

SENATE
S. No. 1910

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Introduced by Senator MARK A. VILLAR

AN ACT
PROVIDING FOR THE ESTABLISHMENT OF REGISTRIES OF SKILLED
WORKERS IN BARANGAYS AND FOR OTHER PURPOSES

EXPLANATORY NOTE

Registration recognizes the knowledge, experience and any qualifications of the registrants. Similar to existing registration for different professionals (i.e, doctors, lawyers, teachers, etc.), registration shows level of competence of the professionals at the same time commits to the public standards of integrity and professional development thereby opening career opportunities for the registrants.

This bill seeks to recognize the role of barangays in promoting job creation and economic development by creating an employment information system at the barangay level, targeting skilled workers residing therein. The barangay registry shall serve as repository of information of skilled workers within their locality. This is without prejudice to the privacy rights of the skilled workers in accordance with the Data Privacy Act of 2012.

Further, this bill will highlight the participation of the barangays in generating reliable information of skilled workers within their locality that will help them attract employers and thus provide opportunity for employment. The registry shall contain relevant details including name, nature of services, skills offered and prior work experience, if any.

All existing skilled workers registries, including, but not limited to TESDA's Registry of Certified Workers and DOLE's Skills Registry System database, shall be harmonized and consolidated into a single, centralized system, to be made accessible to the original maintaining government agencies and the barangays.

For this purpose, immediate passage of this bill is earnestly sought.


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AN ACT
PROVIDING FOR THE ESTABLISHMENT OF REGISTRIES OF SKILLED
WORKERS IN BARANGAYS AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Short Title.* – This Act shall be known as the “Barangay Skilled
2 Workers Registry Act”.

3 Sec 2. *Declaration of Policy.* – It is the policy of the State to promote full
4 employment and ensure the availability of quality, local and regular employment
5 opportunities for all Filipinos.

6 Pursuant to this policy, the State recognizes the role of barangays in
7 promoting job creation and economic development within their localities.

8 Towards this end, the State shall establish an employment information system
9 at the barangay level, targeting skilled workers residing therein for effective
10 matching of workforce to local employment opportunities, establish a database of
11 available skilled workers in the locality for investment promotion or generation, and
12 eventually harmonize all existing workers registries into a centralized system.

13 Sec. 3. *Definition of Terms.* – As used in this Act, the following terms shall be
14 defined as follows:

- 1 a) *Barangay* – refers to the smallest political unit into which cities and
2 municipalities in the Philippines are divided in accordance with the
3 provisions of the Local Government Code of the Philippines;
- 4 b) *Barangay Skilled Workers Registry* – refers to the database of a particular
5 barangay containing information of all skilled workers residing therein who
6 voluntarily registered and declared their qualifications, skills, and/or prior
7 work experiences; and
- 8 c) *Skilled workers* – refers to persons who have some special skill,
9 knowledge, or ability, whether acquired through formal or informal
10 education, prior work experience, and/or training, and possess a degree of
11 expertise in the performance of a given job. The skilled workers referred
12 hereto shall, in no case, be limited to holders of national certificated
13 issued by the Technical Education and Skilled Development Authority
14 (TESDA).

15 *Sec. 4. The Barangay Skilled Workers Registry.* – Every barangay shall create
16 a registry that will serve as database for all skilled workers who voluntarily register
17 to offer their services and seek employment opportunities within the locality. The
18 skilled workers must be residents of the barangays, where they seek to be
19 registered.

20 The registry shall be developed with the assistance of the Department of
21 Labor and Employment (DOLE) through the Public Employment Service Office
22 (PESO) in coordination with the Department of Interior and Local Government
23 (DILG). The registry shall be consolidated with registries of workers developed by
24 the DOLE and other government agencies, in coordination with the Department of
25 Information and Communications Technology (DICT). For this purpose, it shall be
26 compatible with the Public Employment Service Office – Employment Information
27 System (PEIS).

28 *Sec. 5. Contents of the Registry.* – The Barangay Skilled Workers Registry
29 shall contain the following details:

- 30 a) Name of the skilled workers;
31 b) Office or Business Address;

- 1 c) Contact Information, such mobile number, landline number, or e-mail
- 2 address;
- 3 d) Nature of the services and/or skills offered;
- 4 e) Proof of qualifications (i.e., TESDA National Certificate (NC), Certificate of
- 5 Competency (COC), or any other certificate of training or seminars
- 6 attended), if any;
- 7 f) Prior work experience, if any; and
- 8 g) Photocopy of Philippine Identification Card (Philippine ID) pursuant to
- 9 Republic Act No. 11055. If the registration is made during the pendency of
- 10 the implementation of Republic Act No. 11055, the applicant shall submit
- 11 photocopies of two (2) government-issued identification cards. This is
- 12 without prejudice to the submission of the said copy of the Philippine ID
- 13 immediately upon availability.

