

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

'22 JUL 18 A9 :29

SENATE
S. No. 668

RECEIVED BY: 

Introduced by SENATOR JINGGOY EJERCITO ESTRADA

AN ACT
PROVIDING FOR THE RANK CLASSIFICATION AND ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9263, OTHERWISE KNOWN AS THE "BUREAU OF FIRE PROTECTION AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY PROFESSIONALIZATION ACT OF 2004", AS AMENDED BY REPUBLIC ACT NO. 9592, AND FOR OTHER PURPOSES

EXPLANATORY NOTE

Republic Act No. 9263 or the "Bureau of Fire Protection (BFP) and Bureau of Jail Management and Penology (BJMP) Professionalization Act of 2004" provides that "uniformed personnel of the BFP and the BJMP, as members of the uniformed service of the government under the Department of the Interior and Local Government (DILG), are required the same amount of sacrifice, service and dedication like their counterparts in the Philippine National Police (PNP) and the Armed Forces of the Philippines (AFP) to carry out their respective duties to the extent of risking their lives and limbs."

Recognizing their complementary role and valuable contribution in the maintenance of peace and order, protection of life, liberty and property and the promotion of the general welfare, the BFP and the BJMP deserve equal rank names and salary grades with the other line agencies of the DILG. This bill seeks to remedy any inconsistency and inequality among the uniformed personnel who are offering the same dedication and level of public service.

This proposed measure also harmonizes rank classification with Republic Act No. 11200 that was enacted on February 2019. RA 11200 provided for the rank classification in the PNP and adopted a more common rank nomenclature in addressing our law enforcers which is aligned to the terminologies of the military, for purposes of clarity of command and responsibility, and for the effective administration, supervision and control of the uniformed personnel of the PNP. It eliminated confusion as to how policemen can be appropriately addressed, as it also paved the way for enhanced interoperability and better coordination.

This bill was reported out by the Senate Committee on Public Order and Dangerous Drugs during the Eighteenth Congress.

In view of the foregoing, approval of this bill is recommended.


JINGGOY EJERCITO ESTRADA

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. Section 3 of Republic Act No. 9263, as amended, is hereby amended
2 to read as follows:

3 "Sec. 3. *Organization and Key Positions of the BFP and*
4 *the BJMP.* – The BFP and the BJMP shall be respectively
5 headed by a Chief who shall be assisted by two (2) Deputy
6 Chiefs, one (1) for Administration and one (1) for Operations,
7 all of whom shall be appointed by the President upon
8 recommendation of the Secretary of the DILG from among
9 the qualified officers with at least the rank of [senior
10 superintendent] **FIRE/JAIL BRIGADIER GENERAL** in the
11 service: *Provided,* That in no case shall any officer who has
12 retired or is retireable within six (6) months from his/her
13 compulsory retirement age be appointed as Chief of the Fire
14 Bureau or Chief of the Jail Bureau, as the case may be:

1 *Provided, further,* That the Chief of the Fire Bureau and the
2 Chief of the Jail Bureau shall serve a tour of duty not to exceed
3 four (4) years: *Provided, however,* That in times of war or
4 other national emergency declared by Congress, the President
5 may extend such tour of duty.

6 “The heads of the BFP and the BJMP with the rank of
7 [~~director~~] **FIRE/JAIL GENERAL** shall have the position title
8 of Chief of the Fire Bureau and the Chief of the Jail Bureau,
9 respectively. The second officers in command of the BFP and
10 the BJMP with the rank of [~~chief-superintendent~~] **FIRE/JAIL**
11 **LIEUTENANT GENERAL** shall have the position title of
12 Deputy Chief for Administration of the Fire Bureau and Deputy
13 Chief for Administration of the Jail Bureau, respectively. The
14 third officers in command of the BFP and the BJMP with the
15 rank of [~~chief-superintendent~~] **FIRE/JAIL LIEUTENANT**
16 **GENERAL** shall have the position title of Deputy Chief for
17 Operation of the Fire Bureau and Deputy Chief for Operation
18 of the Jail Bureau, respectively. The fourth officers in
19 command of the BFP and the BJMP with the rank of [~~chief~~
20 ~~superintendent~~] **FIRE/JAIL LIEUTENANT GENERAL** shall
21 have the position title of Chief of Directorial Staff of the Fire
22 Bureau and Chief of Directorial Staff of the Jail Bureau, who
23 shall be assisted by the Directors of the Directorates in the
24 respective National Headquarters Office with at least the rank
25 of [~~senior-superintendent~~] **FIRE/JAIL MAJOR GENERAL**.

