in the implementation of the law and abuses in the exercise of power of officers in authority were reported. Moreover, a significant number of students evade the ROTC by securing documents certifying that they are unfit for the training.

To address these concerns, Republic Act No. 9163, otherwise known as the "National Service Training Program (NSTP) Act of 2001" was enacted into law and made ROTC one of the components of the NSTP, together with Literacy Training Service and Civic Welfare Training Service. In effect, ROTC became optional for students, male and female, of any baccalaureate degree course or at least two (2)-year technical vocational courses in public and private educational institutions.

However, it has been emphasized that ROTC training is imperative for the Filipino youth because it not only provides them with the necessary skills not only in military aspect but more importantly in disaster preparedness and response to calamities. The discipline and proper attitude that the training imbibes in the students are also part of the life skills that will be helpful to them in all aspects of their lives.

The "Revitalized Reserve Officers' Training Corps Act" seeks to reinstitute the ROTC as a mandatory component in the curriculum of all undergraduate degree, diploma, certificate or technical-vocational programs in public and private tertiary-level educational institutions. The Secretary of the Department of National Defense is mandated to provide guidelines on the program which shall include three (3) components which are (1) Training on External and Territorial Defense; (2) Training on Internal Security, Peace and Order, and Public Safety; and (3) Training on Disaster Risk Reduction and Management. The measure seeks to allow the government to organize and maintain a pool of capable reservists who are equipped to respond to the exigencies of hostilities, crises, calamities, and other contingencies in the national and local levels.

To ensure compliance with the law and prevention of abuses of authority, the bill provides for the maximum penalty for acts or omissions punishable under existing laws such as hazing, bribery and extortion, graft and corruption, or sexual harassment.

In view of the foregoing, the immediate passage of this bill is highly recommended.

JINGGOY EJERCITO ESTRADA

NINETEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES First Regular Session

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AN ACT

STRENGTHENING THE CITIZEN ARMED FORCES OF THE PHILIPPINES, REINSTITUTING FOR THE PURPOSE A MANDATORY RESERVE OFFICERS' TRAINING CORPS (ROTC) PROGRAM IN THE CURRICULUM OF ALL UNDERGRADUATE DEGREE, DIPLOMA, CERTIFICATE OR TECHNICAL-VOCATIONAL PROGRAMS IN PUBLIC AND PRIVATE TERTIARY-LEVEL EDUCATIONAL INSTITUTIONS, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

ARTICLE I

GENERAL PROVISIONS

Section 1. Short Title. - This Act shall be known as the "Revitalized Reserve Officers' Training Corps Act".

Sec. 2. Declaration of Policy. — It is hereby declared the policy of the State to recognize the vital role of the youth in nation-building, to promote and protect their physical, moral, spiritual, intellectual, and social well-being, to inculcate unto them the value of patriotism, and to encourage their involvement in public and civic affairs. Towards this end, the State shall educate, train, equip, and organize the youth sector into a capable pool of reserve officers by reinstituting a mandatory Reserve Officers' Training Corps (ROTC) Program in the curriculum of all undergraduate degree, diploma or certificate programs in all public and private tertiary-level educational institutions in the country, allowing the State to organize and maintain a pool of capable reservists ready to respond to the exigencies of

hostilities, crises, calamities, and other contingencies both in the national and local 1 levels. 2 ARTICLE II 3 RESERVE OFFICERS' TRAINING CORPS PROGRAM 4 Sec. 3. Reinstitution of the Reserve Officers' Training Corps Program. - The 5 ROTC Program is hereby reinstituted as a mandatory component in the curriculum of 6 all undergraduate degree, diploma or certificate programs in public and private 7 tertiary-level educational institutions in the country. 8 Sec. 4. Coverage. - All students enrolled in undergraduate degree, diploma 9 or certificate programs in public and private tertiary-level educational institutions in 10 the country shall be required to undergo the ROTC Program. 11 Exemptions From Enrolment. - Every student enrolled in Sec. 5. 12 undergraduate degree, diploma or certificate programs in public and private tertiary-13 level educational institutions shall be required to undergo the Basic ROTC Program 14 as provided in Section 7 of this Act, except for students with the following 15 circumstances: 16 a) Those who are physically or mentally unfit to render military duty as 17 certified by a military medical officer; 18 b) Those who religious beliefs proscribe any aspect of military or national 19 service such as, but not limited to, using firearms and other deadly 20 weapons, training in warfare tactics and combat operations, or rendering 21 service in military and other similar institutions; 22 c) Those who have been convicted by final judgment of criminal offenses 23 involving moral turpitude; 24 d) Those foreign students enrolled in undergraduate degree, diploma or 25 certificate program offered by any tertiary-level educational institution in 26

e) Those who have undergone similar military training from a previous degree, diploma, certificate or technical-vocational program; and,

the country:

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f) Those with circumstances that may impede the realization of the objectives of the ROTC Program as determined by the Department of National Defense (DND).