14 The barangay secretary shall post at the barangay's bulletin board or a
15 conspicuous place within the barangay hall a regularly updated summary of available
16 skilled workers in the locality, without explicitly mentioning the name and other
17 personal details of the workers in the Registry, and in all cases, with due regard to
18 the provisions of Republic Act No. 10173, otherwise known as the "Data Privacy Act
19 of 2012", and its implementing rules and regulations. Such summary shall also be
20 posted online, either through the official website of the barangay or its official social
21 media account/s, and reflected in the barangay human resource profile for
22 investment promotion or generation.

23 *Sec. 6. Access to the Registry and Information Contained Therein.* – The
24 barangay shall, upon a duly verified request, provide the following information to the
25 requestor:

- 26 a) Title or occupation of the skilled worker;
- 27 b) Nature of the services and/or skilled offered by the skilled worker;
- 28 c) Proof of qualifications (i.e., TESDA National Certificate (NC), Certificate of
- 29 Competency (COC), or any other certificate of training or seminars
- 30 attended), if any; Provided, That license numbers or other similar control
- 31 numbers shall be redacted, unless and until the potential employer has

1 decided to conduct the pre-employment process for the engagement of
2 skilled worker; and

3 d) Prior work experience of the skilled worker, if any, which shall be couched
4 in general terms.

5 The request shall be made to the barangay through a form, which shall
6 include the requestor's name, address, contact details, and reason for requesting the
7 above information of the skilled worker; Provided, That prior consent from the skilled
8 worker concerned shall be sought before the foregoing information shall be
9 revealed; Provided, further, That in no case shall the name of the skilled worker be
10 revealed except upon his/her specific consent with prior notice of the identity of the
11 person or entity requesting his/her information; Provided, finally, That access to the
12 registry shall, at all times, comply with the provisions of the Data Privacy Act of 2012
13 and its implementing rules and regulations.

14 The barangay secretary or employee having custody over the registry shall
15 act on the request immediately upon receipt of the duly accomplished and verified
16 form of the requestor.

17 *Sec. 7. Prohibition on Collection of Registration Fees.* – The inclusion of a
18 skilled worker's name and corresponding details in the registry shall be free of
19 charge. However, the constituents who request of a copy of the database may be
20 charged a reasonable fee to cover the actual cost of printing or reproducing the
21 details subject of the request.

22 *Sec. 8. Updating of the Registry.* – Updating of data collection shall be aligned
23 with the regular and synchronized data collection conducted by local government
24 units, in line with Republic Act No. 11315, otherwise known as the "Community-
25 Based Monitoring System Act". This is without prejudice to the right of the skilled
26 workers to request the barangay to immediately include and reflect any significant
27 change/s in any of the information mentioned under Section 5 of this Act, including
28 the withdrawal of his or her personal data from the registry upon a verified written
29 request submitted to the barangay.

30 Information not voluntarily updated and/or confirmed as unchanged by the
31 concerned skilled worker for a period of three (3) consecutive years shall be
32 removed from the database.

1 *Sec. 9. Support and Subsidy for Information and Communications Technology*
2 *(ICT) Infrastructure and Systems for Barangays.* – The DILG shall include in its
3 annual budget the necessary amount for the maintenance and operation of the
4 barangay registries, and the subsidy to capacitate the barangays with ICT
5 infrastructure and systems compatible with the PESO- PEIS.

6 Likewise, the barangay personnel tasked with the duties and responsibilities
7 of maintaining and updating the registry and coordinating with registrants and
8 potential clientele of skilled workers shall be provided the appropriate capacity-
9 building and training by the National Privacy Commission, DOLE, and DICT, in
10 coordination with the League of Provinces, League of Cities of the Philippines,
11 League of Municipalities of the Philippines, and Liga ng mga Barangay.

12 *Sec. 10. Roles of Government Agencies.* – The following agencies shall
13 perform the functions, duties, and responsibilities stated herein:

14 a) Barangay:

- 15 1) Disseminate information on the requirements and qualifications
16 needed for registration;
- 17 2) Ensure the protection of information submitted by skilled workers in
18 accordance with the provisions of the Data Privacy Act and its
19 implementing rules and regulations;
- 20 3) Coordinate with the PESO of the local government unit exercising
21 jurisdiction over it, or in the absence thereof, the regional PESO, for
22 the establishment of the registry, for job-matching opportunities
23 available within or near the locality, and extension of PESO
24 programs and activities that may be availed of by registered skilled
25 workers;
- 26 4) Update the information contained in the registry, whether annually
27 or upon the request of the skilled worker; and
- 28 5) Process requests for information in accordance with the provisions
29 of the Data Privacy Act and other pertinent rules and regulations.

