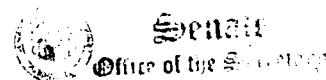


NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
Second Regular Session )



23 DEC -4 P5:37

**SENATE**

RECEIVED BY: \_\_\_\_\_

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**COMMITTEE REPORT No. 174**

Submitted by the Committee on Foreign Relations on **DEC - 4 2023**.

Re : P.S. Resolution No. 877, prepared by the Committee on Foreign Relations

Recommending its approval without amendment.

Sponsor: Sen. Imee R. Marcos

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**MR. PRESIDENT:**

The Committee on Foreign Relations to which was referred the Convention, entitled:

**INTERNATIONAL LABOUR ORGANIZATION  
CONVENTION NO. 190  
CONVENTION CONCERNING THE ELIMINATION OF  
VIOLENCE AND HARASSMENT IN THE WORLD OF WORK (ILO  
C190)**

has considered the same and has the honor to report it back to the Senate with the recommendation that **Proposed Senate Resolution No. 877**, prepared by the Committee, entitled:

**"RESOLUTION  
CONCURRING IN THE RATIFICATION OF INTERNATIONAL  
LABOUR ORGANIZATION CONVENTION NO. 190 OR THE  
"CONVENTION CONCERNING THE ELIMINATION OF  
VIOLENCE AND HARASSMENT IN THE WORLD OF WORK (ILO  
C190"**

be approved without amendment.

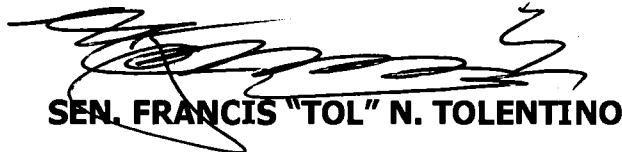
Respectfully submitted:

*Chairperson*



**SEN. IMEE R. MARCOS**  
*Committee on Foreign Relations*

*Vice Chairperson*

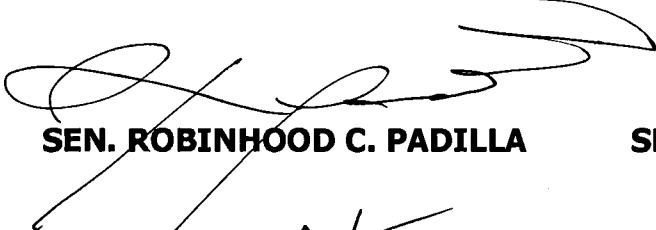


**SEN. FRANCIS "TOL" N. TOLENTINO**

*Members*

**SEN. CYNTHIA A. VILLAR**

**SEN. CHRISTOPHER "BONG" GO**



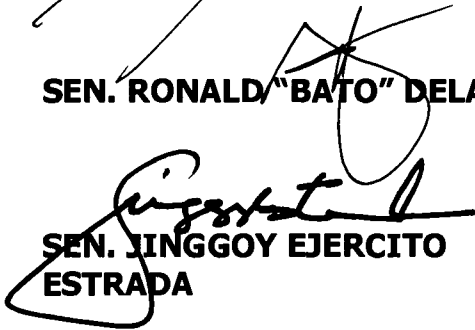
**SEN. ROBINHOOD C. PADILLA**



**SEN. MARK VILLAR**

**SEN. RONALD "BATO" DELA ROSA**

**SEN. GRACE POE**



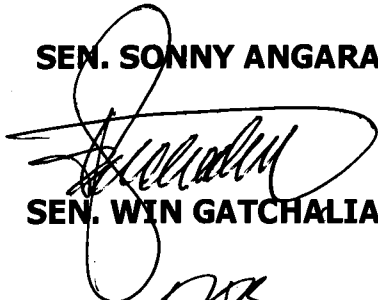
**SEN. JINGGOY EJERCITO  
ESTRADA**

**SEN. MANUEL "LITO" M. LAPID**

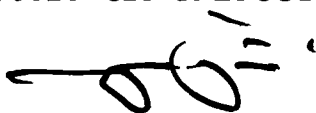
**SEN. RAMON BONG REVILLA JR.**

**SEN. SONNY ANGARA**

**SEN. FRANCIS G. ESCUDERO**



**SEN. WIN GATCHALIAN**



**SEN. JOSEPH VICTOR**



**SEN. MARIA LOURDES NANCY S. BINAY**

Respectfully submitted:

