



Senate

Office of the Secretary

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )

\*22 NOV 14 AIO 59

**SENATE**

S. No. 1505

RECEIVED BY:

**Introduced by SENATOR RAMON BONG REVILLA, JR.**

**AN ACT**

**RESTRUCTURING AND STRENGTHENING THE PHILIPPINE NATIONAL POLICE, AND CREATING ADDITIONAL POLICE OFFICES, AMENDING SECTIONS 25, 26, 28, 29, 31, 35, AND 36 OF REPUBLIC ACT NO. 6975, OR THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AND SECTION 13 OF REPUBLIC ACT NO. 8551, OR THE "PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998", APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

**EXPLANATORY NOTE**

Article XVI, Section 6 of the 1987 Constitution provides that "the State shall establish and maintain one police force, which shall be national in scope and civilian in character, to be administered and controlled by a National Police Commission. The authority of local executives over the police units in their jurisdiction shall be provided by law."

The Philippine National Police was created under Republic Act No. 6975, or the "*Department of Interior and Local Government Act of 1990*", with the mandate to enforce all laws and ordinances relative to the protection of lives and properties and to maintain peace and order to ensure public safety, among others.

Over the years, the role of the PNP has been ever more amplified especially with the growing needs of the society, coupled with the increasing demand for their presence and visibility. The safety and security of our people remains to be of paramount concern, and it is only right to allay the fears that plague the minds of our people.

Public order contributes much to society's peace of mind, and the PNP's hard work and dedication will surely enhance and protect it. Under the proposed measure, their presence and visibility will be made more palpable - especially on the ground by establishing more offices where people may raise their concerns. This, in turn, will allow our people to feel and be safer.

Peace, safety and security are the hallmarks of good governance. As we journey towards a better and brighter tomorrow, our efforts must be complemented by investing in this important law enforcement agency by allowing it to spread its roots on the ground - sending a message loud and clear: the government continues to uphold protective measures for our people.

The proposed measure will revitalize this agency - empowering it further so that it may effectively perform its duties and live up to its mandate. With almost three decades since its establishment, the needed review of its existing organizational structure has come into its rightful time.

In view of fully realizing its core values - "Maka-Diyos, Maka-Bayan, Maka-tao, at Maka-kalikasan", the immediate passage of this measure is earnestly sought.



**RAMON BONG REVILLA, JR.**

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*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1 Section 1. Section 25 of Republic Act No. 6975 is hereby amended to read as  
2 follows:

3  
4 "Section 25. Organization. – The PNP shall be headed by a Chief  
5 who shall be assisted by two (2) Deputy Chiefs, one (1) for  
6 administration and one (1) for operations, both of whom shall be  
7 appointed by the President upon recommendation of the Commission  
8 from among the most senior and qualified officers in the service.

9 The PNP shall be composed of a national office, **AREA POLICE**  
10 **COMMANDS, SPECIAL POLICE OFFICES**, regional offices, provincial  
11 offices, district offices, **CITY OFFICES**, city or municipal stations, **AND**  
12 **POLICE COMMUNITY PRECINCTS**.

13  
14 At the national level, the PNP shall maintain its office in  
15 Metropolitan Manila which shall house the directorial staff, **NATIONAL**

1 **ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS, and**  
2 **special POLICE OFFICES.**

3  
4 **THERE SHALL BE ESTABLISHED AREA POLICE**  
5 **COMMANDS IN CLUSTERED POLICE REGIONAL, PROVINCIAL,**  
6 **OR CITY OFFICES OR IN CONTIGUOUS AREAS.**

7  
8 At the regional level, the PNP shall have **POLICE** regional offices,  
9 including that of the National Capital Region **POLICE OFFICE**, which  
10 may be divided into two (2) separate regions, without prejudice to the  
11 pertinent provisions of the Organic Act for the Autonomous Regions of  
12 the Cordilleras and Muslim Mindanao relative to the creation of a  
13 regional police force in the area of autonomy. **POLICE REGIONAL**  
14 **OFFICES** shall be headed by **Regional DirectorS**.

15  
16 **AT THE METROPOLITAN LEVEL, THERE SHALL BE**  
17 **DISTRICT OFFICES, EACH HEADED BY A DISTRICT DIRECTOR.**

18  
19 At the provincial level, there shall be a **POLICE PROVINCIAL**  
20 office, each headed by a **Provincial Director**. In the case of large  
21 provinces, police districts may be established by the Commission to be  
22 headed by a **PROVINCIAL District Director**.

23  
24 **AT THE HIGHLY URBANIZED AND INDEPENDENT**  
25 **COMPONENT CITY LEVEL, THERE SHALL BE A CITY POLICE**  
26 **OFFICE, EACH HEADED BY A CITY DIRECTOR.**

27  
28 At the city or municipal level, there shall be a PNP station, each  
29 headed by a chief of police.

30  
31 **UNDER EACH POLICE STATION, POLICE COMMUNITY**  
32 **PRECINCTS SHALL BE ESTABLISHED IN EVERY BARANGAY OR**

1 **CLUSTERED BARANGAYS TO SERVE AS THE PRIMARY**  
2 **PROVIDERS OF POLICE SERVICES IN THE COMMUNITY.**

3  
4 The Chief of the PNP shall, within sixty (60) days from the  
5 effectivity of this Act and in accordance with the broad guidelines set  
6 forth herein, recommend the organizational structure and staffing  
7 pattern of the PNP to the Commission.

8  
9 Sec. 2. A new Section 25-A is hereby inserted in Republic Act No. 6975, to read  
10 as follows:

11  
12 **"SEC. 25-A. CREATION OF AREA POLICE COMMANDS. -**  
13 **IN ORDER TO ENHANCE THE SPAN OF CONTROL OF THE CHIEF,**  
14 **PNP, THERE SHALL BE ESTABLISHED AREA POLICE COMMANDS**  
15 **IN CLUSTERED POLICE REGIONAL, PROVINCIAL, OR CITY**  
16 **OFFICES OR IN CONTIGUOUS AREAS. THE AREA POLICE**  
17 **COMMANDS SHALL ORCHESTRATE, SUPERVISE AND CONTROL**  
18 **THE CONDUCT OF INTER-REGIONAL OPERATIONS AGAINST**  
19 **CRIMINALITY, INSURGENCY, TERRORISM, AND**  
20 **TRANSNATIONAL CRIMES WHICH TRANSCEND REGIONAL**  
21 **BOUNDARIES. IT SHALL LIKEWISE CONDUCT RESCUE AND**  
22 **RELIEF OPERATIONS IN TIMES OF CALAMITIES AND OTHER**  
23 **EMERGENCY SITUATIONS WITHIN THEIR RESPECTIVE AREAS**  
24 **OF JURISDICTION.**

25 **INITIALLY, FIVE AREA POLICE COMMANDS SHALL BE**  
26 **ACTIVATED NAMELY:**

- 27 (A) **NORTHERN LUZON AREA POLICE COMMAND;**  
28 (B) **SOUTHERN LUZON AREA POLICE COMMAND;**  
29 (C) **VISAYAS AREA POLICE COMMAND;**  
30 (D) **EASTERN MINDANAO AREA POLICE**  
31 **COMMAND; AND**

1                   **(E)           WESTERN   MINDANAO   AREA   POLICE**  
2                   **COMMAND.**

3  
4  
5   SECTION 3. A new Section 25-B is hereby inserted in Republic Act No. 6975 to read  
6 as follows:

7  
8                   **"SEC. 25-B. PNP DIRECTORIAL STAFF. - THE**  
9                   **DIRECTORIAL STAFF SYSTEM SHALL BE IMPLEMENTED TO**  
10                  **ENHANCE THE SPAN OF CONTROL BEING EXERCISED BY THE**  
11                  **CPNP IN THE ADMINISTRATION, OPERATION, AND CONTROL**  
12                  **OF THE PNP AND TO FURTHER STRENGTHEN THE EFFICIENT**  
13                  **AND EFFECTIVE WORKING RELATIONSHIP OF ALL PNP**  
14                  **OFFICES. THE FOLLOWING DIRECTORATES SHALL CONTINUE**  
15                  **TO PERFORM THEIR SPECIFIC FUNCTIONS UNDER THE**  
16                  **SUPERVISION AND AUTHORITY OF THE CHIEF, DIRECTORIAL**  
17                  **STAFF:**

18                  **(A) THE DIRECTORATE FOR PERSONNEL AND RECORDS**  
19                  **MANAGEMENT (DPRM) SHALL ASSIST AND ADVISE THE CHIEF,**  
20                  **PNP IN THE EXERCISE OF THE MANAGEMENT OF PNP**  
21                  **UNIFORMED AND NON-UNIFORMED PERSONNEL, MANPOWER**  
22                  **PROCUREMENT AND CONTROL, PERSONNEL RECORDS AND**  
23                  **REPORTS, DISCIPLINE, MORALE AND WELFARE, LAW AND**  
24                  **ORDER, PERSONNEL SERVICES AND PERSONNEL**  
25                  **PROCEDURES, AND MISCELLANEOUS FUNCTIONS ASSIGNED**  
26                  **BY THE CHIEF, PNP. IT SHALL DIRECT AND SUPERVISE THE**  
27                  **OPERATIONS OF THE LEGAL SERVICE (LS), CHAPLAIN SERVICE**  
28                  **(CHS), HEALTH SERVICE (HS), PNP RETIREMENT AND BENEFIT**  
29                  **ADMINISTRATION SERVICE (PRBS) AND PNP RECRUITMENT**  
30                  **AND SELECTION SERVICE (PRSS).**