The students with circumstances enumerated above, with the exception of students with circumstances stipulated in item (e), shall undergo a Special National Service Training Program as provided in Section 10 of this Act.

- Sec. 6. *ROTC Units in Tertiary-Level Educational Institutions.* All public and private tertiary level educational institutions including Technical-Vocational Institutions (TVIs) shall establish and maintain an ROTC Unit in their respective campuses with the primary duty of implementing the Basic and Advanced ROTC Program, and the Special National Service Training Program as provided for in this Act: *Provided*, That the DND shall prescribe the minimum organization and staffing patterns of ROTC Units.
- Sec. 7. *Basic ROTC Training Program.* A Basic ROTC Program shall be established as a mandatory component in the curriculum of all undergraduate degree, diploma or certificate programs in public and private tertiary-level educational institutions in the country.
- Sec. 8. *Components of Basic ROTC Program.* Subject to a program of instruction to be prescribed by the DND in coordination with other government agencies concerned, the Basic ROTC Program shall have the following components:
 - a) Training on External and Territorial Defense;
 - b) Training on Internal Security, Peace and Order, and Public Safety; and,
 - c) Training on Disaster Risk Reduction and Management.
- Sec. 9. Advanced ROTC Training Program. An Advanced ROTC Program shall be established which may be pursued by undergraduate degree students on a voluntary basis. Students enrolled in the Advanced ROTC Program shall comprise the Officer Corps of their respective ROTC Units and shall assist the DND in the management and conduct of the ROTC Program within their respective educational institutions.
- The program of instruction for the Advanced ROTC Program shall be prescribed by the DND in coordination with other government agencies concerned: *Provided,* That the program of instruction shall include leadership and management training to effectively administer the Basic ROTC Program: *Provided, further,* That all prospective applicants shall complete an officer candidate qualifying course during

- their respective Basic ROTC Program prior to their admission to the Advanced ROTC Program.
- Sec. 10. Special National Service Training Program. The Special National Service Training Program is hereby established as a substitute program for students exempted from undertaking the ROTC Program as provided for in Section 5 of this Act to comply with the ROTC requirement in their curriculum and complete their undergraduate degree, diploma or certificate program.

The Special National Service Training Program shall include, but not be limited to, the following components:

a) Literacy Training Service Program;

- b) Civic Welfare Training Service Program; and,
- c) Emergency Life Support Training Service Program.

The program of instruction for the Special National Service Training Program shall be prescribed by the DND in consultation with the Commission on Higher Education (CHED), Office of Civil Defense (OCD), Department of Social Welfare and Development (DSWD) and other government agencies concerned.

Sec. 11. *Tuition Fees.* — Consistent with the provisions of Republic Act No. 10391, otherwise known as the "Universal Access to Quality Tertiary Education Act", enrollment in Basic and Advanced ROTC Programs in all State Universities and Colleges, Local Universities and Colleges, state-run TVIs and other public tertiary level educational institutions shall be exempt from the payment of tuition and other school fees: *Provided,* That the tuition and other school fees to be incurred in Basic and Advanced ROTC Programs of qualified students enrolled in private tertiary-level educational institutions may be charged from the Tertiary Education Subsidy as provided for in Republic Act No. 10391, otherwise known as the "Universal Access to Quality Tertiary Education Act".