*Chairperson*

**SEN. IMEE R. MARCOS**  
*Committee on Foreign Relations*

*Vice Chairperson*

**SEN. FRANCIS "TOL" N. TOLENTINO**

*Members*



**SEN. CYNTHIA A. VILLAR**

**SEN. CHRISTOPHER "BONG" GO**

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**SEN. JOSEPH VICTOR**

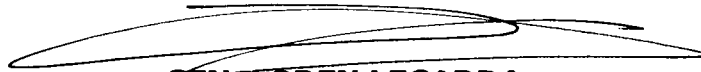
**SEN. MARIA LOURDES NANCY S. BINAY**



**G. EJERCITO**

  
**SEN. RISA HONTIVEROS**

*Ex Officio Members*



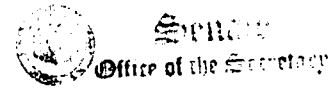
**SEN. LOREN LEGARDA**  
*President Pro Tempore*

  
**SEN. JOEL VILLANUEVA**  
*Majority Leader*

  
**SEN. AQUILINO "KOKO" PIMENTEL III**  
*Minority Leader*

**HON. JUAN MIGUEL F. ZUBIRI**  
*Senate President*

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*Second Regular Session* )



23 DEC -4 P5:38

SENATE

P.S. Resolution No. 877

RECEIVED BY: 

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Prepared by the Committee on Foreign Relations

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**RESOLUTION**  
**CONCURRING IN THE RATIFICATION OF INTERNATIONAL**  
**LABOUR ORGANIZATION CONVENTION NO. 190 OR THE**  
**"CONVENTION CONCERNING THE ELIMINATION OF**  
**VIOLENCE AND HARASSMENT IN THE WORLD OF WORK (ILO**  
**C190)"**

1           **WHEREAS**, Article VII, Section 21 of the 1987 Philippine Constitution states  
2 that, "No treaty or international agreement shall be valid and effective unless  
3 concurred in by at least two-thirds of all the Members of the Senate";  
4

5           **WHEREAS**, the "*International Labour Organization Convention No. 190* or the  
6 *Convention Concerning the Elimination of Violence and Harassment in the World of*  
7 *Work (ILO C190)*" was signed and was adopted by the International Labour  
8 Organization (ILO) General Conference in Geneva, Switzerland on 21 June 2019;  
9

10           **WHEREAS**, the *ILO C190* is the first common international framework that  
11 addresses violence and harassment in the world of work;  
12

13           **WHEREAS**, the *ILO C190* applies to all sectors, whether public or private, in  
14 urban or rural areas, both in the formal and informal economy;  
15

16           **WHEREAS**, the ratification of the *ILO C190* will fortify the Philippine  
17 government's mandate and policy in promoting and protecting the rights of Filipino

1 workers, locally and overseas, by pushing for a work environment with zero tolerance  
2 for violence and harassment;

3

4 **WHEREAS**, the ratification of *ILO C190* contributes to the performance of key  
5 targets under the United Nations Sustainable Development Goals, particularly with  
6 respect to Goal 5 on Gender Equality and Goal 8 on Decent Work and Economic  
7 Growth;

8

9 **WHEREAS**, the President of the Philippines ratified the Agreement on 13  
10 October 2023 and has submitted it to the Senate for concurrence, in accordance with  
11 the Constitution of the Philippines;

12

13 **WHEREAS**, in the hearing conducted by the Senate Committee on Foreign  
14 Relations on 28 November 2023, all of the government agencies present endorsed the  
15 concurrence to the ratification of the Agreement:

- 16 1. Department of Foreign Affairs;
- 17 2. Department of Labor and Employment;
- 18 3. Department of Justice;
- 19 4. Department of Migrant Workers;
- 20 5. Department of Social Welfare and Development;
- 21 6. Commission on Human Rights;
- 22 7. Philippine Commission on Women; and
- 23 8. National Economic and Development Authority;

24

25 **WHEREAS**, all the Senators and labor organizations present during the hearing  
26 unanimously endorsed *ILO C190* for concurrence to the ratification of the Agreement;

27

28 ***Now, therefore, be it***

29

30 **RESOLVED**, That the Senate of the Philippines concur, as it hereby concurs,  
31 in the Philippine ratification of the *International Labour Organization Convention No.*

1 *190 or the Convention Concerning the Elimination of Violence and Harassment in the*  
2 *World of Work (ILO C190).*

3

4 **RESOLVED, further,** That "ILO Recommendation 206" should be considered  
5 for the effective implementation of *ILO C190*;

6

7 **RESOLVED, furthermore,** That the Senate Committee on Foreign Relations  
8 shall conduct technical working group meetings to discuss the post-ratification legal  
9 Implications of *ILO C190*, comprehensive strategy and plan and proposed legislative  
10 measures necessary for its effective enforcement and implementation;

11

12 **RESOLVED, finally,** That the President of the Philippines may, with the  
13 concurrence of the Senate, withdraw from the Agreement.

*Adopted,*

  
**IMEE R. MARCOS**