1 THE DIRECTORATE FOR PERSONNEL AND RECORDS  
2 MANAGEMENT SHALL GIVE PRIORITY TO THE LEGAL  
3 ASSISTANCE AND PROSECUTORIAL SUPPORT BY EXPANDING  
4 AND ENHANCING THE LEGAL ASSISTANCE PROGRAM, TO  
5 INCLUDE LEGAL INVESTIGATIVE SUPPORT FOR PERSONNEL  
6 CHARGED, EITHER ADMINISTRATIVELY OR CRIMINALLY, IN  
7 THE PERFORMANCE OF OFFICIAL DUTIES;

8  
9 (B) THE DIRECTORATE FOR INTELLIGENCE (DI) SHALL  
10 ASSIST AND ADVISE THE CHIEF, PNP IN ATTAINING  
11 INTELLIGENCE OBJECTIVES THROUGH EFFECTIVE  
12 MANAGEMENT OF ALL INTELLIGENCE AND  
13 COUNTERINTELLIGENCE ACTIVITIES OF THE PNP. IT SHALL  
14 DIRECT AND SUPERVISE THE OPERATIONS OF THE INTEGRITY  
15 MONITORING AND ENFORCEMENT GROUP (IMEG) AND THE  
16 INTELLIGENCE GROUP (IG) AND THE ACTIVITIES OF THE  
17 INTELLIGENCE DIVISIONS OF THE OTHER NATIONAL  
18 SUPPORT UNITS AND POLICE REGIONAL OFFICES, INCLUDING  
19 THEIR SUBORDINATE INTELLIGENCE OFFICES.

20  
21 THE DIRECTORATE FOR INTELLIGENCE SHALL GIVE  
22 PRIORITY TO THE DEVELOPMENT AND ENHANCEMENT OF THE  
23 INTELLIGENCE OPERATIONS OF THE PNP AND ITS CAPABILITY  
24 FOR INFORMATION COLLECTION, PROCESSING AND  
25 DISSEMINATION, INCLUDING THE ENHANCEMENT OF ITS  
26 AERIAL SURVEILLANCE CAPABILITIES THROUGH THE  
27 UPGRADE OF ITS MODEST EQUIPMENT AND THE ACQUISITION  
28 OF MODERN TECHNOLOGY, TOOLS AND FACILITIES;

29  
30 (C) THE DIRECTORATE FOR OPERATIONS (DO) SHALL  
31 ASSIST AND ADVISE THE CHIEF, PNP IN THE EXERCISE OF THE  
32 COMMAND, CONTROL, DIRECTION, COORDINATION, AND

1 SUPERVISION OF ALL ACTIVITIES CONCERNING OPERATIONS,  
2 EMPLOYMENT AND DEPLOYMENT OF THE PNP. IT SHALL  
3 OVERSEE THE NATIONAL OPERATIONAL SUPPORT UNITS  
4 (NOSUS) WHICH ARE CHARGED WITH SPECIFIC  
5 RESPONSIBILITIES SUCH AS, BUT NOT LIMITED TO: (I)  
6 PERFORMING ALL POLICE FUNCTIONS OVER PHILIPPINE  
7 TERRITORIAL WATERS AND RIVERS; (II) CONDUCTING  
8 OPERATIONS AGAINST ALL FORMS OF LAWLESSNESS  
9 COMMITTED ALONG NATIONAL HIGHWAYS AND AIRPORTS IN  
10 THE COUNTRY; (III) DETERRING OFFENSIVE AND  
11 TERRORISTIC ACTS THAT THREATEN CIVIL AVIATION; AND  
12 (IV) PREVENTING AND CONTROLLING TRANSNATIONAL  
13 CRIMES AND OTHER CRIMES THAT HAVE SIGNIFICANCE.

14  
15 IT SHALL DIRECT AND SUPERVISE THE OPERATIONS OF  
16 THE SPECIAL ACTION FORCE (SAF), THE MARITIME GROUP  
17 (MG), THE AVIATION SECURITY GROUP (AVSEGROUP), THE  
18 HIGHWAY PATROL GROUP (HPG), THE POLICE SECURITY AND  
19 PROTECTION GROUP (PSPG), THE CIVIL SECURITY GROUP  
20 (CSG), EXPLOSIVE ORDNANCE DISPOSAL AND CANINE GROUP  
21 (EOD/K9), ANTI KIDNAPPING GROUP (AKG), AND PNP DRUG  
22 ENFORCEMENT GROUP (PNP DEG) AND OTHER NOSUS THAT  
23 SHALL BE DEEMED NECESSARY FROM TIME TO TIME. IT SHALL  
24 ALSO SUPERVISE THE PEACE PROCESS AND DEVELOPMENT  
25 CENTER (PPDC).

26  
27 THE DIRECTORATE FOR OPERATIONS SHALL GIVE  
28 PRIORITY TO THE FOLLOWING AREAS OF CONCERN:

29  
30 1) ENHANCEMENT AND DEVELOPMENT OF THE  
31 ANTI-CARNAPPING CAPABILITIES OF THE PNP TO



1 ADDRESS THE INCIDENCE OF CARNAPPING AND OTHER  
2 HIGHWAY-RELATED CRIMES;

3  
4 2) IMPROVEMENT OF THE ANTI-TERRORISM  
5 OPERATIONS OF THE PNP AND ITS INSTITUTIONAL  
6 CAPABILITIES INCLUDING THE PROMOTION,  
7 COOPERATION, COORDINATION AND UTILIZATION OF  
8 THE MULTI-LATERAL MECHANISMS WITH DOMESTIC  
9 AND INTERNATIONAL LAW ENFORCEMENT AGENCIES,  
10 TO DEAL WITH TERRORIST ACTIVITIES, AS MAY BE  
11 DEFINED BY LAW;

12  
13 3) DEVELOPMENT OF THE CIVIL DISTURBANCE  
14 DOCTRINES FOR AN EFFECTIVE CIVIL DISTURBANCE  
15 MANAGEMENT CONSISTENT WITH THE  
16 CONSTITUTIONAL AND STATUTORY PROVISION ON  
17 HUMAN RIGHTS AS WELL AS THE ACQUISITION OF  
18 EQUIPMENT AND DEVICES NECESSARY TO IMPLEMENT  
19 THESE DOCTRINES;

20  
21 4) IMPROVEMENT OF THE INSTITUTIONAL  
22 CAPABILITIES OF THE DISASTER RELIEF AND RESCUE  
23 OPERATIONS OF THE PNP TO PREPARE AND RESPOND TO  
24 ALL TYPES OF DISASTER AND NATIONAL EMERGENCIES  
25 AS WELL AS THE DEVELOPMENT OF COORDINATED  
26 EFFORTS WITH OTHER GOVERNMENT AGENCIES AND  
27 RELIEF ORGANIZATIONS IN RESPONDING TO THE SAME;

28  
29 5) DEVELOPMENT OF THE CAPABILITY OF THE PNP  
30 IN THE ENFORCEMENT OF LAWS RELATING TO ILLEGAL  
31 DRUGS AND EXPANDING THE COVERAGE OF ITS  
32 CAMPAIGN AGAINST DRUG ABUSE SUPPRESSION IN

1 COORDINATION WITH AND IN SUPPORT TO THE  
2 PHILIPPINE DRUG ENFORCEMENT AGENCY;

3  
4 6) PREPARATION AND DEVELOPMENT  
5 CAPABILITY OF THE PNP TO CONDUCT INTERNAL PEACE  
6 AND SECURITY OPERATIONS, AS PROVIDED BY LAW;

7  
8 7) DEVELOPMENT OF THE MARITIME PATROL  
9 CAPABILITIES OF THE PNP IN THE PERFORMANCE OF ITS  
10 DUTIES ON ENVIRONMENT PROTECTION AND  
11 CONSERVATION AS WELL AS ENSURING MARITIME  
12 SECURITY. THE CONDUCT OF OPERATIONS AGAINST  
13 ILLEGAL ACTIVITIES IN THE MARITIME AREAS SUCH AS  
14 ILLEGAL FISHING, PIRACY, SMUGGLING AND ILLEGAL  
15 TRAFFICKING OF CONTRABAND SHALL LIKEWISE BE  
16 INCLUDED IN THE IMPROVEMENT;

