

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
Second Regular Session)



23 JUL 18 A11 :07

SENATE
S. No. 2325

RECEIVED BY:

Introduced by Senator Loren B. Legarda

**AN ACT
LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT
WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING
FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE
KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM
ACT OF 1997"**

EXPLANATORY NOTE

In the Philippines, the optional retirement age for government workers is currently sixty years old by virtue of Republic Act No. 8291. However, several countries such as China, India, Indonesia, Russia, and Turkey decree optional retirement ages below sixty years old. In this manner, the need to reevaluate the country's provision of retirement is becoming more widely acknowledged because of the impact of the employment dynamics of government employees.

As we traverse through the Digital Age, the workforce is also adapting due to rapid technological advancements and evolving skill requirements. Public service will benefit from the addition of new talent, innovative solutions, and technological expertise if government workers will allow the infusion of the younger generation. This will also provide opportunities for the young workforce to enter public service and balance the age groups in the government. Subsequently, this will encourage the development of a more adaptable and dynamic government workforce that is more capable and equipped to address the evolving challenges of the country that coincides with digitalization.

This measure seeks to lower the optional retirement age of government workers from sixty years old to fifty-six years old, with the end in view of improving the public service sector in our country.

In view of the foregoing, the passage of this measure is earnestly requested.




LOREN LEGARDA

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. Section 13-A of Republic Act 8291, otherwise known as "The
2 Government Service Insurance System Act of 1997" is hereby amended to read as
3 follows:

4 "SEC. 13-A. Conditions for Entitlement. - A member who retires from the
5 service shall be entitled to the retirement benefits enumerated in paragraph (a) of
6 Section 13 hereof:

7 Provided, That SUCH MEMBER:

8 [he] has rendered at least fifteen (15) years of service;

9 [he] is at least [sixty (60)] FIFTY-SIX (56) years of age at the time of retirement; and

10 [he] is not receiving a monthly pension benefit from permanent total disability."

11 Sec. 2. *Transitory Provision.* - A member who is at or past the age of fifty-six
12 years at the time of the passage of this law may take the option to retire granted under
13 this law by filing for such retirement at any time until they reach the mandatory
14 retirement age.

15 Sec. 3. *Repealing Clause.* - All laws, decrees, orders, rules and regulations, or
16 other issuances or parts thereof inconsistent with the provisions of this Act are hereby

1 repealed or modified accordingly.

2 Sec. 4. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication

3 in the Official Gazette or in a newspaper of general circulation.

Approved,