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SENATE
P.S. Reso. No. 467

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Introduced by **Senator Raffy T. Tulfo**

A RESOLUTION
REQUESTING THE COMMITTEE ON HEALTH AND DEMOGRAPHY TO
CONDUCT AN INQUIRY IN AID OF LEGISLATION ON REPORTS OF
BULLYING IN THE HOSPITAL HIERARCHY AFFECTING CLERKS, INTERNS,
RESIDENTS, NURSES, AND OTHER MEDICAL PROFESSIONALS

1 WHEREAS, it is the duty of the State to promote and protect the welfare of the
2 people, to afford full protection to workers, and to guarantee safe and healthful
3 working conditions which extend to medical professionals;

4 WHEREAS, the highest degree of professionalism must be upheld and observed
5 in the medical profession at all times, ensuring a harmonious environment where
6 medical professionals can communicate with each other and work together with
7 respect, such that patient's safety and welfare is safeguarded at all times;

8 WHEREAS, several reports of bullying in the hospital hierarchy affecting clerks,
9 interns, residents, nurses, and other medical professionals have come to the attention
10 of the Senate, posing a threat to their physical, psychological and mental health and
11 safety;

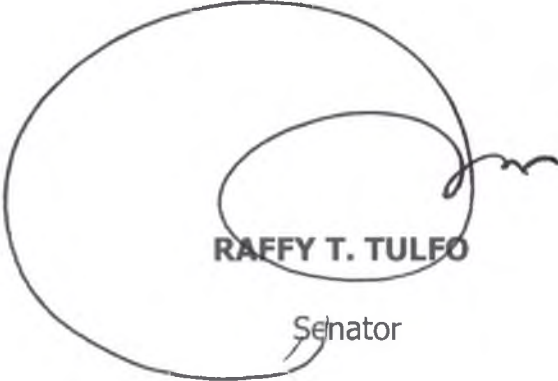
12 WHEREAS, according to the book of Dr. Erwin Manzano entitled, "*Hospital*
13 *Bullies in the Philippine Clerkship and Residency Training*", some hospitals and clinics

1 have adopted a culture of bullying wherein senior residents and consultants are have
2 become offensive and oppressive to junior residents, trainees, clerks and those lower
3 in ranks but have remained unexposed due to them being influential or regarded as
4 highly- respected members in the profession;

5 WHEREAS, it is necessary to conduct an inquiry in aid of legislation to determine
6 the extent of the problem and to propose measures to address the situation;

7 NOW, THEREFORE, be it resolved by the Senate of the Philippines, to direct the
8 Committee on Health and Demography to conduct an inquiry in aid of legislation on
9 the reports of bullying in the hospital hierarchy affecting clerks, interns, residents,
10 nurses, and other medical professionals.

Adopted,



RAFFY T. TULFO
Senator