17  
18 8) ENHANCEMENT OF PATROL COVERAGE  
19 THROUGH THE UPGRADE AND ACQUISITION OF  
20 COMMUNICATIONS EQUIPMENT AND MOBILITY  
21 EQUIPAGE TO IMPROVE RESPONSE TIME AND  
22 INTENSIFY CRIME PREVENTION. IT INCLUDES THE  
23 INSTITUTIONALIZATION OF PATROLLING AS A MAJOR  
24 PROJECT UNDER THE CRIME PREVENTION PROGRAM OF  
25 THE PNP. IT SHALL LIKEWISE INCLUDE INTEGRATION  
26 OF ITS SECURITY SYSTEMS WITH THE SYSTEMS OF  
27 OTHER GOVERNMENT AGENCIES. THE SYSTEM  
28 INTEGRATION SHALL INVOLVE TRAINING AND  
29 SCALABLE ACQUISITION OR UPGRADE OF  
30 INFORMATION AND COMMUNICATION TECHNOLOGY  
31 EQUIPMENT TO STRENGTHEN CRIME PREVENTION,  
32 TRAFFIC MANAGEMENT AND EMERGENCY RESPONSE;

1  
2                   **9) DEVELOPMENT OF A TRAFFIC LAW**  
3                   **ENFORCEMENT AND MANAGEMENT SYSTEM FOR AN**  
4                   **IMPROVED TRAFFIC MANAGEMENT AND CONTROL; AND**  
5

6                   **10) ENHANCEMENT AND DEVELOPMENT OF THE**  
7                   **ANTI-KIDNAPPING CAPABILITIES OF THE PNP TO**  
8                   **ADDRESS AND EFFECTIVELY SUPPRESS KIDNAPPINGS**  
9                   **IN THE COUNTRY.**  
10

11                   **(D) THE DIRECTORATE FOR LOGISTICS (DL) SHALL BE**  
12                   **RESPONSIBLE FOR THE ADMINISTRATION AND MANAGEMENT**  
13                   **OF LOGISTICS AND ITS FUNCTIONAL AREAS. IT SHALL DIRECT**  
14                   **AND SUPERVISE THE OPERATIONS OF THE HEADQUARTERS**  
15                   **SUPPORT SERVICE (HSS), THE ENGINEERING SERVICE (ES)**  
16                   **AND THE LOGISTICS SUPPORT SERVICE (LSS).**  
17

18                   **THE DIRECTORATE FOR LOGISTICS SHALL GIVE**  
19                   **PRIORITY TO INTEGRATED LOGISTICS SUPPORT BY**  
20                   **ENHANCING THE LOGISTICS CAPABILITY OF THE PNP FOR**  
21                   **SUSTAINED LAW ENFORCEMENT, PUBLIC SECURITY AND**  
22                   **INTERNAL SECURITY OPERATIONS THROUGHOUT THE**  
23                   **COUNTRY;**  
24

25                   **(E) THE DIRECTORATE FOR PLANS (DPL) SHALL ASSIST**  
26                   **AND ADVISE THE CHIEF, PNP IN THE AREAS OF PLANS AND**  
27                   **PROGRAMS THAT ARE BEYOND THE IMMEDIATE OPERATIONAL**  
28                   **AND TACTICAL RANGE. THIS INCLUDES ORGANIZATIONAL**  
29                   **AND FORCE DEVELOPMENT, SPECIAL STUDIES, RESEARCH**  
30                   **AND PROJECT MANAGEMENT OF INTER-AGENCY AND**  
31                   **INTERNATIONAL AFFAIRS, LEGISLATIVE AND OTHER**

1           **REQUIREMENTS THAT ARE NEEDED FOR THE EFFECTIVE AND**  
2           **EFFICIENT ADMINISTRATION AND OPERATION OF THE PNP.**

3  
4           **(F) THE DIRECTORATE FOR COMPTROLLERSHIP (DC)**  
5           **SHALL ASSIST AND ADVISE THE CHIEF, PNP ON BUDGETING,**  
6           **ACCOUNTING, FINANCIAL MANAGEMENT, AND INTERNAL**  
7           **AUDITING. IT SHALL DIRECT AND SUPERVISE THE**  
8           **OPERATIONS OF THE FINANCE SERVICE (FS);**

9  
10           **(G) THE DIRECTORATE FOR POLICE COMMUNITY**  
11           **AFFAIRS AND DEVELOPMENT (DCAD) SHALL BE RESPONSIBLE**  
12           **FOR THE PLANNING DIRECTING, COORDINATING AND**  
13           **SUPERVISING OF THE IMPLEMENTATION OF THE**  
14           **SUSTAINABLE PROGRAMS FOR INSTITUTIONAL IMAGE**  
15           **BUILDING; CITIZENS' PARTICIPATION IN THE MAINTENANCE**  
16           **OF PUBLIC ORDER INCLUDING PEACE POLICY FOR SOCIO-**  
17           **ECONOMIC DEVELOPMENT; VALUE ORIENTATION AND**  
18           **CONTINUING EDUCATION; GENDER AWARENESS AND**  
19           **DEVELOPMENT (GAD); AND AUXILIARY FORCE MULTIPLIER**  
20           **DEVELOPMENT. THE PNP COMMUNITY AFFAIRS AND**  
21           **DEVELOPMENT GROUP (PCADG) SHALL SERVE AS ITS**  
22           **OPERATING ARM.**

23  
24           **THE DIRECTORATE FOR POLICE COMMUNITY AFFAIRS**  
25           **AND DEVELOPMENT SHALL GIVE PRIORITY TO THE**  
26           **COMMUNITY AND SERVICE ORIENTED POLICING SYSTEMS**  
27           **(CSOP) IN THE RATIONALIZATION OF THE POLICE**  
28           **OPERATIONS INTO A PRO-ACTIVE, COMMUNITY-ORIENTED**  
29           **AND HUMAN RIGHTS-BASED POLICING SYSTEM IN PLACE OF**  
30           **THE CURRENT REACTIVE, PRECINCT-BASED POLICING**  
31           **SYSTEM;**

1           **(H) THE DIRECTORATE FOR INVESTIGATION AND**  
2 **DETECTIVE MANAGEMENT (DIDM) SHALL DIRECT, CONTROL,**  
3 **COORDINATE, AND SUPERVISE THE INVESTIGATION**  
4 **ACTIVITIES OF THE PNP. IT SHALL DIRECT AND SUPERVISE**  
5 **THE OPERATIONS OF THE CRIMINAL INVESTIGATION AND**  
6 **DETECTION GROUP (CIDG); CRIME LABORATORY (CRIME**  
7 **LAB); THE WOMEN AND CHILDREN PROTECTION GROUP**  
8 **(WCPG); AND THE ANTI-CYBERCRIME GROUP (ACG). IT SHALL**  
9 **ALSO SUPERVISE THE HUMAN RIGHTS AFFAIRS OFFICE**  
10 **(HRAO), CRIME RESEARCH ANALYSIS CENTER (CRAC) AND**  
11 **CRIME INFORMATION MONITORING CENTER (CIMC);**

12  
13           **THE DIRECTORATE FOR INVESTIGATION AND**  
14 **DETECTIVE MANAGEMENT SHALL GIVE PRIORITY TO THE**  
15 **ENHANCEMENT OF THE LEGAL AND SCIENTIFIC CRIMINAL**  
16 **INVESTIGATION OF THE PNP THROUGH CAPABILITY**  
17 **ENHANCEMENT OF INVESTIGATIONS AND THE UTILIZATION**  
18 **OF IMPROVED CRIME LABORATORY TECHNIQUES,**  
19 **METHODOLOGIES AND RESPONSIVE PROCEDURES; AND THE**  
20 **DEVELOPMENT OF THE ANTI-CYBERCRIME CAPABILITIES OF**  
21 **THE PNP TO ADDRESS THE GROWING INCIDENCE OF**  
22 **CYBERCRIME IN THE COUNTRY;**

23  
24           **(I) THE DIRECTORATE FOR TRAINING, EDUCATION**  
25 **AND DOCTRINE DEVELOPMENT (DTEDD) SHALL BE IN-CHARGE**  
26 **WITH THE FORMULATION OF POLICIES AND IN THE**  
27 **PLANNING, COORDINATION, AND SUPERVISION OF ALL**  
28 **MATTERS PERTAINING TO TRAINING, EDUCATION AND**  
29 **DOCTRINE DEVELOPMENT. IT SHALL DIRECT AND SUPERVISE**  
30 **THE OPERATIONS OF THE PHILIPPINE NATIONAL POLICE**  
31 **ACADEMY (PNPA), THE NATIONAL POLICE TRAINING**  
32 **INSTITUTE (NPTI), AND POLICE EDUCATORS OFFICE (PEO);**

1  
2           **(J) THE DIRECTORATE FOR RESEARCH AND**  
3 **DEVELOPMENT (DRD) SHALL BE RESPONSIBLE FOR THE**  
4 **CONDUCT OF RESEARCH AND DEVELOPMENT, TEST AND**  
5 **EVALUATION AND FOR THE ADMINISTRATION OF SELF-**  
6 **RELIANT DEVELOPMENT PROJECTS (SRDP) OF THE PNP,**  
7 **WHICH ARE IMPORTANT TO PEACE AND ORDER AND PUBLIC**  
8 **SAFETY. IT SHALL DIRECT AND SUPERVISE THE OPERATIONS**  
9 **OF THE RESEARCH AND DEVELOPMENT CENTER (RDC); AND**

