

**NINETEENTH CONGRESS OF THE REPUBLIC)**  
**OF THE PHILIPPINES )**  
*First Regular Session )*



**Senate**  
Office of the Secretary

23 JAN 18 P5:21

**SENATE**

**Senate Bill No. 1696**

RECEIVED BY:

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**Introduced by: Senator Raffy T. Tulfo**

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**"AN ACT PROVIDING FOR A MAGNA CARTA FOR BARANGAY OFFICIALS  
PERSONNEL AND VOLUNTEER WORKERS, AND FOR OTHER PURPOSES"**

EXPLANATORY NOTE

As the primary planning and implementing unit of our current political setup the barangay plays a vital role in the delivery of basic services to the people. Barangay officials, personnel and volunteer workers serve as the backbone of the nation. However, they have been neglected for the longest time in terms of benefits, salaries, and allowances.

This bill seeks to remedy such predicament. The bill imposes a more extensive set of grants for the benefits, subsidy and compensation for barangay officials, personnel and volunteer workers. It imposes a minimum and maximum salary rate in which they are entitled to. It also requires that these public servants be covered by the of GSIS social insurance program, PhilHealth Insurance Program and PagIBIG Fund. Hazard Allowance, as well as Death and Burial Benefits, are also granted to the public servants.

Finally this measure aims to provide a preferential treatment for barangay officers in their conferment of civil service eligibility and in government appointments.

It is imperative that we recognize the tireless effort and sacrifices of our barangay officials, personnel and volunteer workers by giving them their due.

Hence, the immediate passage and approval of this bill is earnestly sought.



**Raffy T. Tulfo**

Senator



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**"AN ACT PROVIDING FOR A MAGNA CARTA FOR BARANGAY OFFICIALS  
PERSONNEL AND VOLUNTEER WORKERS, AND FOR OTHER PURPOSES"**

*Be it enacted by the Senate and the House of Representatives of the Philippines  
in Congress assembled:*

- 1           Section 1. This Act shall be known as the "Magna Carta for Barangay
- 2           Officials, Personnel and Volunteer Workers."
- 3
- 4           *Sec. 2. Declaration of Policy.-* It is hereby declared the policy of the State
- 5           to empower government officials and personnel, and public volunteer workers
- 6           especially at the grassroots level. In line with this policy and in cognizance of the
- 7           crucial role of barangay officials and volunteer workers in nation-building, the State
- 8           shall, through the recognition of their rights as civil servants and the provision of
- 9           remuneration, benefits, allowances and other entitlements commensurate to the
- 10          service they render to the country, ensure the promotion of the rights and welfare

1 of barangay officials, personnel and volunteer worker and the faithful execution of  
2 their duties and functions.

3  
4 *Sec. 3. Definition of Terms.-* For the purpose of this Act:

5 (a) *Barangay Elective Officials* shall refer to the following: the Punong  
6 Barangay; Members of the Sangguniang Barangay; Chairperson of the  
7 Sangguniang Kabataan; and Members of the Sangguniang Kabataan;

8 (b) *Barangay Appointive Officials* shall refer to the following: Barangay  
9 Secretary; and Barangay Treasurer; Members of the Lupong  
10 Tagapamayapa; Secretary of the Sangguniang Kabataan; and Treasurer  
11 of the Sangguniang Kabataan;

12 (c) *Barangay Personnel* shall refer to other personnel of the barangay who  
13 regular functions in the maintenance of public order, protection and  
14 security of life and property, settlement of disputes, preservation of a  
15 desirable and balanced environment or delivery of basic social services  
16 within the jurisdiction of the barangay government who received  
17 compensation in the form of salary or honorarium; and

18 (d) *Barangay Volunteer Workers* shall refer to individuals who have  
19 undergone basic training courses conducted by government agencies or  
20 non-government organizations and who voluntarily provide ancillary  
21 social services in a barangay under a memorandum of agreement  
22 between the volunteer worker and the barangay government  
23 concerned, which include, among others health workers and tanods.

24  
25 *Sec. 4. Entitlement to salaries, benefits or allowances.-* Barangay officials  
26 personnel and volunteer workers shall be entitled to salaries, benefits or allowance  
27 as compensation for services rendered. The Department of Budget and  
28 Management (DBM) shall develop a standardized Position Classification and

1 Compensation Scheme for Barangay Officials, Personnel, and Volunteer Workers,  
2 taking into consideration the educational qualification and nature of work  
3 performed and the financial capability of barangay and subject to the minimum  
4 qualification standards and guidelines to be prescribed by the Civil Service  
5 Commission (CSC). Such position classification and compensation and scheme  
6 shall conform with the following guidelines:

7  
8 a) The Position Classification and Compensation Scheme for Barangay Official  
9 and Personnel shall be comprised of three salary grades, namely:

- 10 i. Barangay Salary Grade I for the barangay appointive officials and  
11 other barangay personnel;  
12 ii. Barangay Salary Grade II for barangay elective officials in the  
13 *Sangguniang Kabataan* and *Sangguniang Kabataan* with the  
14 exception of the *Punong Barangay*; and  
15 iii. Barangay Salary Grade III for the Punong Barangay .

