

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*Second Regular Session* )



23 JUL 20 P 1 :32

**SENATE**  
**P.S. Res. No. 692**

RECEIVED BY: \_\_\_\_\_

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Introduced by **Senator Raffy T. Tulfo**

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**A RESOLUTION**  
**IN AID OF LEGISLATION ON ENSURING TIMELY ENFORCEMENT OF**  
**JUDICIAL DECISIONS IN LABOR DISPUTES WITH AN END IN VIEW TO**  
**ADDRESS THE CONCERNS AND CHALLENGES SURROUNDING THE**  
**ENFORCEMENT OF JUDICIAL DECISIONS IN LABOR DISPUTE**

1 WHEREAS, the Constitution of the Philippines guarantees the protection of labor  
2 rights and the just and humane treatment of workers;

3 WHEREAS, the Supreme Court of the Philippines is the final arbiter of all legal  
4 controversies and has the authority to render decisions on labor disputes;

5 WHEREAS, the proper enforcement of judicial decisions in labor disputes is  
6 crucial to upholding the rule of law and ensuring the effective protection of workers'  
7 rights;

8 WHEREAS, there have been instances where laborers have obtained favorable  
9 decisions from the courts, but the enforcement of such decisions has been unduly  
10 delayed or obstructed;

11 WHEREAS, delayed enforcement or non-compliance with judicial decisions in  
12 labor disputes can lead to prolonged hardships for the affected laborers, undermining  
13 their rights and well-being;

14 WHEREAS, the Senate of the Philippines is committed to safeguarding the rights  
15 and welfare of laborers and promoting the fair resolution of labor disputes;

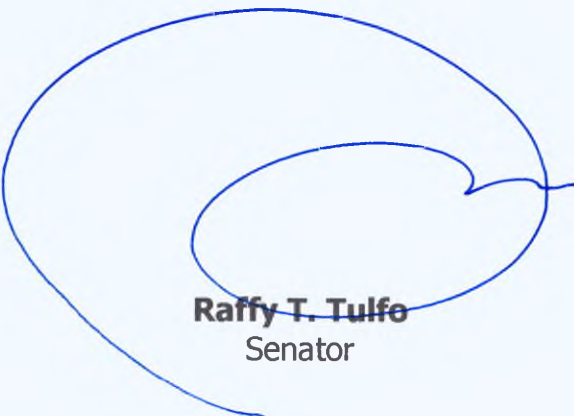
16 NOW, THEREFORE, BE IT RESOLVED, that the Committee on Labor calls for an  
17 inquiry into the current state of enforcing judicial decisions in labor disputes to identify  
18 challenges and recommend solutions for timely and effective compliance.

19 BE IT FURTHER RESOLVED, that the Inquiry Committee shall have the following  
20 objectives:

- 1 1. To examine the processes involved in enforcing judicial decisions in labor  
2 disputes and identify any bottlenecks or inefficiencies;
- 3 2. To determine the extent of compliance with labor dispute decisions and assess  
4 the reasons for any delays or failures to enforce such decisions;
- 5 3. To solicit input from labor organizations, employers, and government agencies  
6 to gain insights into the challenges and potential solutions;
- 7 4. To review existing laws, regulations, and policies governing the enforcement of  
8 labor dispute decisions and propose improvements, if necessary;
- 9 5. To explore mechanisms for monitoring and ensuring compliance with labor  
10 dispute decisions, including potential sanctions for non-compliance; and
- 11 6. To make recommendations to the Senate for legislative measures that can  
12 enhance the enforcement of judicial decisions in labor disputes and protect the  
13 rights of workers.

14 BE IT FINALLY RESOLVED, that the Senate Committee on Labor and  
15 Employment is hereby directed to conduct an inquiry into the current state of enforcing  
16 judicial decisions in labor disputes to identify challenges and recommend solutions for  
17 timely and effective compliance.

*Adopted,*



**Raffy T. Tulfo**  
Senator