10  
11           **(K) THE DIRECTORATE FOR INFORMATION AND**  
12 **COMMUNICATIONS TECHNOLOGY MANAGEMENT (DICTM)**  
13 **SHALL BE RESPONSIBLE FOR THE FORMULATION OF POLICY**  
14 **AND MANAGING INFORMATION, ELECTRONICS AND**  
15 **COMMUNICATIONS TECHNOLOGY RESOURCES TO PROMOTE,**  
16 **DEVELOP AND REGULATE INTEGRATED STRATEGIC ICT**  
17 **SYSTEMS AND RELIABLE AND EFFICIENT COMMUNICATIONS**  
18 **INFRASTRUCTURE. IT SHALL PROVIDE AND MAINTAIN**  
19 **RELIABLE, SECURED, INTEGRATED, AND COST-EFFICIENT**  
20 **INFORMATION TECHNOLOGY AND COMMUNICATIONS**  
21 **SERVICES AND FACILITIES TO ALL PNP OFFICES AND UNITS.**  
22 **IT SHALL LIKEWISE BE RESPONSIBLE FOR THE DESIGN,**  
23 **IMPLEMENTATION AND MAINTENANCE OF THE DATABASE**  
24 **SYSTEM OF THE ORGANIZATION. THE DICTM SHALL DIRECT**  
25 **AND SUPERVISE THE OPERATIONS OF THE INFORMATION**  
26 **TECHNOLOGY MANAGEMENT SERVICE (ITMS), AND THE**  
27 **COMMUNICATION AND ELECTRONIC SERVICE (CES).**

28  
29           **THE DIRECTORATE FOR INFORMATION AND**  
30 **COMMUNICATIONS TECHNOLOGY MANAGEMENT (DICTM)**  
31 **SHALL GIVE PRIORITY TO THE INTEGRATED INFORMATION**  
32 **AND COMMUNICATIONS SYSTEM OF THE PNP THROUGH THE**

1           **UPGRADE AND ACQUISITION OF CENTRALIZED INFORMATION**  
2           **AND COMMUNICATIONS SYSTEM FOR FASTER**  
3           **COORDINATION, COMMAND, AND CONTROL OF OPERATIONAL**  
4           **AND ADMINISTRATIVE ACTIVITIES.**

5  
6   SECTION 4. A new Section 25-C is hereby inserted in Republic Act No. 6975 to read  
7   as follows:

8  
9           **"SEC. 25-C. SPECIAL POLICE OFFICES. - SUBJECT TO THE**  
10          **RECOMMENDATION OF THE NAPOLCOM AND APPROVAL OF**  
11          **THE PRESIDENT, THE CHIEF, PNP MAY AUTHORIZE THE**  
12          **CREATION OF SPECIAL POLICE OFFICES, SUCH AS BUT NOT**  
13          **LIMITED TO:**

14           **(A) CENTER FOR POLICE STRATEGY MANAGEMENT –**  
15          **HEADED BY A CHIEF WITH THE RANK OF POLICE BRIGADIER**  
16          **GENERAL, THE CENTER FOR POLICE STRATEGY**  
17          **MANAGEMENT UNDER THE OFFICE OF THE CHIEF, PNP SHALL**  
18          **SERVE AS THE CENTRAL FACILITY OF THE ORGANIZATION IN**  
19          **COORDINATING AND INTEGRATING ALL STRATEGY**  
20          **MANAGEMENT PROCESSES, SUSTAINING ITS STRATEGY**  
21          **EXECUTION AND MANAGEMENT, AND INSTILLING IN THE**  
22          **ORGANIZATION A CULTURE OF STRATEGIC FOCUS.**

23  
24           **(B) PNP HUMAN RIGHTS AFFAIRS OFFICE – HEADED**  
25          **BY A CHIEF WITH THE RANK OF POLICE BRIGADIER**  
26          **GENERAL, THE HUMAN RIGHTS AFFAIRS OFFICE UNDER THE**  
27          **OFFICE OF THE CHIEF, PNP SHALL SERVE AS A MANAGEMENT**  
28          **FACILITY THAT WILL OVERSEE THE IMPLEMENTATION OF**  
29          **PNP GUIDELINES AND POLICIES ON HUMAN RIGHTS LAWS.**

30  
31           **(C) PEACE PROCESS AND DEVELOPMENT CENTER –**  
32          **HEADED BY A CHIEF, WITH THE RANK OF POLICE BRIGADIER**

1           GENERAL, THE PEACE PROCESS AND DEVELOPMENT CENTER  
2           SHALL BE THE OFFICE PRIMARILY RESPONSIBLE IN THE  
3           MONITORING OF THE DEVELOPMENT AND IMPLEMENTATION  
4           OF PEACE AGREEMENTS AND PERTINENT LAWS.

5  
6           (D)    PNP COMMAND CENTER – HEADED BY A  
7           DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,  
8           THE PNP COMMAND CENTER SHALL BE THE MAIN  
9           MONITORING FACILITY OF THE PNP OF ALL EVENTS  
10          AFFECTING THE PEACE AND ORDER SITUATION  
11          NATIONWIDE. IT SHALL SERVE AS THE MAIN  
12          COORDINATING CENTER FOR ALL OPERATING AND SUPPORT  
13          UNITS IN PURSUANCE OF PNP LAW ENFORCEMENT,  
14          INTERNAL SECURITY, SPECIAL OPERATIONS, AND  
15          RECORDS/STATISTICS COMPILATION FUNCTIONS.

16  
17          (E)    PNP PUBLIC INFORMATION OFFICE – HEADED BY  
18          A CHIEF WITH THE RANK OF POLICE BRIGADIER GENERAL,  
19          THE PUBLIC INFORMATION OFFICE SHALL SUPERVISE,  
20          EVALUATE, AND MONITOR THE PROVISION OF RELEVANT  
21          INFORMATION ON ONGOING PNP PROGRAMS, PROJECTS  
22          AND ACTIVITIES TO ENHANCE THE UNDERSTANDING OF THE  
23          GENERAL PUBLIC AND ULTIMATELY GAIN COMMUNITY  
24          SUPPORT AND ACTIVE PARTICIPATION.”

25  
26          Sec. 5. Section 26 of Republic Act No. 6975 is hereby amended to read as  
27 follows:

28  
29                “Section 26. APPOINTMENT, TERM OF OFFICE, *Powers,*  
30                *AND Functions.* – THE CHIEF OF THE PNP SHALL BE APPOINTED  
31                BY THE PRESIDENT FROM AMONG THE SENIOR OFFICERS  
32                DOWN TO THE RANK OF POLICE BRIGADIER GENERAL IN THE



1           **SERVICE PROVIDED, HOWEVER, THAT IN NO CASE SHALL ANY**  
2           **OFFICER WHO HAS RETIRED OR IS RETIRABLE WITHIN SIX (6)**  
3           **MONTHS FROM HIS COMPULSORY RETIREMENT AGE SHALL BE**  
4           **DESIGNATED AS CHIEF OF THE PNP: PROVIDED, FURTHER,**  
5           **THAT IN CASE THE CHIEF OF THE PNP RESIGNS, IS**  
6           **INCAPACITATED, OR REMOVED FOR CAUSE, THE POSITION**  
7           **SHALL BE CONSIDERED VACANT: PROVIDED, FURTHERMORE,**  
8           **THAT IN CASE THE CHIEF OF THE PNP IS RELIEVED OR**  
9           **SUSPENDED, THE PRESIDENT SHALL DESIGNATE AN ACTING**  
10           **CHIEF OF THE PNP FROM AMONG THE SENIOR OFFICERS WITH**  
11           **THE RANK OF POLICE LIEUTENANT GENERAL.**

12  
13           **THE CHIEF, PNP SHALL SERVE A TERM OF OFFICE NOT TO**  
14           **EXCEED FOUR (4) YEARS: PROVIDED, THAT IN TIMES OF WAR**  
15           **OR OTHER NATIONAL EMERGENCY DECLARED BY CONGRESS,**  
16           **THE PRESIDENT MAY EXTEND SUCH TERM OF OFFICE.**

17  
18           The command and direction of the PNP shall be vested in the  
19           Chief of the PNP who shall have the power to direct and control tactical  
20           as well as strategic movements, deployment, placement, utilization of  
21           the PNP or any of its units and personnel, including its equipment,  
22           facilities and other resources. Such command and direction of the Chief  
23           of the PNP may be delegated to subordinate officials with the respect to  
24           the units under their respective commands, in accordance with the rules  
25           and regulation prescribed by the Commission. The Chief of the PNP shall  
26           also have the power to issue detailed implementing policies and  
27           instructions regarding personnel, funds, properties, records,  
28           correspondence and such other matters as may be necessary to  
29           effectively carry out the functions, powers and duties of the Bureau.

