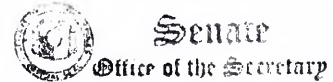


NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



'22 JUL 18 P 3 :45

RECEIVED BY: _____

SENATE
S. No. 728

Introduced by SENATOR RONALD "BATO" DELA ROSA

AN ACT
INCREASING THE RECRUITMENT QUOTA REQUIREMENT OF FEMALE PHILIPPINE NATIONAL POLICE (PNP) OFFICERS, AMENDING SECTION 58 OF REPUBLIC ACT NO. 8551, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

EXPLANATORY NOTE

It is provided in Article XIII, Section 14 of the 1987 Constitution: The State shall provide working conditions for women to enhance their welfare and enable them to realize their full potential in the service of the nation.¹ As may be gleaned from the above provision, the State is duty-bound to ensure that women's potentials must be realized and their welfare must be protected. In view of this duty, it is therefore incumbent upon the State that the conditions surrounding women's choice of employment must be conducive for them to pursue their development.

One of the possible choices of employment for women is law enforcement. Gone are the days when people would be so gullible as to believe that women are not meant for police work. In August 2011, Senior Inspector Charity Galvez received the PNP Medalya ng Katapangan for leading her men in the fight against rebels from the New People's Army.² In September 2019, an all-women police station in Siquijor was

¹ Retrieved from: <https://www.officialgazette.gov.ph/constitutions/1987-constitution/>, retrieved on 19 June 2022.

² Retrieved from: <https://newsinfo.inquirer.net/37485/woman-cop-is-top-honoree-at-110th-anniversary>, retrieved on 19 June 2022.

born, under the leadership of Captain Judith Besas.³ In 2020, the valedictorians of the graduating classes of both the Philippine Military Academy (PMA) and the Philippine National Police Academy (PNPA) were both women.⁴ And yet, despite the obvious exemplary performance of women in the arena, it is painfully just as obvious that there are still too few women who undertake a career in law enforcement. Data provided by the PNP⁵ show that of the total force in the country, only 17.94% are women, or 37,157. This is a small number compared to the number of men, which is at 82.06%.

Republic Act 9710, or “The Magna Carta of Women,” provides under Section 9 that: “...there shall be an incremental increase in the recruitment and training of women in the police force, forensics and medico-legal, legal services, and social work services availed of by women who are victims of gender-related offenses until fifty percent (50%) of the personnel thereof shall be women.”⁶ Of course, in view of the situation on the ground, the full implementation of this law may perhaps be better attained if done gradually. That is what this bill aims to do.

By amending RA 8551 and providing for a gradual increase in the number of women in law enforcement – increase to 25% in a 5-year period and to 50% ten years thereafter – we are addressing two important concerns: 1) we will effectively increase the number of women in our police force, and 2) we will allow more time for the PNP to make the necessary adjustments to attain this much needed increase.

In view of the foregoing, I earnestly seek the swift passage of this bill.


RONALD "BATO" DELA ROSA

³ Retrieved from: <https://cebudailynews.inquirer.net/294005/mariang-pulis-amazons-of-the-pnp>, retrieved on 19 June 2022.

⁴ Retrieved from: <https://www.rappler.com/nation/261740-duterte-rewards-pma-pnpa-valedictorians-house-lot-2020/>, retrieved on 19 June 2022.

⁵ “PCW, PNP boost ties to strengthen gender mainstreaming in police force,” October 1, 2021. Retrieved from: <https://pnp.gov.ph/pcw-pnp-boost-ties-to-strengthen-gender-mainstreaming-in-police-force/>, retrieved on 19 June 2022.

⁶ Retrieved from: <https://www.officialgazette.gov.ph/2009/08/14/republic-act-no-9710/>, retrieved on 19 June 2022.

NINETEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
First Regular Session

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'22 JUL 18 P 3 :46

SENATE

RECEIVED BY:

S. No. 728

Introduced by SENATOR RONALD "BATO" DELA ROSA

**AN ACT
INCREASING THE RECRUITMENT QUOTA REQUIREMENT OF FEMALE
PHILIPPINE NATIONAL POLICE (PNP) OFFICERS, AMENDING SECTION 58
OF REPUBLIC ACT NO. 8551, APPROPRIATING FUNDS THEREFOR, AND
FOR OTHER PURPOSES**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Title VII of Republic Act No. 8551 is hereby amended to read as
2 follows:

3 **TITLE VII**

4 **[CREATION OF WOMEN’S DESKS IN ALL POLICE STATIONS]**

5 **PRIORITIZATION OF WOMEN’S RECRUITMENT AND THE FORMULATION OF A**
6 **GENDER SENSITIVITY PROGRAM**

7

1 **Sec. 2.** Section 57 of Republic Act No. 8551, otherwise known as the "Philippine
2 National Police Reform and Reorganization Act of 1998", is hereby amended to read
3 as follows:

4 **"Sec. 57. [Creation and Functions.] *Prioritization of***
5 ***Women for Recruitment.*** – [The PNP shall establish women's
6 desks in all police stations throughout the country to administer and
7 attend to cases involving crimes against chastity, sexual harassment,
8 abuses committed against women and children and other similar
9 offenses: Provided, That municipalities and cities presently without
10 policewomen will have two (2) years upon the effectivity of this Act
11 within which to comply with the requirement of this provision.]
12 **WITHIN THE NEXT FIVE (5) YEARS, THE PNP SHALL**
13 **PRIORITIZE THE RECRUITMENT AND TRAINING OF**
14 **WOMEN. PURSUANT TO THIS REQUIREMENT, THE PNP**
15 **SHALL RESERVE TWENTY-FIVE PERCENT (25%) OF ITS**
16 **ANNUAL RECRUITMENT, TRAINING, AND EDUCATION**
17 **QUOTA FOR WOMEN: *PROVIDED*, THAT THE RECRUITMENT**
18 **QUOTA FOR WOMEN SHALL BE INCREASED PROGRESSIVELY**
19 **UNTIL IT REACHES FIFTY PERCENT (50%) TEN YEARS**
20 **THEREAFTER."**

21
22 **Sec. 3.** Section 58 of Republic Act No. 8551 is hereby amended to read as
23 follows:

1 "Sec. 58. [*Prioritization of Women for*
2 *Recruitment.*] **CREATION OF WOMEN'S DESKS.** – [Within the
3 next five (5) years, the PNP shall prioritize the recruitment and
4 training of women who shall serve in the women's desk. Pursuant to
5 this requirement, the PNP shall reserve ten percent (10%) of its
6 annual recruitment, training, and education quota for women.] **THE**
7 **PNP SHALL ESTABLISH WOMEN'S DESKS IN ALL POLICE**
8 **STATIONS THROUGHOUT THE COUNTRY TO ADMINISTER**
9 **AND ATTEND TO CASES INVOLVING CRIMES AGAINST**
10 **CHASTITY, SEXUAL HARASSMENT, ABUSES COMMITTED**
11 **AGAINST WOMEN AND CHILDREN AND OTHER SIMILAR**
12 **OFFENSES.**

13
14 **Sec. 4. *Implementing Rules and Regulations.*** – Within ninety (90) days
15 from the effectivity of this Act, the National Police Commission in coordination with
16 the PNP, the Department of the Interior and Local Government (DILG), and the
17 Philippine Commission on Women (PCW) shall formulate the necessary rules and
18 regulations for the effective implementation of this Act.

19 **SEC. 5. *Separability Clause.*** – If any part, section or provision of this Act is
20 declared invalid or unconstitutional, the sections or provisions which are not affected
21 shall remain valid and subsisting.

22 **SEC. 6. *Repealing Clause.*** – All laws, decrees, ordinances, rules, regulations,
23 other issuances or parts thereof which are inconsistent with this Act are hereby
24 repealed or modified accordingly.

1 **SEC. 7. Effectivity Clause.** – This Act shall take effect fifteen (15) days after
2 its complete publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,