26 “The BFP and the BJMP shall **CONSTRUCT**, establish,
27 operate and maintain their respective regional offices in each
28 of the administrative regions of the country which shall be
29 respectively headed by a Regional Director for Fire Protection
30 and a Regional Director of Jail Management and Penology
31 with the rank of [~~senior-superintendent~~] **FIRE/JAIL**
32 **BRIGADIER GENERAL**. He/she shall be respectively

1 assisted by the following officers with the rank of
2 [~~superintendent~~] **FIRE/JAIL COLONEL**: Assistant Regional
3 Director for Administration, Assistant Regional Director for
4 Operations, and Regional Chief of Directorial Staff:
5 **PROVIDED, THAT IN THE NATIONAL CAPITAL**
6 **REGION, THE AFOREMENTIONED OFFICERS SHALL**
7 **HAVE THE RANK OF FIRE/JAIL BRIGADIER GENERAL."**

8 Sec. 2. Section 5, paragraph (d) of Republic Act No. 9263, as amended, is
9 hereby amended to read as follows:

10 "Sec. 5. *Appointment of Uniformed Personnel to the*
11 *BFP and the BJMP.* – The appointment of the BFP and the
12 BJMP shall be effected in the following manners:

13 "x x x

14 "(d) *Fire/Jail [~~Chief—Superintendent~~] **BRIGADIER***
15 ***GENERAL to Fire/Jail [~~Director~~] **GENERAL.***** – Appointed by
16 the President upon recommendation of the Secretary of the
17 DILG, with the proper endorsement by the Chairman of the
18 Civil Service Commission (CSC).

19 "x x x."

20 Sec. 3. Section 7 of Republic Act No. 9263, as amended, is hereby amended to
21 read as follows:

22 "Sec. 7. *Professionalization and Upgrading of*
23 *Qualification Standards in the Designation of Uniformed*
24 *Personnel of the BFP and the BJMP to Key Positions.* –

25 "a) No person shall be designated to the following key
26 positions in the BFP unless he/she has met the qualifications
27 provided therein:

28 "1) *Municipal Fire Marshal.* – Should have the
29 rank of [~~senior—inspector~~] **FIRE LIEUTENANT**
30 **COLONEL**, who must have finished at least second
31 year Bachelor of Laws or earned at least twelve (12)
32 units in a Master's Degree Program in Public

1 Administration, Management, Engineering, Public
2 Safety, Criminology or other related disciplines from a
3 recognized institution of learning, and must have
4 satisfactorily passed the necessary training or career
5 courses for such position as may be established by the
6 Fire Bureau;

7 "2) *City Fire Marshal.* – Should have the rank of
8 [~~chief inspector~~] **FIRE COLONEL**, who must have
9 finished at least second year Bachelor of Laws or
10 earned at least twenty-four (24) units in a Master's
11 Degree Program in Public Administration,
12 Management, Engineering, Public Safety, Criminology
13 or other related disciplines from a recognized
14 institution of learning, and must have satisfactorily
15 passed the necessary training or career courses for
16 such position as may be established by the Fire Bureau;

17 ~~"3) District Fire Marshal, Provincial Fire Marshal,
18 Assistant Regional Director for Administration,
19 Assistant Regional Director for Operations and
20 Regional Chief of Directorial Staff.~~ Should have the
21 rank of superintendent, who must be a graduate of
22 Bachelor of Laws or a holder of a Master's Degree in
23 Public Administration, Management, Engineering,
24 Public Safety, Criminology or other related disciplines
25 from a recognized institution of learning, and must
26 have satisfactorily passed the necessary training or
27 career courses for such position as may be established
28 by the Fire Bureau;

29 ~~"4) District Fire Marshal for the National Capital
30 Region, Regional Director for Fire Protection and
31 Director of the Directorate of the National
32 Headquarters Office.~~ Should have at least the rank of

1 senior superintendent, who must be a graduate of
2 Bachelor of Laws or a holder of a Master's Degree in
3 Public Administration, Management, Engineering,
4 Public Safety, Criminology or other related disciplines
5 from a recognized institution of learning, and must
6 have satisfactorily passed the necessary training or
7 career courses for such position as may be established
8 by the Fire Bureau;