30  
31           **THE CHIEF OF THE PNP IS AUTHORIZED TO IMPLEMENT**  
32           **NECESSARY ADJUSTMENTS IN THE ORGANIZATIONAL**

1        **STRUCTURE, STAFFING, FUNCTIONS, AND FUNCTIONAL**  
2        **RELATIONSHIPS TO SUSTAIN THE ATTAINMENT OF**  
3        **INCREASED POLICE VISIBILITY, EFFICIENCY, AND OPTIMIZED**  
4        **DELIVERY OF POLICE SERVICES: PROVIDED, THAT, THE**  
5        **CORRESPONDING CHANGES IN THE NUMBER AND**  
6        **DISTRIBUTION OF RANKS, TO INCLUDE UPGRADING**  
7        **THEREOF, SHALL BE RECOMMENDED BY THE CHIEF OF THE PNP**  
8        **FOR APPROVAL OF THE NAPOLCOM, EXCEPT FOR THE RANKS**  
9        **OF POLICE BRIGADIER GENERAL, POLICE MAJOR GENERAL,**  
10       **AND POLICE LIEUTENANT GENERAL, WHICH SHALL BE**  
11       **SUBJECT TO THE RECOMMENDATION OF THE NAPOLCOM AND**  
12       **APPROVAL OF THE PRESIDENT.”**

13  
14       Sec. 6. Section 28. of Republic Act No. 6975 as amended by Republic Act No. 11200  
15       is further amended to read as follows:

16  
17       “Section 28. Rank Classification. — For purposes of clarity of command  
18       and responsibility, and for the effective and efficient administration,  
19       supervision and control, the rank classification of the uniformed  
20       personnel of the PNP shall be as follows:

21       Police General

22       Police Lieutenant General

23       Police Major General

24       Police Brigadier General

25       Police Colonel

26       Police Lieutenant Colonel

27       Police Major

28       Police Captain

29       Police Lieutenant

30       **POLICE CADET**

31       Police Executive Master Sergeant

32       Police Chief Master Sergeant

1 Police Senior Master Sergeant  
2 Police Master Sergeant  
3 Police Staff Sergeant  
4 Police Corporal  
5 Patrolman/Patrolwoman”  
6

7 Sec. 7. Section 29 of Republic Act No. 6975 is hereby amended to read as follows:  
8

9 “Section 29. Key Positions. – The head of the PNP with the rank  
10 of **POLICE GENERAL** shall have the position title of Chief of the PNP.

11 **THE CHIEF OF THE PNP SHALL BE ASSISTED BY A SENIOR**  
12 **POLICE ASSISTANT TO THE SECRETARY OF THE INTERIOR AND**  
13 **LOCAL GOVERNMENT AND A SENIOR POLICE ASSISTANT TO**  
14 **THE OFFICE OF THE PRESIDENT, BOTH WITH THE RANK OF**  
15 **POLICE BRIGADIER GENERAL. THERE SHALL ALSO BE POLICE**  
16 **ATTACHES’ OCCUPYING THE POSITION OF POLICE OFFICER**  
17 **AND DIPLOMAT, WITH THE RANK OF POLICE BRIGADIER**  
18 **GENERAL.**

19  
20 The second in command of the PNP with the rank of **POLICE**  
21 **LIEUTENANT GENERAL** shall be the Deputy Chief of the PNP for  
22 Administration. The third in command with the rank also of **POLICE**  
23 **LIEUTENANT GENERAL** shall be the Deputy Chief of the PNP for  
24 Operations.  
25

26 At the national office, the head of the directorial staff with the  
27 rank of **POLICE LIEUTENANT GENERAL** shall be known as Chief of  
28 the Directorial Staff of the PNP **AND SHALL BE ASSISTED BY THE**  
29 **SECRETARY TO THE DIRECTORIAL STAFF WHO SHALL HAVE**  
30 **THE RANK OF POLICE BRIGADIER GENERAL.**  
31

1           **THE HEADS OF AREA POLICE COMMANDS WITH THE**  
2 **RANK OF POLICE LIEUTENANT GENERAL SHALL ASSUME THE**  
3 **POSITION TITLE COMMANDER AND SHALL BE ASSISTED BY A**  
4 **DEPUTY COMMANDER AND CHIEF OF STAFF WITH THE RANK**  
5 **OF POLICE MAJOR GENERAL AND POLICE BRIGADIER**  
6 **GENERAL, RESPECTIVELY.**

7  
8           The heads of the various directorial staff shall have the rank of  
9 **POLICE MAJOR GENERAL** with the position title of Director of **THEIR**  
10 **RESPECTIVE** Directorial Staff. **THEY SHALL BE ASSISTED BY A**  
11 **DEPUTY DIRECTOR AND AN EXECUTIVE OFFICER BOTH WITH**  
12 **THE RANK OF POLICE BRIGADIER GENERAL.**

13  
14           The head of the NCR **POLICE OFFICE (NCRPO)** with the rank  
15 of **POLICE MAJOR GENERAL** shall assume the position title of **NCRPO**  
16 **REGIONAL** Director **AND SHALL BE ASSISTED BY A DEPUTY**  
17 **REGIONAL DIRECTOR FOR ADMINISTRATION AND A DEPUTY**  
18 **REGIONAL DIRECTOR FOR OPERATIONS BOTH WITH THE RANK**  
19 **OF POLICE BRIGADIER GENERAL, AND A CHIEF OF REGIONAL**  
20 **STAFF WITH THE RANK OF POLICE BRIGADIER GENERAL.**  
21 **SHOULD POLICE REGIONAL OFFICES, INCLUDING THE NCRPO,**  
22 **BE DIVIDED INTO TWO (2) SEPARATE REGIONS, IN**  
23 **ACCORDANCE WITH SECTION 25 HEREOF, EACH MAY BE**  
24 **HEADED BY A REGIONAL DIRECTOR WITH THE RANK OF POLICE**  
25 **BRIGADIER GENERAL.**

26  
27           The heads of **ALL OTHER POLICE** regional offices with the rank  
28 of **POLICE BRIGADIER GENERAL** shall assume the position title of  
29 Regional Director. **THE REGIONAL DIRECTORS OF ALL OTHER**  
30 **POLICE REGIONAL OFFICES SHALL BE ASSISTED BY A DEPUTY**  
31 **REGIONAL DIRECTOR FOR ADMINISTRATION WITH THE RANK**  
32 **OF POLICE BRIGADIER GENERAL, A DEPUTY REGIONAL**

1           **DIRECTOR FOR OPERATIONS WITH THE RANK OF A POLICE**  
2           **COLONEL AND A CHIEF OF REGIONAL STAFF WITH THE RANK**  
3           **OF POLICE COLONEL.**

4  
5           The heads of the **POLICE districts ESTABLISHED** in the NCR  
6           **AND IN OTHER METROPOLITAN AREAS** with the rank of **POLICE**  
7           **BRIGADIER GENERAL** shall have the position title of District Director.

8  
9           The heads of **POLICE** provincial offices with the rank of **POLICE**  
10          **COLONEL** shall be known as Provincial Director.

11  
12          **THE HEADS OF CITY POLICE OFFICES WITH THE RANK OF**  
13          **POLICE COLONEL SHALL HAVE THE POSITION TITLE OF CITY**  
14          **DIRECTOR.**

15  
16          The heads of **POLICE districts ESTABLISHED IN LARGE**  
17          **PROVINCES** with the rank of **POLICE LIEUTENANT COLONEL** shall  
18          have the position title of **PROVINCIAL** District Director.

19  
20          The heads of the **POLICE STATIONS ESTABLISHED AT THE**  
21          municipal or city **LEVEL** with the rank of **AT LEAST POLICE MAJOR**  
22          shall be known as Chief of Police.”

23  
24          Sec. 8. Section 31 of Republic Act No. 6975 is hereby amended to read as  
25 follows:

26                 **“Section 31. Appointment of PNP Officers and Members. –**  
27          The appointment of the officers and members of the PNP shall be  
28          effected in the following manner:

29  
30                 (a) **PATROLMAN/PATROLWOMAN** to Police Executive Master  
31                 Sergeant. – Appointed by the PNP regional director for

1 regional personnel or by the Chief of the PNP for the national  
2 headquarters personnel and attested by the Commission;

3  
4 (b) **POLICE CADETS. – APPOINTED BY THE CHIEF OF THE**  
5 **PNP AS RECOMMENDED BY THE DIRECTOR,**  
6 **PHILIPPINE NATIONAL POLICE ACADEMY;**

7  
8 (c) **POLICE LIEUTENANT to POLICE LIEUTENANT**  
9 **COLONEL.** – Appointed by the Chief of the PNP, as  
10 recommended by their immediate superiors, attested by the  
11 Commission;

12  
13 (d) **POLICE COLONEL to POLICE LIEUTENANT GENERAL. –**  
14 Appointed by the President upon recommendation of the chief  
15 of the PNP, with proper endorsement by the Chairman of the  
16 Commission; **AND**

17  
18 (e) **POLICE GENERAL. – APPOINTED IN ACCORDANCE**  
19 **WITH SECTION 26 HEREOF.**

20  
21 Sec. 9. Section 35 of Republic Act No. 6975 is hereby amended to read as follows:

22 “Section 35. **NATIONAL** Support Units. – The PNP shall be  
23 supported by **NATIONAL** administrative and operational support units.