Sec. 12. Benefits of Enrolment in the Advanced ROTC Programs. — Students enrolled in the Advanced ROTC Program shall, upon the approval of the Department of Budget and Management (DBM) and in accordance with existing laws, rules and regulations, be entitled to the following benefits:

a) Provision for military uniforms;

b) Free accommodation in university- or college-owned student residences or 1 dormitories, subject to availability of such facilities; 2 c) Fifty percent (50%) tuition subsidy for students enrolled in private 3 educational institutions belonging to the top 5% of their respective 4 academic class; and, 5 d) Other allowances, benefits and privileges that may be prescribed by the 6 DND, subject to availability of funds. 7 ARTICLE III 8 CITIZEN MILITARY TRAINING 9 Sec. 13. Citizen Military Training. - The DND shall continue to implement the 10 Citizen Military Training Program in accordance with Republic Act No. 7077, as 11 amended, otherwise known as the "Citizen Armed Forces of the Philippines Reservist 12 Act". 13 ARTICLE IV 14 RESERVE OFFICERS CORPS 15 Sec. 14. Reserve Officers Corps. - There shall be a Reserve Officers Corps 16 composed of the following: 17 a) Graduates of Basic and Advanced ROTC Programs and the Special National 18 Service Training Program as provided in this Act: Provided, That foreign 19 individuals who completed the Special National Service Training Program 20 in accordance with Section 10 of this Act shall be excepted from becoming 21 members of the Reserve Officers Corps; 22 b) Graduates of previous military or national service training programs, 23 including: 24 Citizen Military Training as provided in Republic Act No. 7077, as i. 25 amended, otherwise known as the "Citizen Armed Forces of the 26 Philippines Reservist Act"; 27 ROTC Programs as provided in Commonwealth Act No. 1, as ii. 28 amended, otherwise known as "The National Defense Act", and 29 Republic Act No. 7077, as amended, otherwise known as the 30 "Citizen Armed Forces of the Philippines Reservist Act"; and, 31

iii. National Service Training Program as provided in Republic Act No.9163, otherwise known as the "National Service Training Program (NSTP) Act of 2001".

Sec. 15. *Membership in the Reserve Officers Corps.* – All students who complete the Basic and Advanced ROTC program and the Special National Service Training Program shall receive an enlistment rank and a serial number.

Graduates of the Special National Service Training Program, with the exception of foreign individuals who completed the program in accordance with this Act, shall be automatically registered as members of the Reserve Officers Corps with enlistment rank of private or its equivalent.

Graduates of the Basic ROTC Programs shall be automatically registered as members of the Reserve Officers Corps with enlistment rank ranging from private to sergeant or its equivalent: *Provided,* That conferment of ranks higher than private or its equivalent shall be made based on merit: *Provided, further,* That graduates of the Basic ROTC Program who opt to enroll in the Advanced ROTC Program shall carry their enlistment rank until the completion of the same.

as members of the Reserve Officers Corps with enlisted rank of sergeant and shall be recommended for commission in the Reserve Officers Corps as second lieutenants: *Provided*, That graduates of Advanced ROTC Program who manifest potential may be commissioned as second lieutenants in the Regular Force and other Uniformed Services subject to the qualifications and training requirements to be determined by the Major Services of the Armed Forces of the Philippines (AFP), Bureau of Fire Protection (BFP), Bureau of Jail Management and Penology (BJMP), and Philippine Coast Guard (PCG), and Philippine National Police (PNP).

Sec. 16. Deployment of Reserve Officers. — Reserve officers shall be deployed in reserve units of the AFP, BFP, BJMP, PCG, PNP, and other government agencies that may be identified by the Office of the President. The reserve officer concerned shall be notified of the reserve officer's deployment in writing and shall be provided with information relevant to the said deployment: *Provided*, That the DND shall, in coordination with the AFP, BFP, BJMP, PCG, PNP and other government agencies concerned, formulate criteria and guidelines in the deployment of members

of the Reserve Officers Corps: *Provided, further*, That the AFP, BFP, BJMP, PCG, and PNP shall be responsible for the administration, equipage and maintenance of their respective reserve units.

Sec. 17. *Duration of Membership in the Reserve Officers Corps.* – A reserve officer shall remain a member of the Reserve Officers Corps until the age of forty (40).

Sec. 18. Accounting of Reserve Officers. — To ensure the readiness of reserve officers to the call of duty, the DND shall regularly update reserve officer's records and status. The DND may call on government agencies and reservists and veteran organizations to assist in the accounting of reserve officers in accordance with existing laws, rules and regulations.

ARTICLE V

MOBILIZATION AND TRAINING OF RESERVE OFFICERS CORPS

Sec. 19. *Mobilization of Reserve Officers Corps.* — The President of the Philippines, acting as the Commander-in-Chief of all armed forces of the Philippines, shall have the power to command full or partial mobilization of the Reserve Officers Corps in case of a declaration of a state of war, state of lawless violence, or state of calamity, and in response to national or local contingencies related to external and territorial defense, internal security, peace and order, public safety, and disaster risk reduction and management. The President shall have the authority to revert reserve officers mobilized to active duty back to inactive status.