16 b) The minimum salary for barangay officials and personnel shall be as follows:

- 17 i. Barangay Salary Grade I Php 7,500  
18 ii. Barangay Salary Grade II Php 10,000  
19 iii. Barangay Salary Grade III Php 12,500

20  
21 The minimum salary indicated herein may be increased to a maximum rate  
22 equivalent to the first step of the following salary grade level and its corresponding  
23 salary being implemented by the city and municipality where the barangay  
24 belongs:

- 25  
26 i. Barangay Salary Grade I Salary Grade 6  
27 ii. Barangay Salary Grade II Salary Grade 10  
28 iii. Barangay Salary Grade III Salary Grade 15

1 *Provided*, That no barangay officials or personnel shall suffer any reduction,  
2 diminution or withdrawal of salaries being implemented by the city and  
3 municipality where the barangay official or personnel concerned.

4 c) Barangay volunteer workers shall be entitled to honoraria and other  
5 benefits, incentives or allowance to be determined in accordance with this  
6 Act.

7  
8 Sec. 5. The Government Service Insurance System (GSIS) shall establish a  
9 social insurance program to provide life insurance and social protection to  
10 barangay officials and personnel.

11  
12 Sec. 6. The Philippine Health Insurance Corporation (PhilHealth) shall  
13 enroll barangay officials and personnel into the National Health Insurance Program  
14 in accordance with existing laws, rules and regulations.

15  
16 Sec. 7. Barangay officials and personnel shall be covered under the mutual  
17 provident savings system of the Home Development Mutual Fund (PagIBIG Fund).

18  
19 Barangay governments shall include in its annual appropriations the amounts  
20 necessary for its share of contributions. The amount of contributions due from  
21 barangay officials and personnel and barangays government, mode of collection  
22 and remittance of contributions, including penalties for violations thereof, shall be  
23 in accordance with Republic Act. No. 9679, otherwise known as the "*Home*  
24 *Development Mutual Fund Law of 2009*"

25  
26 Sec. 8. Barangay officials, personnel and volunteer workers who render  
27 service in areas declared under state calamity or emergency shall be entitles to  
28 hazard allowance equivalent to ten percent (10%) of their monthly salary or

1 honoraria, whichever is applicable, until such declaration has been lifted by a  
2 competent authority.

3

4 Sec. 9. In the event of death of barangay officials, personnel and volunteer  
5 workers during their incumbency, their respective legal beneficiaries shall be  
6 entitled to the following death and burial benefits:

7 a) Barangay Salary Grade I – Five thousand pesos (Php  
8 5,000.00)

9 b) Barangay Salary Grade II- Fifteen thousand pesos (Php  
10 15,000.00)

11 c) Barangay Salary Grade III- Twenty-five thousand pesos (Php  
12 25,000.00)

13

14 In addition to the death benefits herein provided, a burial benefit of Two thousand  
15 pesos (Php 2,000.00) shall be paid to the beneficiaries of barangay officials,  
16 personnel and volunteer workers within twenty-four (24) hours after written notice  
17 and satisfactory proof of death.

18

19 In case of death of barangay official, personnel or volunteer worker occurred by  
20 reason, or on the occasion of the barangay officials, personnel, or volunteer worker  
21 concerned shall be entitled to twice the death and burial indemnity provided  
22 herein.

23

24 Sec. 10. Qualified barangays officials, personnel and volunteer workers shall  
25 be conferred with the appropriate civil service eligibility in accordance with existing  
26 laws, rules and regulations.

27

1           Sec. 11. Barangay officials and personnel shall be entitled to an equitable  
2 legal indemnification package in the form of legal assistance and other forms of  
3 legal protection and indemnification for all legal costs and expenses reasonably  
4 incurred in any administrative, civil, or criminal action, suit or proceeding to which  
5 they have been made a party by reason of the performance of their official  
6 functions or duties, unless they are finally adjudges in such action or proceeding  
7 to be guilty of an offense.

8  
9           Sec. 12. Qualified barangay personnel and volunteer workers shall be  
10 accorded with preferential treatment in employment with national government  
11 agencies, local government units, or government-owned-or controlled  
12 corporations, subject to the minimum standards and guidelines prescribed by the  
13 CSC, and in accordance with existing laws, rules and regulations.

14  
15           Sec. 13. The budget ceiling for annual personnel services appropriations of  
16 fifty-five percent (55%) of the total annual income actually realized from local  
17 sources during the next preceding fiscal year, as provided in Section 331 (b) of  
18 the Republic Act No. 7160, as amended, otherwise known as the "Local  
19 Government Code of 1991," shall apply.

20  
21           Sec. 14. The Department of Interior and Local Government (DILG) shall  
22 develop, maintain and update a registry system for barangay officials, personnel  
23 and volunteer workers to effectively implement the provisions of this Act. The  
24 registry system shall be the basis for the release of appropriations for the payment  
25 of the salaries and honoraria to barangay officials, personnel and volunteer  
26 workers.

27



1           Sec. 15. The DILG shall, in coordination with the DBM, Department of  
2 Finance, Civil Service Commission, *Liga ng mga Barangay*, and other government  
3 agencies concerned, promulgate the necessary implementing rules and regulations  
4 within thirty (30) days upon the effectivity of this Act.

5

6           Sec. 16. *Separability Clause.* - In any provision, section or part of this Act  
7 shall be declared unconstitutional on invalid, such judgement shall not affect,  
8 invalidate or impair any other provisions, sections parts hereof.

9           Sec. 17. *Repealing Clause.* - All laws, act, decrees, executive orders,  
10 issuances, rules and regulations or parts thereof which are contrary to an  
11 inconsistent with this Act are hereby repealed, amended or modified accordingly.

12

13           Sec. 18. *Effectivity Clause.* - This Act shall take fifteen (15) days following  
14 its publication in at least two (2) newspapers of general circulation or in the Official  
15 Gazette.

16

17 Approved,