9 **"3) DISTRICT FIRE MARSHAL, DISTRICT**
10 **FIRE MARSHAL FOR THE NATIONAL CAPITAL**
11 **REGION, PROVINCIAL FIRE MARSHAL,**
12 **ASSISTANT REGIONAL DIRECTOR FOR**
13 **ADMINISTRATION, ASSISTANT REGIONAL**
14 **DIRECTOR FOR OPERATIONS AND REGIONAL**
15 **CHIEF OF DIRECTORIAL STAFF. – SHOULD HAVE**
16 **THE RANK OF FIRE COLONEL, WHO MUST BE A**
17 **GRADUATE OF BACHELOR OF LAWS OR A**
18 **HOLDER OF A MASTER'S DEGREE IN PUBLIC**
19 **ADMINISTRATION, MANAGEMENT,**
20 **ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY**
21 **OR OTHER RELATED DISCIPLINES FROM A**
22 **RECOGNIZED INSTITUTION OF LEARNING, AND**
23 **MUST HAVE SATISFACTORILY PASSED THE**
24 **NECESSARY TRAINING OR CAREER COURSES**
25 **FOR SUCH POSITION AS MAY BE ESTABLISHED**
26 **BY THE FIRE BUREAU;**

27 **"4) REGIONAL DIRECTOR FOR FIRE**
28 **PROTECTION, ASSISTANT REGIONAL**
29 **DIRECTOR FOR ADMINISTRATION (NCR) AND**
30 **ASSISTANT REGIONAL DIRECTOR FOR**
31 **OPERATIONS (NCR). – SHOULD HAVE AT LEAST**
32 **THE RANK OF FIRE BRIGADIER GENERAL, WHO**

1 **MUST BE A GRADUATE OF BACHELOR OF LAWS**
2 **OR A HOLDER OF A MASTER'S DEGREE IN**
3 **PUBLIC ADMINISTRATION, MANAGEMENT,**
4 **ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY**
5 **OR OTHER RELATED DISCIPLINES FROM A**
6 **RECOGNIZED INSTITUTION OF LEARNING, AND**
7 **MUST HAVE SATISFACTORILY PASSED THE**
8 **NECESSARY TRAINING OR CAREER COURSES**
9 **FOR SUCH POSITION AS MAY BE ESTABLISHED**
10 **BY THE FIRE BUREAU;**

11 ***"5) DIRECTOR OF THE DIRECTORATE OF***
12 ***THE NATIONAL HEADQUARTERS OFFICE AND***
13 ***REGIONAL DIRECTOR FOR THE NATIONAL***
14 ***CAPITAL REGION. – SHOULD HAVE AT LEAST***
15 ***THE RANK OF FIRE MAJOR GENERAL, WHO***
16 ***MUST BE A GRADUATE OF BACHELOR OF LAWS***
17 ***OR A HOLDER OF A MASTER'S DEGREE IN***
18 ***PUBLIC ADMINISTRATION, MANAGEMENT,***
19 ***ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY***
20 ***OR OTHER RELATED DISCIPLINES FROM A***
21 ***RECOGNIZED INSTITUTION OF LEARNING, AND***
22 ***MUST HAVE SATISFACTORILY PASSED THE***
23 ***NECESSARY TRAINING OR CAREER COURSES***
24 ***FOR SUCH POSITION AS MAY BE ESTABLISHED***
25 ***BY THE FIRE BUREAU;***

26 ***"[5)] 6) Deputy Chief for Administration of the***
27 ***Fire Bureau, Deputy Chief for Operations of the Fire***
28 ***Bureau and Chief Directorial Staff of the Fire Bureau. –***
29 ***Should have the rank of [superintendent] FIRE***
30 ***LIEUTENANT GENERAL, who must be a member of***
31 ***the Philippine Bar or a holder of a Master's Degree in***
32 ***Public Administration, Management, Engineering,***

1 Public Safety, Criminology or other related disciplines
2 from a recognized institution of learning, and must
3 have satisfactorily passed the necessary training or
4 career courses for such as may be established by the
5 Fire Bureau; and,

6 "[6] 7) *Chief of the Fire Bureau.* – Should have
7 the rank of [~~director~~] **FIRE GENERAL**, who must be a
8 member of the Philippine Bar or a holder of a Master's
9 Degree in Public Administration, Management,
10 Engineering, Public Safety, Criminology or other
11 related disciplines from a recognized institution of
12 learning, and must have satisfactorily passed the
13 necessary training or career courses for such position
14 as may be established by the Fire Bureau.