The Reserve Officers Corps may also be called upon and mobilized by the President of the Philippines to assist government agencies and instrumentalities, including local government units in their respective functions relation to external and territorial defense, internal security, peace and order, public safety, and disaster risk reduction and management.

The DND shall, in coordination with the AFP, BFP, BJMP, PCG, PNP and other government agencies concerned, establish the necessary organizational structure and operations procedures for mobilizing the Reserve Officers Corps in accordance with the provisions of this Act and other existing laws, rules and regulations.

Sec. 20. Status of Reservists during Mobilization. – Reserve officers called to active duty by virtue of mobilization shall be entitled to equivalent pay and

allowances, medical care, and other privileges and benefits prescribed by law or 1 regulations for officers and enlisted personnel in the Regular Force. 2

Training of Reserve Officers Corps. - Reserve officers shall be required to attend a periodic training program to enhance the readiness of individual reserve officers and reserve units in responding to calls for mobilization. reserve officer shall, depending on the reserve rank conferred, render training duty during the incumbency of his or her membership in the Reserve Office Corps:

Provided, That the minimum duration of the training duty shall be as follows:

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9	Reserve Soldier or Equivalent Rank	50 Training Days
10	Reserve Corporal or Equivalent Rank	60 Training Days
11	Reserve Sergeant or Equivalent Rank	70 Training Days
12	Reserve Technical Sergeant or Equivalent Rank	80 Training Days
13	Reserve Master Sergeant or Equivalent Rank	90 Training Days
14	Reserve First Lieutenant or Equivalent Rank	100 Training Days
15	Reserve Second Lieutenant or Equivalent Rank	110 Training Days
16	Reserve Captain or Equivalent Rank	120 Training Days
17	Reserve Major or Equivalent Rank	130 Training Days
18	Reserve Lieutenant Colonel or Equivalent Rank	140 Training Days
19	Reserve Colonel or Equivalent Rank	150 Training Days

Provided, further, That the training duty requirement shall be apportioned throughout the entire incumbency of the reserve officer in the Reserve Officers Corps in tranches of five (5) days: *Provided, finally,* That the program of instruction for the training program, including the system to notify and recruit reserve officers to fulfill their training duty obligation, shall be developed and implemented by the AFP, BFP, BJMP, PCG, PNP for their respective reserve units.

- Sec. 22. Exemptions from Training. Every reserve officer shall be required to undergo training as provided in Section 21 of this Act, except for reserve officers with the following circumstances:
 - a) Those who are physically or mentally unfit to undergo training as certified by a military medical officer;
 - b) Those whose religious beliefs proscribe any aspect of military or national service such as, but not limited to, using firearms and other deadly

weapons, training or engaging in warfare tactics and combat operations, or rendering service in military and other similar institutions;

- c) Those who have been convicted by final judgment of criminal offenses involving moral turpitude;
- d) Those who are employed as uniformed personnel in the AFP, BFP, BJMP, National Mapping and Resource Information Authority, PCG, and PNP;
- e) Those who are employed as medical and allied medical professionals in public hospitals and other similar public health facilities;
- f) Those who are employed as social workers in national government agencies and local government units;
- g) Those who are employed as teachers in kindergarten, elementary and secondary educational institutions; and,
- h) Those who are engaged in employment or a profession involving the delivery of basic health services, provision of emergency medical services, preparation and response to disasters and calamities, and performance of other vital services to be identified by the DND.

Sec. 23. Employer Cooperation During Reserve Officer Mobilization and Training. — Every employer shall grant leave of absence to reserve officers when called for mobilization or training in accordance with the provisions of this Act: Provided, That the reserve officer concerned has been employed for a continuous period of at least six (6) months: Provided, further, That reserve officers employed for less than six (6) months under their present employer may request in writing a deferment of mobilization or training until such time that the minimum employment duration of six (6) months has been achieved.

No employer shall terminate the employment or forcibly retire a reserve officer solely or mainly by reason of mobilization or training as provided for in this Act: *Provided*, That an employer may terminate the employment or services of a reserve officer if the contract of employment between the employer and the reserve officer includes provisions terminating the contract after a pre-determined period of employment, the completion of a specific objective, or the delivery of a specific output or product.

