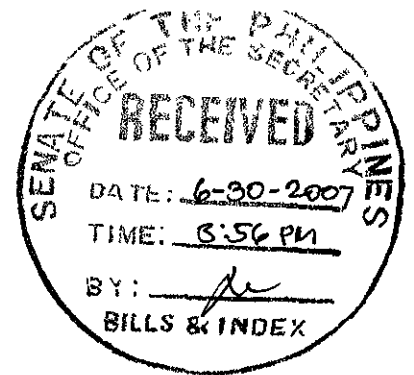


**FOURTEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES**  
*First Regular Session*



**SENATE**

**S. B. No. 213**

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**Introduced by SENATOR EDGARDO J. ANGARA**

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**EXPLANATORY NOTE**

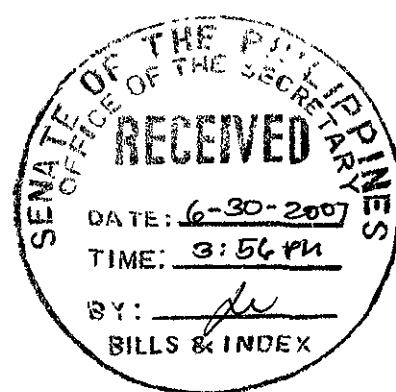
At the heart of a strong justice system is the indispensable and complementary role of the State's prosecutorial and counseling arm. The National Prosecution Service and the Office of the Chief State Counsel are mandated to uphold the rule of law as a component of the justice system.

It is sad to note, however, that our prosecutors and state counselors earn less than those in the Judiciary. Such situation has produced a migratory effect. After spending a few years in the NPS or the OCSC, they resign and join the ranks of the Judiciary. This is further aggravated by the imbalance between the number of prosecutors and state counselors with that of the number of regional and other trial courts in the country, resulting to a heavy workload. In short, our prosecutors and state counselors are overworked and underpaid.

This bill seeks to correct the aforementioned inequities. The increase in salaries and the granting of additional services and privileges to the members of the National Prosecution Service and the Office of the Chief State Counsel, will place them at par with those in the Judiciary would deter the current practice of migration. Likewise, the proposed measure would dissuade the prosecutors and state counselors from being entangled in the web of corruption. Finally, this would benefit the entire justice system, for there would be a continuous supply of competent and dedicated lawyers from the Department of servicing our court system.

Approval of this measure, therefore, is earnestly sought.

  
**EDGARDO J. ANGARA**  
Senator



SENATE

S. B. No. 213

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Introduced by SENATOR EDGARDO J. ANGARA

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**AN ACT RATIONALIZING THE COMPENSATION BENEFITS AND  
OTHER PRIVILEGES AND INCENTIVES FOR THE MEMBERS OF THE  
NATIONAL PROSECUTION SERVICE AND THE OFFICE OF THE  
CHIEF STATE COUNSEL IN THE DEPARTMENT OF JUSTICE,  
PROVIDING FUNDS THERFOR, AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the  
Philippines in congress assembled:*

1        **SECTION 1. Declaration of Policy.** – At the heart of a strong  
2 justice system is the indispensable and complementary role of the State’s  
3 prosecutorial and counseling arm. It is, therefore, hereby declared a  
4 policy of the State to adopt effective measures to ensure an independent,  
5 responsive and efficient National Prosecution Service and Office of the  
6 Chief State Counsel, worthy of public trust and confidence.

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8        Accordingly, this Act aims to:

- 9        (a) Raise the level of competence and to ensure the integrity of the  
10            prosecutors and state counselors; and  
11        (b) Improve the compensation system for members of the National  
12            Prosecution Service and the Office of the Chief State Counsel to  
13            be able to attract the best and the brightest.

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15        **SECTION 2. Salary Schedule for Prosecutors and Counselors.**

16 – All members of the National Prosecution Service and Office of the Chief  
17 State Counsel in the Department of Justice shall receive the following  
18 monthly salaries in accordance with their respective salary grades under  
19 Republic Act No. 6758, as amended, otherwise known as the Salary  
20 Standardization Law:

<b>SALARY GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
18	31,682	32,474	33,286	34,118	34,972	35,844	36,742	37,660
19	33,584	34,422	35,282	36,166	37,070	37,996	38,946	39,918
20	35,598	36,488	37,796	38,336	39,294	40,276	41,282	42,316
21	37,020	37,948	38,896	39,868	40,864	41,884	42,934	44,006
22	36,502	39,464	40,450	41,462	42,500	43,562	44,650	45,766
23	40,040	41,042	42,070	43,122	44,196	45,304	46,436	47,598
24	41,646	42,686	43,754	44,846	45,970	47,118	48,296	49,504
25	43,330	44,394	45,502	46,642	47,806	49,002	50,226	51,484
26	45,042	46,168	47,324	48,506	49,718	50,960	52,236	53,542
27	46,844	48,016	49,218	50,446	51,706	53,000	54,324	55,684
28	48,718	49,936	51,186	52,464	53,774	55,118	56,498	57,910
29	50,666	51,934	53,230	54,562	55,928	57,326	58,758	60,226
30	57,750	59,194	60,676	62,190	63,746	65,340	66,972	68,646

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**SECTION 3. Coverage.** – The Salary Schedule set forth in Section 2 of this Act shall exclusively cover the following positions:

**A. In the National Prosecution Service:**

<b>POSITION</b>	<b>SALARY GRADE</b>
Chief State Prosecutor	30
Assistant Chief State Prosecutor	29 step 6
Regional State Prosecutor	29 step 5

Prosecutor IV	29 step 5
Prosecutor III	28
Prosecutor II	27
Prosecutor I	26
Associate Prosecution Attorney II	22
Associate Prosecution Attorney I	18

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**B. In the Office of the Chief State Counsel:**

<b>POSITION</b>	<b>SALARY GRADE</b>
Chief State Counsel	30
Assistant Chief State Counsel	29
State Counsel V	28
State Counsel IV	27
State Counsel III	26
State Counsel II	25
State Counsel I	24
Associate State Counsel II	22
Associate State Counsel I	18

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**SECTION 4. *Limitations.*** - The Salary Schedule provided in Section 2 hereof shall not cover positions in government offices other than in the National Prosecution Service and the Office of the Chief State Counsel that are equal in rank to the above positions, or are given the same rank and privileges of the above positions under existing laws.

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**SECTION 5. *Incentive Scheme.*** - To carry out the declared policy of this Act, the Secretary of the Department of Justice is hereby authorized to prepare and adopt an incentive scheme for officers and employees in the Department of Justice not otherwise covered by Sections 2 and 3 of this Act.

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**SECTION 6. *Inclusion in Appropriations Act.*** The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act of the year following the approval of this Act.

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**SECTION 7. *Implementing Guidelines.*** - The Department of Justice shall issue the necessary guidelines, in coordination with the

1 Department of Budget and Management, for the proper implementation  
2 of this Act within ninety (90) days from approval hereof.

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4 **SECTION 8. *Repealing Clause.*** – All laws, decrees, orders, rules  
5 and regulations or parts thereof inconsistent with this Act are hereby  
6 repealed or amended accordingly.

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8 **SECTION 9. *Separability Clause.*** – If any provision of this Act is  
9 declared invalid or unconstitutional, the provisions not affected thereby  
10 shall continue to be in full force and effect.

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12 **SECTION 10. *Effectivity Clause.*** – This Act shall take effect  
13 fifteen (15) days after its publication in at least two (2) newspapers of  
14 general circulation.

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17 *Approved,*