15 "No person shall be designated to the following
16 key positions of the BJMP unless he/she has met the
17 qualification provided therein:

18 "1) *Municipal Jail Warden.* – Should have the
19 rank of [~~chief—inspector~~] **JAIL LIEUTENANT**
20 **COLONEL**, who must have finished at least second
21 year Bachelor of Laws or earned at least twelve (12)
22 units in a Master's Degree Program in Management,
23 Public Administration, Public Safety, Criminology,
24 Penology, Sociology, National Security Administration,
25 Defense Studies, or other related disciplines from a
26 recognized institution of learning, and must have
27 satisfactorily passed the necessary training or career
28 courses for such position as may be established by the
29 Fire Bureau;

30 "2) *City Jail Warden.* – Should have the rank of
31 [~~chief—inspector~~] **JAIL COLONEL**, who must have
32 finished at least second year Bachelor of Laws or

1 earned at least twenty four (24) units in a Master's
2 Degree Program in Management, Public
3 Administration, Public Safety, Criminology, Penology,
4 Sociology, National Security Administration, Defense
5 Studies, or other related disciplines from a recognized
6 institution of learning, and must have satisfactorily
7 passed the necessary training or career courses for
8 such position as may be established by the Fire Bureau:
9 *Provided*, That in City Jails with a population of one
10 thousand (1,000) or more inmates, the City Jail
11 Warden shall have the rank and qualification of a
12 District Jail Warden;

13 "3) *District Jail Warden, Provincial Jail*
14 *Administrator, Assistant Regional Director for*
15 *Administration, Assistant Regional Director for*
16 *Operations and Regional Chief of Directorial Staff. –*
17 Should have the rank of [~~senior superintendent~~] **JAIL**
18 **COLONEL**, who must be a graduate of Bachelor of
19 Laws or a holder of a Master's Degree in Management,
20 Public Administration, Public Safety, Criminology,
21 Penology, Sociology, National Security Administration,
22 Defense Studies, or other related disciplines from a
23 recognized institution of learning, and must have
24 satisfactorily passed the necessary training or career
25 courses for such position as may be established by the
26 Fire Bureau;

27 "4) *Regional Director for Jail Management and*
28 *Penology, [~~and Directorate of the National~~*
29 *Headquarters Office]* **ASSISTANT REGIONAL**
30 **DIRECTOR FOR ADMINISTRATION (NCR) AND**
31 **ASSISTANT REGIONAL DIRECTOR FOR**
32 **OPERATIONS (NCR).** – Should have the rank of

1 [senior—superintendent] **JAIL BRIGADIER**
2 **GENERAL**, who must be a graduate of Bachelor of
3 Laws or a holder of a Master's Degree in Management,
4 Public Administration, Public Safety, Criminology,
5 Penology, Sociology, National Security Administration,
6 Defense Studies, or other related disciplines from a
7 recognized institution of learning, and must have
8 satisfactorily passed the necessary training or career
9 courses for such position as may be established by the
10 Fire Bureau;

11 **"5) DIRECTOR OF THE DIRECTORATE OF**
12 **THE NATIONAL HEADQUARTERS OFFICE AND**
13 **REGIONAL DIRECTOR FOR THE NATIONAL**
14 **CAPITAL REGION. – SHOULD HAVE THE RANK**
15 **OF JAIL MAJOR GENERAL, WHO MUST BE A**
16 **GRADUATE OF BACHELOR OF LAWS OR A**
17 **HOLDER OF A MASTER'S DEGREE IN**
18 **MANAGEMENT, PUBLIC ADMINISTRATION,**
19 **PUBLIC SAFETY, CRIMINOLOGY, PENOLOGY,**
20 **SOCIOLOGY, NATIONAL SECURITY**
21 **ADMINISTRATION, DEFENSE STUDIES OR**
22 **OTHER RELATED DISCIPLINES FROM A**
23 **RECOGNIZED INSTITUTION OF LEARNING, AND**
24 **MUST HAVE SATISFACTORILY PASSED THE**
25 **NECESSARY TRAINING OR CAREER COURSES**
26 **FOR SUCH POSITION AS MAY BE ESTABLISHED**
27 **BY THE JAIL BUREAU;**

28 "[5] 6) *Deputy Chief for Administration of the*
29 *Jail Bureau, Deputy Chief of Operations of the Jail*
30 *Bureau and the Chief of Directorial Staff of the Jail*
31 *Bureau.* – Should have the rank of [senior
32 superintendent] **JAIL LIEUTENANT GENERAL**, who

1 must a member of the Philippine Bar or a holder of a
2 Master's Degree in Management, Public Administration,
3 Public Safety, Criminology, Penology, Sociology,
4 National Security Administration, Defense Studies, or
5 other related disciplines from a recognized institution
6 of learning, and must have satisfactorily passed the
7 necessary training or career courses for such position
8 as may be established by the Jail Bureau;

9 "[6)] 7) *Chief of the Jail Bureau.* – Should have
10 the rank of [director] **JAIL GENERAL**, who must a
11 member of the Philippine Bar or a holder of a Master's
12 Degree in Management, Public Administration, Public
13 Safety, Criminology, Penology, Sociology, National
14 Security Administration, Defense Studies, or other
15 related disciplines from a recognized institution of
16 learning, and must have satisfactorily passed the
17 necessary training or career courses for such position
18 as may be established by the Jail Bureau;