24  
25 **THE FOLLOWING NATIONAL ADMINISTRATIVE AND**  
26 **OPERATIONAL SUPPORT UNITS SHALL CONTINUE TO**  
27 **PERFORM THEIR RESPECTIVE FUNCTIONS:**

28  
29 (a) **NATIONAL** Administrative Support Units. – **(1)**  
30 **PHILIPPINE NATIONAL POLICE ACADEMY. – HEADED BY A**  
31 **DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE**  
32 **PHILIPPINE NATIONAL POLICE ACADEMY SHALL SERVE AS THE**

1           **PREMIER INSTITUTION FOR POLICE EDUCATION, AND THE**  
2           **PRIMARY SOURCE FOR COMMISSIONSHIP OF POLICE**  
3           **LIEUTENANTS. THE DIRECTOR SHALL BE ASSISTED BY A**  
4           **DEPUTY DIRECTOR AND A CHIEF OF STAFF, BOTH WITH THE**  
5           **RANK OF POLICE BRIGADIER GENERAL. THE DIRECTOR, PNPA**  
6           **SHALL SUPERVISE THE ACADEMICS GROUP AND TACTICS**  
7           **GROUP WHICH SHALL BOTH BE HEADED BY A DEAN ON**  
8           **ACADEMICS AND COMMANDANT OF CADETS, RESPECTIVELY,**  
9           **BOTH WITH A RANK OF POLICE BRIGADIER GENERAL.**

10  
11           **(2) NATIONAL POLICE TRAINING INSTITUTE. – HEADED**  
12           **BY A DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL,**  
13           **THE NATIONAL POLICE TRAINING INSTITUTE SHALL BE**  
14           **RESPONSIBLE FOR THE MANDATORY AND LEADERSHIP**  
15           **TRAININGS OF ALL POLICE NON-COMMISSIONED OFFICERS.**  
16           **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**  
17           **WITH A RANK OF POLICE BRIGADIER GENERAL.**

18  
19           **(3) LOGISTICS SUPPORT SERVICE. – HEADED BY A**  
20           **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
21           **THE LOGISTICS SUPPORT SERVICE SHALL BE RESPONSIBLE**  
22           **FOR THE PROCUREMENT, DISTRIBUTIONS, AND MANAGEMENT**  
23           **OF ALL THE LOGISTICAL REQUIREMENTS OF THE PNP**  
24           **INCLUDING FIREARMS AND AMMUNITION. THE DIRECTOR**  
25           **FOR LOGISTICS SUPPORT SERVICE SHALL BE ASSISTED BY A**  
26           **DEPUTY DIRECTOR WITH THE RANK OF POLICE COLONEL.**

27  
28           **(4) COMMUNICATIONS AND ELECTRONICS SERVICE. –**  
29           **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
30           **BRIGADIER GENERAL, THE COMMUNICATIONS AND**  
31           **ELECTRONICS SERVICE SHALL BE RESPONSIBLE FOR**  
32           **ESTABLISHING AN EFFECTIVE POLICE COMMUNICATIONS**

1 NETWORK. THE DIRECTOR FOR COMMUNICATIONS AND  
2 ELECTRONICS SERVICE SHALL BE ASSISTED BY A DEPUTY  
3 DIRECTOR WITH THE RANK OF POLICE COLONEL.  
4

5 (5) INFORMATION AND TECHNOLOGY MANAGEMENT  
6 SERVICE. – HEADED BY A DIRECTOR WITH THE RANK OF  
7 POLICE BRIGADIER GENERAL, THE INFORMATION AND  
8 TECHNOLOGY MANAGEMENT SERVICE SHALL BE RESPONSIBLE  
9 FOR THE DESIGN, IMPLEMENTATION, AND MAINTENANCE OF  
10 A DATABASE SYSTEM FOR THE PNP. THE DIRECTOR FOR  
11 INFORMATION AND TECHNOLOGY MANAGEMENT SHALL BE  
12 ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE  
13 COLONEL.  
14

15 (6) FINANCE SERVICE. – HEADED BY A DIRECTOR WITH  
16 THE RANK OF POLICE BRIGADIER GENERAL, THE FINANCE  
17 SERVICE SHALL BE RESPONSIBLE FOR PROVIDING FINANCE  
18 SERVICES TO THE PNP. THE DIRECTOR FOR FINANCE SERVICE  
19 SHALL BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK  
20 OF POLICE COLONEL.  
21

22 (7) HEALTH SERVICE. – HEADED BY A DIRECTOR WITH  
23 THE RANK OF POLICE BRIGADIER GENERAL, THE HEALTH  
24 SERVICE SHALL BE RESPONSIBLE FOR PROVIDING MEDICAL  
25 AND DENTAL SERVICES FOR THE PNP. THE DIRECTOR FOR  
26 HEALTH SERVICE SHALL BE ASSISTED BY A DEPUTY DIRECTOR  
27 WITH THE RANK OF POLICE COLONEL.  
28

29 (8) PNP TRAINING SERVICE. – HEADED BY A DIRECTOR  
30 WITH THE RANK OF POLICE BRIGADIER GENERAL, THE  
31 TRAINING SERVICE SHALL BE RESPONSIBLE FOR CONDUCTING  
32 TRAINING COURSES GEARED TOWARDS SKILLS



1           **ENHANCEMENT, INTELLECTUAL ADVANCEMENT, AND MORAL**  
2           **TRANSFORMATION OF PNP PERSONNEL VITAL TO THE PURSUIT**  
3           **OF A RESPECTABLE AND RESPONSIVE POLICE FORCE. THE**  
4           **DIRECTOR FOR TRAINING SERVICE SHALL BE ASSISTED BY A**  
5           **DEPUTY DIRECTOR WITH THE RANK OF POLICE COLONEL.**

6  
7           **(9) PNP RETIREMENT AND BENEFITS ADMINISTRATION**  
8           **SERVICE. – HEADED BY A DIRECTOR WITH THE RANK OF**  
9           **POLICE BRIGADIER GENERAL, THE POLICE RETIREMENT AND**  
10           **BENEFITS ADMINISTRATION SYSTEM SHALL BE RESPONSIBLE**  
11           **FOR ADMINISTERING THE RETIREMENT, SEPARATION, AND**  
12           **DEATH BENEFITS OF PNP PERSONNEL AS WELL AS THE**  
13           **IMPLEMENTATION OF PLANS AND PROGRAMS TO UPLIFT THE**  
14           **MORALE AND WELFARE OF THE PNP RETIREES AND THEIR**  
15           **BENEFICIARIES. THE DIRECTOR FOR PNP RETIREMENT AND**  
16           **BENEFITS ADMINISTRATION SYSTEM SHALL BE ASSISTED BY**  
17           **A DEPUTY DIRECTOR WITH THE RANK OF POLICE COLONEL.**

18  
19           **(10) HEADQUARTERS SUPPORT SERVICE. – HEADED BY A**  
20           **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
21           **THE HEADQUARTERS SUPPORT SERVICE SHALL BE**  
22           **RESPONSIBLE FOR PROVIDING GENERAL HOUSEKEEPING AND**  
23           **CAMP SECURITY SERVICES TO THE NATIONAL HEADQUARTERS**  
24           **OF THE PHILIPPINE NATIONAL POLICE. THE DIRECTOR FOR**  
25           **HEADQUARTERS SUPPORT SERVICE SHALL BE ASSISTED BY A**  
26           **DEPUTY DIRECTOR WITH THE RANK OF POLICE COLONEL.**

27  
28           **(11) PNP CHAPLAIN SERVICE. – HEADED BY A DIRECTOR**  
29           **WITH THE RANK OF POLICE BRIGADIER GENERAL, THE**  
30           **CHAPLAIN SERVICE SHALL BE RESPONSIBLE FOR PROVIDING**  
31           **SPIRITUAL AND OTHER COUNSELING SERVICES FOR THE**  
32           **MORAL GROWTH AND ENHANCEMENT OF PNP PERSONNEL AND**

1           DEPENDENTS. THE DIRECTOR FOR CHAPLAIN SERVICE SHALL  
2           BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF  
3           POLICE COLONEL.

4  
5           (12) PNP ENGINEERING SERVICE. – HEADED BY A  
6           DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,  
7           THE ENGINEERING SERVICE SHALL BE RESPONSIBLE FOR THE  
8           OVERALL PLANNING, IMPLEMENTATION, SUPERVISION, AND  
9           EVALUATION OF ALL PNP ENGINEERING PROGRAMS, SUCH AS  
10          CONSTRUCTION AND REPAIR PROJECTS, LAND UTILIZATION  
11          PROJECTS, HOUSING AND QUARTERING PROJECTS, AND  
12          OTHER RELATED ACTIVITIES. THE DIRECTOR FOR  
13          ENGINEERING SERVICE SHALL BE ASSISTED BY A DEPUTY  
14          DIRECTOR WITH THE RANK OF POLICE COLONEL.