For the purpose of this Act, a reserve officer terminated from employment within three (3) months after the commencement of the reserve officer's mobilization or training shall be presumed to have been terminated by reason of such mobilization or training, unless the employer can provide proof that such termination of employment was for a reason unconnected with the fulfillment of the reserve officer's obligations under this Act.

ARTICLE VI

PENAL PROVISIONS

Sec. 24. *Failure to Respond to Mobilization Call.* – Failure of a reserve officer to respond to the call for mobilization made after the declaration of a state of war or lawless violence shall be punishable in accordance with the Articles of War, and shall, upon conviction by a court-martial, be punishable by imprisonment of not less than six (6) months but not more than two (2) years.

Failure to respond to the call for mobilization made after the declaration of a state of calamity or during national or local contingencies related to internal security, peace and order, public safety, or disaster risk reduction and management shall be punishable by one hundred twenty (120) hours of community service to be administered by the reserve unit of the erring reserve officer.

Sec. 25. Failure to Grant Leave of Absence for Mobilization or Training. — Employers who shall deny leave of absence from a reserve officer being called for mobilization or training shall be punished with a fine of not less than Fifty thousand pesos (P50,000.00) nor more than Five hundred thousand pesos (P500,000.00) or imprisonment of not less than one (1) month nor more than one (1) year, or both, at the discretion of the court.

If the offense is committed by a corporation, trust, firm, partnership, association or any other entity, the penalty shall be imposed upon the guilty officer or officers of such corporation, trust, firm, partnership, association or entity.

Sec. 26. *Illegal Termination or Retirement of Reserve Officers.* – Employers who shall terminate or forcible retire a reserve officer from employment solely or mainly be reason of mobilization or training shall be punished with a fine of not less than One hundred thousand pesos (P100,000.00) nor more than One million pesos

(P1,000,000.00) or imprisonment of not less than three (3) months nor more than three (3) years, or both, at the discretion of the court.

If the offense is committed by a corporation, trust, firm, partnership, association or any other entity, the penalty shall be imposed upon the guilty officer or officers of such corporation, trust, firm, partnership, association or entity.

Sec. 27. Offenses Punishable Under Existing Laws. — For acts or omissions punishable under existing laws such as, but not limited to: hazing, bribery and extortion, graft and corruption, or sexual harassment, the maximum penalty under existing laws shall be imposed. In addition, the offender punished under this section shall be subject to perpetual disqualification to hold public office.

Sec. 28. *Administrative Offenses.* – Administrative offenses committed by persons involved in the implementation of this Act shall be subject to administrative penalties in accordance with existing civil service laws, rules and regulations.

ARTICLE VII

FINAL PROVISIONS

Sec. 29. Capability Development and Enhancement Program for Training Instructors. — The DND shall, in coordination with the AFP, BFP, BJMP, PCG, PNP, and other government agencies concerned, develop a training program for instructors of the Citizen Army Training Program, Basic and Advanced ROTC Programs, Special National Service Training Program, and the training programs for the Reserve Officers Corps.

Sec. 30. Integration of Existing Reserve Units and Service Corps. — All reservists in the Reserve Force created under Commonwealth Act No. 1, as amended, and Republic Act No. 7077, as amended, and in the National Service Reserve Corps created under Republic Act No. 9163, otherwise known as the "National Service Training Program (NSTP) of 2001" shall be integrated to the Reserve Officers Corps created under this Act.

The DND shall formulate guidelines and procedure for the retrieval, collection, collation and transfer of information and records pertaining to reservists into the Reserve Officers Corps. The DND shall likewise establish guidelines and criteria for determination of the appropriate ranks and designation of reserve officers in the Reserve Officers Corps.

- Sec. 31. *Appropriations.* The amount necessary for the implementation of the provisions of this Act shall be included in the annual General Appropriations Act following its enactment into law.
- Sec. 32. *Implementing Rules and Regulations.* The DND shall, in coordination with CHED, DBM, and Technical Education Skills and Development Authority, and in consultation with tertiary-level school associations, promulgate the necessary implementing rules and regulations within thirty (30) days upon the effectivity of this Act.
- Sec. 33. *Separability Clause.* If any provision or part hereof is held invalid or unconstitutional, the remainder of the law or the provision or part not otherwise affected shall remain valid and subsisting.
- Sec. 34. *Repealing Clause.* Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule, or regulation contrary to or inconsistent with the provisions of this Act are hereby repealed, modified, or amended accordingly.
- Sec. 35. *Effectivity.* This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,