30 b) Department of Interior and Local Government:

- 31 1) Supervise and assist in the establishment and maintenance of the
32 registry, on-site or online, in the respective barangays; and

1 2) Integrate and consolidate the barangay registries with the
2 Philippine Identification System (PhilSys), the Community-Based
3 Monitoring System, and other existing registries, in coordination
4 with the Philippine Statistics Authority.

5 c) Department of Labor and Employment:

6 1) Through the PESOs, assist barangays in developing a registry,
7 which shall be compatible with the PEIS;

8 2) Provide technical assistance and allied support services to the
9 barangays, including, but not limited to, the training of personnel in
10 the various aspects of employment of facilitation functions; and

11 3) Extend PESO programs under Republic Act No. 8759, as amended
12 by Republic Act No. 10691, otherwise known as the "Public
13 Employment Service Act of 1999", including, but not limited to,
14 employment information services, training, seminars, counseling,
15 and career guidance to registered skilled workers within the
16 barangay.

17 d) National Privacy Commission:

18 1) Conduct training and capacity-building of barangay secretaries
19 and/or barangay employees having custody over the registries to
20 ensure compliance with the Data Privacy Act and its implementing
21 rules and regulations; and

22 2) Receive complaints, institute investigations, and/or impose
23 sanctions for any violation of the Data Privacy Act and its
24 implementing rules and regulations in the exercise of its quasi-
25 judicial functions.

26 e) Department of information and Communications Technology:

27 1) Provide the relevant digital skills and training and seminars to
28 barangay personnel tasked with maintaining and updating the
29 registry; and

30 2) Devise and implement a centralized system harmonizing all existing
31 skilled worker registries.

32 f) Technical Education and Skills Development Authority:

- 1 1) Utilize the registry to offer technical education and skills
2 development programs, courses, and/or scholarship workers that
3 are non-holders of national certificates from TESDA; Provided, That
4 priority shall be given to those skilled workers that have no
5 certifications from any training institution, whether public or
6 private; and
- 7 2) Formulate a skills supply map to determine the available skills in
8 each city, province, and/or region.

9 Sec. 11. *Pilot Program.* – The DOLE and the DILG shall establish and
10 implement a pilot program in an appropriate number of selected barangays, which
11 shall last for a period of not more than three (3) years. The DOLE and the DILG, in
12 coordination with the barangays included in the initial pilot implementation, shall be
13 responsible for baselining, scoping, and research work prior to implementation,
14 regular monitoring, and evaluation. At the end of the pilot program, the DOLE and
15 the DILG shall submit a report on its findings to Congress.

16 Sec. 12. *Harmonization of the Barangay Skilled Workers Registry with Other*
17 *Existing Registries.* – All existing workers registry, including but not limited, to
18 TESDA’s Registry of Certified Workers and DOLE’s Skills Registry System database,
19 shall be harmonized and consolidated into a single, centralized system, to be made,
20 accessible to the original maintaining government agencies and the barangays, but
21 in all cases subject to the provisions of the Data Privacy Act and its implementing
22 rules and regulations. The DICT shall take charge in planning, devising, and
23 establishing a centralized system in preparation for the consolidation of registries.

24 Sec. 13. *Appropriations.* – The funds for the initial implementation of this Act
25 shall be sourced from the current budget for the departments concerned.
26 Thereafter, the amount necessary for its continued implementation shall be included
27 in the annual General Appropriations Act.

28 Sec. 14. *Implementing Rules and Regulations.* – Within ninety (90) days from
29 the effectivity of this Act, the DILG, in coordination with DOLE, National Privacy
30 Commission, TESDA, DICT, and other concerned agencies, and upon consultation
31 with relevant stakeholders, shall formulate rules and regulations for the effective
32 implementation of this Act.

1 Sec. 15. *Separability Clause.* – If for any reason, any section, clause, or term
2 of this Act is held to be illegal, invalid, or unconstitutional, such parts not affected by
3 such declaration shall remain in full force and effect.

4 Sec. 16. *Repealing Clause.* – All laws, presidential decrees or proclamations,
5 executive orders, administrative orders, rules and regulations or parts thereof
6 contrary to or inconsistent with this Act are hereby repealed or modified accordingly.

7 Sec. 17. *Effectivity.* - This Act shall take effect fifteen (15) days after its
8 publication in the Official Gazette or in a newspaper of general circulation.

Approved,