15  
16          (13) PNP LEGAL SERVICE. – HEADED BY A DIRECTOR  
17          WITH THE RANK OF POLICE BRIGADIER GENERAL, THE LEGAL  
18          SERVICE SHALL SERVE AS THE LEGAL ARM OF THE PNP, ACT AS  
19          LEGAL COUNSEL OF THE CHIEF OF THE PNP, REPRESENT  
20          SUBORDINATE POLICE OFFICES AND HEADS THEREOF IN  
21          CIVIL, CRIMINAL AND ADMINISTRATIVE PROCEEDINGS THAT  
22          AROSE FROM SERVICE-CONNECTED CASES, AND RENDER  
23          LEGAL OPINION ON POLICE OPERATIONS AND  
24          ADMINISTRATION. THE DIRECTOR FOR LEGAL SERVICE SHALL  
25          BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF  
26          POLICE COLONEL.

27  
28          LAWYERS ASSIGNED WITH THE LEGAL SERVICE SHALL  
29          IN ADDITION TO OTHER ALLOWANCES AUTHORIZED UNDER  
30          EXISTING LAWS SHALL BE GRANTED OCCUPATIONAL  
31          SPECIALTY PAY AT LEAST FIFTY PERCENT (50%) OF THEIR  
32          BASIC PAY. THIS SHALL NOT BE CONSIDERED A FORFEITURE

1 OF OTHER REMUNERATION AND ALLOWANCES WHICH ARE  
2 ALLOWED UNDER EXISTING LAWS.

3  
4 (14) PNP RECRUITMENT AND SELECTION SERVICE. –  
5 HEADED BY A DIRECTOR WITH THE RANK OF POLICE  
6 BRIGADIER GENERAL, THE PNP RECRUITMENT AND SELECTION  
7 SERVICE SHALL INSTITUTIONALIZE THE IMPLEMENTATION OF  
8 THE PNP RECRUITMENT AND SELECTION PROGRAM TO ENSURE  
9 THE ENTRY OF QUALIFIED AND COMPETENT UNIFORMED  
10 PERSONNEL IN THE PNP. THE DIRECTOR FOR POLICE  
11 RECRUITMENT AND SELECTION SERVICE SHALL BE ASSISTED  
12 BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE COLONEL.

13  
14 (b) NATIONAL Operational Support Units. – (1) CRIMINAL  
15 INVESTIGATION AND DETECTION GROUP. – HEADED BY A  
16 DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE  
17 CRIMINAL INVESTIGATION AND DETECTION GROUP SHALL  
18 UNDERTAKE THE MONITORING, INVESTIGATION AND  
19 PROSECUTION OF ALL CRIMES INVOLVING ECONOMIC  
20 SABOTAGE, AND OTHER CRIMES OF SUCH MAGNITUDE AND  
21 EXTENT AS TO INDICATE THEIR COMMISSION BY HIGHLY  
22 PLACED OR PROFESSIONAL CRIMINAL SYNDICATES AND  
23 ORGANIZATIONS.

24  
25 THIS GROUP SHALL LIKEWISE INVESTIGATE ALL MAJOR  
26 CASES INVOLVING VIOLATIONS OF THE REVISED PENAL CODE  
27 AND OPERATE AGAINST ORGANIZED CRIME GROUPS, UNLESS  
28 THE PRESIDENT ASSIGNS THE CASE EXCLUSIVELY TO THE  
29 NATIONAL BUREAU OF INVESTIGATION (NBI).

1 THE DIRECTOR FOR CRIMINAL INVESTIGATION AND  
2 DETECTION GROUP SHALL BE ASSISTED BY A DEPUTY  
3 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL.  
4

5 (2) CIVIL SECURITY GROUP. – HEADED BY A DIRECTOR  
6 WITH THE RANK OF POLICE MAJOR GENERAL, THE CIVIL  
7 SECURITY GROUP SHALL PROVIDE ADMINISTRATIVE  
8 SERVICES AND GENERAL SUPERVISION OVER ORGANIZATION,  
9 BUSINESS OPERATION AND ACTIVITIES OF ALL ORGANIZED  
10 PRIVATE DETECTIVES, WATCHMEN, SECURITY GUARD  
11 AGENCIES AND COMPANY GUARDBOUSES.  
12

13 THE GROUP SHALL LIKEWISE SUPERVISE THE  
14 LICENSING AND REGISTRATION OF FIREARMS AND  
15 EXPLOSIVES, THROUGH THE FIREARMS AND EXPLOSIVES  
16 OFFICE, HEADED BY A CHIEF WITH THE RANK OF POLICE  
17 BRIGADIER GENERAL.  
18

19 THE APPROVAL APPLICATIONS FOR LICENSES TO  
20 OPERATE PRIVATE SECURITY AGENCIES, AS WELL AS THE  
21 ISSUANCE OF LICENSES TO SECURITY GUARDS AND THE  
22 LICENSING OF FIREARMS AND EXPLOSIVES, SHALL BE  
23 DECENTRALIZED TO THE PNP REGIONAL OFFICES, THROUGH  
24 THE SUPERVISORY OFFICE FOR SECURITY AND  
25 INVESTIGATION AGENCIES, HEADED BY A CHIEF WITH THE  
26 RANK OF POLICE BRIGADIER GENERAL.  
27

28 THE DIRECTOR FOR CIVIL SECURITY GROUP SHALL BE  
29 ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE  
30 BRIGADIER GENERAL.  
31

1           **(3) SPECIAL ACTION FORCE. – HEADED BY A DIRECTOR**  
2 **WITH THE RANK OF POLICE MAJOR GENERAL, THE SPECIAL**  
3 **ACTION FORCE SHALL FUNCTION AS A MOBILE STRIKE FORCE**  
4 **OR REACTION UNIT TO AUGMENT REGIONAL, PROVINCIAL,**  
5 **MUNICIPAL AND CITY POLICE FORCES FOR CIVIL**  
6 **DISTURBANCE CONTROL, COUNTERINSURGENCY, HOSTAGE-**  
7 **TAKING RESCUE OPERATIONS, AND OTHER SPECIAL**  
8 **OPERATIONS.**

9  
10           **THE DIRECTOR OF THE SPECIAL ACTION FORCE SHALL**  
11 **BE ASSISTED BY DEPUTY DIRECTOR WITH THE RANK OF**  
12 **POLICE BRIGADIER GENERAL.**

13  
14           **THE FORCE SHALL HAVE THREE BRIGADES, ONE FOR**  
15 **LUZON, VISAYAS, MINDANAO, EACH HEADED BY A**  
16 **COMMANDER WITH THE RANK OF POLICE BRIGADIER**  
17 **GENERAL.**

18  
19           **(4) MARITIME GROUP. HEADED BY A DIRECTOR WITH**  
20 **THE RANK OF POLICE BRIGADIER GENERAL, THE MARITIME**  
21 **GROUP SHALL PERFORM ALL POLICE FUNCTIONS OVER**  
22 **PHILIPPINE TERRITORIAL WATERS AND RIVERS. THE**  
23 **DIRECTOR FOR MARITIME GROUP SHALL BE ASSISTED BY A**  
24 **DEPUTY DIRECTOR WITH THE RANK OF POLICE COLONEL.**

25  
26           **(5) INTELLIGENCE GROUP. – HEADED BY A DIRECTOR**  
27 **WITH THE RANK OF POLICE BRIGADIER GENERAL, THE**  
28 **INTELLIGENCE GROUP SHALL SERVE AS THE INTELLIGENCE**  
29 **AND COUNTERINTELLIGENCE OPERATING UNIT OF THE PNP.**  
30 **THE DIRECTOR FOR INTELLIGENCE GROUP SHALL BE**  
31 **ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE**  
32 **COLONEL.**

1  
2           **(6) POLICE SECURITY AND PROTECTION GROUP. –**  
3 **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
4 **BRIGADIER GENERAL, THE POLICE SECURITY AND**  
5 **PROTECTION GROUP SHALL PROVIDE SECURITY FOR**  
6 **GOVERNMENT OFFICIALS, VISITING DIGNITARIES AND**  
7 **PRIVATE INDIVIDUALS AUTHORIZED TO BE GIVEN**  
8 **PROTECTION. THE DIRECTOR FOR POLICE SECURITY AND**  
9 **PROTECTION GROUP SHALL BE ASSISTED BY A DEPUTY**  
10 **DIRECTOR WITH THE RANK OF POLICE COLONEL.**

11  
12           **(7) PNP DRUG ENFORCEMENT GROUP. – HEADED BY A**  
13 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
14 **THE DRUG ENFORCEMENT GROUP SHALL ENFORCE ALL LAWS**  
15 **RELATIVE TO THE PROTECTION OF THE CITIZENRY AGAINST**  
16 **DANGEROUS AND OTHER PROHIBITED DRUGS AND**  
17 **SUBSTANCE. THE DIRECTOR FOR DRUG ENFORCEMENT GROUP**  
18 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK**  
19 **OF POLICE COLONEL.**

20  
21           **(8) AVIATION SECURITY GROUP. – HEADED BY A**  
22 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
23 **THE AVIATION SECURITY GROUP, IN COORDINATION WITH**  
24 **AIRPORT AUTHORITIES, SHALL SECURE ALL THE COUNTRY'S**  
25 **AIRPORTS AGAINST OFFENSIVE AND TERRORISTIC ACTS THAT**  
26 **THREATEN CIVIL AVIATION, EXERCISE OPERATIONAL**  
27 **CONTROL AND SUPERVISION OVER ALL AGENCIES INVOLVED**  
28 **IN AIRPORT SECURITY OPERATION, AND ENFORCE ALL LAWS**  
29 **AND REGULATIONS RELATIVE TO AIR TRAVEL PROTECTION**  
30 **AND SAFETY. THE DIRECTOR FOR AVIATION SECURITY GROUP**  
31 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK**  
32 **OF POLICE COLONEL.**