19 "~~Any uniformed personnel of the BFP and the BJMP~~
20 ~~who is currently occupying such position but lacks the~~
21 ~~qualifications mentioned therein shall be given three (3) years~~
22 ~~upon the effectivity of this Act to comply with the~~
23 ~~requirements, otherwise he/she shall be relieved from the~~
24 ~~position.]~~

25 **"ANY UNIFORMED PERSONNEL OF THE BFP AND**
26 **THE BJMP WHO IS CURRENTLY OCCUPYING SUCH**
27 **DESIGNATION FOR MORE THAN FIVE (5) YEARS**
28 **SHALL BE RECLASSIFIED OF THEIR RANKS BY**
29 **OPERATION OF LAW."**

30 Sec. 4. Section 12 of Republic Act No. 9263, as amended, is hereby amended
31 to read as follows:

1 "Sec. 12. **RANK CLASSIFICATION**, *Standardization*
 2 *of the Base Pay, Retirement and other Benefits of the*
 3 *Uniformed Personnel of the BFP and BJMP.* – In order to
 4 enhance the general welfare, commitment to service and
 5 professionalism of the uniformed personnel of the BFP and
 6 the BJMP, they shall receive the minimum starting salary
 7 equivalent to the salary grade level of the corresponding rank
 8 classification of their counterparts in the PNP, as provided
 9 under Section 36 of Republic Act No. 8551, and in the AFP, as
 10 provided under Section 2 of Republic Act No. 9166.

11 ~~"[The rate of the base pay of the uniformed personnel~~
 12 ~~of the BFP and the BJMP shall be adjusted in accordance with~~
 13 ~~the following salary grade schedule:]~~ **FOR PURPOSES OF**
 14 **EFFICIENT ADMINISTRATION, SUPERVISION AND**
 15 **CONTROL, THE RANK CLASSIFICATION AND THE**
 16 **CORRESPONDING RATE OF THE BASE PAY OF THE**
 17 **UNIFORMED PERSONNEL OF THE BFP AND BJMP**
 18 **SHALL BE AS FOLLOWS:**

"RANK CLASSIFICATION	SALARY GRADE
"Fire/Jail [Director] GENERAL	[28] 30
"Fire/Jail [Chief Superintendent] LIEUTENANT GENERAL	[27] 29
"Fire/Jail [Senior Superintendent] MAJOR GENERAL	[26] 28
"Fire/Jail [Superintendent] BRIGADIER GENERAL	[25] 27
"Fire/Jail [Chief Inspector] COLONEL	[24] 26
"Fire/Jail MAJOR	24
"Fire/Jail CAPTAIN	23
"Fire/Jail [Inspector] LIEUTENANT	22
"[Senior] Fire/Jail [Officer-IV] EXECUTIVE MASTER SERGEANT	19
"[Senior] Fire/Jail [Officer-III] CHIEF MASTER SERGEANT	18
"[Senior] Fire/Jail [Officer-II] SENIOR MASTER SERGEANT	17
"[Senior] Fire/Jail [Officer-I] MASTER SERGEANT	16
"Fire/Jail [Officer-III] STAFF SERGEANT	14

1 "Fire/Jail [~~Officer II~~] **CORPORAL**

12

2 "Fire/Jail Officer [I]

10

3 *Provided*, That all benefits currently received by the uniformed
4 personnel of the BFP and the BJMP under existing laws shall
5 continue to be received by them: *Provided, further*, That their
6 retirement pay shall be subject to the adjustment/s based on
7 the prevailing scale of base pay of the uniformed personnel in
8 the active service.

9 *Sec. 5. Implementing Rules and Regulations.* – The DILG, in coordination with
10 the BFP and the BJMP, the CSC, the Department of Budget and Management, and the
11 Department of Finance, shall within ninety (90) days from the effectivity of this Act,
12 promulgate the rules and regulations necessary to implement the provisions of this
13 Act.

14 *Sec. 6. Separability Clause.* – If any provision or part hereof is held invalid or
15 unconstitutional, the remainder of the law or the provision or part not otherwise
16 affected shall remain valid and subsisting.

17 *Sec. 7. Repealing Clause.* – Any law, presidential decree or issuance, executive
18 order, letter of instruction, administrative order, rule, or regulation contrary to or
19 inconsistent with the provisions of this Act are hereby repealed, modified, or amended
20 accordingly.

21 *Sec. 8. Effectivity.* – This Act shall take effect fifteen (15) days after its
22 publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,