

23 FEB 13 P1:57

SENATE  
P.S Res. No. 476

RECEIVED BY: 

---

Introduced by **Senator Raffy T. Tulfo**

---

### RESOLUTION

**DIRECTING THE SENATE COMMITTEE ON LABOR TO CONDUCT AN  
INQUIRY IN AID OF LEGISLATION TO REVIEW EXISTING POLICIES ON  
THE MINIMUM WAGE INCREASES WITH THE END VIEW OF IMPROVING  
THE STANDARD OF LIVING AND QUALITY OF LIFE FOR WORKERS,  
PARTICULARLY THOSE IN THE LOWER INCOME BRACKET**

1 WHEREAS, it is the responsibility of the state to ensure that the minimum wage  
2 is set at a level that provides workers with a decent standard of living, taking into  
3 account factors such as inflation rates;

4 WHEREAS, the minimum wage serves as a critical tool for ensuring that workers  
5 receive a basic standard of living and for promoting economic growth;

6 WHEREAS, the latest minimum wage increase took effect last June 4, 2022,  
7 with the rates ranging from P533.00 to P570.00 per day in NCR;<sup>1</sup>

8 WHEREAS, the increase in minimum wage outside Metro Manila took effect  
9 between June 6 to June 30, 2022, with the rates ranging from P306.00 to P470.00;<sup>2</sup>

10 WHEREAS, the current minimum wage increase will not be able to sustain the  
11 living conditions of workers, and many workers are facing significant financial  
12 difficulties as a result and the issuance of an emergency wage order may be necessary  
13 to address these challenges;

---

<sup>1</sup> <https://nwpc.dole.gov.ph/stats/summary-of-latest-wage-orders-issued-by-the-regional-boards/>

<sup>2</sup> <https://nwpc.dole.gov.ph/stats/summary-of-latest-wage-orders-issued-by-the-regional-boards/>

1           WHEREAS, rising inflation with a reported rate of 8.7% in January 2023 has  
2 significantly impacted the cost of living, making it difficult for workers to make ends  
3 meet on their current wages;

4           WHEREAS, labor groups are calling for a new round of wage hikes to recover  
5 the lost purchasing of workers not just in Metro Manila, but in the whole country;<sup>3</sup>

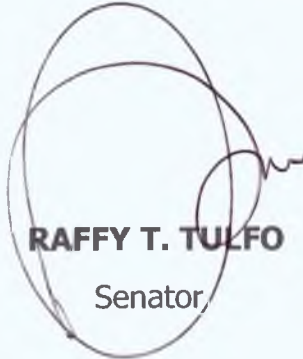
6           WHEREAS, the National Wages and Productivity Commission and Regional  
7 Tripartite Wages and Productivity Boards are examining the need for additional wage  
8 increases in light of the rising costs for essential goods;<sup>4</sup>

9           WHEREAS, it is imperative to improve the standard of living and quality of life  
10 for workers, particularly those in the lower income bracket, and to ensure that the  
11 policies on the minimum wage increase are fair, effective, and consistent with the  
12 needs of the workers and the economy;

13           NOW, THEREFORE, BE IT RESOLVED, that the Senate Committee on Labor be  
14 hereby directed to conduct an inquiry in aid of legislation to review existing policies  
15 on the minimum wage increases with the end view of improving the standard of living  
16 and quality of life for workers, particularly those in the lower income bracket;

17           BE IT FURTHER RESOLVED, that the Committee shall hear the views and  
18 recommendations of stakeholders, including workers, employers, and experts in the  
19 field, and shall report its findings and recommendations to the Senate.

Approved,



**RAFFY T. TULFO**  
Senator

---

<sup>3</sup> <https://www.philstar.com/headlines/2023/02/08/2243362/inflation-sizzles-87>

<sup>4</sup> <https://www.bworldonline.com/labor-and-management/2023/01/20/499712/phi-wage-growth-outstripped-food-prices-in-2022/>