



NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*First Regular Session* )

23 JAN 25 P 6 :32

**SENATE**  
**S.B. No. 1776**

RECEIVED BY: \_\_\_\_\_

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Introduced by **Senator Raffy T. Tulfo**

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**AN ACT PROVIDING HMO BENEFITS TO ALL GOVERNMENT EMPLOYEES IN  
THE PHILIPPINES AND APPROPRIATING FUNDS THEREFOR**

EXPLANATORY NOTE

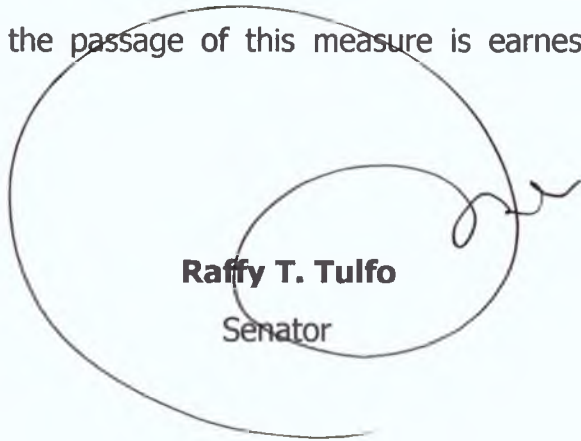
The Government Employee Health Maintenance Organization (HMO) Benefits Act aims to provide comprehensive health care services to all government employees in the Philippines. The bill seeks to promote the welfare of government employees by providing them with access to HMO benefits, which will cover inpatient and outpatient care, diagnostic services, laboratory and diagnostic procedures, preventive health care services and prescription drugs.

The bill proposes to appropriate funds needed upon the following year from the approval of the bill. The Department of Health, in consultation with the Civil Service Commission, and the Department of Budget and Management will be responsible for issuing the necessary rules and regulations for the implementation of this act.

The proposed bill will benefit all government employees, whether permanent, casual, or contractual, by ensuring that they have access to comprehensive health care services. This will improve the overall well-being of government employees and their families, which will, in turn, contribute to the overall productivity of the government workforce.

Providing HMO benefits to government employees will also be cost-effective in the long run. By providing preventive health care services and access to necessary medical treatments, the bill will help to reduce the costs associated with absenteeism and long-term health care expenses.

In view of the aforementioned, the passage of this measure is earnestly sought.



**Raffy T. Tulfo**  
Senator



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*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress Assembled:*

1           SECTION 1. Short Title. - This Act shall be known as the "Government Employee  
2 Health Maintenance Organization (HMO) Benefits Act of 2023."

3           SECTION 2. Declaration of Policy. - It is hereby declared the policy of the State  
4 to promote the welfare of its employees by providing them with access to  
5 comprehensive health care services through the provision of Health Maintenance  
6 Organization (HMO) benefits.

7           SECTION 3. Coverage. - All government employees, whether permanent,  
8 casual, or contractual, shall be covered by the HMO benefits under this Act.

9           SECTION 4. Benefits. - The HMO benefits to be provided to government  
10 employees under this Act shall include, but shall not be limited to, the following:

- 11           •       Inpatient and outpatient care
- 12           •       Diagnostic services
- 13           •       Laboratory and diagnostic procedures

- 1 • Preventive health care services
- 2 • Prescription drugs

3  
4 SECTION 5. Funding. - The amount needed for this act, shall be included in the  
5 General Appropriations Act for the year following its approval.

6 SECTION 6. Implementing Rules and Regulations. - The Department of Health  
7 (DOH), in consultation with the Civil Service Commission (CSC) and the Department  
8 of Budget and Management (DBM), shall issue the necessary rules and regulations for  
9 the implementation of this Act.

10 SECTION 7. Repealing Clause. - All laws, decrees, executive orders, rules and  
11 regulations, or parts thereof, inconsistent with this Act are hereby repealed or modified  
12 accordingly.

13 SECTION 8. Separability Clause. - If any provision of this Act is declared invalid  
14 or unconstitutional, the other provisions not affected thereby shall continue to be in  
15 full force and effect.

16 SECTION 9. Effectivity. - This Act shall take effect fifteen (15) days after its  
17 publication in at least two (2) newspapers of general circulation.

Approved.