1  
2           **(9) HIGHWAY PATROL GROUP. – HEADED BY A**  
3 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
4 **THE HIGHWAY PATROL GROUP SHALL ENFORCE TRAFFIC**  
5 **LAWS AND REGULATIONS. THE DIRECTOR FOR HIGHWAY**  
6 **PATROL GROUP SHALL BE ASSISTED BY A DEPUTY DIRECTOR**  
7 **WITH THE RANK OF POLICE COLONEL.**

8  
9           **(10) PNP FORENSIC GROUP. - THERE SHALL BE**  
10 **ESTABLISHED A FORENSIC GROUP TO BE HEADED BY A**  
11 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
12 **WHICH SHALL PROVIDE SCIENTIFIC AND TECHNICAL**  
13 **INVESTIGATIVE AID AND SUPPORT TO THE PNP AND OTHER**  
14 **GOVERNMENT INVESTIGATIVE AGENCIES.**

15  
16           **IT SHALL ALSO PROVIDE FORENSIC EXAMINATION,**  
17 **EVALUATION, AND IDENTIFICATION OF PHYSICAL EVIDENCE**  
18 **INVOLVED IN CRIMES WITH PRIMARY EMPHASIS ON THEIR**  
19 **MEDICAL, CHEMICAL, BIOLOGICAL AND PHYSICAL NATURE.**

20  
21           **THERE SHALL LIKEWISE BE ESTABLISHED REGIONAL,**  
22 **DISTRICT, PROVINCIAL, AND CITY FORENSIC UNITS AS MAY**  
23 **BE NECESSARY IN ALL REGIONS AND CITIES OF THE COUNTRY.**

24  
25           **THE DIRECTOR FOR FORENSIC GROUP SHALL BE**  
26 **ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE**  
27 **COLONEL.**

28  
29           **(11) POLICE COMMUNITY AFFAIRS AND DEVELOPMENT**  
30 **GROUP. – HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
31 **MAJOR GENERAL, THE POLICE COMMUNITY AFFAIRS AND**  
32 **DEVELOPMENT GROUP SHALL IMPLEMENT PLANS AND**

1 PROGRAMS THAT WILL PROMOTE COMMUNITY AND CITIZENS'  
2 PARTICIPATION IN THE MAINTENANCE OF PEACE AND ORDER  
3 AND PUBLIC SAFETY. THE DIRECTOR FOR POLICE COMMUNITY  
4 AFFAIRS AND DEVELOPMENT GROUP SHALL BE ASSISTED BY A  
5 DEPUTY DIRECTOR WITH THE RANK OF POLICE BRIGADIER  
6 GENERAL.

7  
8 (12) PNP ANTI-KIDNAPPING GROUP. - HEADED BY A  
9 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,  
10 THE ANTI-KIDNAPPING GROUP SHALL BE RESPONSIBLE IN  
11 ADDRESSING KIDNAPPING MENACE IN THE COUNTRY AND IN  
12 HANDLING HOSTAGE SITUATIONS. THE DIRECTOR FOR ANTI-  
13 KIDNAPPING GROUP SHALL BE ASSISTED BY A DEPUTY  
14 DIRECTOR WITH THE RANK OF POLICE COLONEL.

15  
16 (13) PNP ANTI-CYBERCRIME GROUP. - HEADED BY A  
17 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,  
18 THE ANTI-CYBERCRIME GROUP SHALL BE RESPONSIBLE FOR  
19 THE IMPLEMENTATION OF PERTINENT LAWS ON  
20 CYBERCRIMES AND ANTI-CYBERCRIME CAMPAIGNS OF THE  
21 PNP. THE DIRECTOR FOR ANTI-CYBERCRIME GROUP SHALL BE  
22 ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE  
23 COLONEL.

24  
25 (14) PNP EXPLOSIVES AND ORDNANCE AND CANINE  
26 GROUP. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE  
27 BRIGADIER GENERAL, THE EXPLOSIVES AND ORDNANCE/K9  
28 GROUP SHALL BE RESPONSIBLE FOR THE MANAGEMENT,  
29 DEPLOYMENT, UTILIZATION, AND DEVELOPMENT OF EOD AND  
30 CANINE UNITS OF THE PNP. THE DIRECTOR FOR EXPLOSIVES  
31 AND ORDNANCE AND CANINE GROUP SHALL BE ASSISTED BY  
32 A DEPUTY DIRECTOR WITH THE RANK OF POLICE COLONEL.



1  
2           **(15) INTEGRITY MONITORING AND ENFORCEMENT**  
3 **GROUP. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
4 **BRIGADIER GENERAL, THE INTEGRITY MONITORING AND**  
5 **ENFORCEMENT GROUP SHALL BE RESPONSIBLE FOR**  
6 **INFORMATION GATHERING AND CONDUCT OF OFFENSIVE**  
7 **OPERATIONS AGAINST ERRING PNP PERSONNEL.**

8  
9           **SPECIFICALLY, THE GROUP SHALL CONDUCT**  
10 **INTELLIGENCE BUILD-UP AND LAW ENFORCEMENT**  
11 **OPERATIONS AGAINST PNP PERSONNEL REPORTED TO BE**  
12 **INVOLVED OR PROTECTING ILLEGAL ACTIVITIES SUCH AS,**  
13 **BUT NOT LIMITED TO, DRUG TRAFFICKING, HUMAN**  
14 **TRAFFICKING, FINANCIAL CRIMES, CYBERCRIME,**  
15 **MALVERSATION, PILFERAGE, GRAFT AND CORRUPT**  
16 **PRACTICES, AND SECURITY VIOLATIONS.**

17  
18           **THE DIRECTOR FOR INTEGRITY MONITORING AND**  
19 **ENFORCEMENT GROUP SHALL BE ASSISTED BY A DEPUTY**  
20 **DIRECTOR WITH THE RANK OF POLICE COLONEL.”**

21  
22           Sec. 10. Section 36 of Republic Act No. 6975 as amended by Section 36 of  
23 Republic Act No. 8551 is further amended to read as follows:

24           SEC. 36. Status of Members of the Philippine National Police. – The  
25 uniformed members of the PNP **INCLUDING POLICE CADETS** shall  
26 be considered employees of the National Government and shall draw  
27 their salaries therefrom. They shall have the same salary grade level as  
28 that of public school teachers: Provided, That PNP members assigned in  
29 Metropolitan Manila, chartered cities and first class municipalities may  
30 be paid financial incentive by the local government unit concerned  
31 subject to the availability of funds.

1           Sec. 11. Section 13 of Republic Act No. 8551 is hereby amended to read as  
2 follows:

3           **“Section 13. Authority of the Commission to Reorganize the**  
4           ***PNP.*** – Notwithstanding the provisions of Republic Act No. 6975 on the  
5 organizational structure and rank classification of the PNP, the  
6 Commission shall conduct a management audit, and prepare and submit  
7 to **THE PRESIDENT** a proposed reorganization plan of the PNP  
8 **WITHIN NINETY (90) DAYS FROM THE EFFECTIVITY OF THIS**  
9 **ACT**, subject to the limitations provided under this Act and based on the  
10 following criteria: a) increased police visibility through dispersal of  
11 personnel from the headquarters to the field offices and by the  
12 appointment and assignment of non-uniformed personnel to positions  
13 which are purely administrative, technical, clerical or menial in nature  
14 and other positions which are not actually and directly related to police  
15 operation; and b) efficient and optimized delivery of police services to  
16 the communities.

17           The PNP reorganization program shall be approved by **THE**  
18 **PRESIDENT.**”

19  
20           Sec. 12. *Appropriations.* - The amount necessary to cover the initial  
21 implementation of this Act shall be charged against the current year’s appropriations  
22 of the Philippine National Police. Thereafter, the amount necessary for its continued  
23 implementation shall be included in the annual General Appropriations Act of the PNP.

24           Sec. 13. *Separability Clause.* – If any provision of this Act or the application of  
25 such provision is declared unconstitutional or invalid, the provisions not affected  
26 thereby shall remain in full force and effect.

27           Sec. 14. *Repealing Clause.* – All other provisions of Republic Act No. 6975, as  
28 amended by Republic Act No. 8551, otherwise known as the “*Philippine National Police*  
29 *Reform and Reorganization Act of 1998*”, that have reference to the foregoing police  
30 offices and support units, the heads thereof and their corresponding ranks, and all  
31 other laws, executive orders, rules and regulations, inconsistent with the provisions of  
32 this Act, shall be deemed modified or repealed accordingly.

1           Sec. 15. *Effectivity.* – This Act shall take effect after fifteen (15) days from its  
2 complete publication in the *Official Gazette* or at least two (2) newspapers of general  
3 circulation in the Philippines.

Approved,